



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Getinge Australia Pty Ltd
(B2025/735)**

19 May 2025

1. Ballot Result

Total Eligible Voters: 8

Total Participated: 8

8 out of 8 have answered all questions 100.0%

Final Ballot Audit: Monday, 19 May 2025 at 12.05 pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/735)

Voters: 8

Total Participated: 8 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/735) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/735) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

■ Yes - 8 (100.0%)

■ No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

■ Yes - 8 (100.0%)

■ No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

■ Yes - 8 (100.0%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for a shift length duration?

■ Yes - 8 (100.0%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite or periodic bans on the performance of overtime?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite or periodic bans on performing call outs?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on installation work?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the use of computers and or technology including mobile phones?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite or periodic bans on travelling more than 25km travel for any work?

- Yes - 8 (100.0%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite or periodic bans on performing preventative maintenance servicing?

■ Yes - 8 (100.0%)

■ No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite or periodic bans on the completion of checklists for ISO 9001 compliance?

■ Yes - 8 (100.0%)

■ No - 0 (0%)





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