



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Schindler Lifts Australia Pty Ltd
(B2025/920)**

30 June 2025

1. Ballot Result

Total Eligible Voters: 66

Total Participated: 63

63 out of 66 have answered all questions 95.5%

Final Ballot Audit: Monday, 30 June 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia
Protected Action Ballot (B2025/920)**
Voters: 66
Total Participated: 63 (95.5%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/920) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/920) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 63 (100%)
- No - 0 (0%)

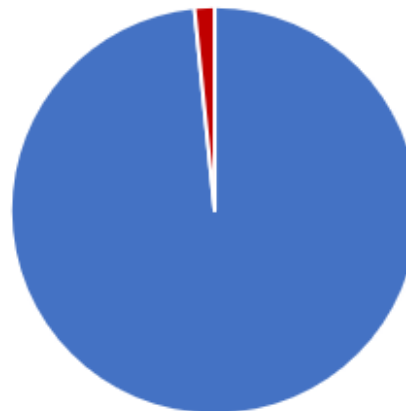


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

2. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 62 (98.4%)
- No - 1 (1.6%)



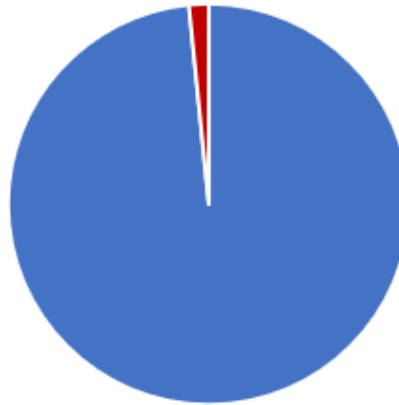
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

3. An unlimited number of stoppages of the performance of work for the duration of 3 hours?

■ Yes - 62 (98.4%)

■ No - 1 (1.6%)



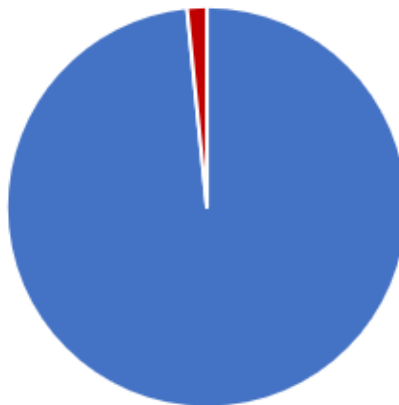
Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

4. An unlimited number of stoppages of the performance of work for the duration of 24 hours?

■ Yes - 62 (98.4%)

■ No - 1 (1.6%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

5. An unlimited number of stoppages of the performance of overtime?

- Yes - 63 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

6. A complete ban on returning lifts and escalators into service, except in circumstances listed under the "Emergency Events" section of this ballot?

- Yes - 63 (100%)
- No - 0 (0%)



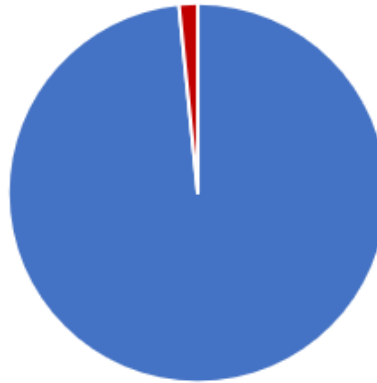
Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by union members against your employer, which may involve taking separately, concurrently and/or consecutively, any and all of the actions set out below;

7. A complete ban on the use of company provided phones?

■ Yes - 62 (98.4%)

■ No - 1 (1.6%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

