



Reference: 2025/9960

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2025/768

Pursuant to the Protected Action Ballot Order B2025/768 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	23
Postal votes returned by voters	19
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	78.26%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of two (2) hours?	18	0	0
2	An unlimited number of stoppages of work for the duration of four (4) hours?	18	0	0
3	An unlimited number of stoppages of work the duration of eight (8) hours?	18	0	0
4	An unlimited number of stoppages of work for the duration of twenty-four (24) hours?	18	0	0

5	An unlimited number of periodic or indefinite bans on attending to service calls that are allocated after 11.00am?	18	0	0
6	An unlimited number of periodic or indefinite bans on the performance of overtime?	18	0	0
7	An unlimited number of periodic or indefinite bans on the use of phones, radios, computers and/or tablets?	18	0	0
8	An unlimited number of periodic or indefinite bans on completing paperwork (other than safety related paperwork)?	18	0	0
9	An unlimited number of periodic or indefinite bans on wearing Chubb Fire prescribed uniforms?	18	0	0
10	A ban on using any App including the Verified App	18	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission

24/06/2025

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