

# Declaration of Results



**CEPU**

**V**

**UGL Engineering Pty Limited Trading AS UGL  
Infrastructure Pty Ltd  
(B2025/906)**

**Wednesday 18th June, 2025 6:03pm AEST**



**Vero Voting**

[www.verovoting.com.au](http://www.verovoting.com.au)

[admin@verovoting.com.au](mailto:admin@verovoting.com.au)

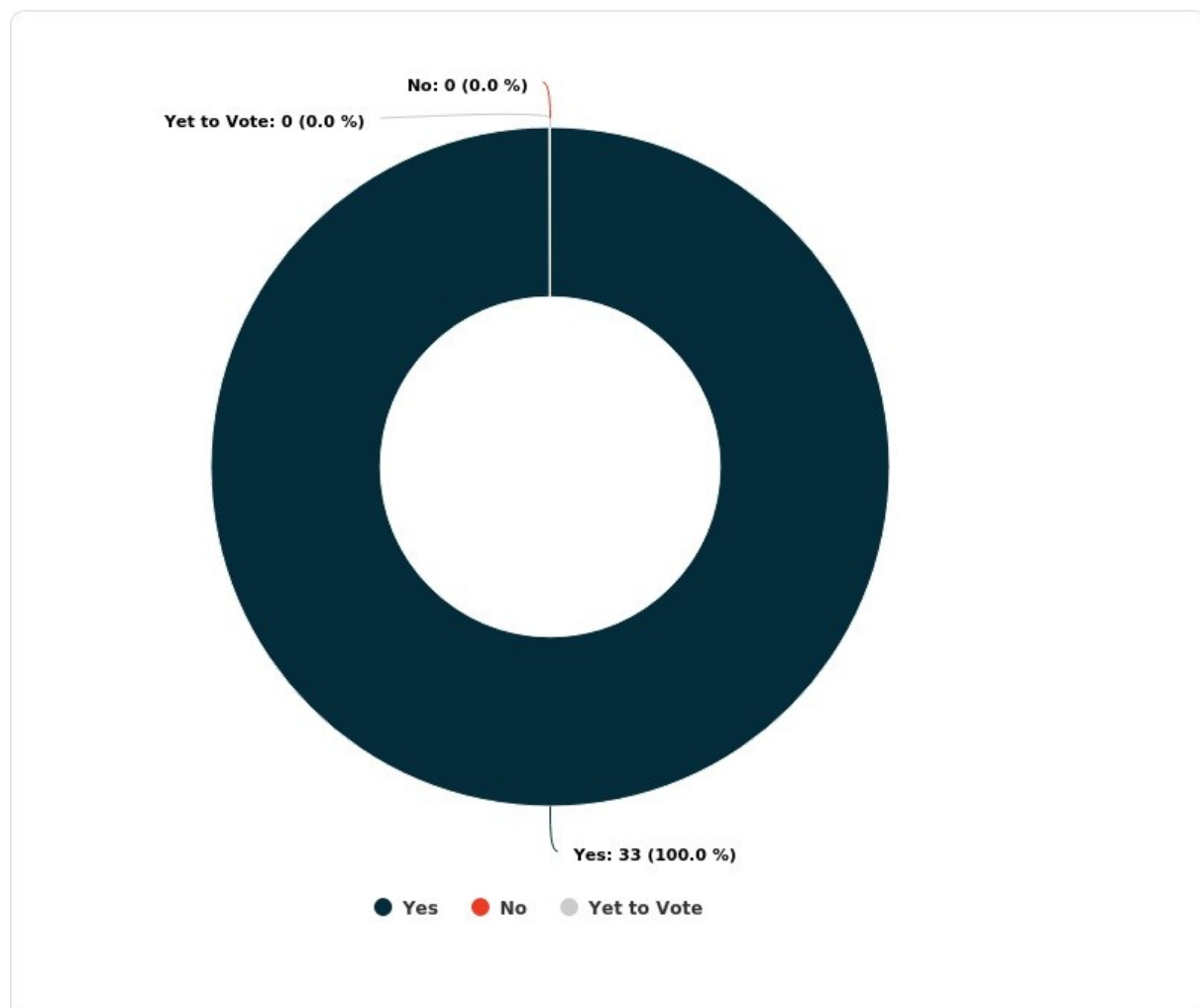
+61 8 6500 0810

## Voting Results for: CEPU v UGL Infrastructure (PAB B2025/906)

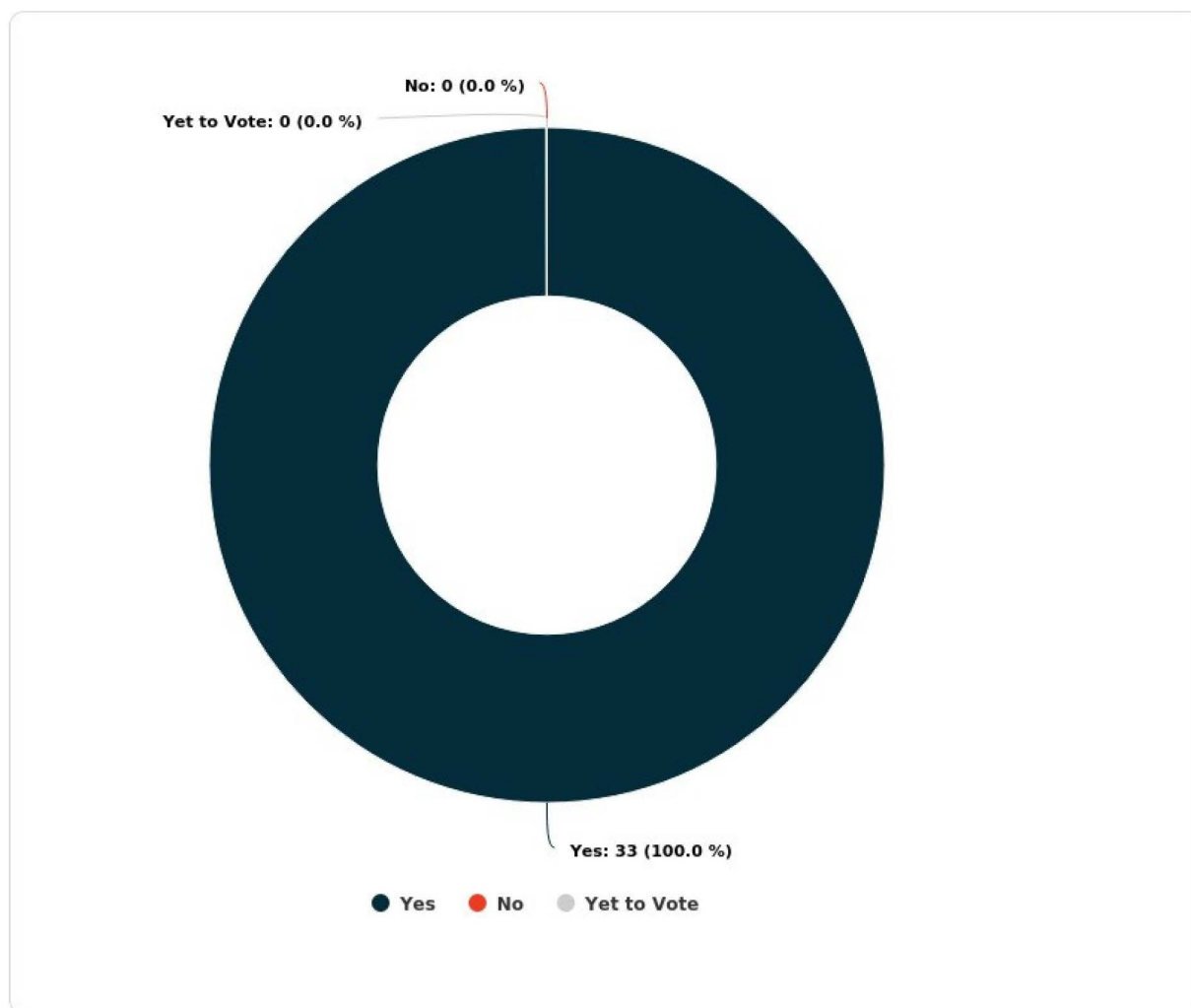
**Final Vote Audit:** Wednesday 18th June, 2025 6:03pm AEST

Total Eligible Voters:	33
Total Voted:	33

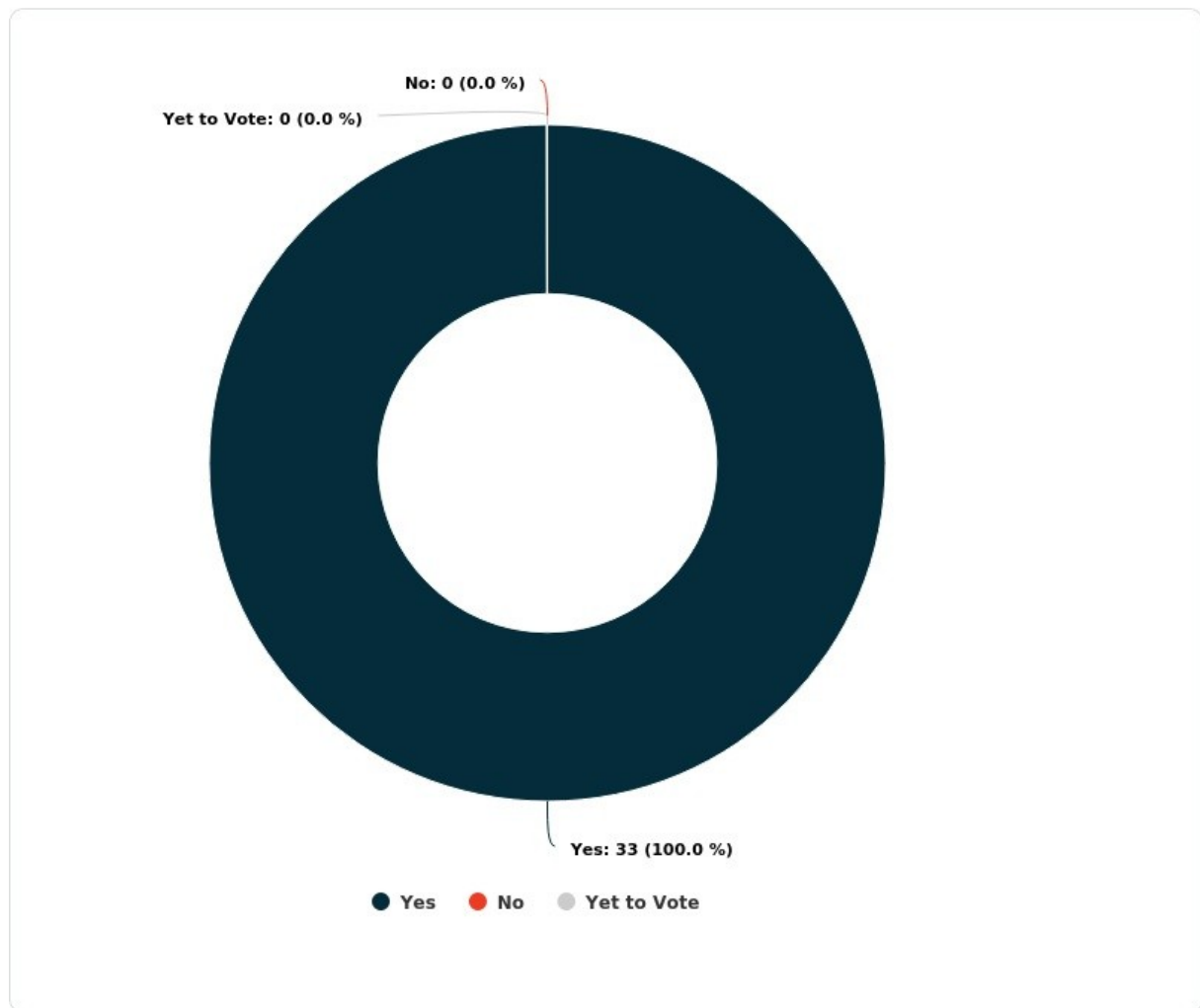
1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



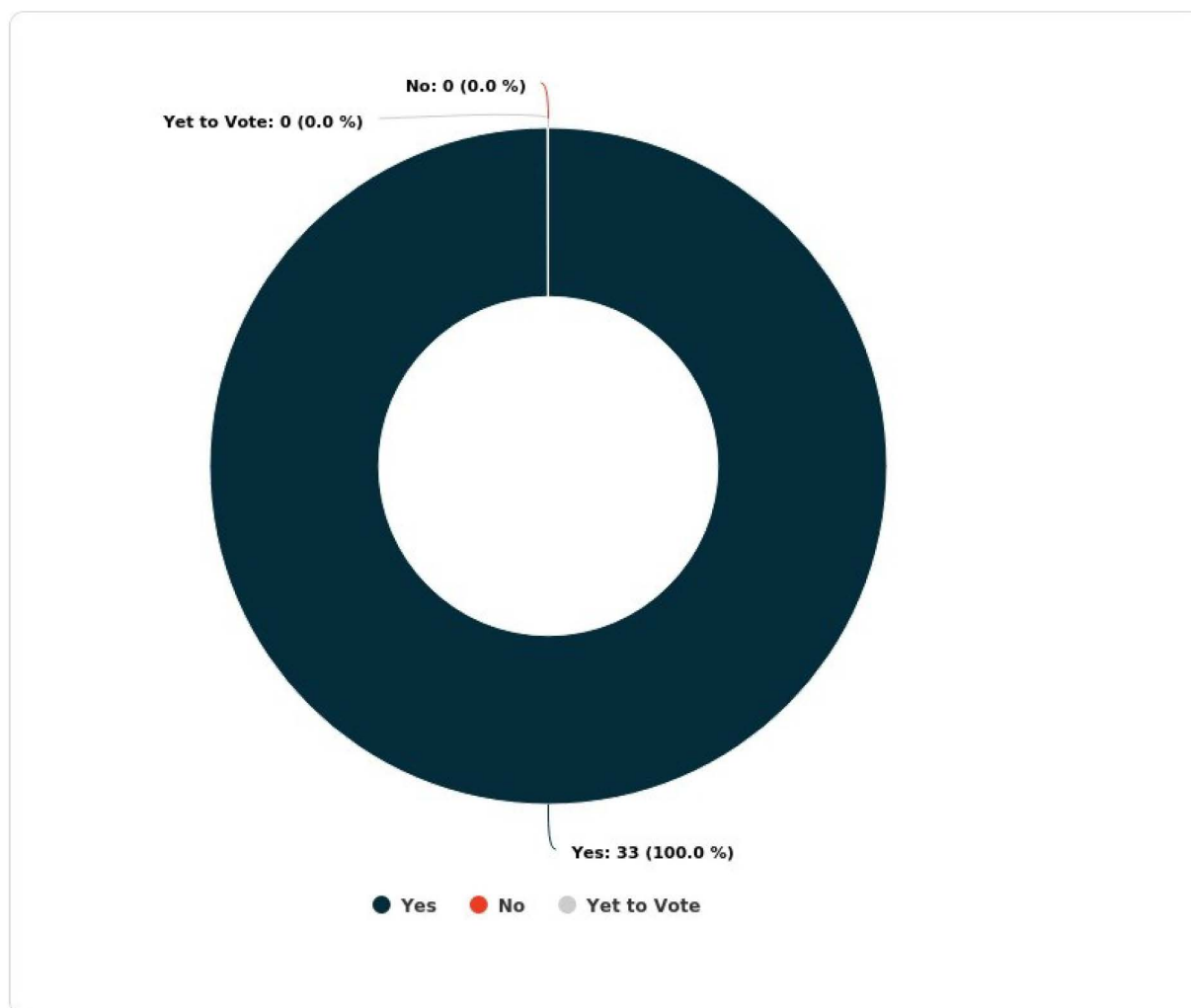
## 2. An unlimited number of indefinite and/or periodic bans on overtime?



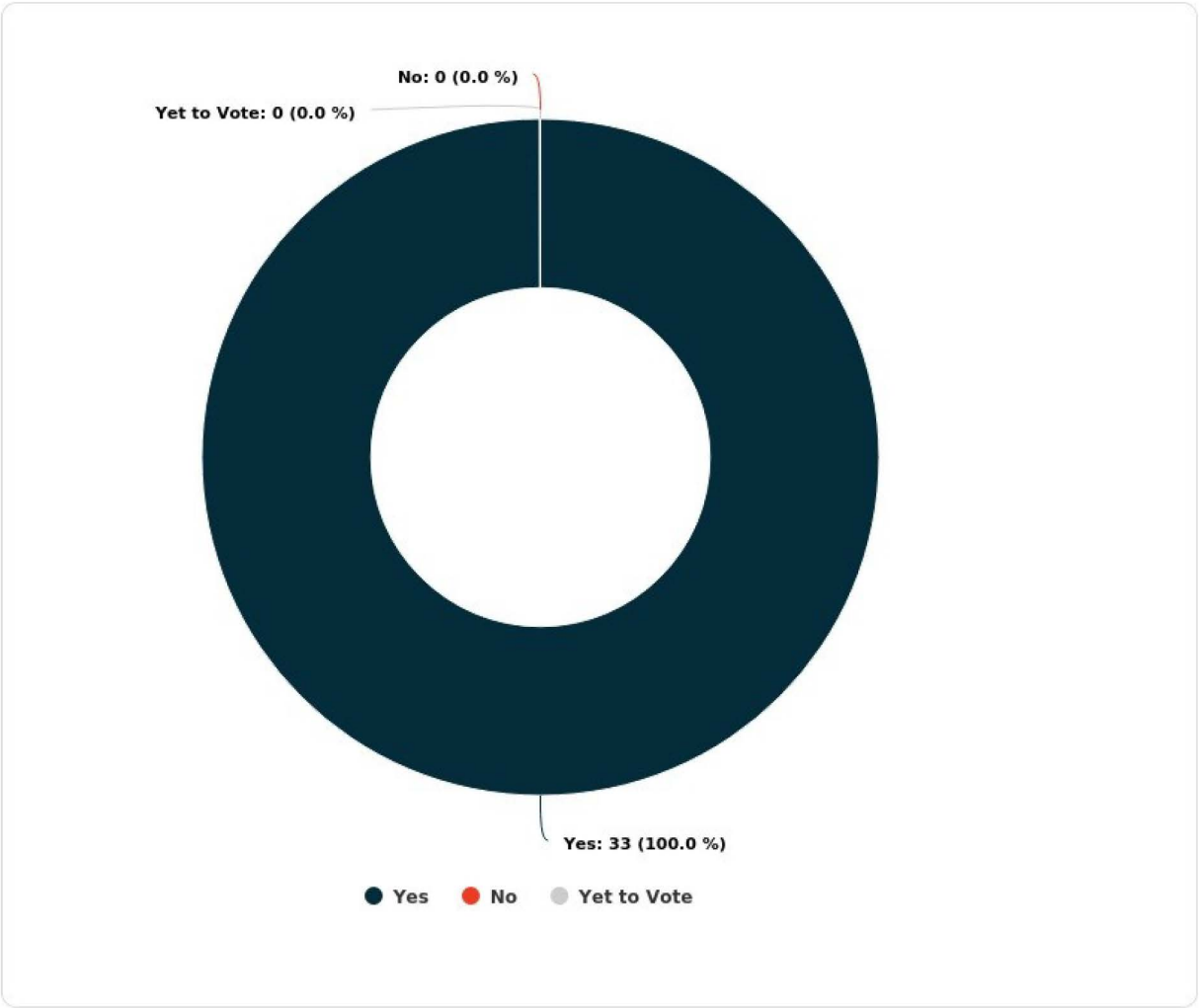
3. An unlimited number of indefinite and/or periodic bans on answering communication devices, e.g., phones and radios?



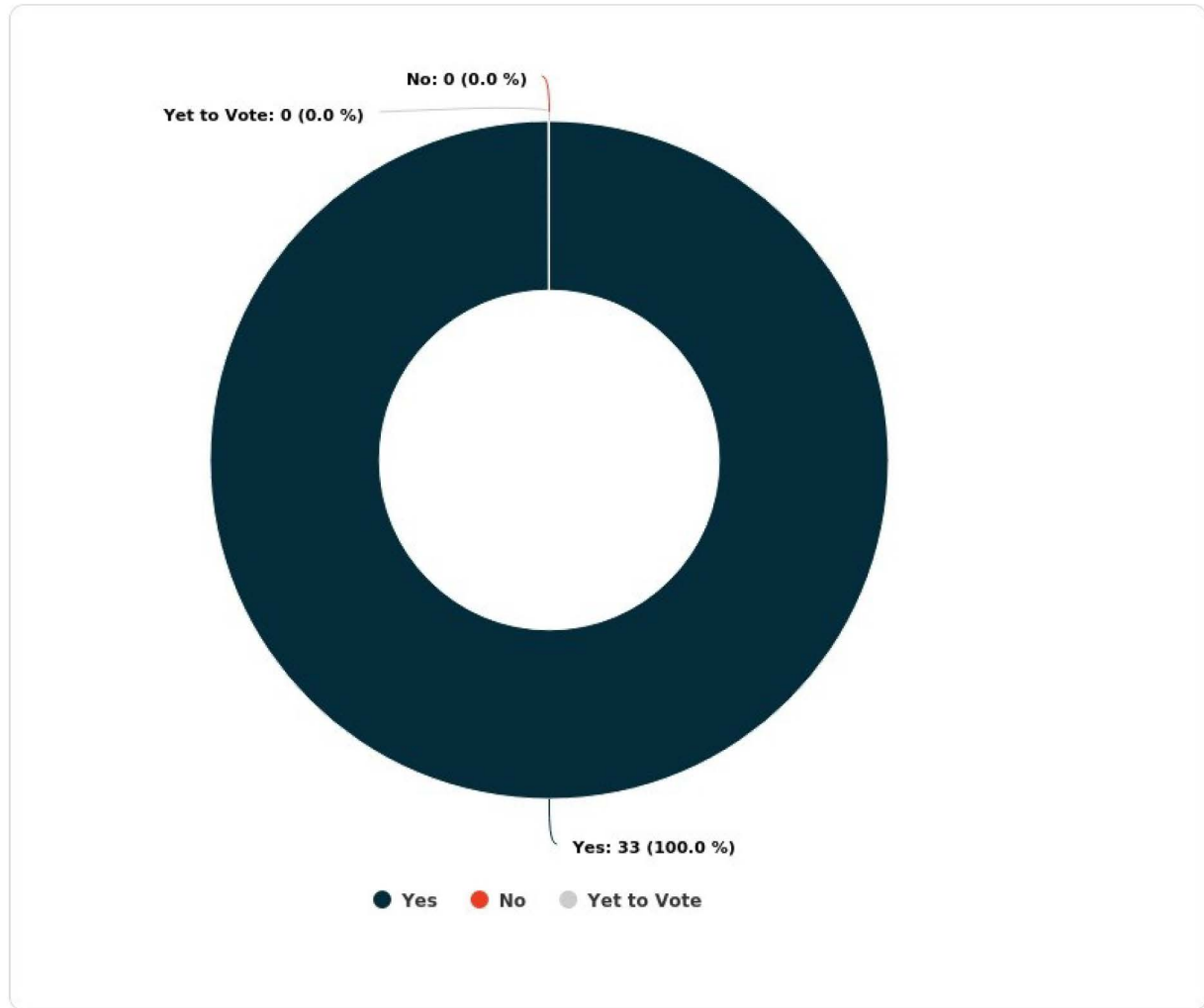
4. An unlimited number of indefinite and/or periodic bans on carrying out the energization of equipment?



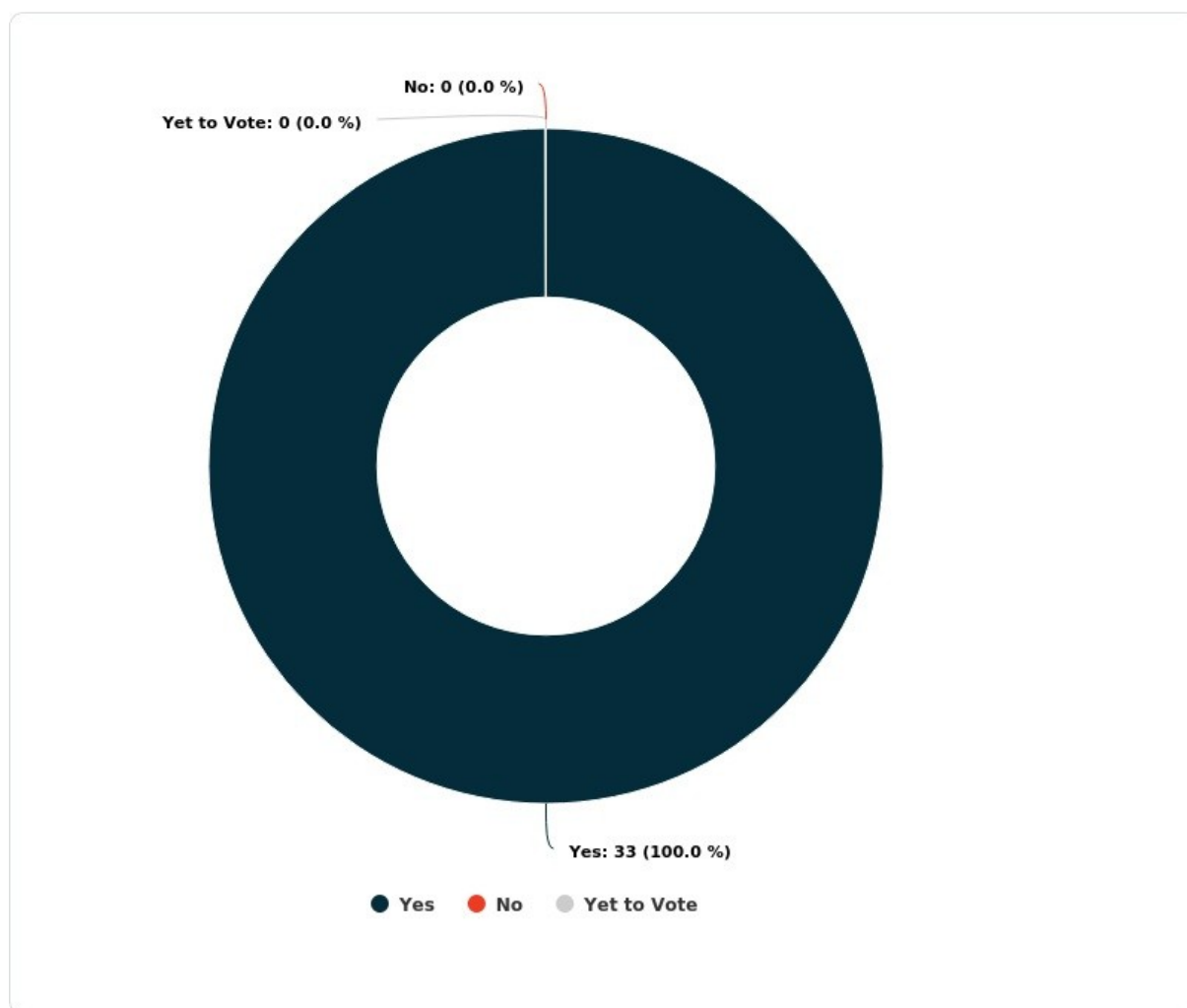
5. An unlimited number of indefinite and/or periodic bans on carrying out the isolation of equipment?



## 6. A periodic and/or indefinite ban on filling out paperwork?



7. An unlimited number of indefinite and/or periodic bans on flexible break times (morning tea/smoke break to be 10.00am and lunch break to be 1.00pm).





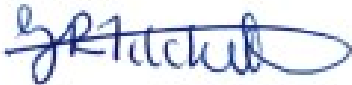
# Vero Voting Independence Declaration

The CEPU v UGL Infrastructure (PAB B2025/906) has been managed and declared independent of CEPU, UGL Engineering Pty Limited Trading AS UGL Infrastructure Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, UGL Engineering Pty Limited Trading AS UGL Infrastructure Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell

**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>