



Declaration of Results

Protected Action Ballot

CEPU
v
Tomago Aluminium Company

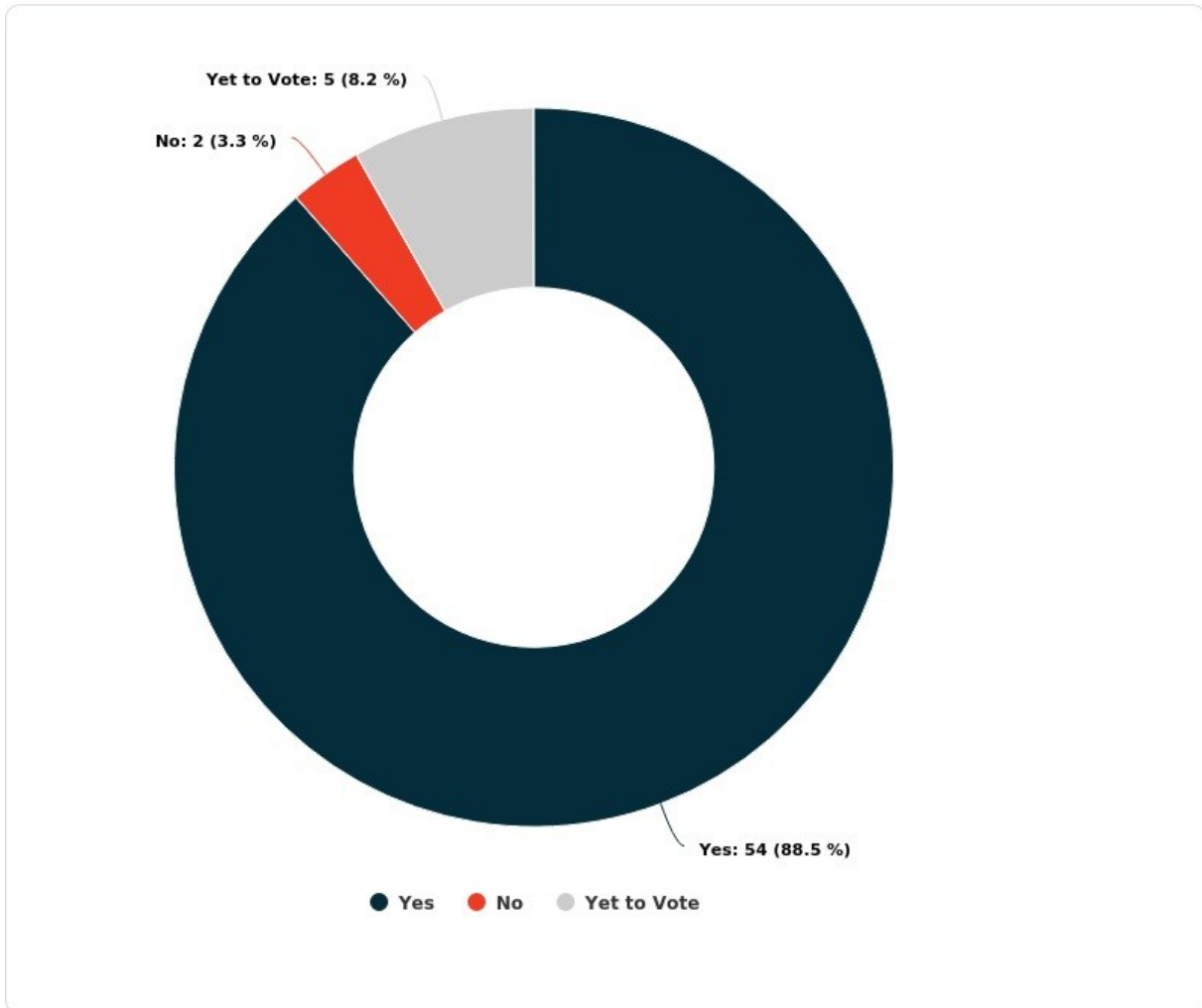
B2025/478

Friday 28th March, 2025
2:05pm AEDT

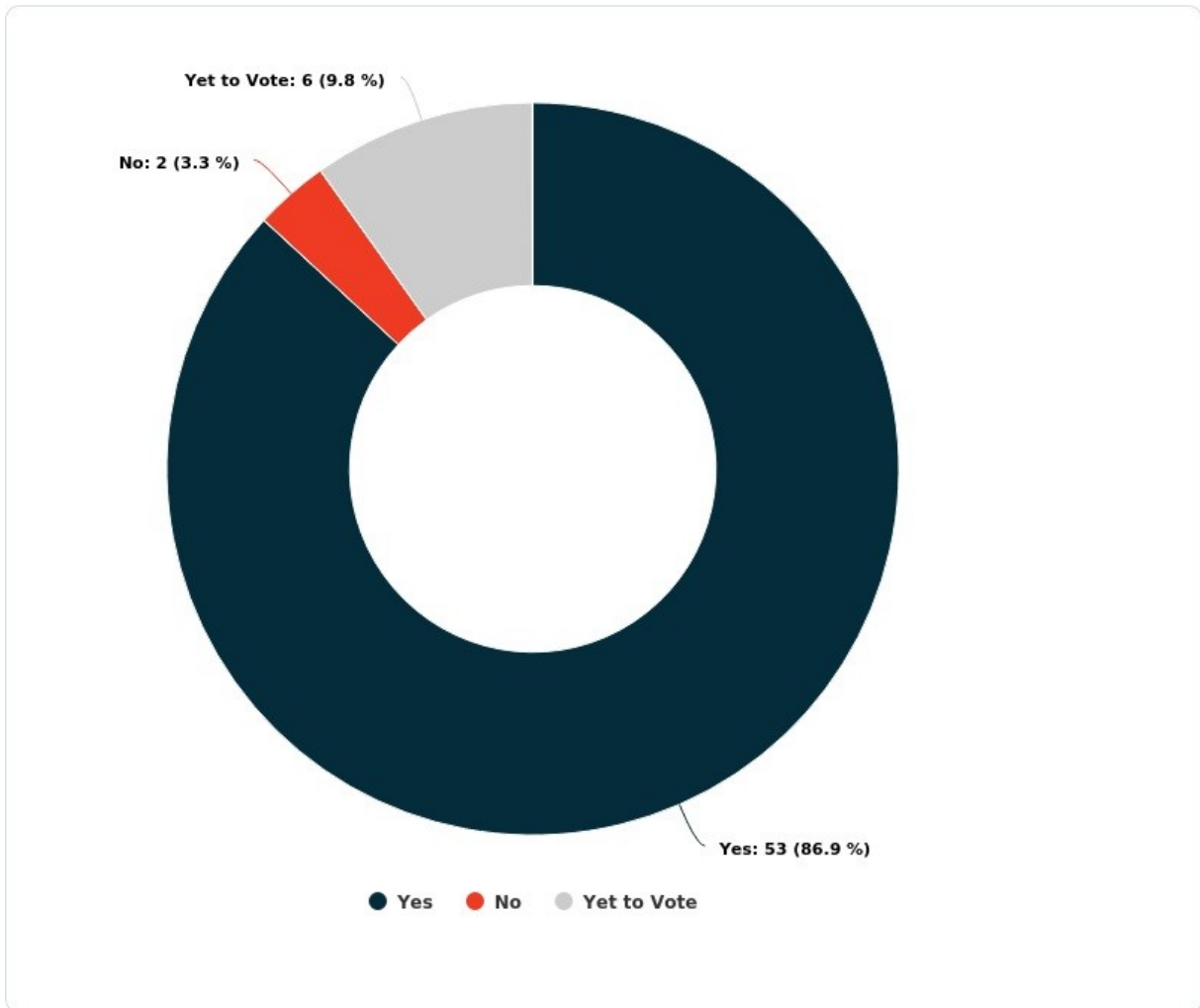
1. Vote Result

Total Eligible Voters: 61
Final Vote Audit: Friday 28th March, 2025 2:05pm AEDT

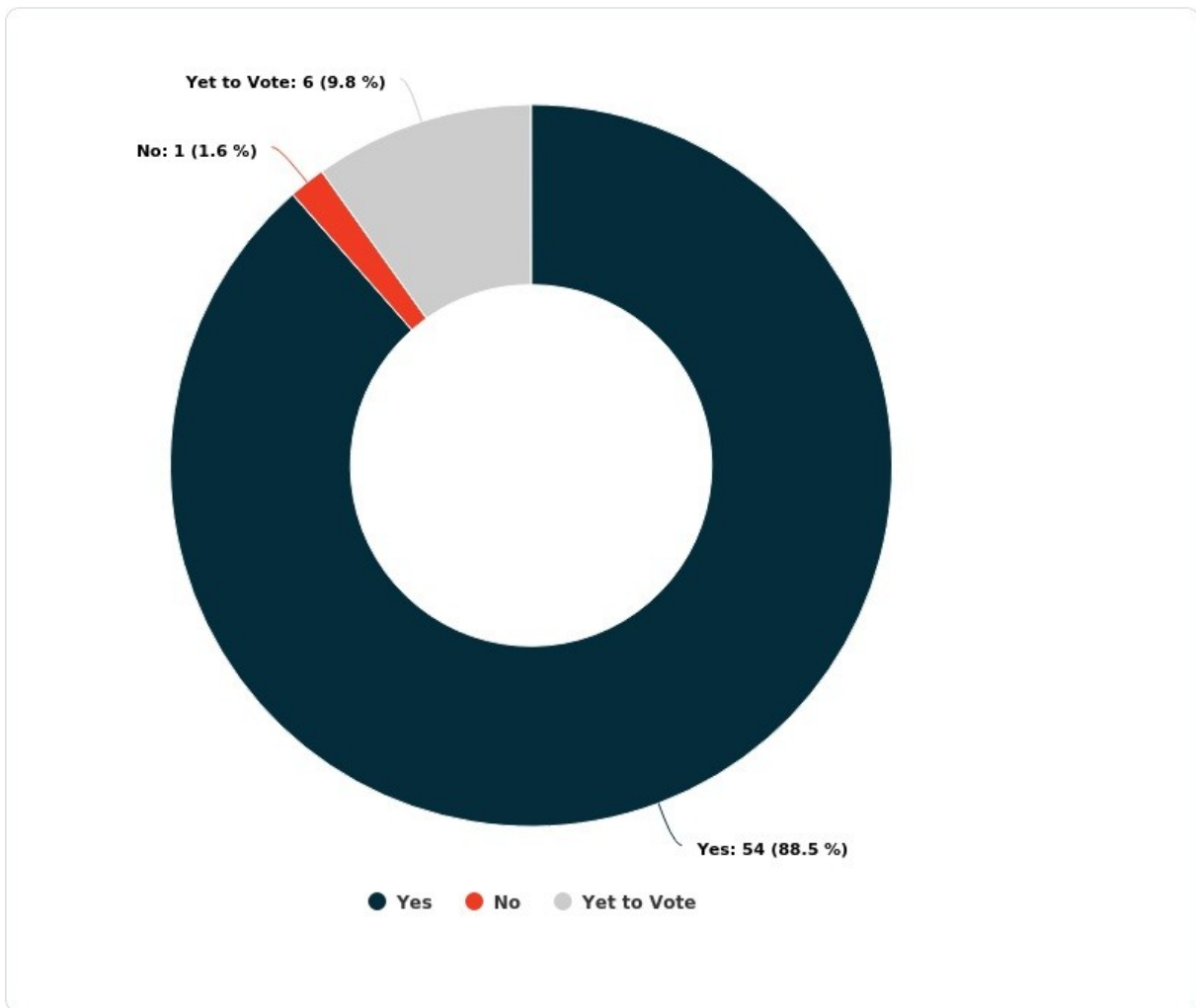
1. An unlimited number of 1 hour stoppages of work?



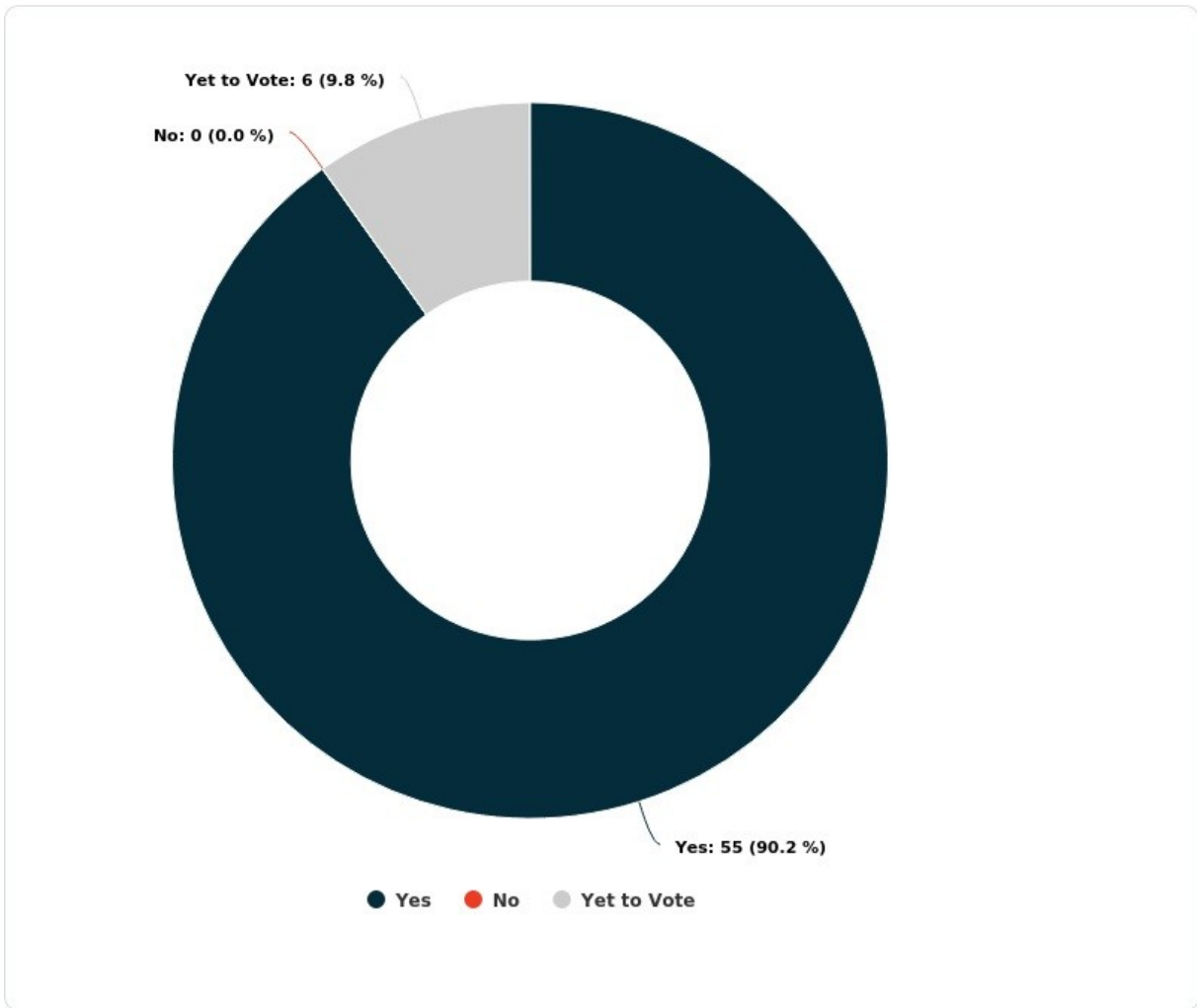
2. An unlimited number of 2 hour stoppages of work?



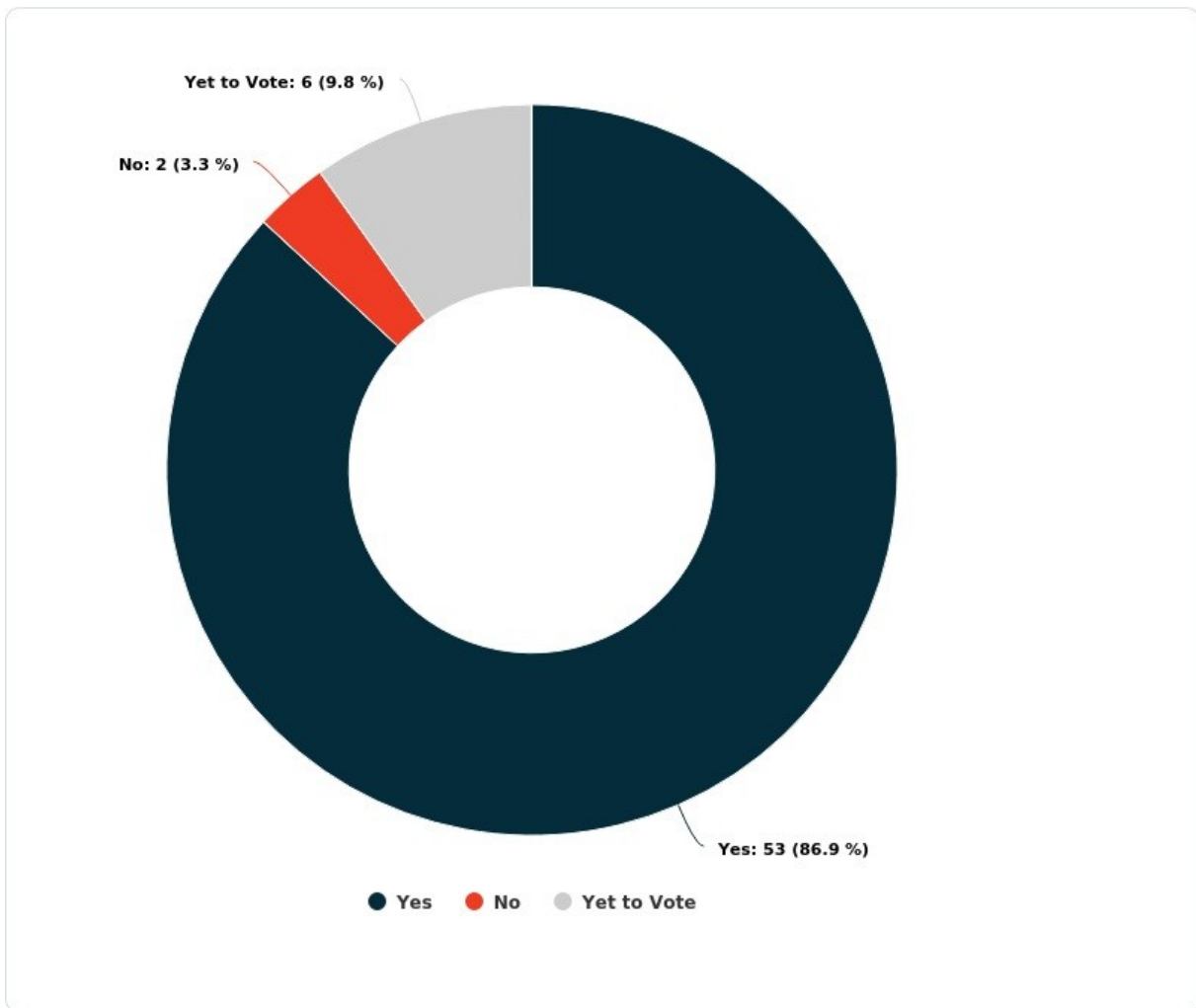
3. An unlimited number of 3 hour stoppages of work?



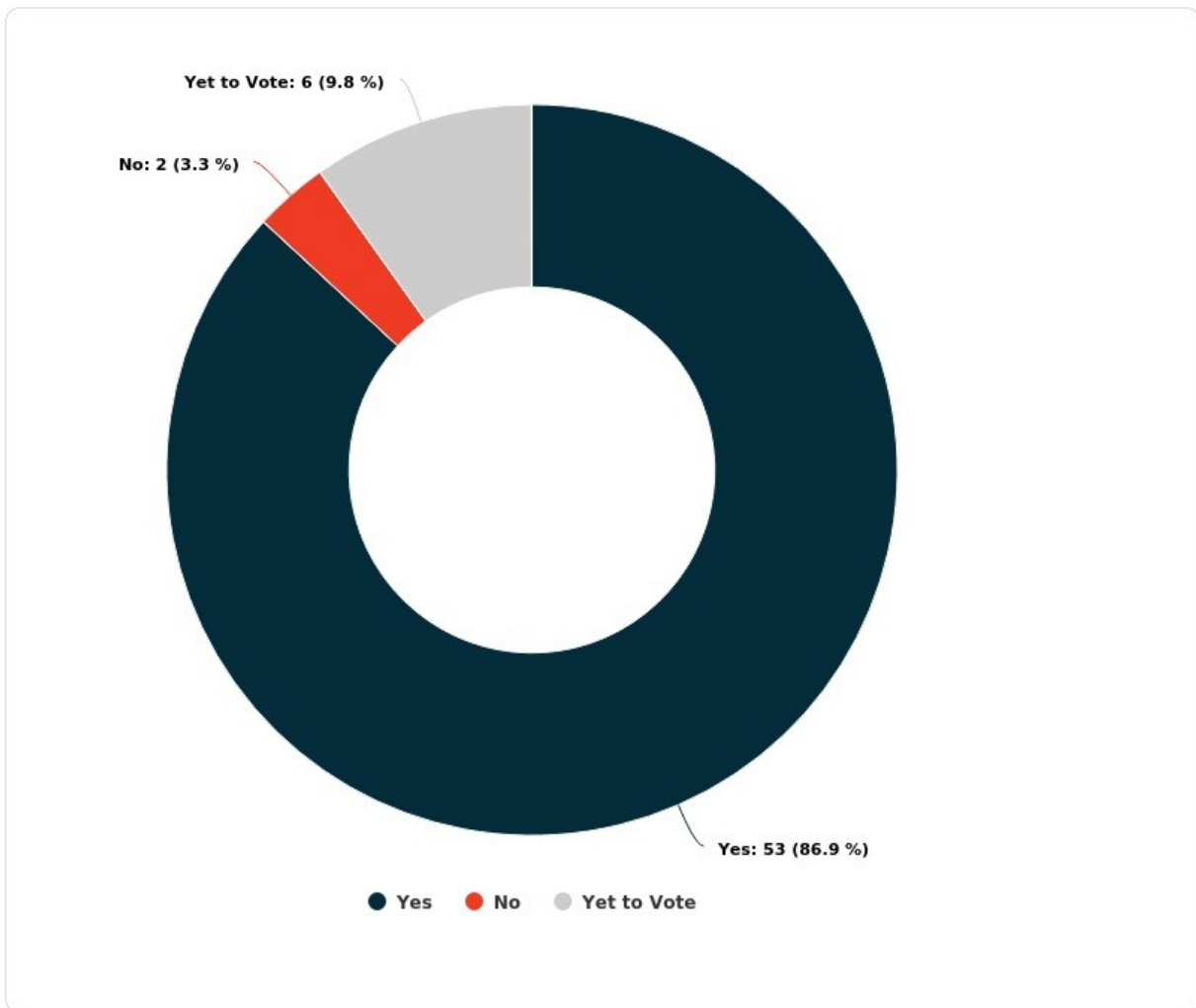
4. An unlimited number of 4 hour stoppages of work?



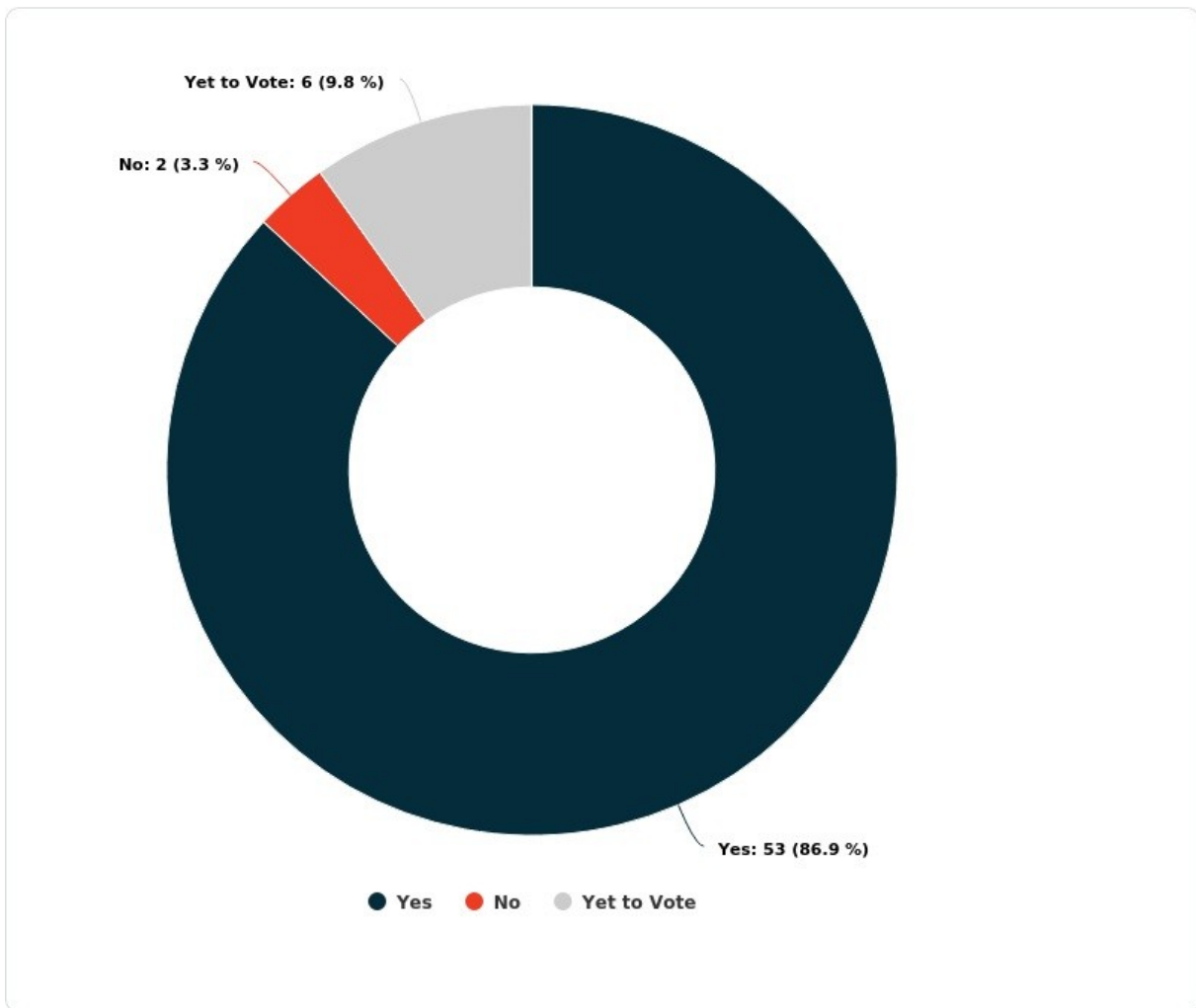
5. An unlimited number of 8 hour stoppages of work?



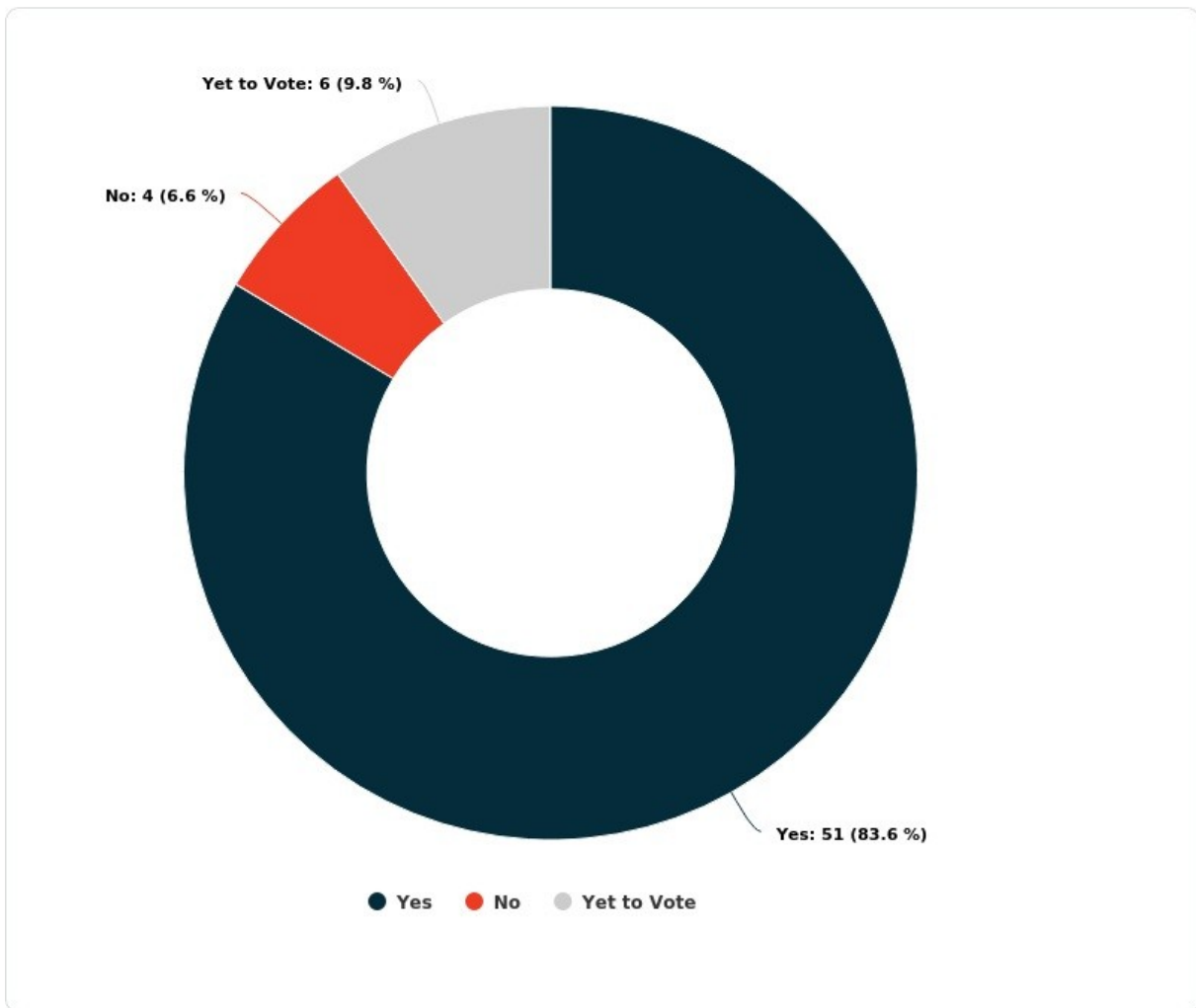
6. An unlimited number of 12 hour stoppages of work?



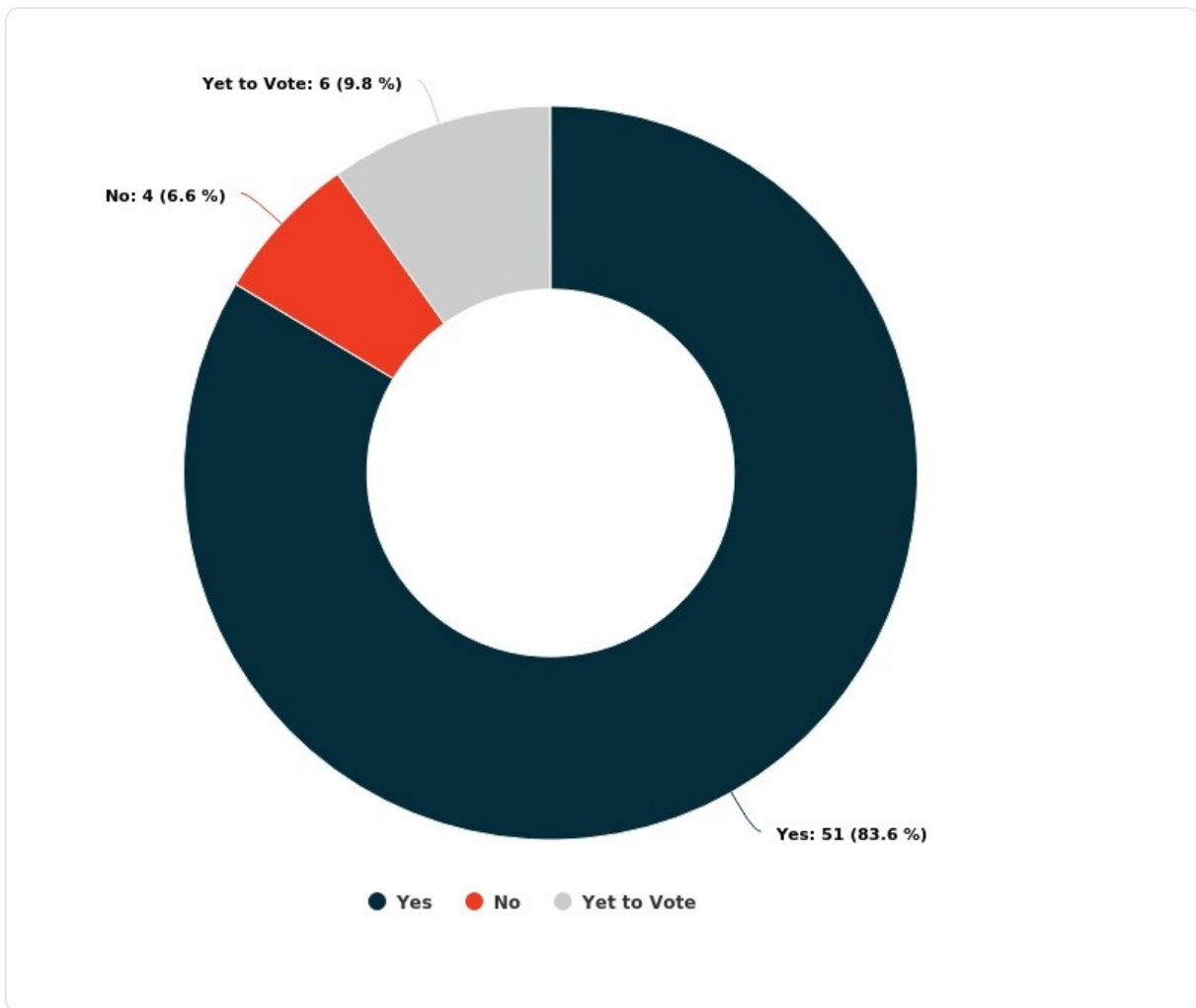
7. An unlimited number of 24 hour stoppages of work?



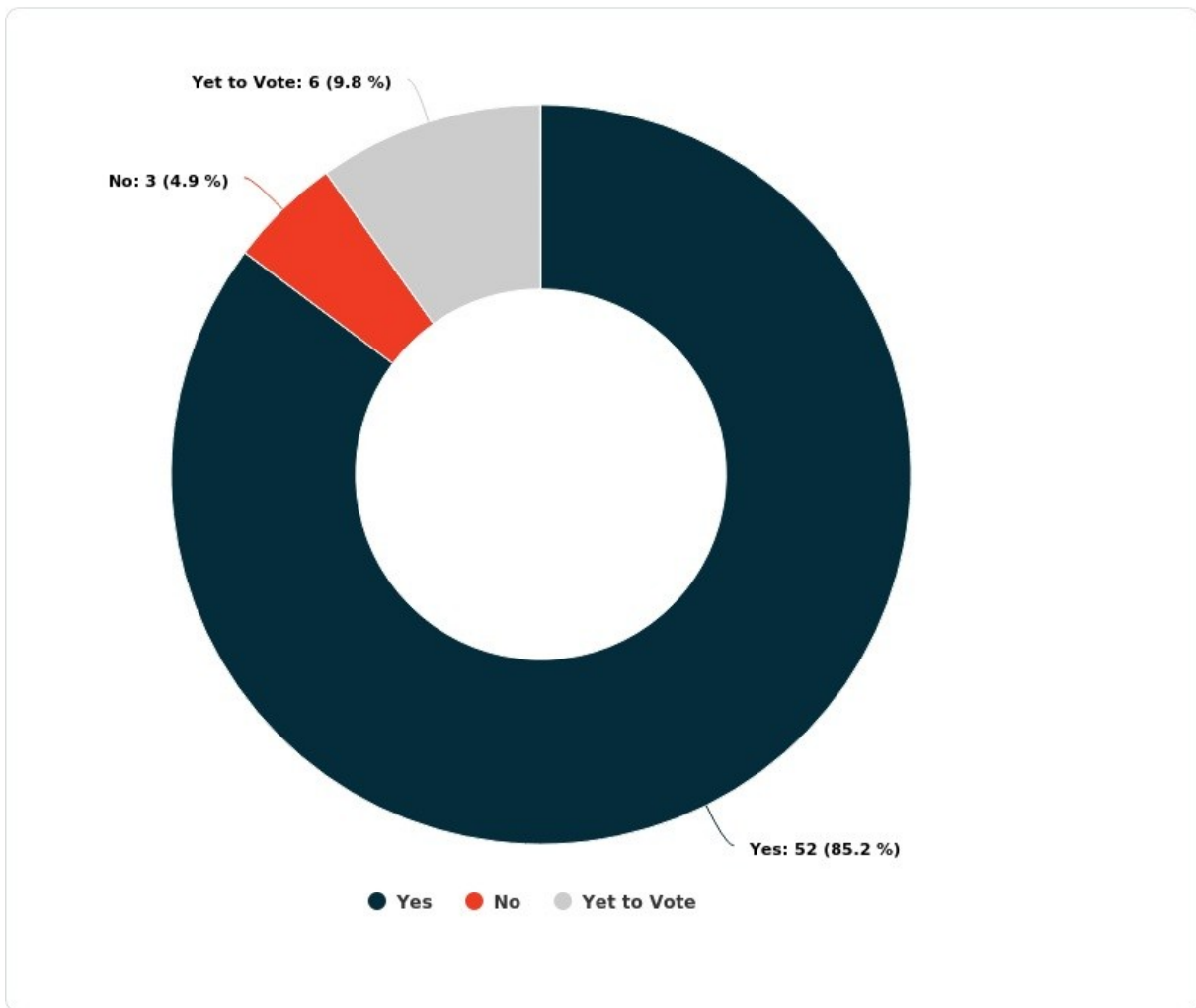
8. An unlimited number of 48 hour stoppages of work?



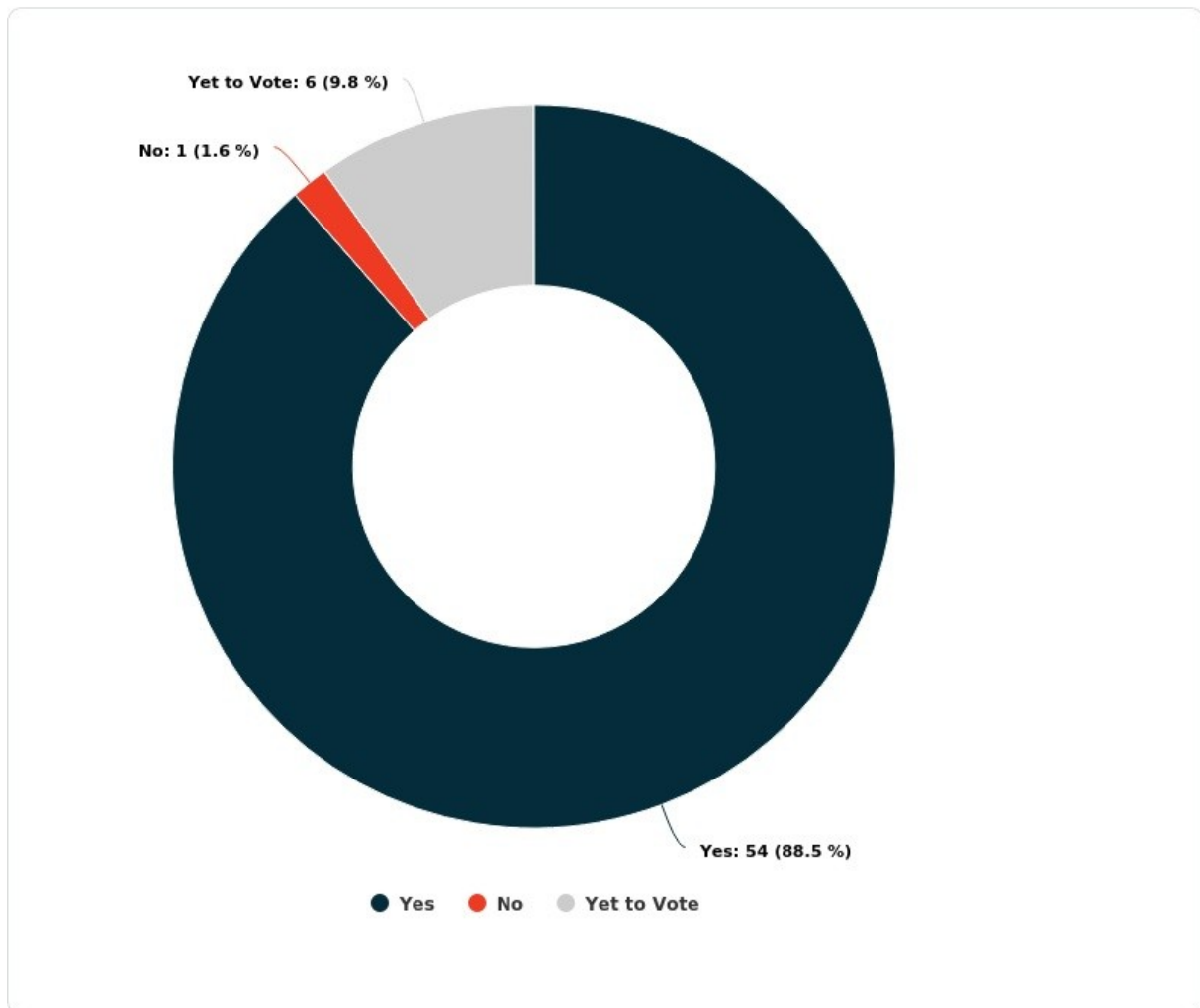
9. An unlimited number of 72 hour stoppages of work?



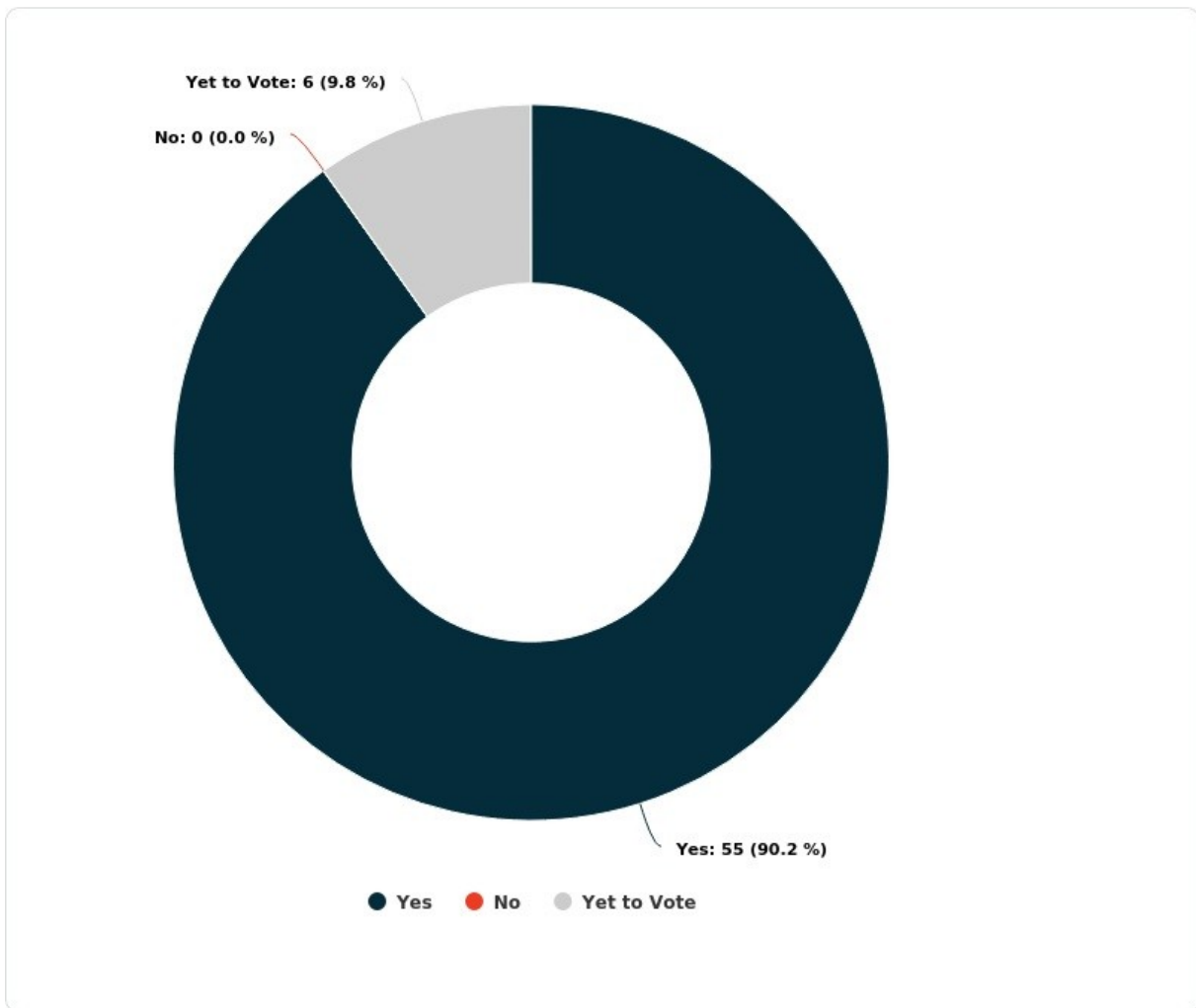
10. An unlimited number of stoppages of work for a period of one week?



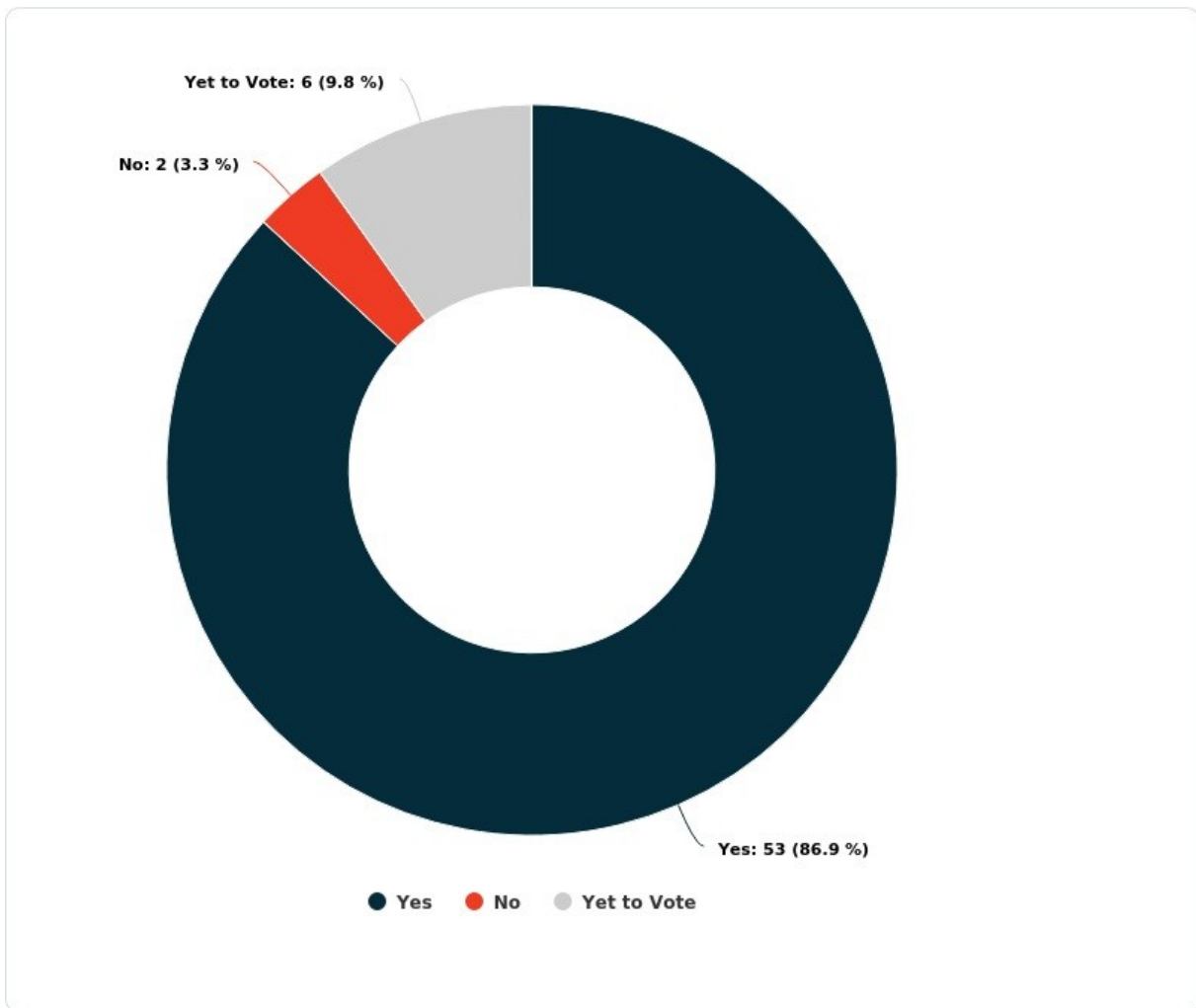
11. An unlimited number of indefinite stoppages of work?



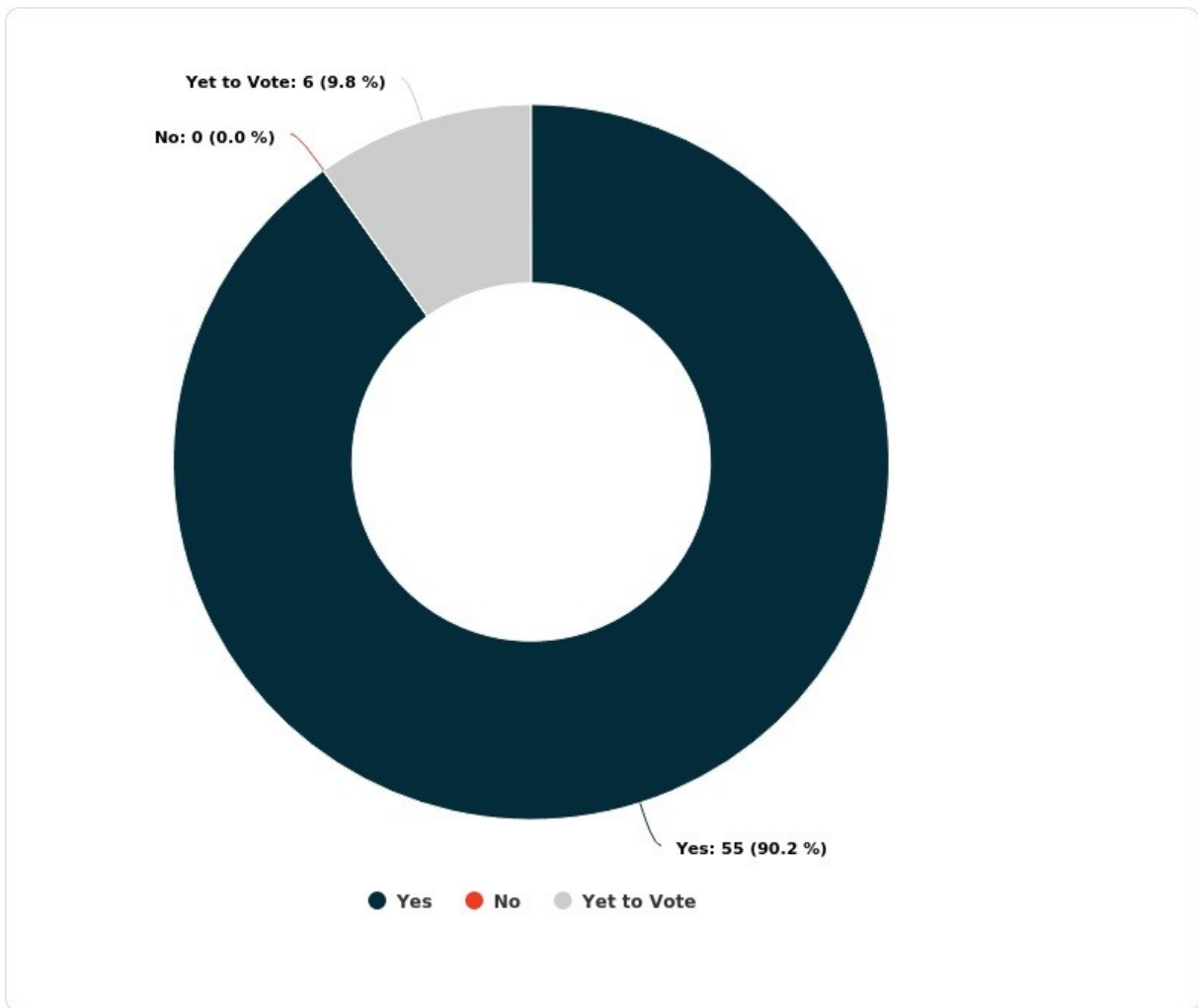
12. An unlimited number of indefinite or periodic bans on overtime?



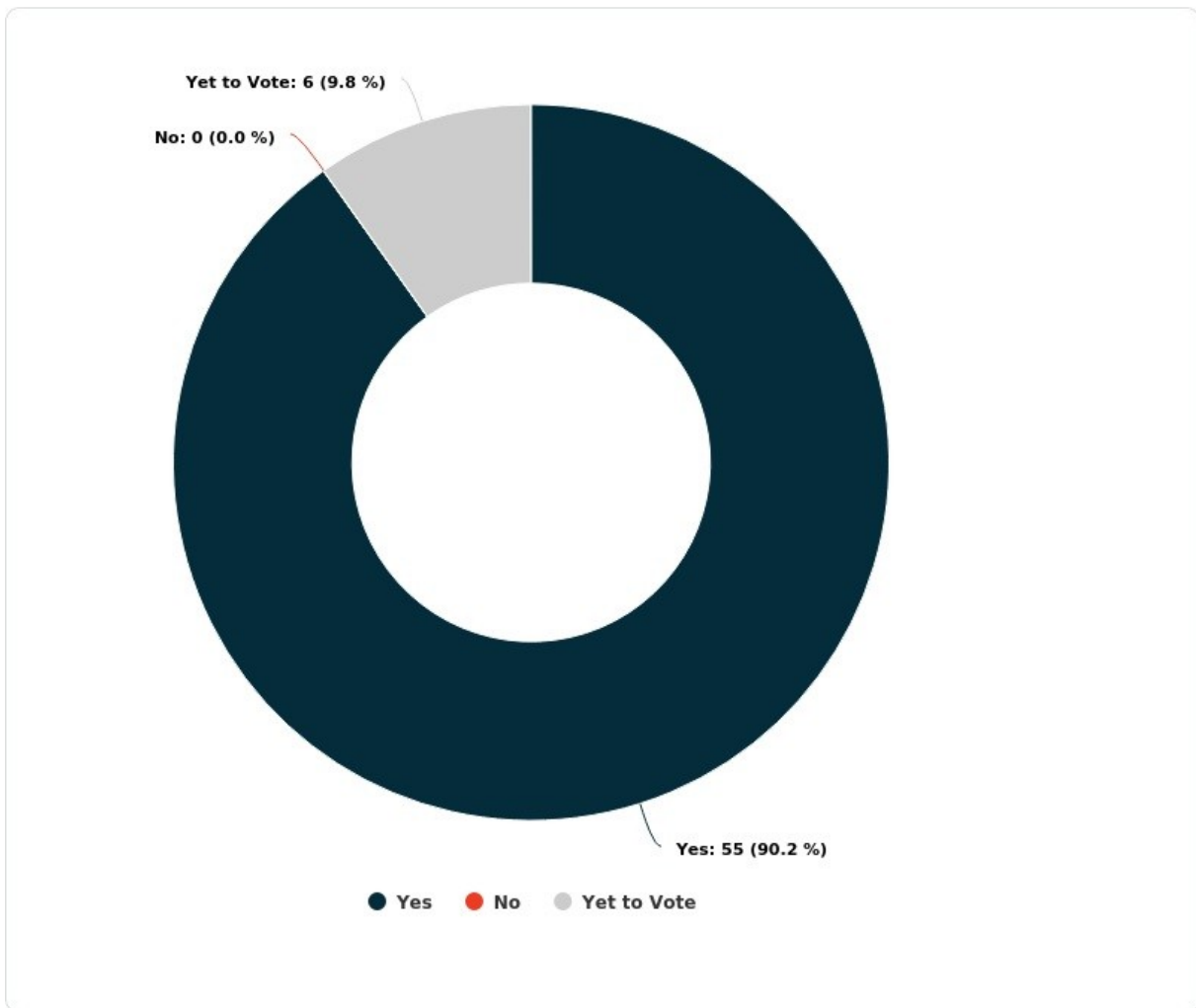
13. An unlimited number of indefinite or periodic partial work bans?



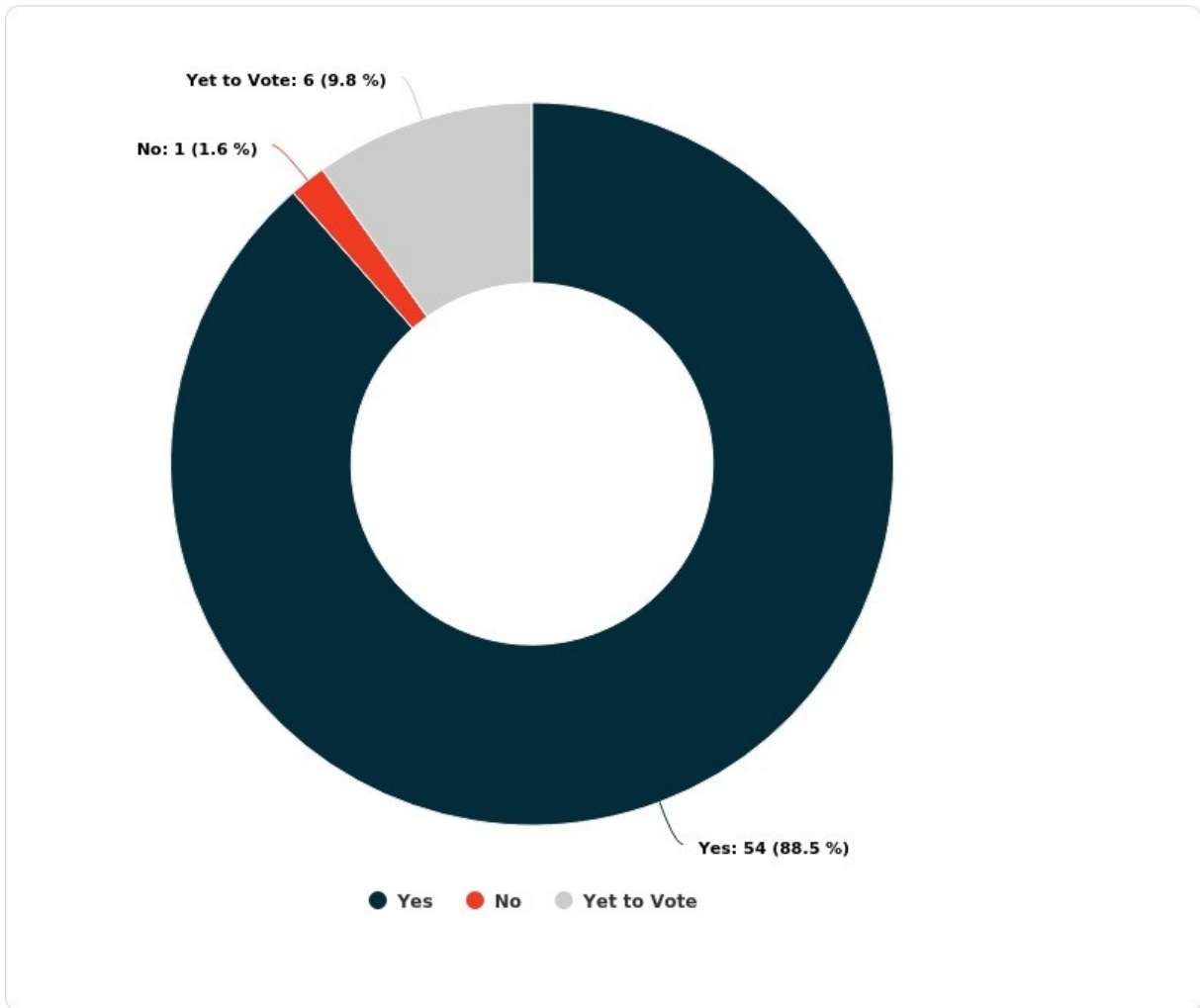
14. An unlimited number of periodic or indefinite bans on curtailment of electrical supply to a pot line due to power price demands or market price impact at the request of AGL or Tomago Aluminium Company



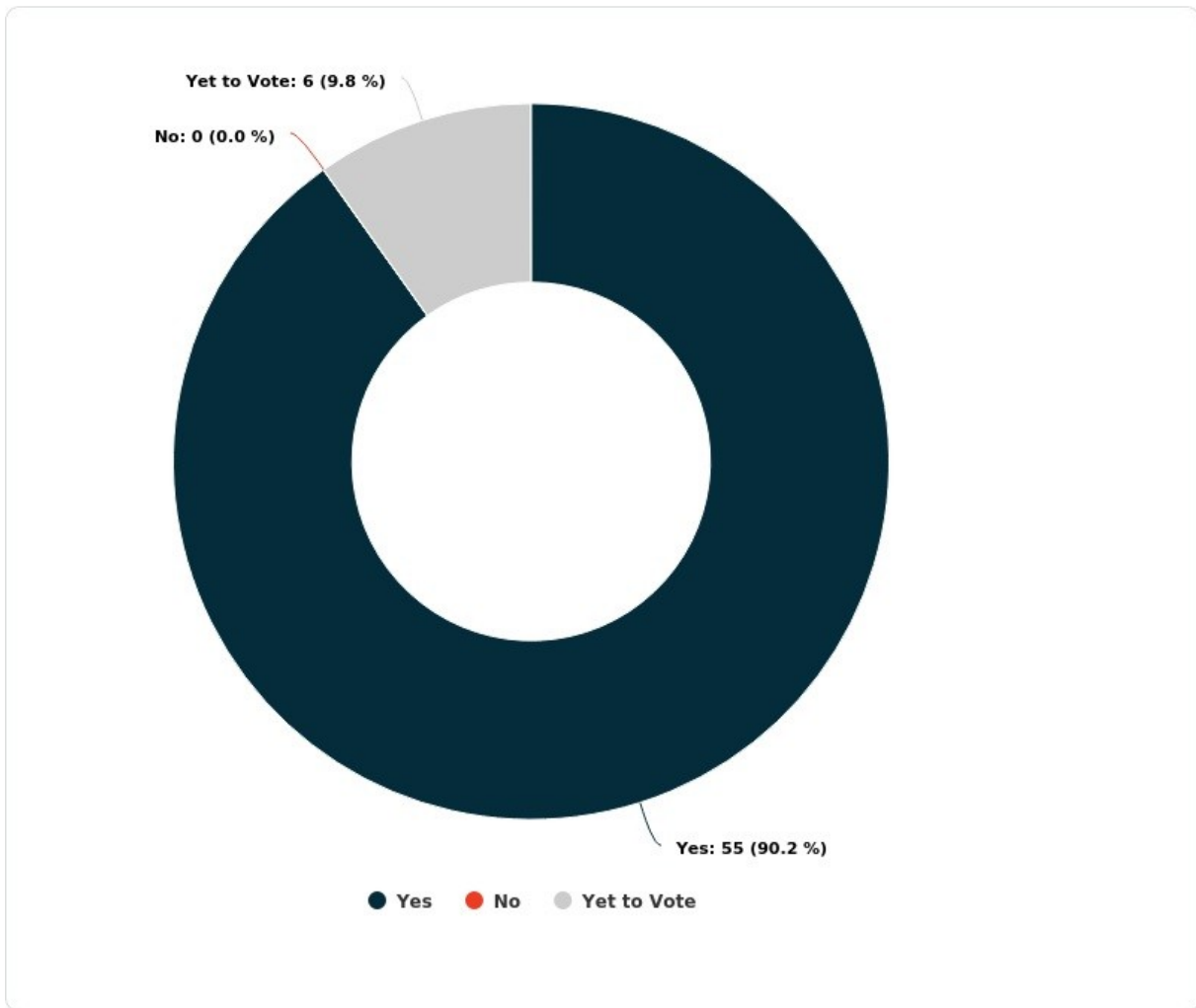
15. An unlimited number of periodic or indefinite bans on holding permits to work?



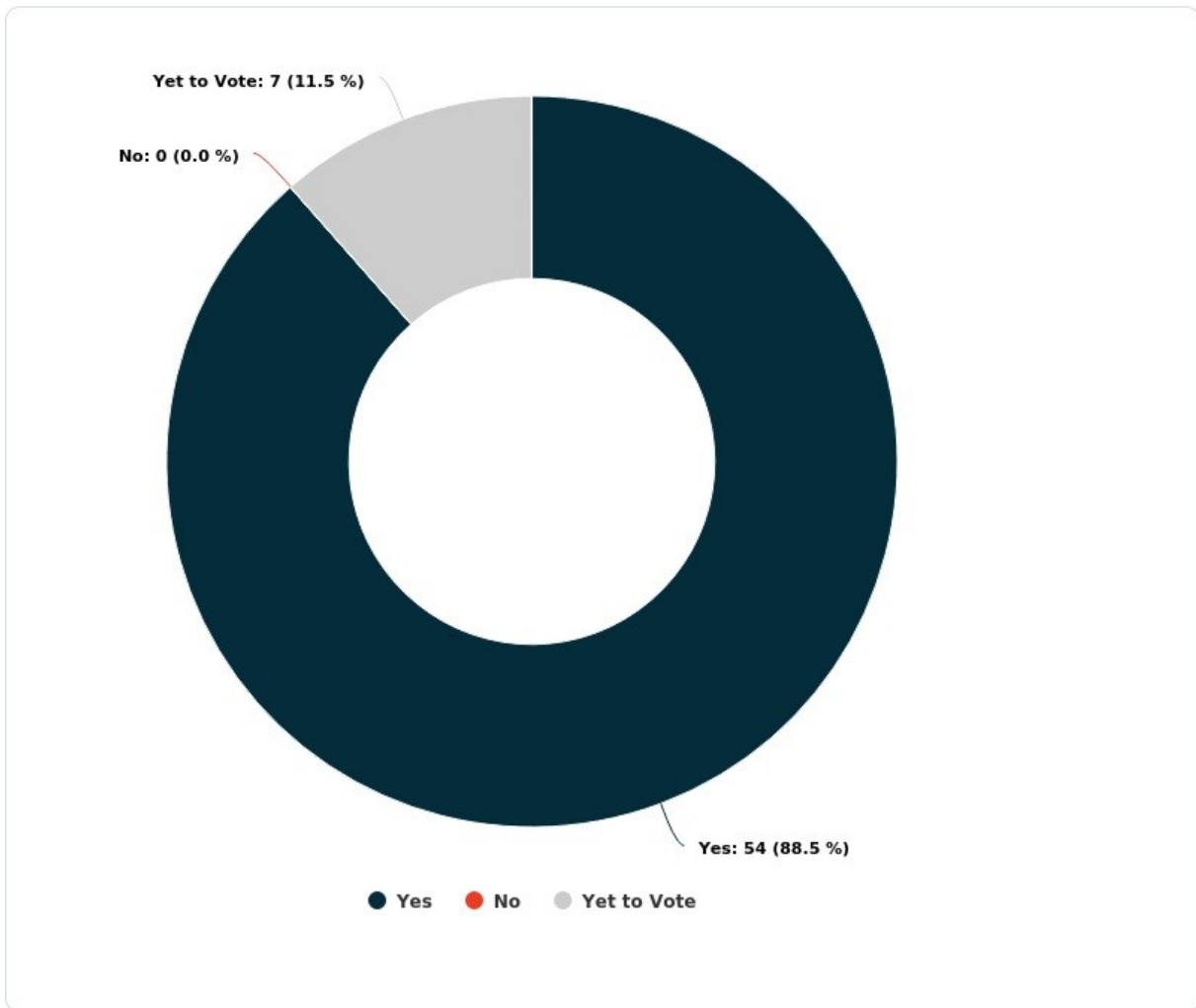
16. An unlimited number of periodic or indefinite bans on the performance of Low Voltage (LV) isolations for work assigned to contractors or workers who are not employees of Tomago Aluminium Company?



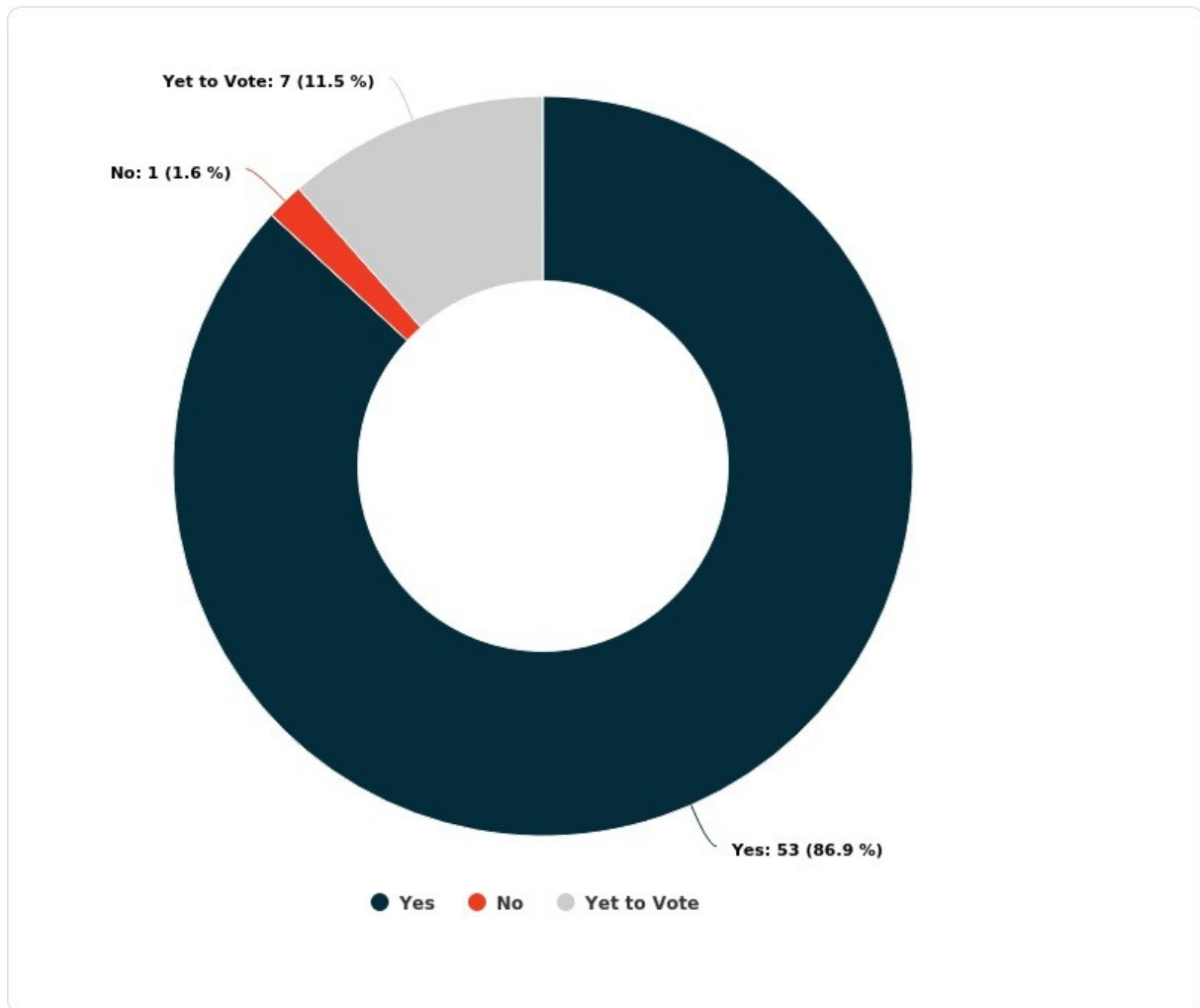
17. An unlimited number of periodic or indefinite bans on the issue of Electrical Equipment Outage (EEO) authority to contractors or workers who are not employees of TAC?



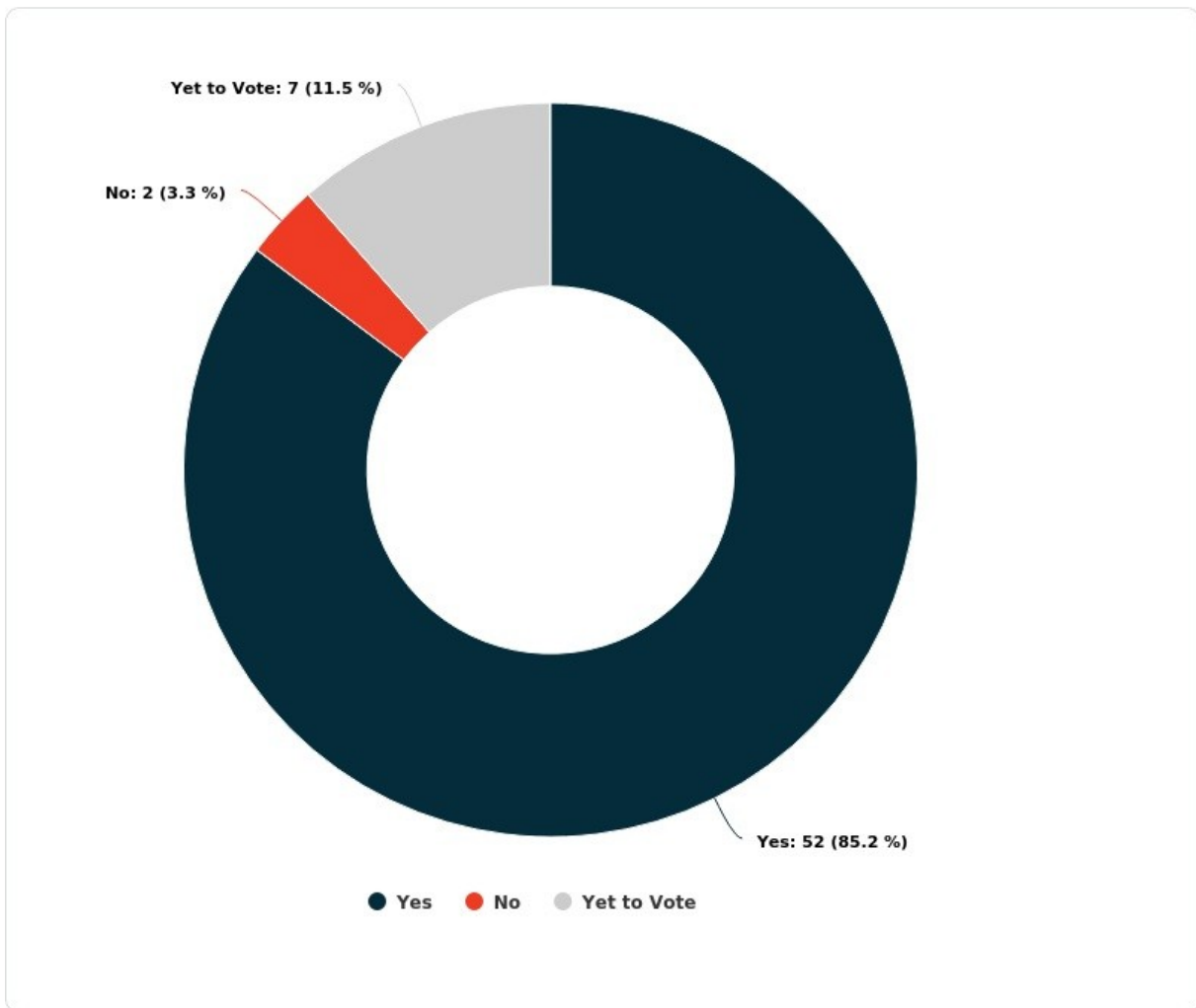
18. An unlimited number of periodic or indefinite bans on the performance of overtime that counts toward supplementary hours?



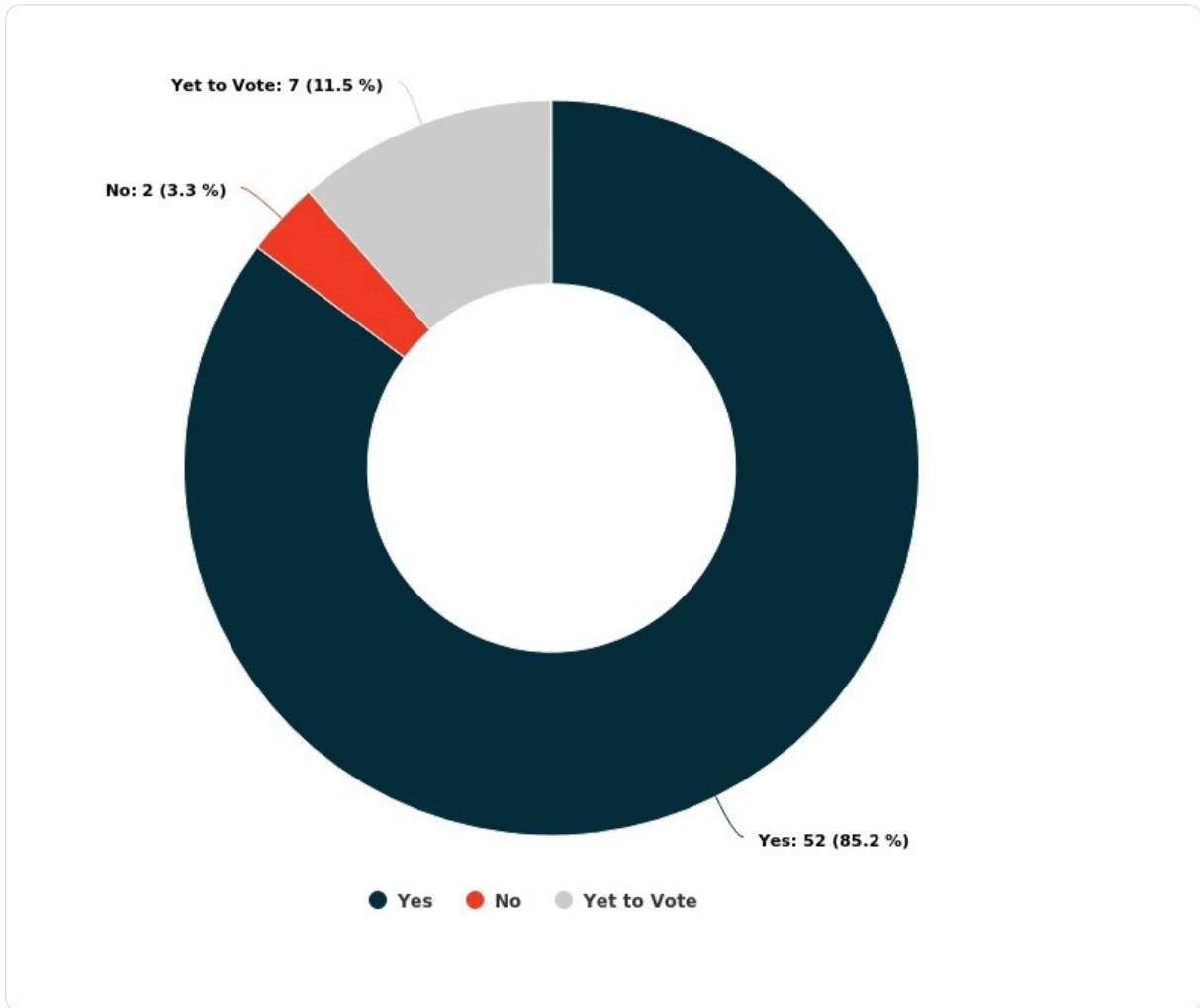
19. An unlimited number of periodic or indefinite bans on the performance of planned maintenance (not including responding to breakdowns)?



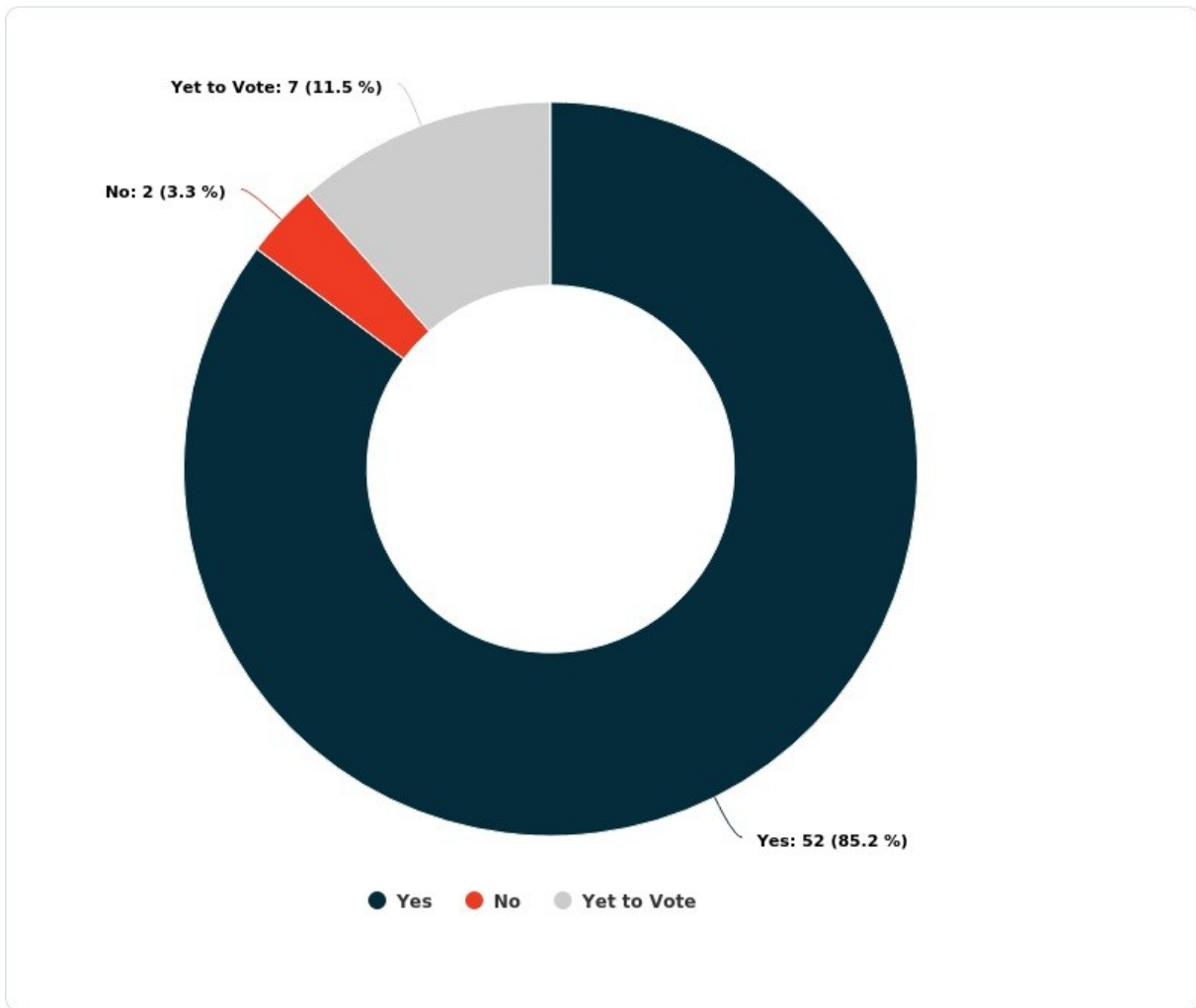
20. An unlimited number of periodic or indefinite bans on the use of the SAP system?



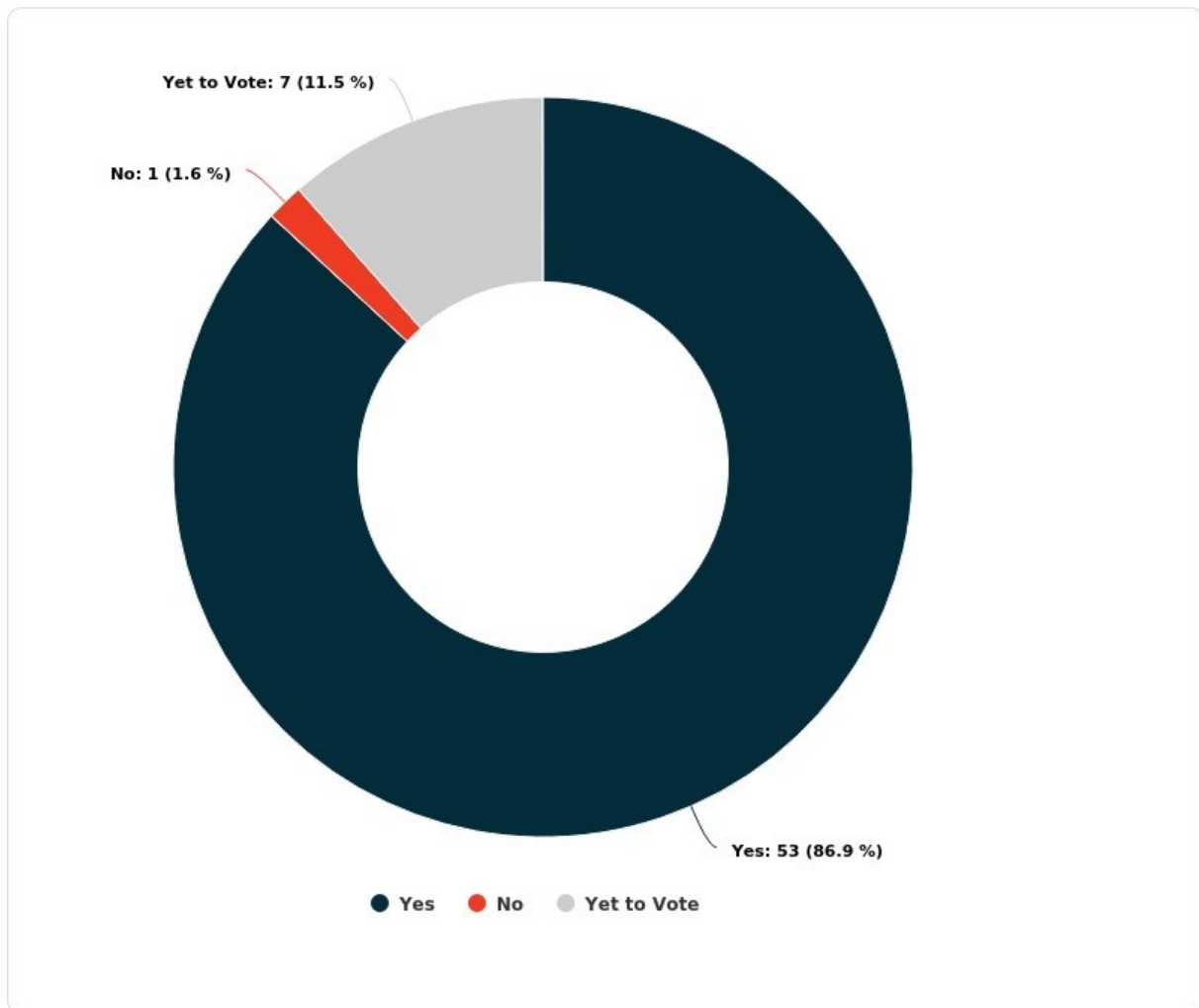
21. An unlimited number of periodic or indefinite bans on the use of battery and/or electrical power tools?



22. An unlimited number of periodic or indefinite bans on verifying and/or performing of any isolations (all trades)?



23. An unlimited number of periodic or indefinite bans on work associated with HRW licenses?



2. Vero Voting Independence Declaration

CEPU v Tomago Aluminium Company (PAB B2025/478) vote has been managed and declared independent of CEPU.

No individual vote has been disclosed to CEPU.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,

Greg Mitchell
Director,

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