

Declaration of Results



CEPU

V

**KONE Elevators Pty Ltd
(B2025/967)**

Thursday 10th July, 2025 3:03pm AEST



Vero Voting

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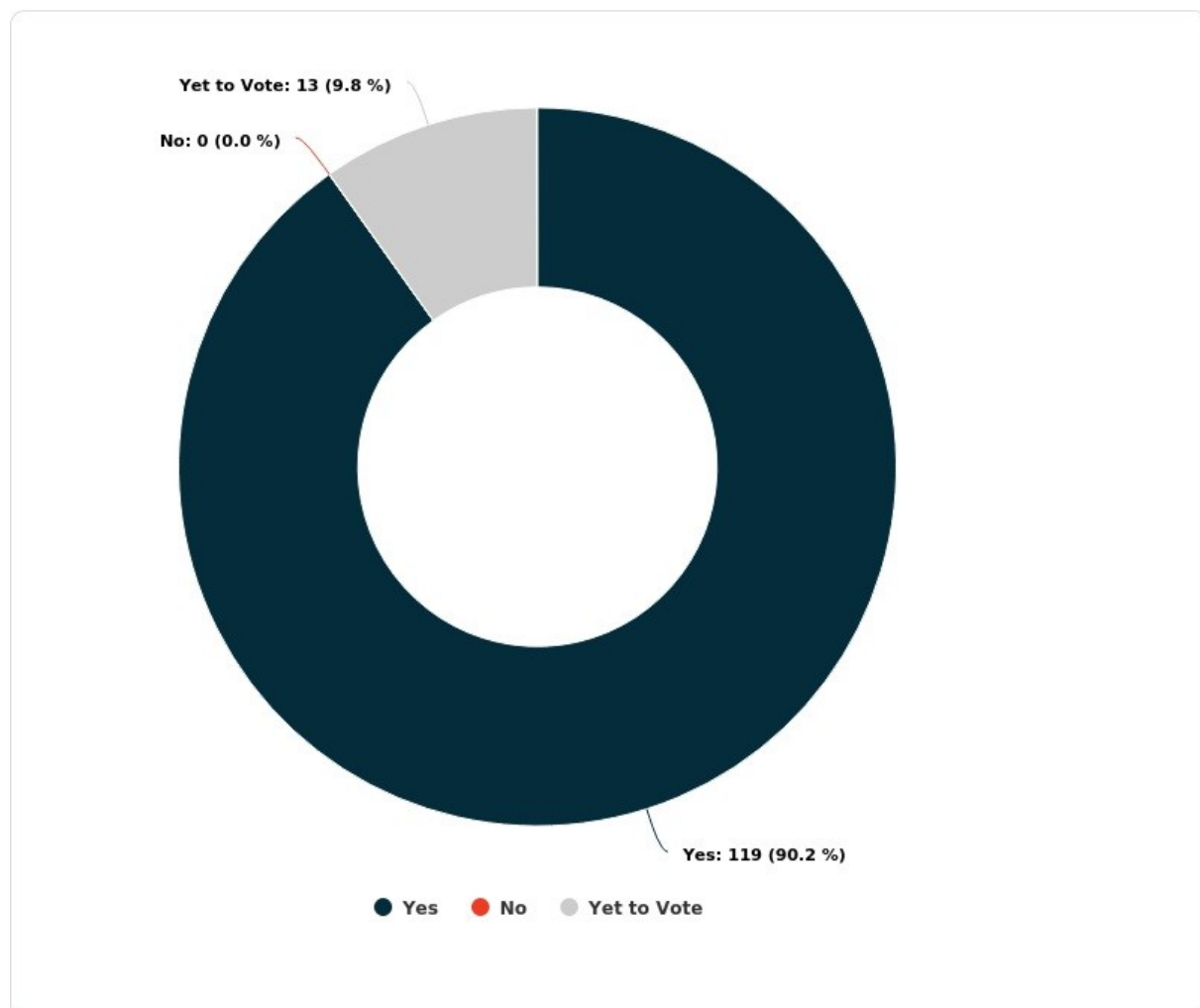
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Voting Results for: CEPU v KONE Elevators (PAB B2025/967)

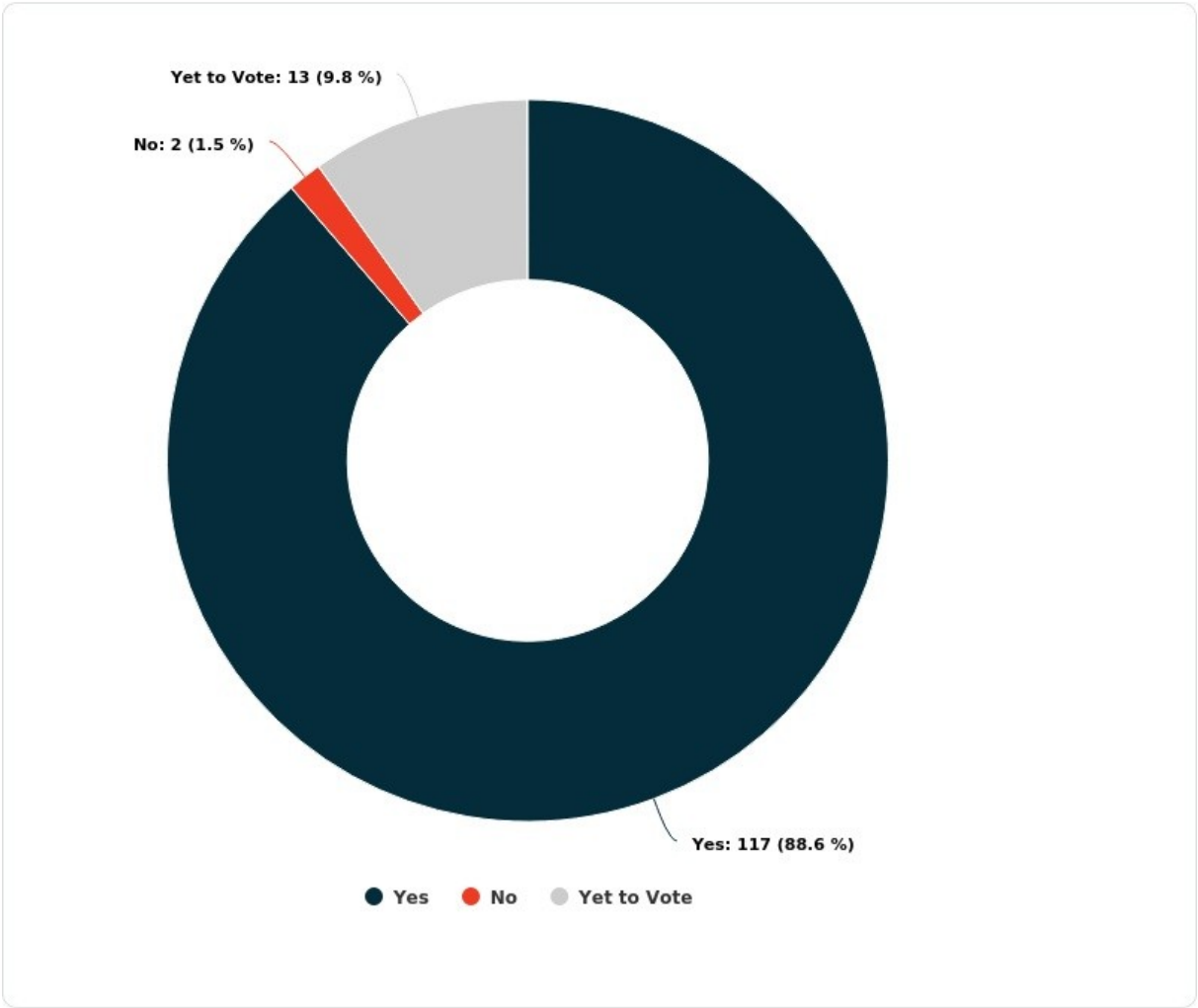
Final Vote Audit: Thursday 10th July, 2025 3:03pm AEST

Total Eligible Voters:	132
Total Voted:	119

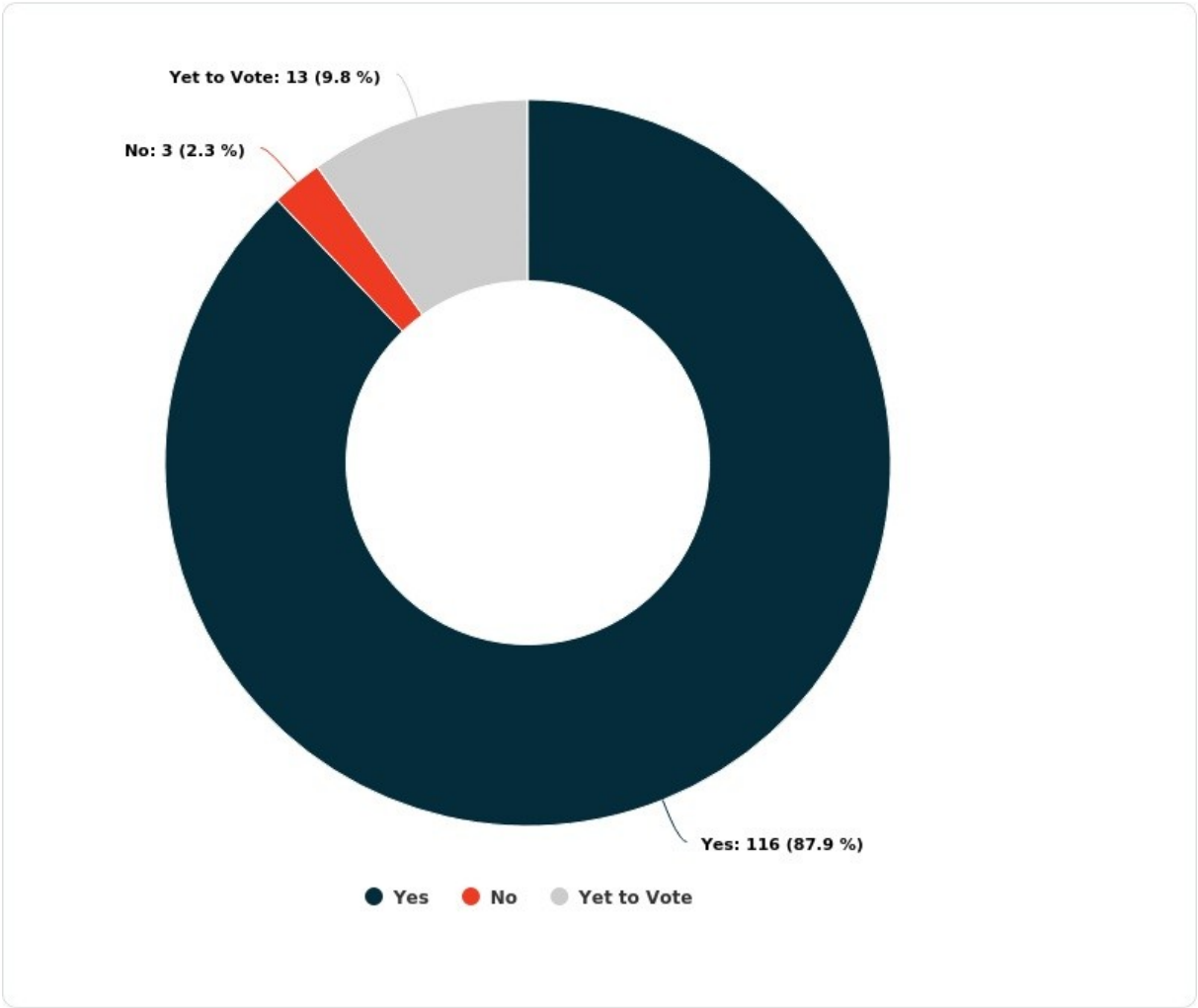
1. An unlimited number of indefinite and/or periodic stoppages on the performance of all work?



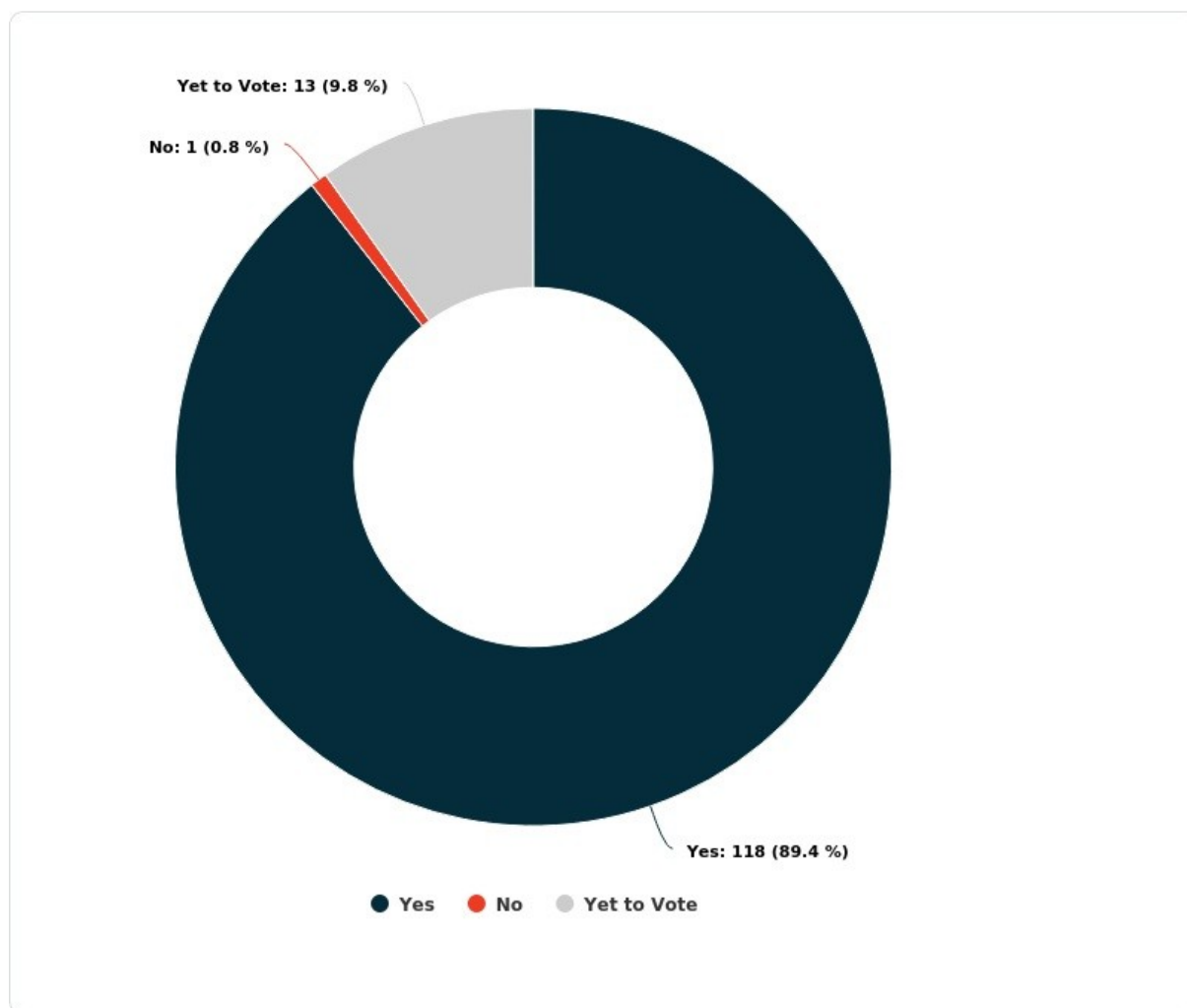
2. An unlimited number of indefinite and/or periodic bans on overtime?



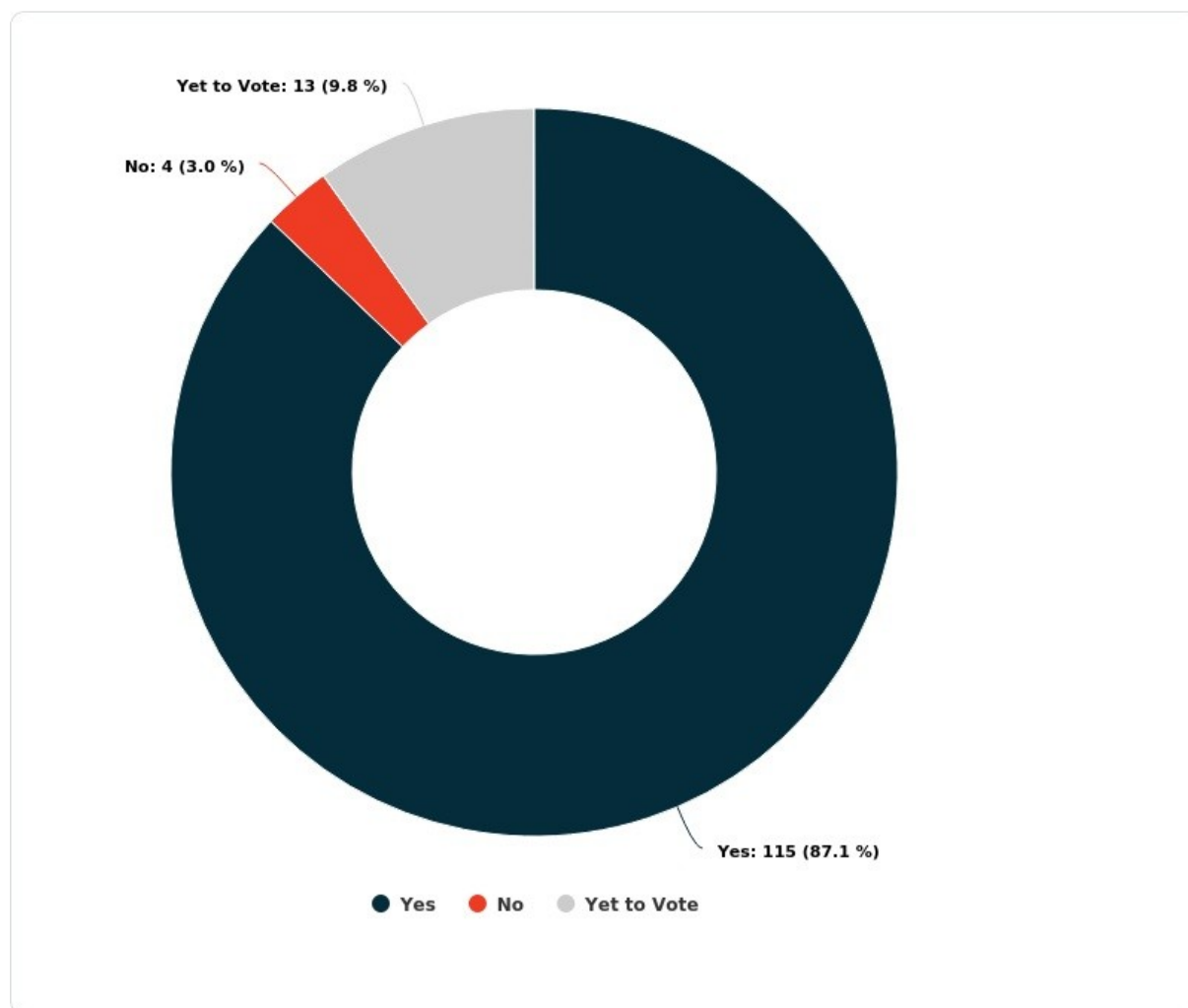
3. An unlimited number of indefinite and/or periodic bans on call backs?



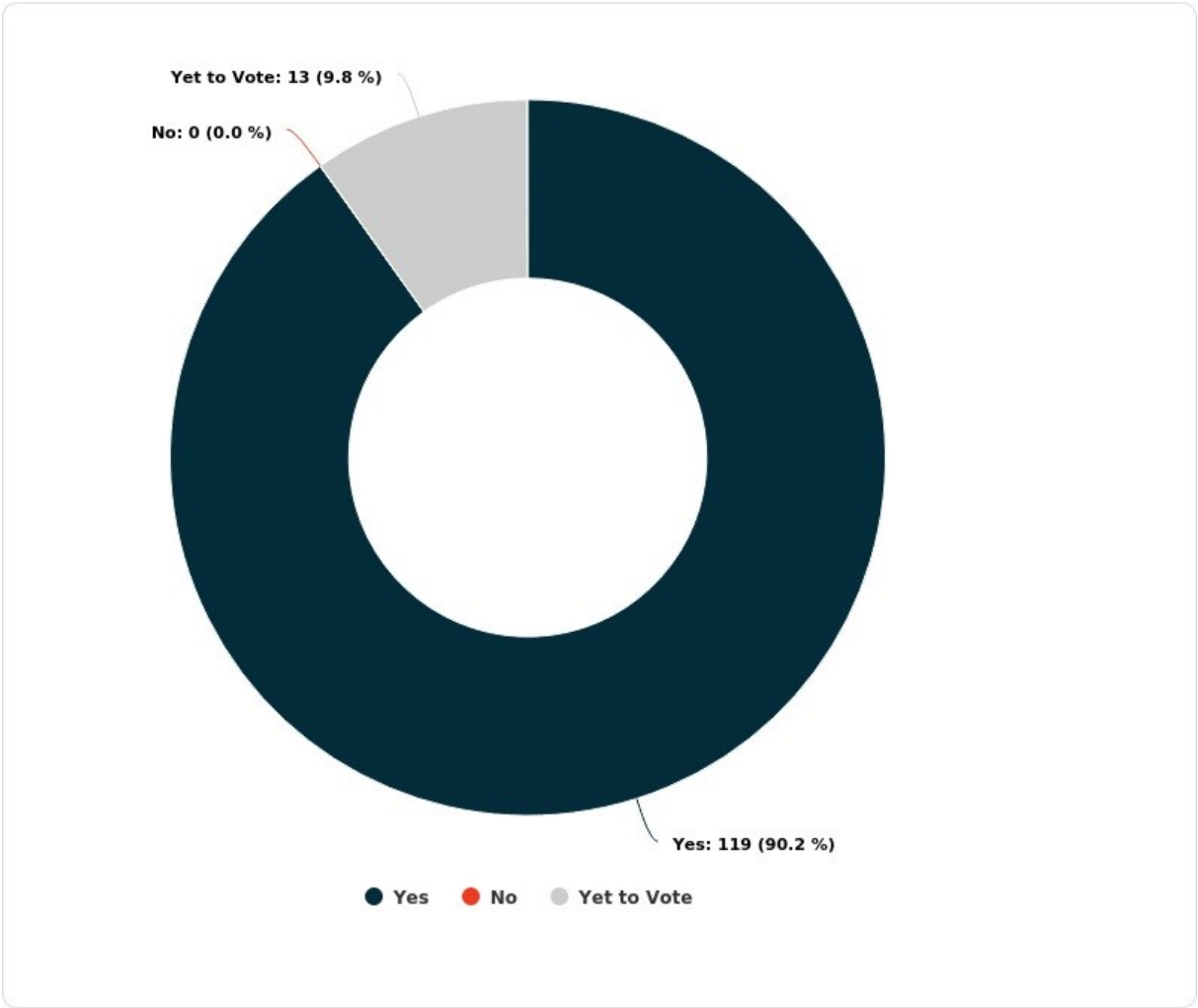
4. An unlimited number of indefinite and/or periodic bans on using the Take 2?



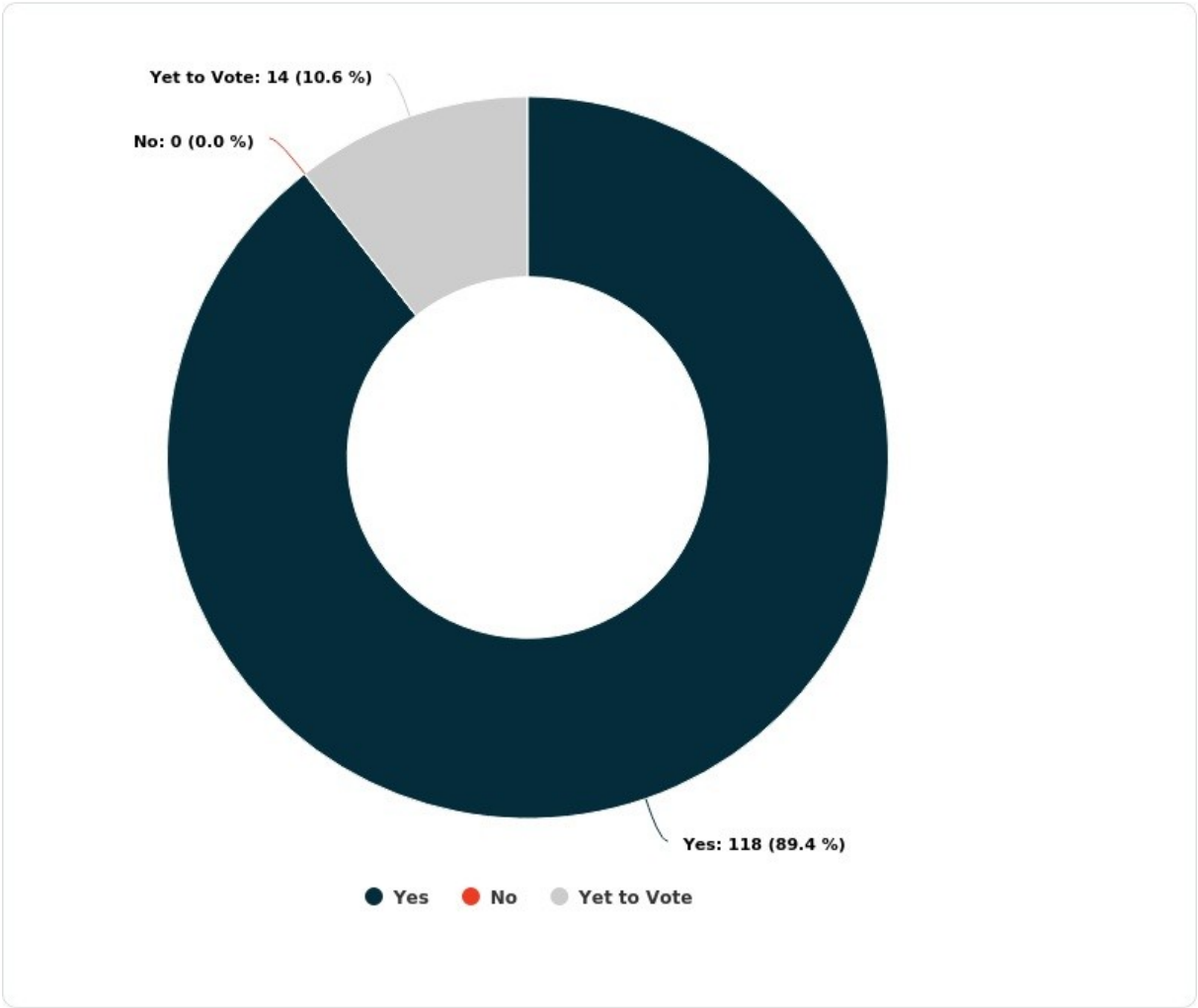
5. An unlimited number of indefinite or periodic bans on the use of all phones for work purposes?



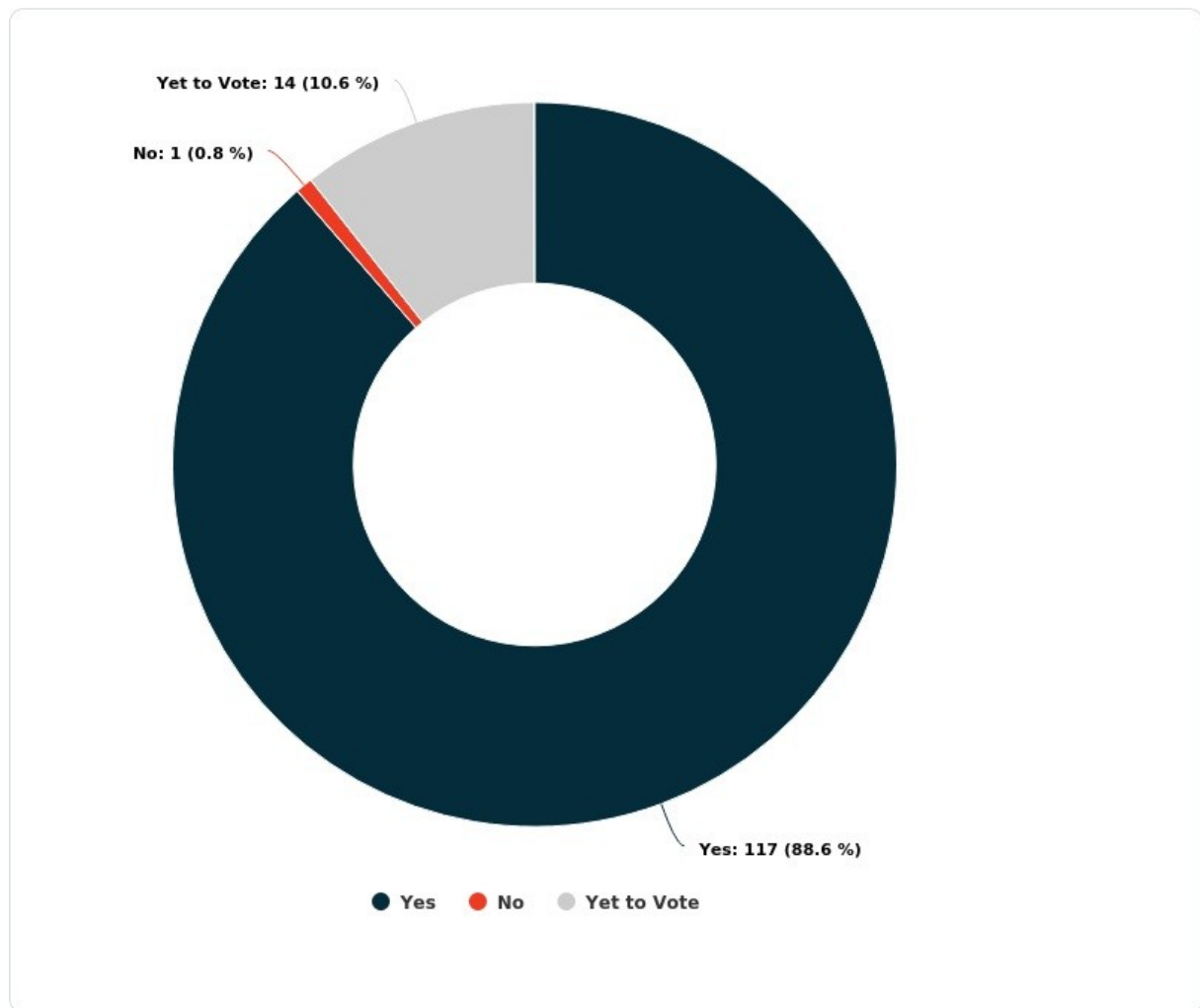
6. An unlimited number of indefinite and/or periodic bans on all lifting equipment?



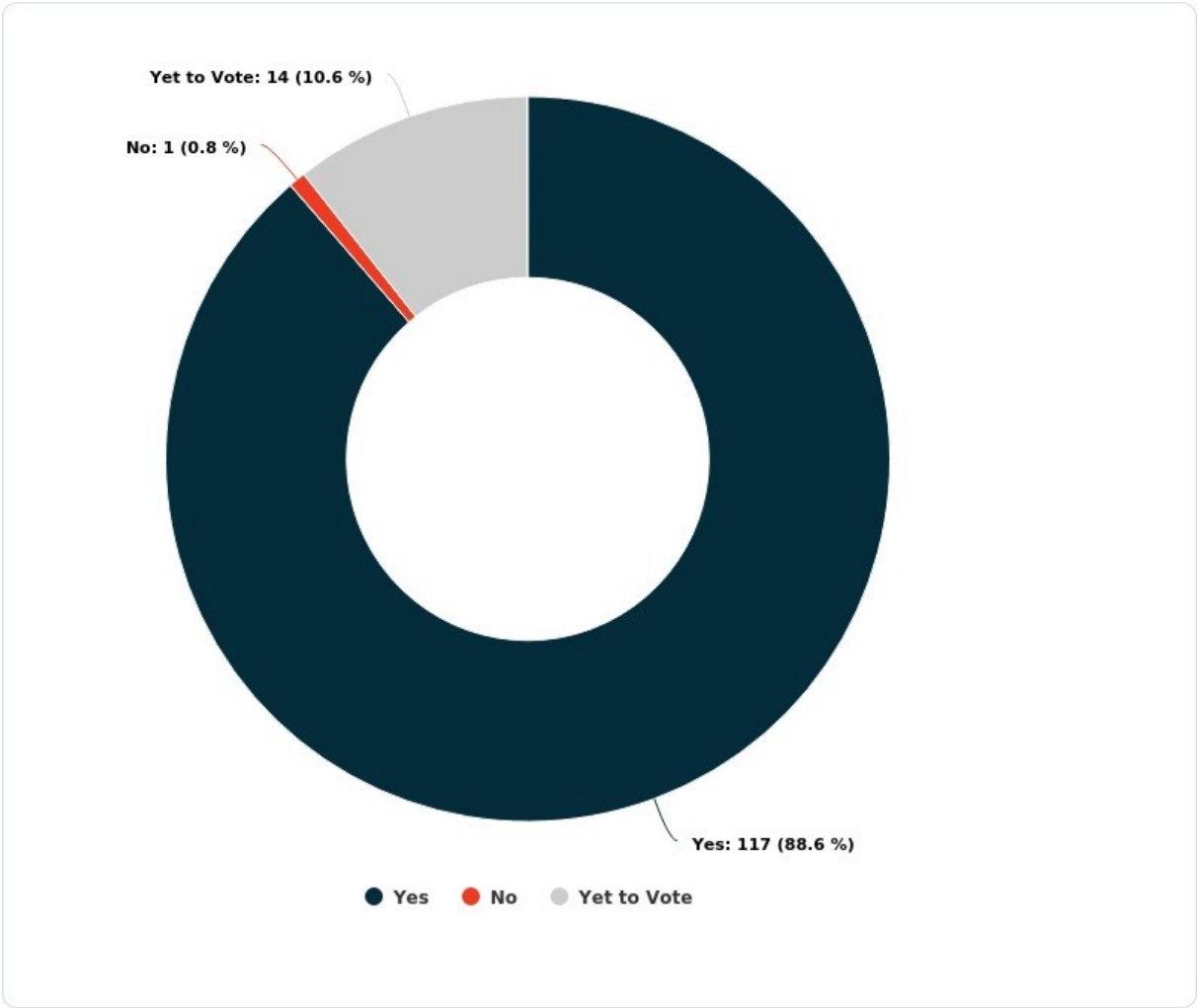
7. An unlimited number of indefinite and/or periodic bans on the use of cordless tools?



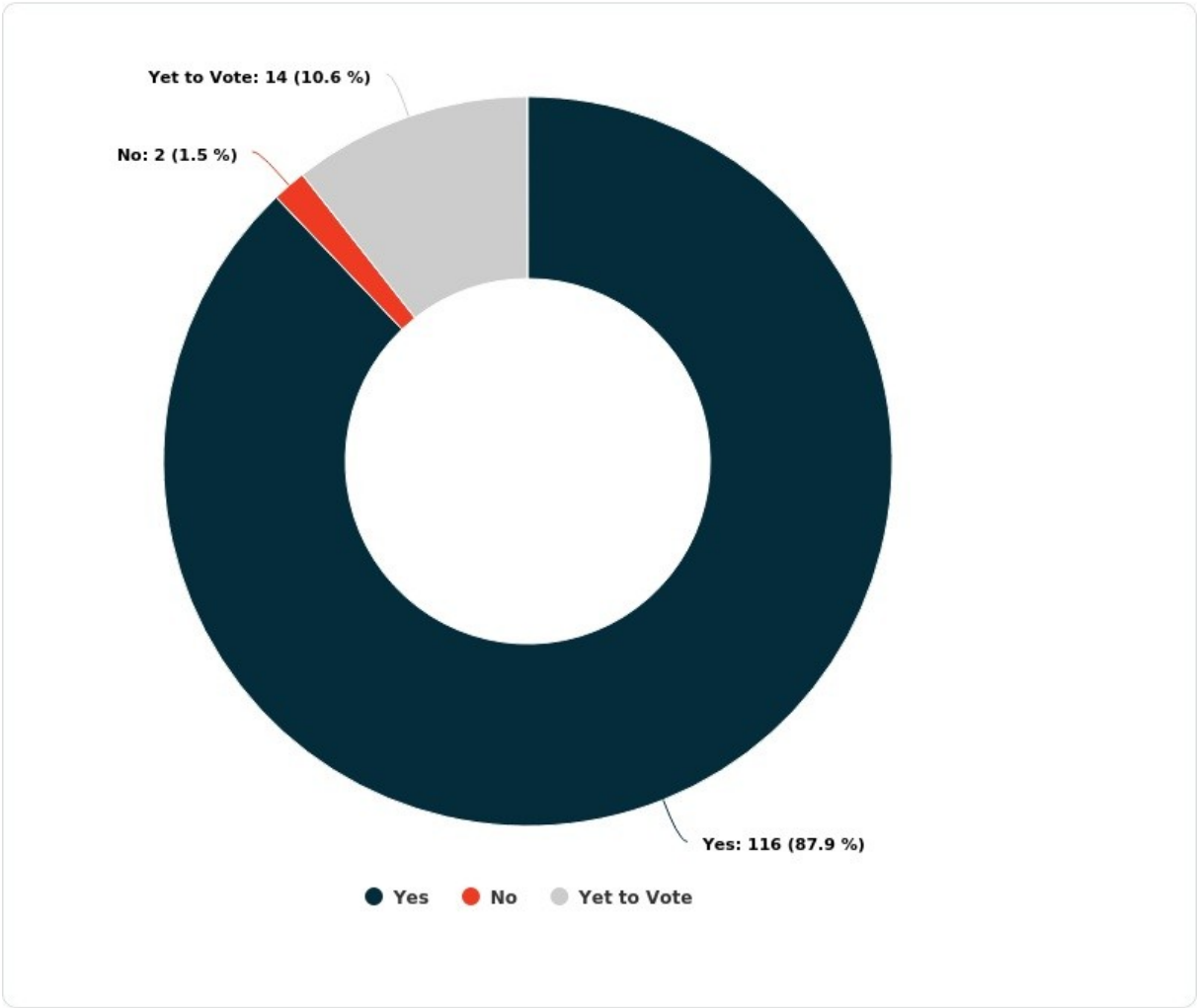
8. An unlimited number of indefinite and/or periodic bans on the use of 10mm, 13mm, 16mm, 17mm, 18mm, 19mm, 20mm, 24mm and 36mm spanners and sockets?



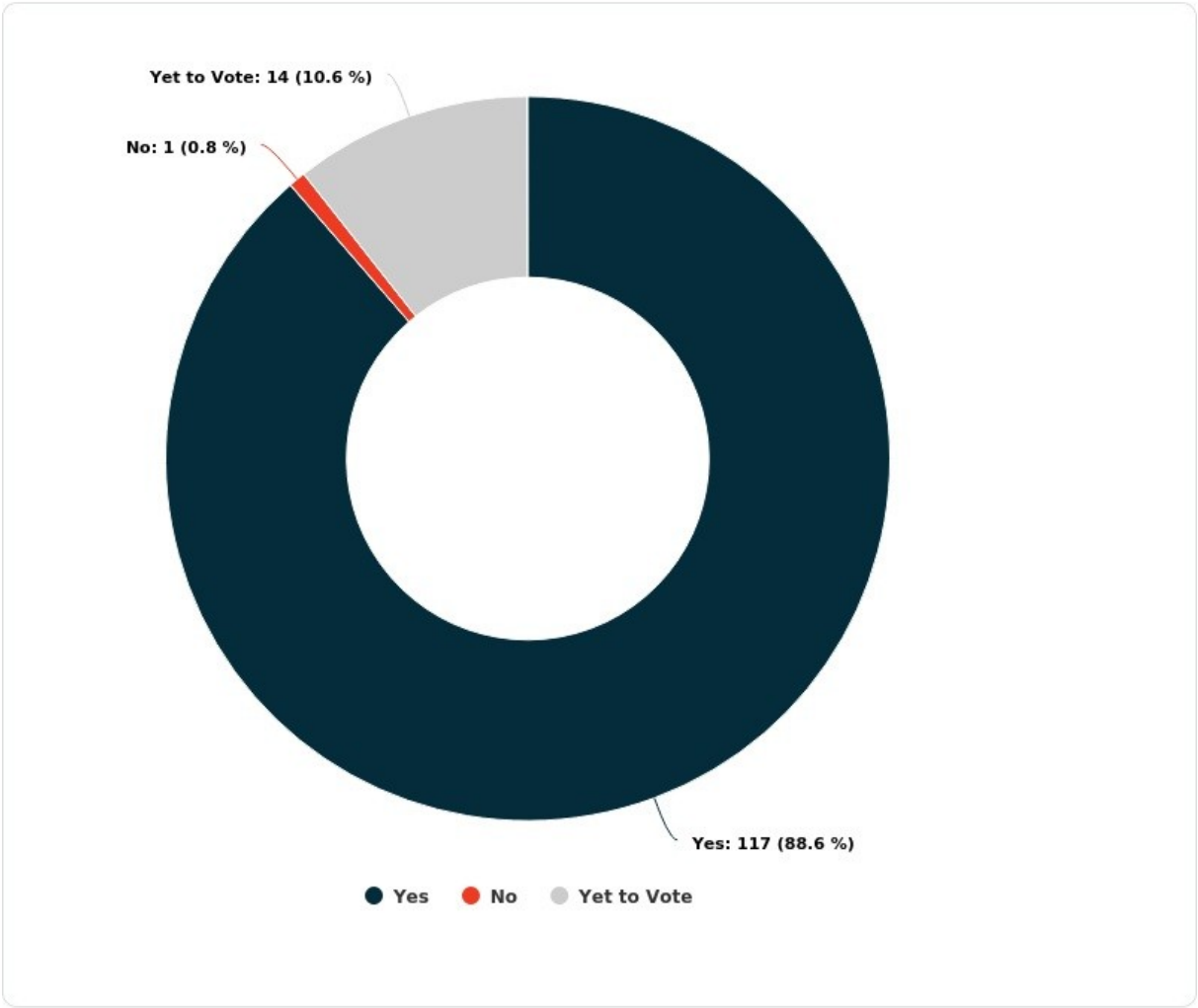
9. An unlimited number of indefinite and/or periodic bans on all DT6 reporting?



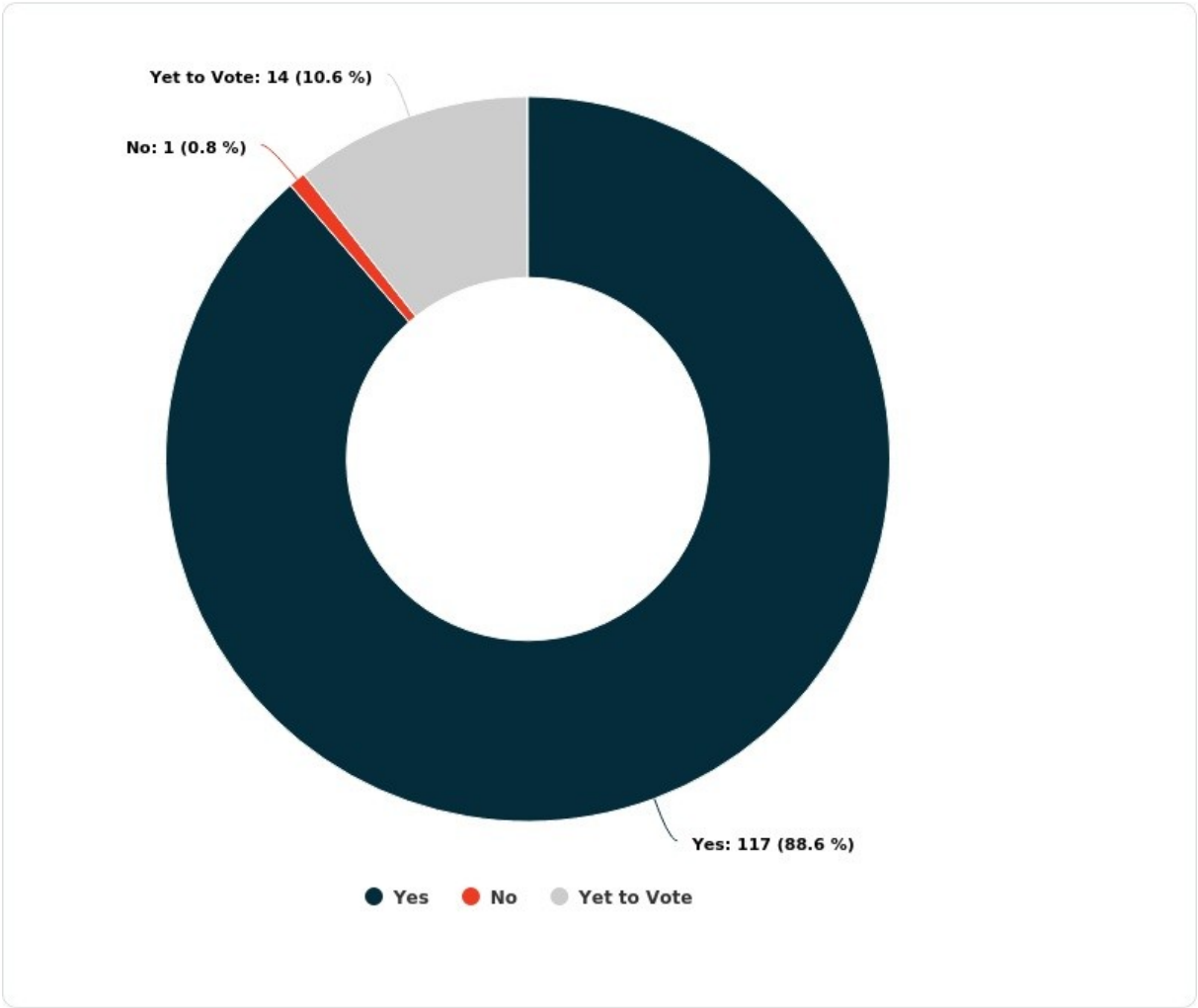
10. An unlimited number of indefinite and/or periodic bans on all deliveries?



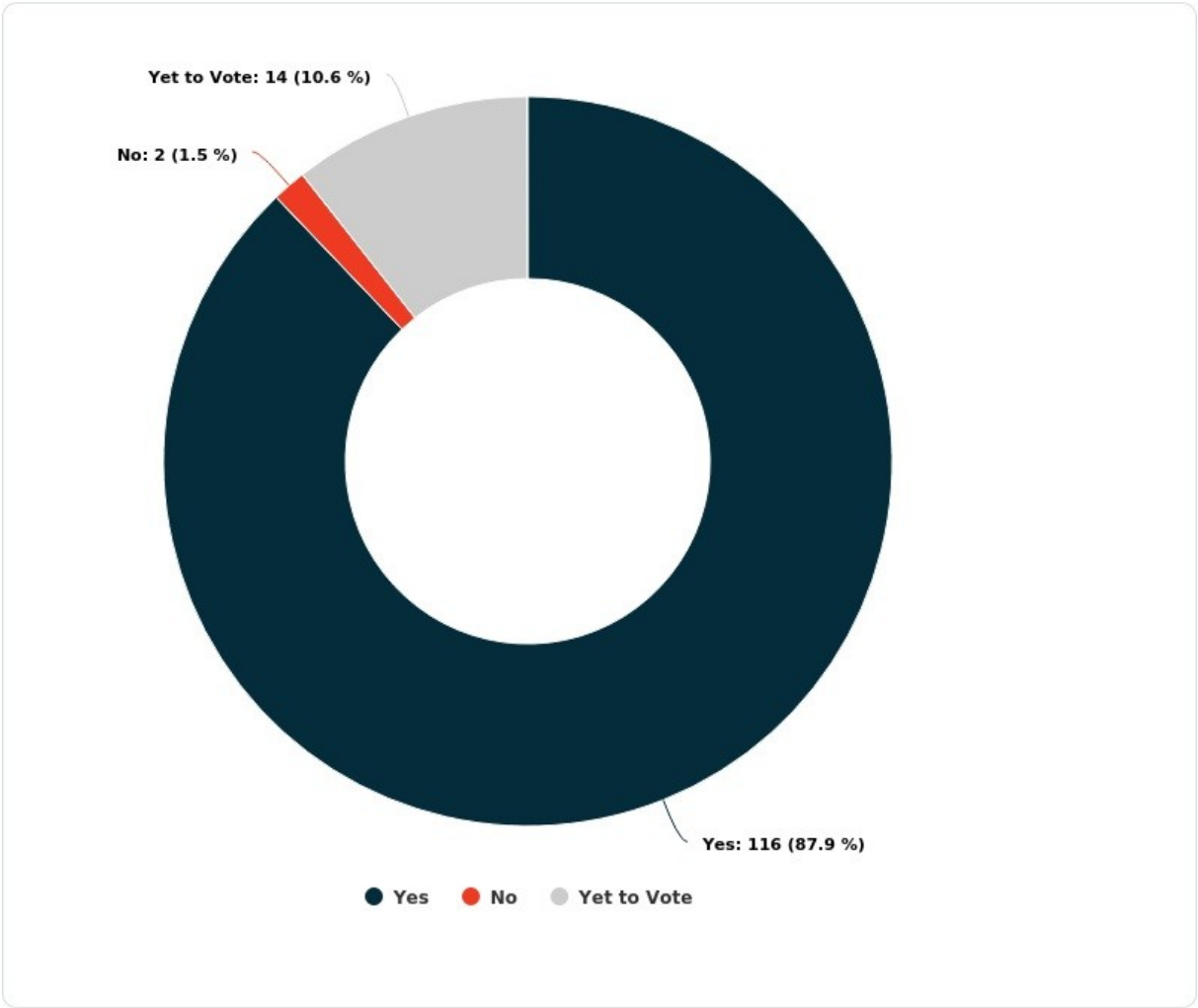
11. An unlimited number of indefinite and/or periodic bans on working on building sites, including Multiplex, Hutchinsons, Hickory, Hacer, Built, L U Simons, icon, Kane Constructions, Watpac, Mirvac, Lendlease, Hamilton Marino?



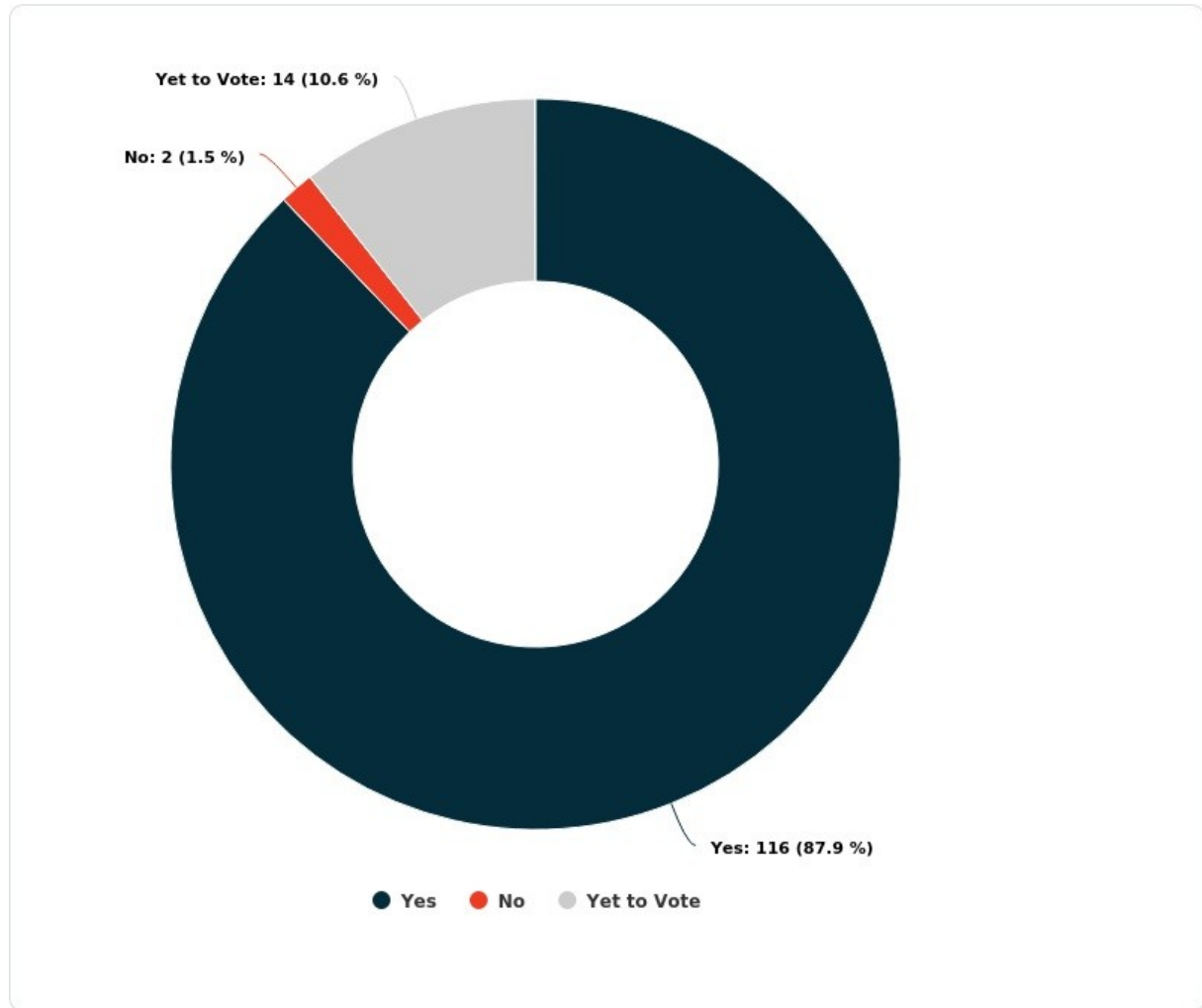
12. An unlimited number of indefinite and/or periodic bans on the use of both KFM and KSV apps?



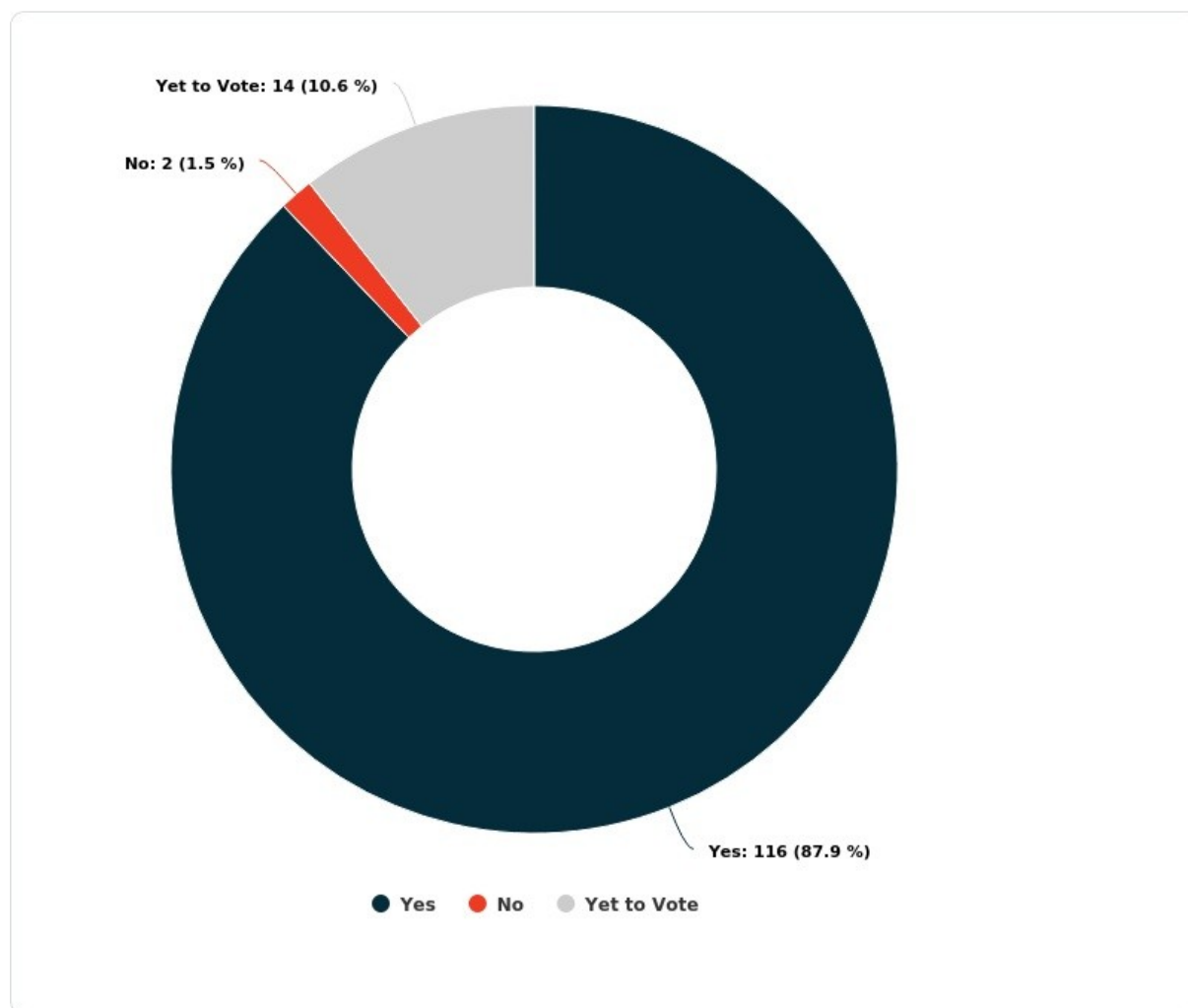
12. An unlimited number of indefinite and/or periodic bans on the use of both KFM and KSV apps?



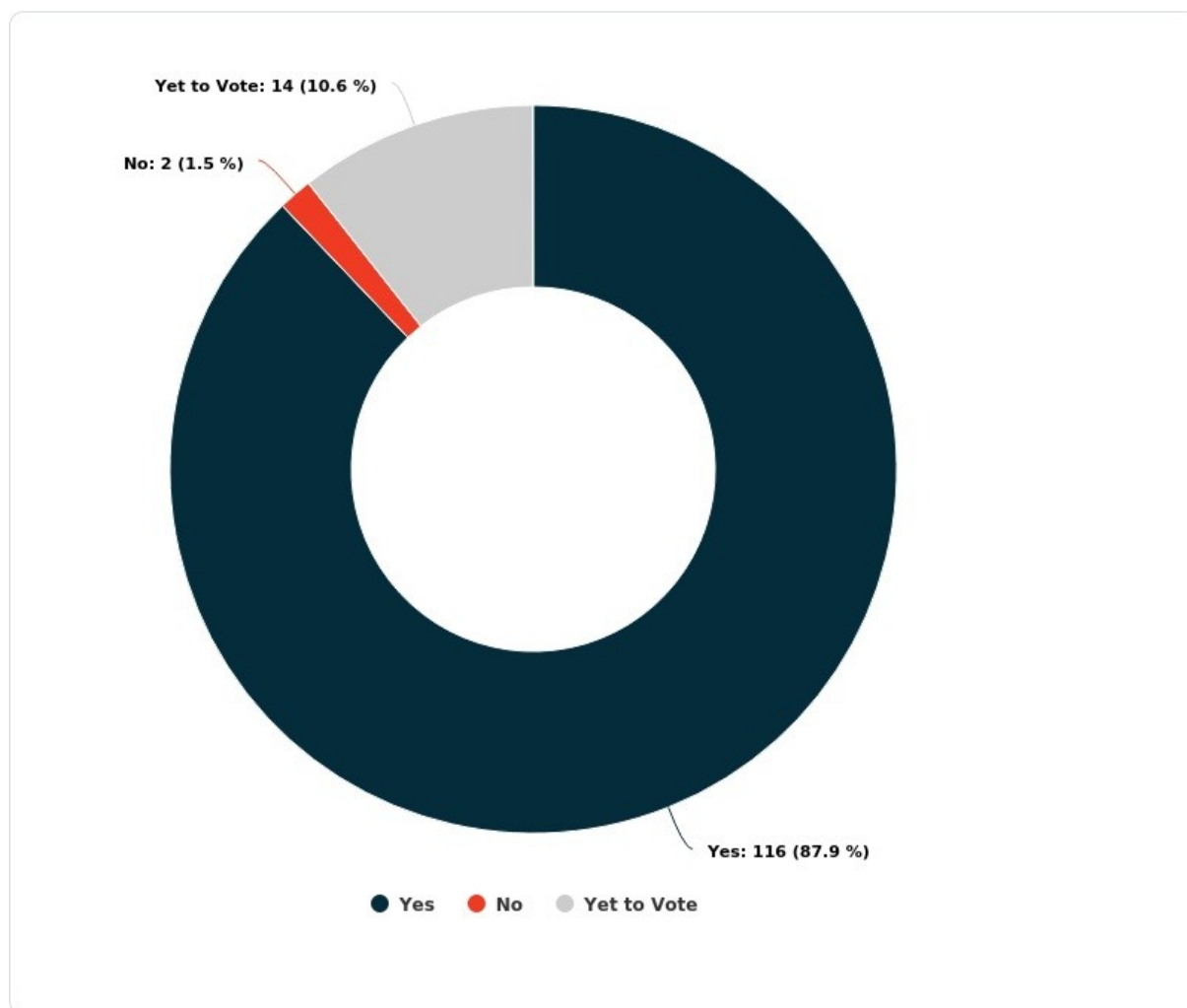
14. An unlimited number of indefinite and/or periodic bans on call outs and servicing at GPT sites?



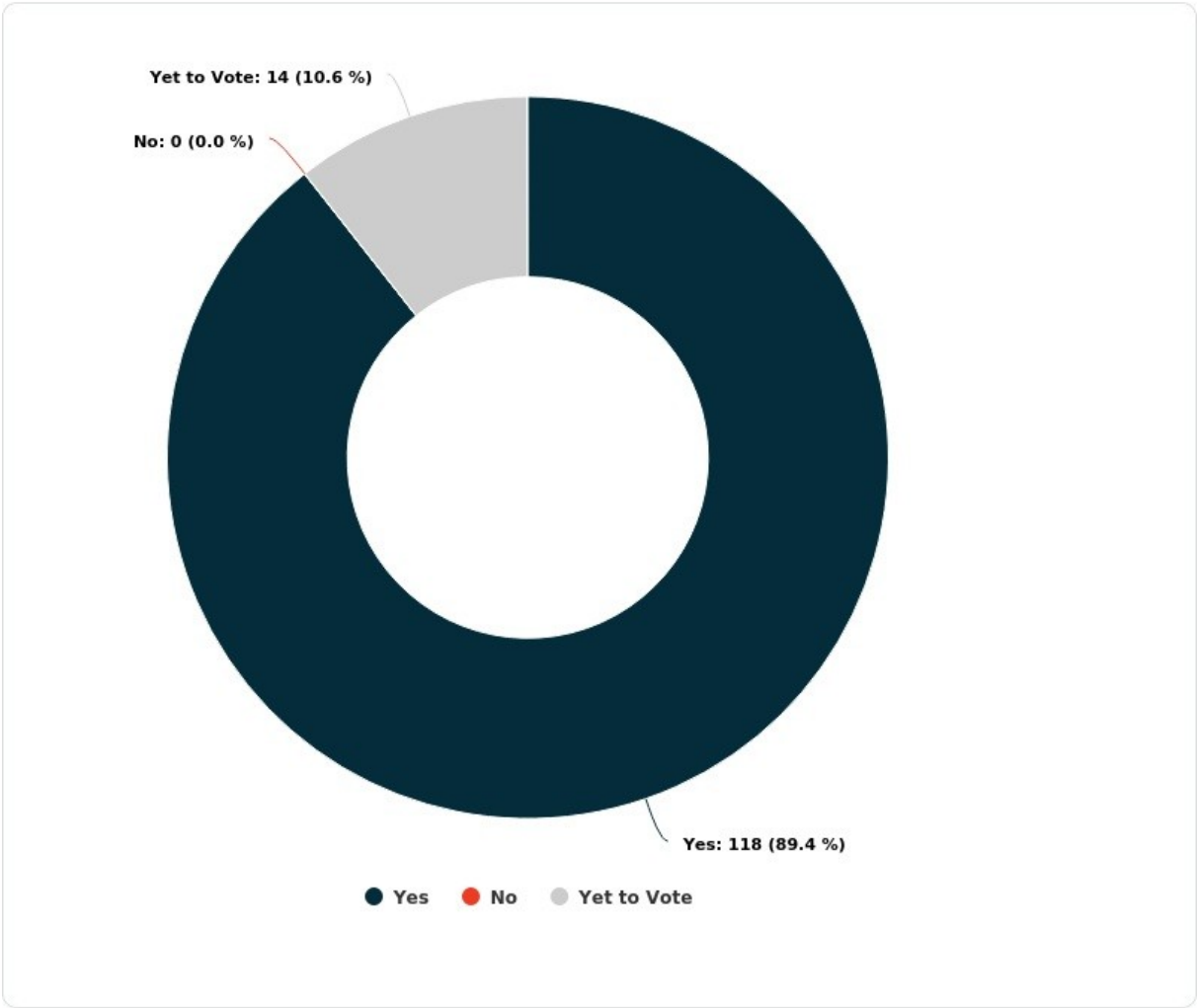
15. An unlimited number of indefinite and/or periodic bans on call outs and servicing at MIRVAC sites



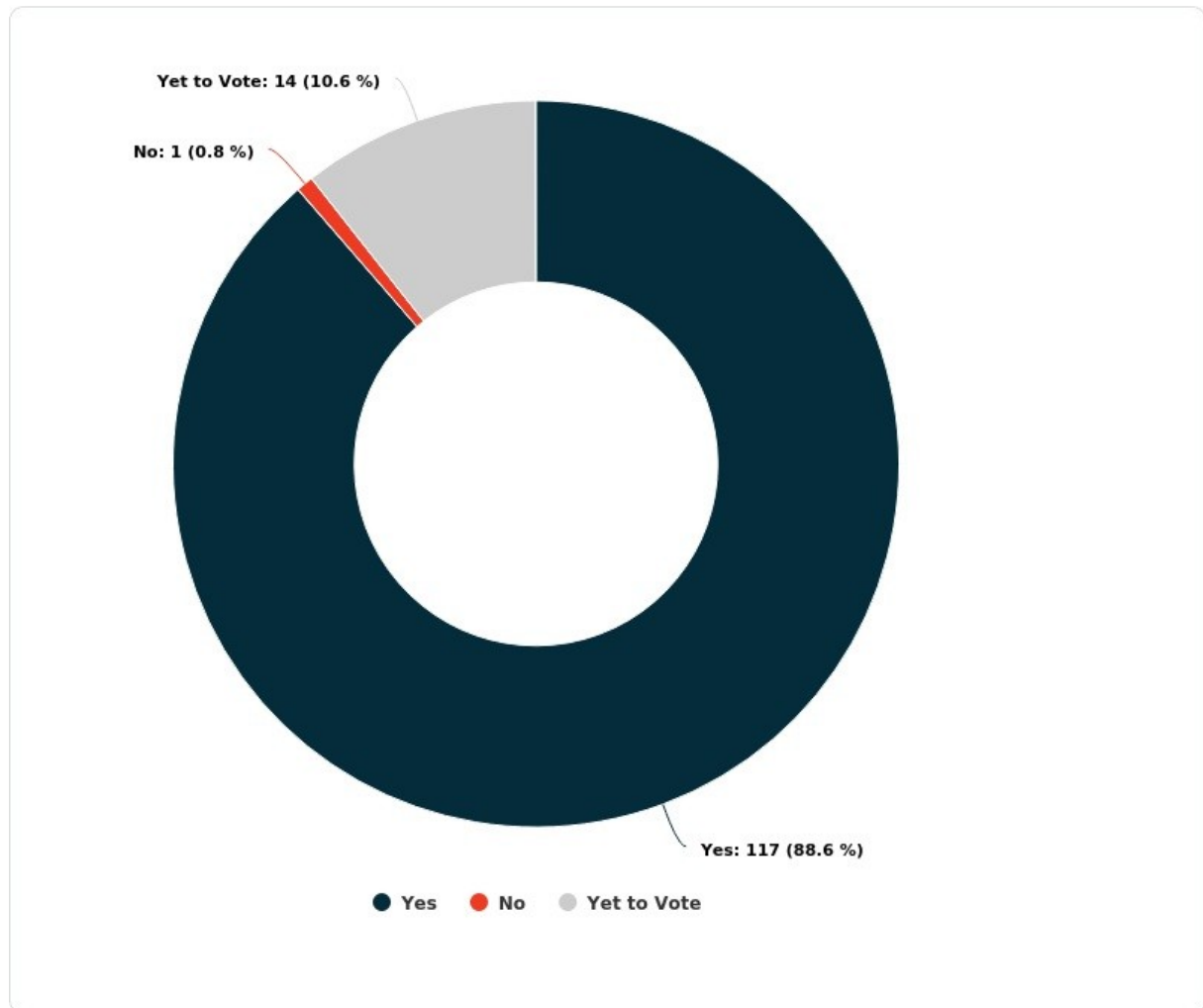
16. An unlimited number of indefinite and/or periodic bans on call outs and servicing at DEXUS sites?



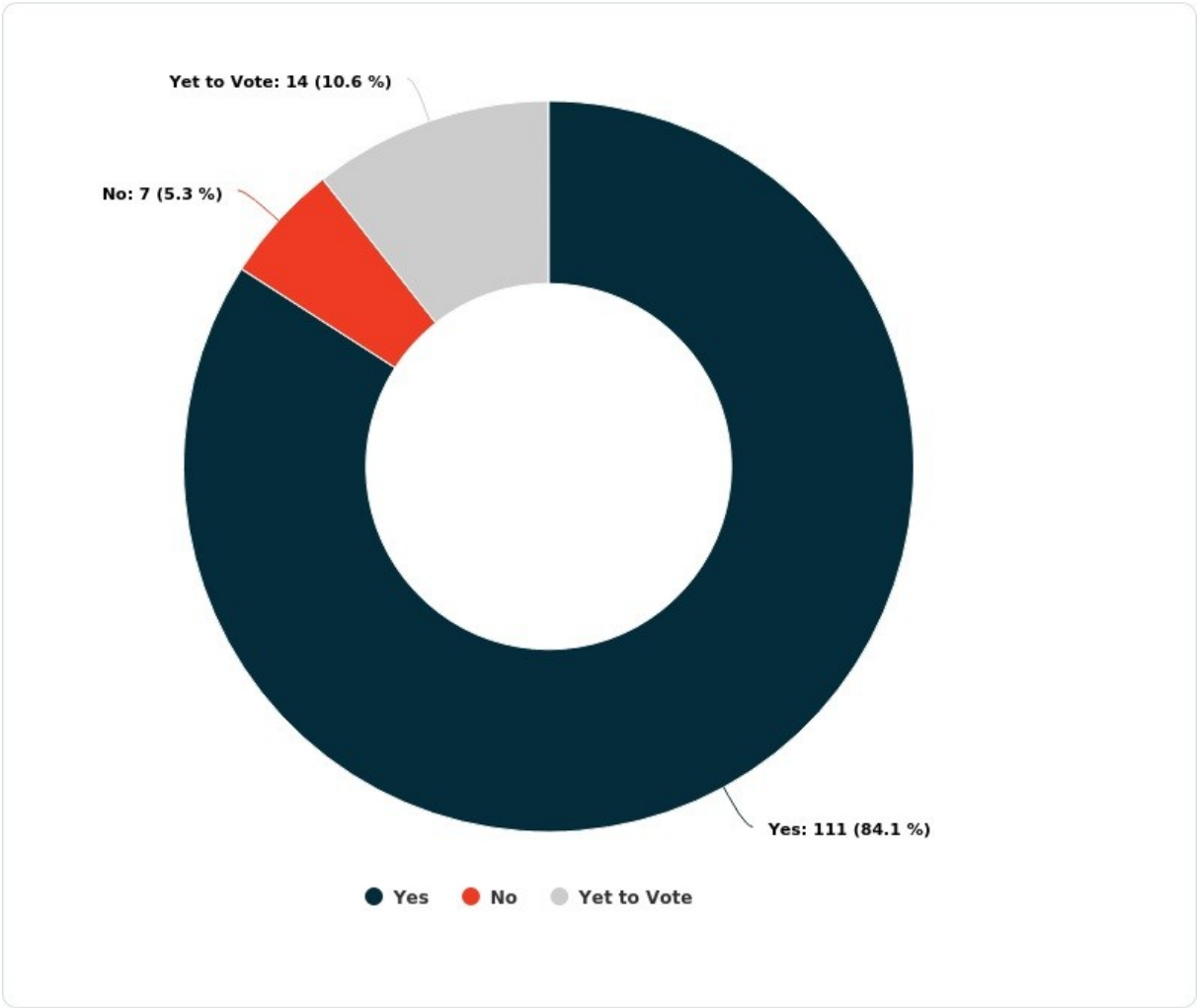
17. An unlimited number of indefinite and/or periodic bans on all energisation procedures?



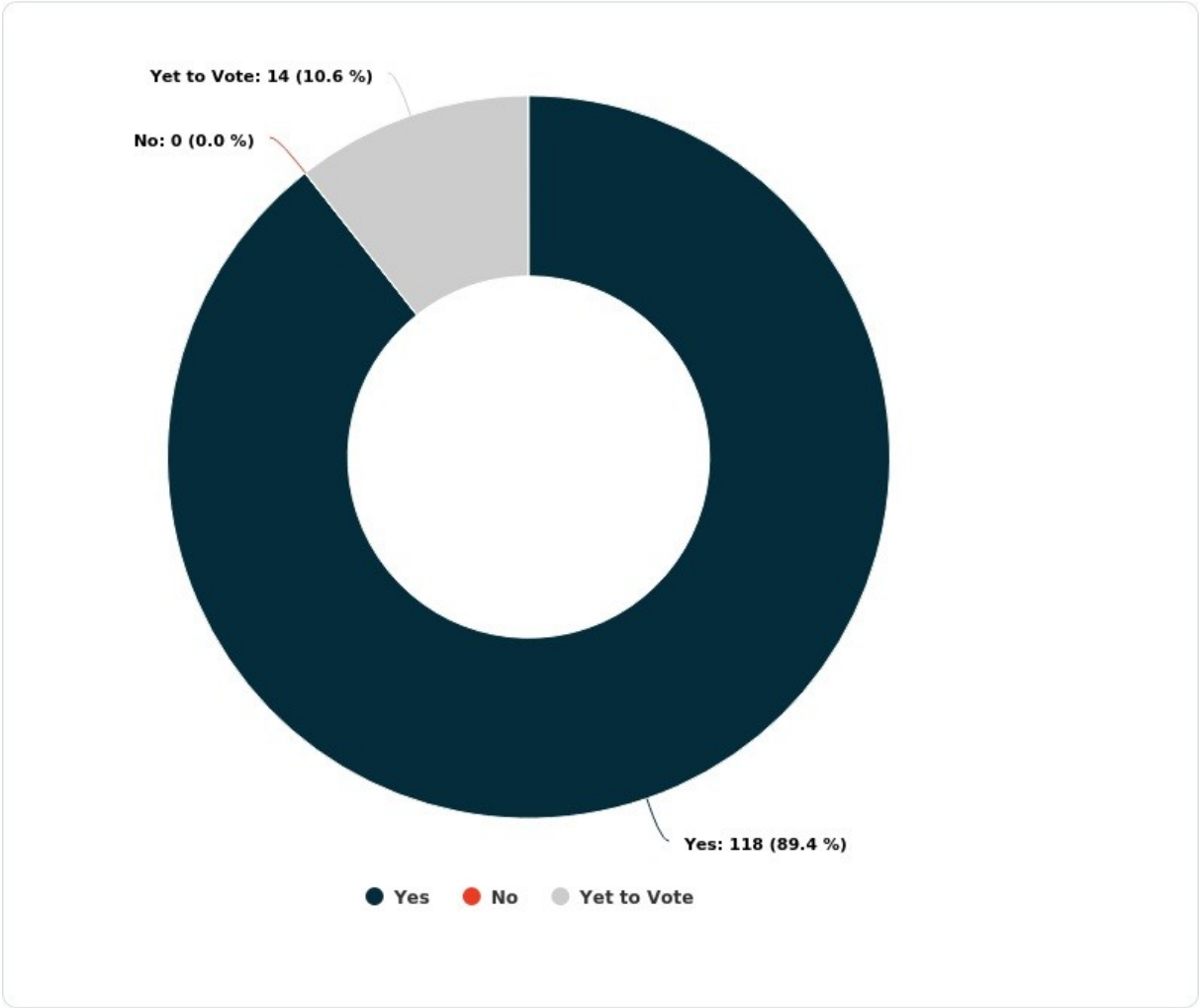
18. An unlimited number of indefinite and/or periodic bans on all maintenance and call outs to all builders lifts outside of working hours (for the avoidance of any doubt working hours are 7.30am – 4.15pm Monday to Friday)?



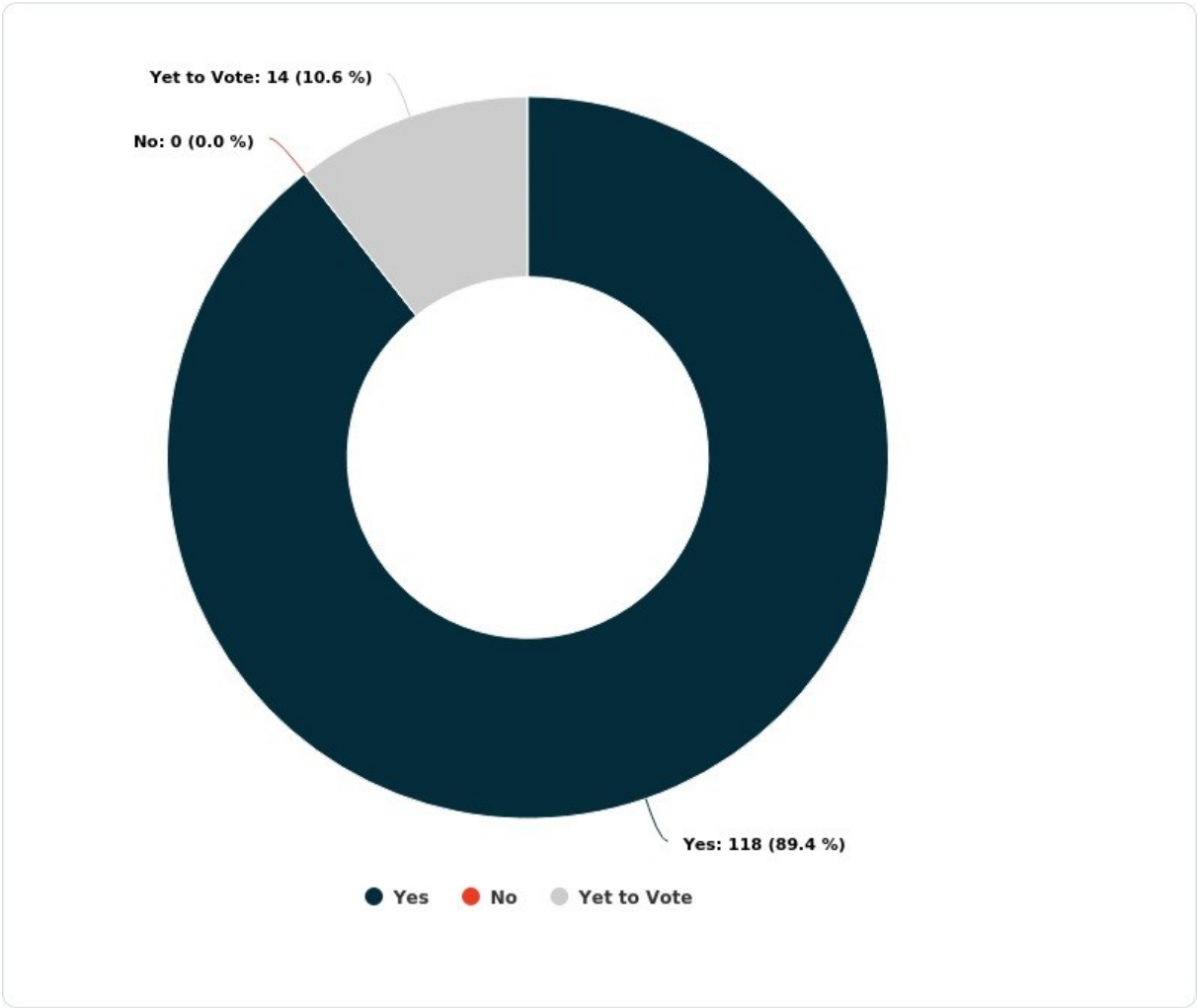
19. An unlimited number of indefinite and/or periodic bans on wearing gloves?



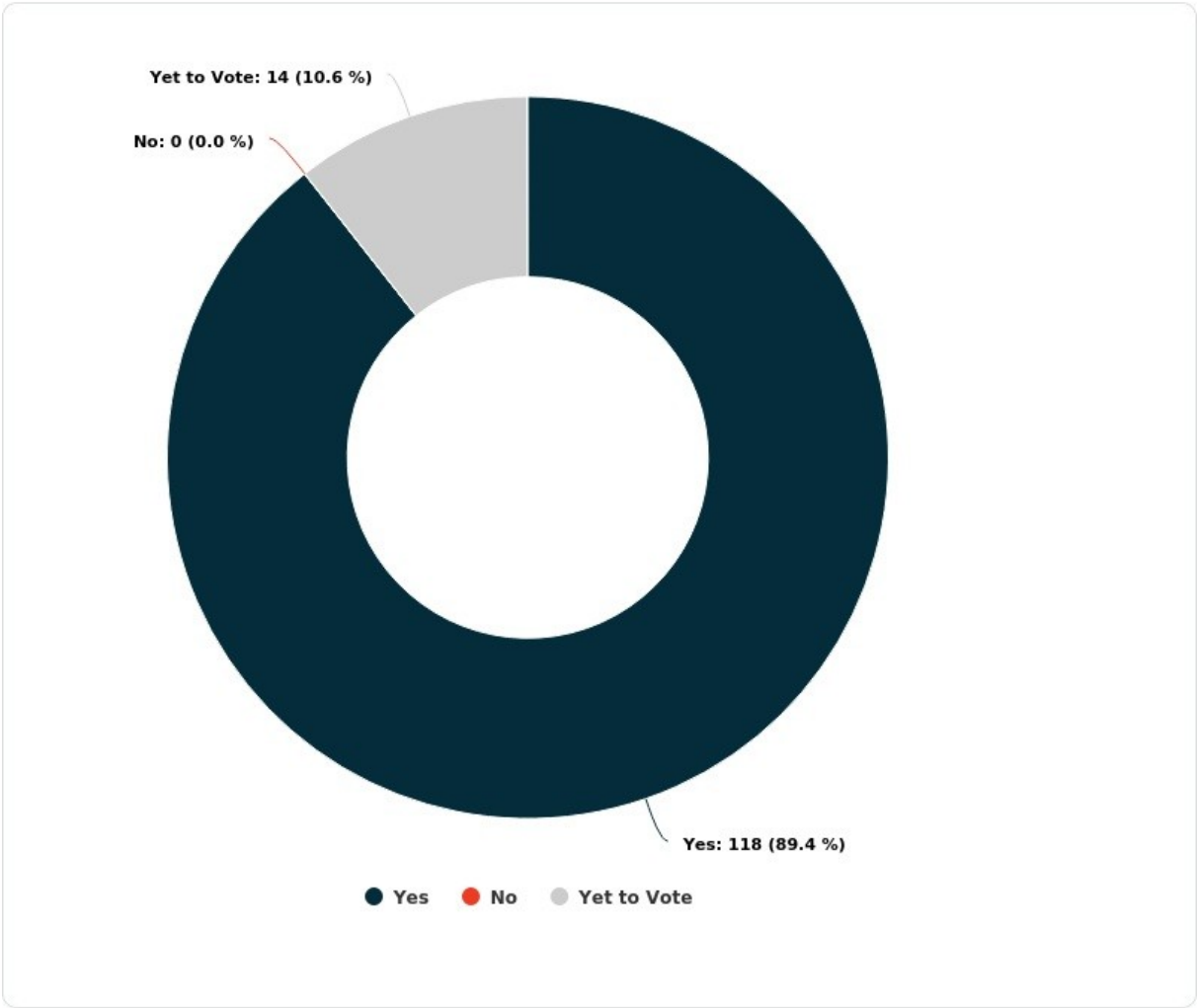
20. An unlimited number of indefinite and/or periodic bans on the installation of cables that are not supplied on a drum?



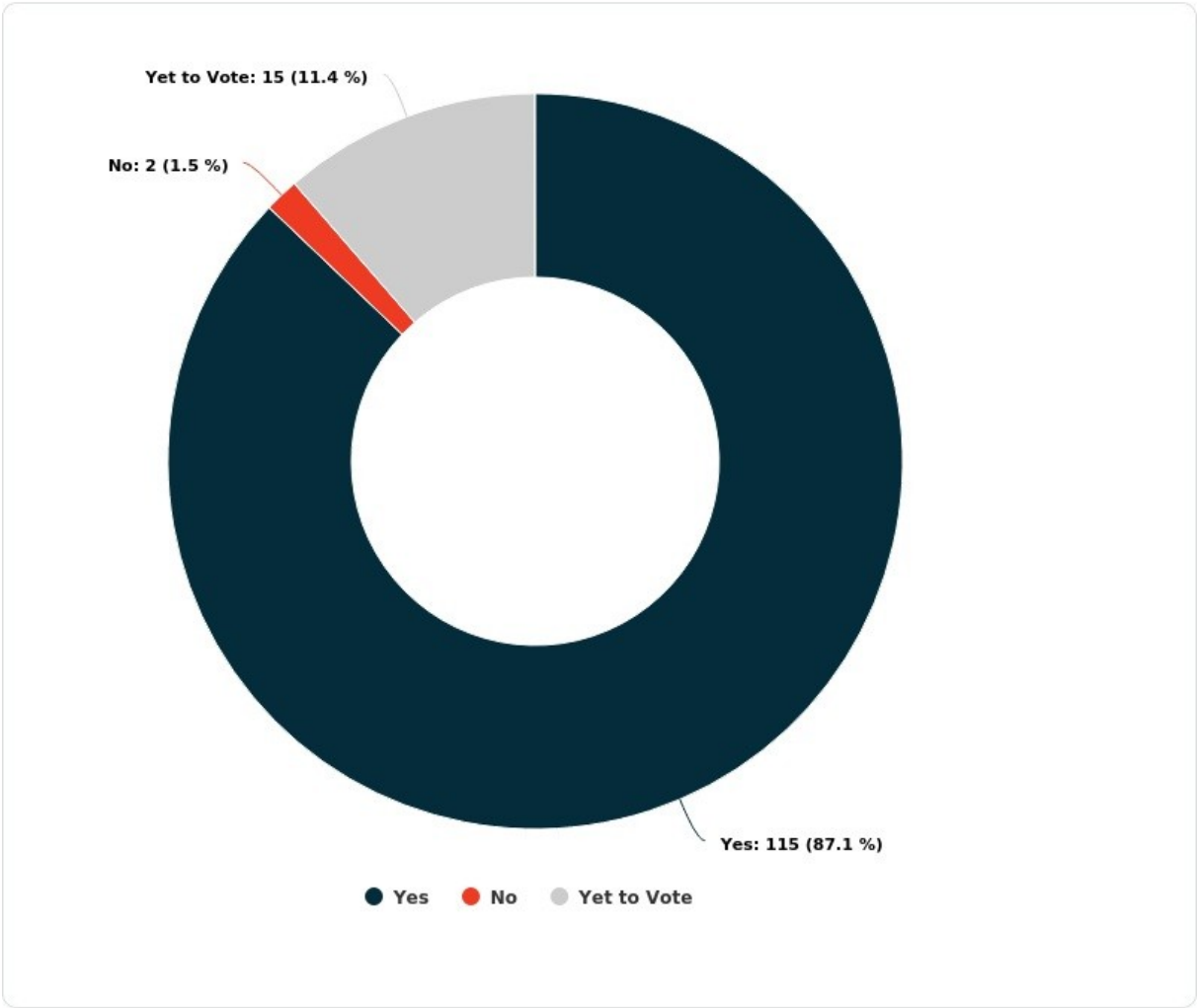
21. An unlimited number of indefinite and/or periodic bans on the moving of test weights?



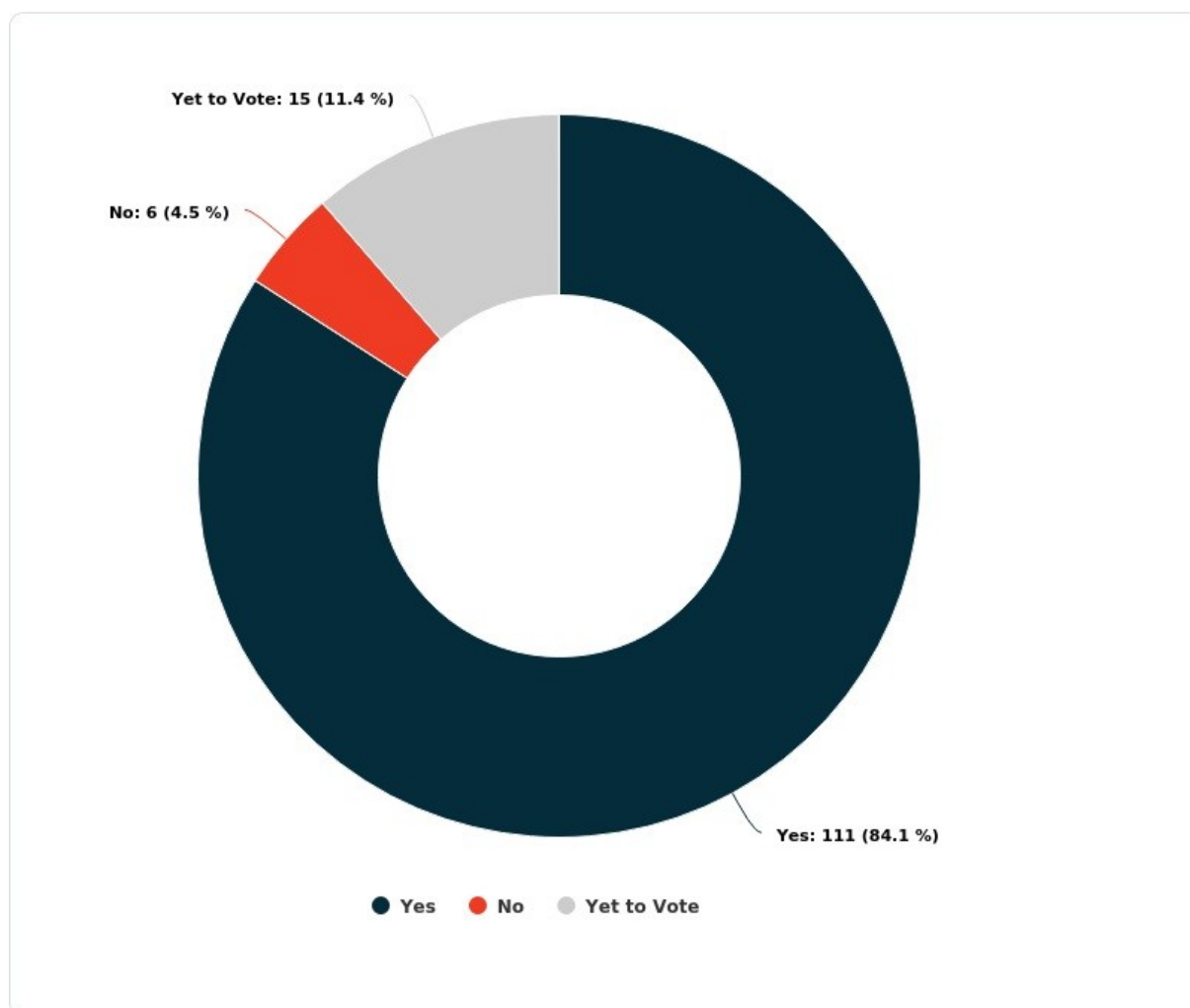
22. An unlimited number of indefinite and/or periodic bans on the use of cables stands?



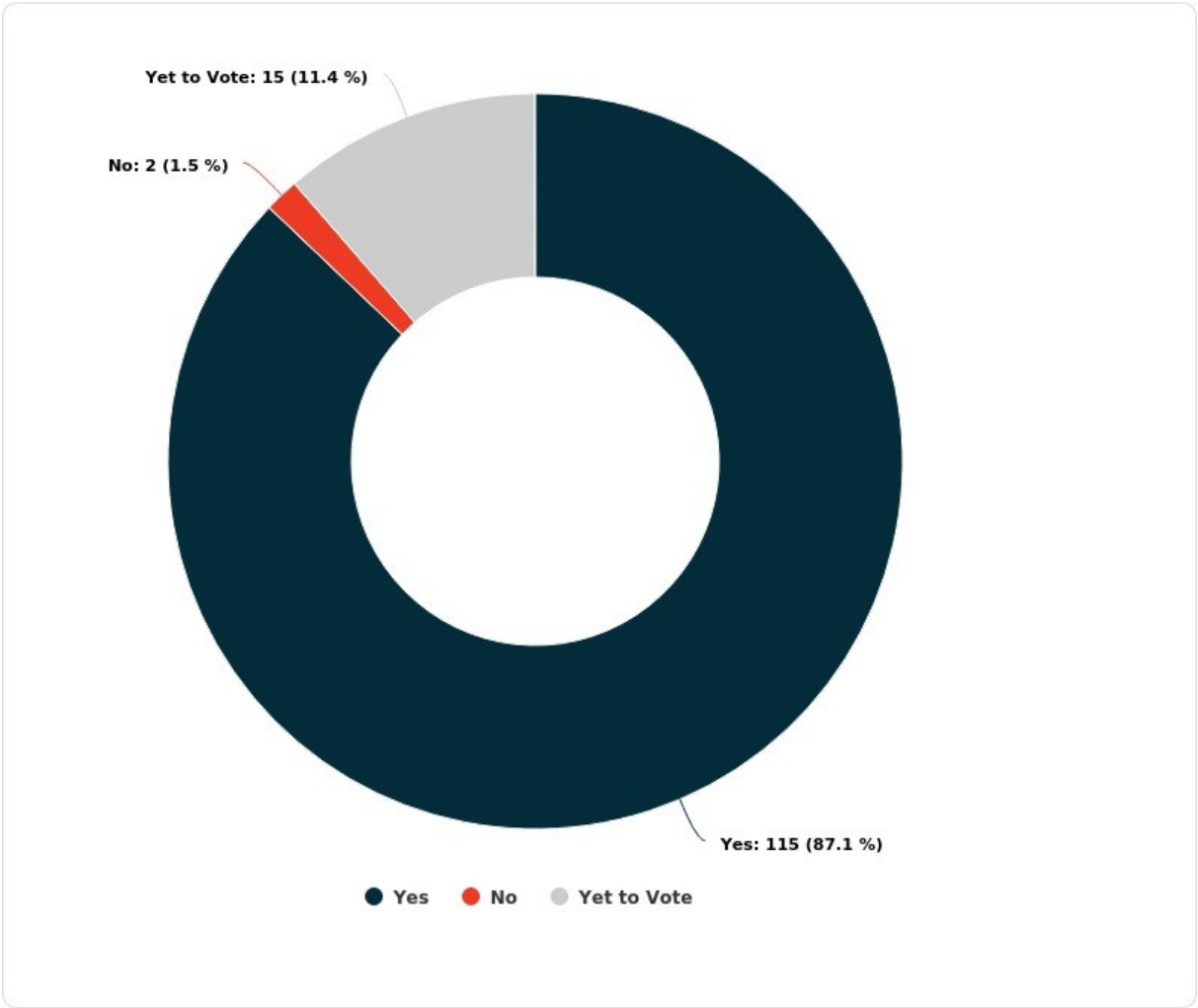
23. An unlimited number of indefinite and/or periodic bans on walking from one site to another site?



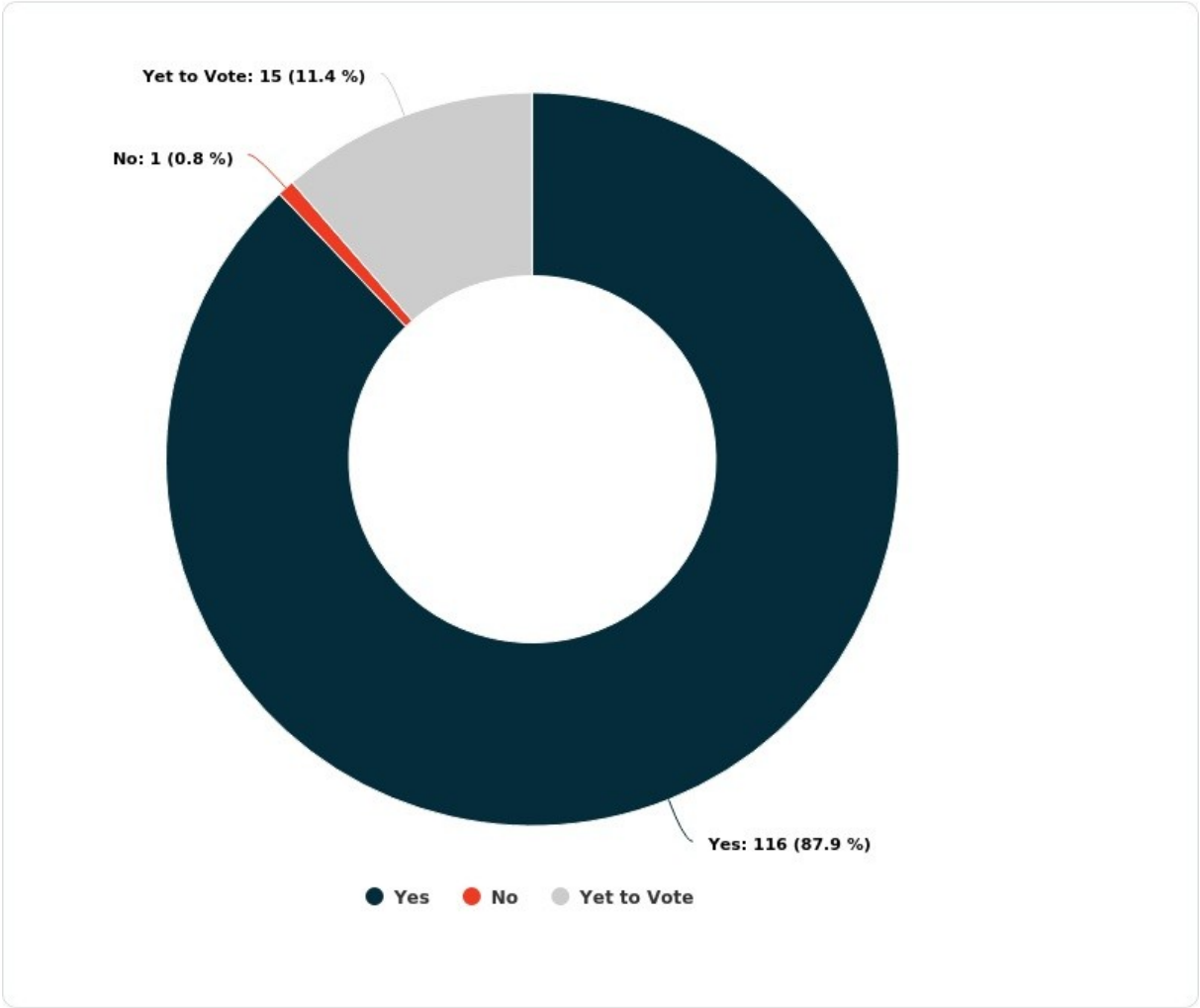
24. An unlimited number of indefinite and/or periodic bans on all call outs, excluding hospitals and aged care homes, for trapped passengers?



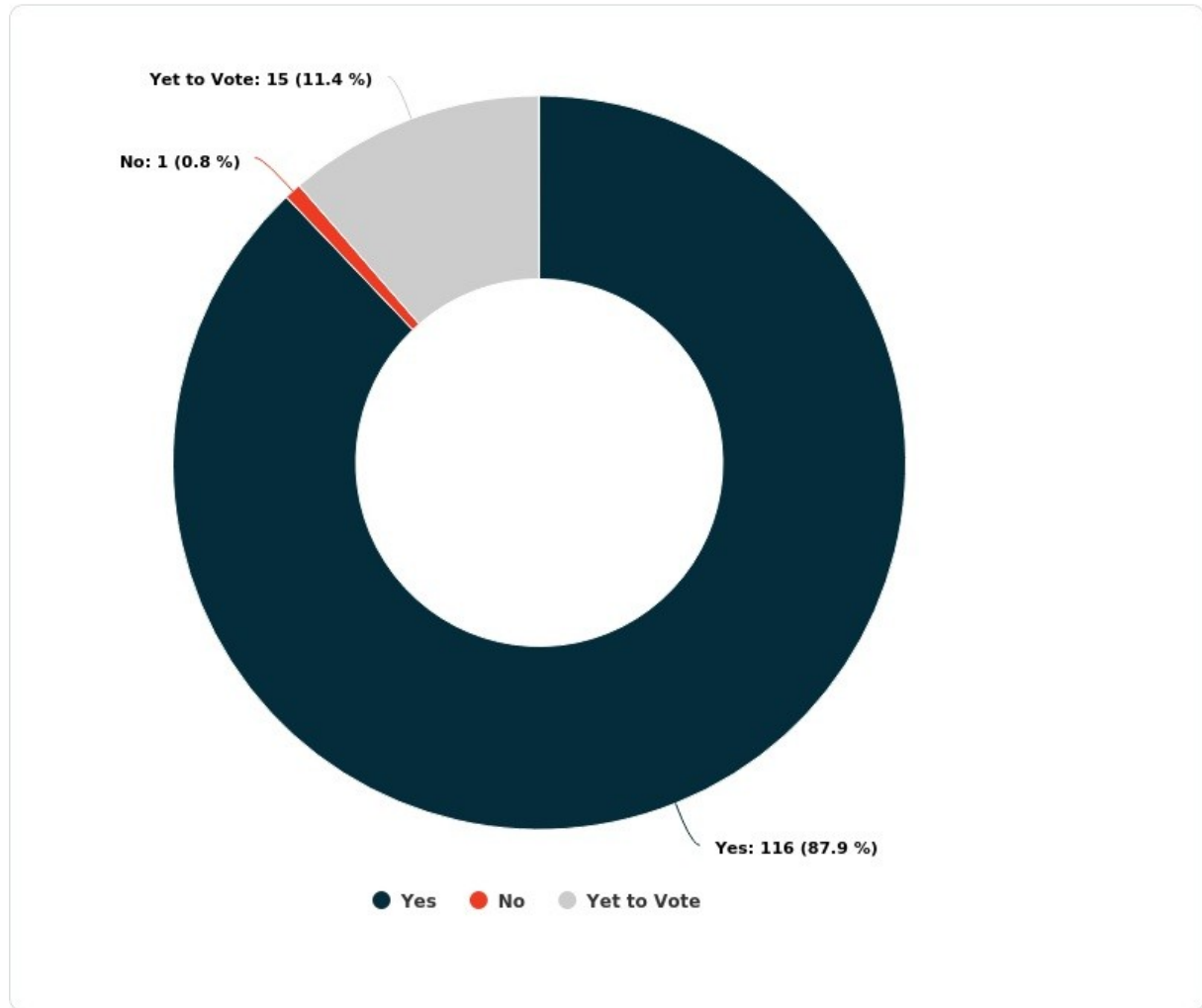
25. An unlimited number of indefinite and/or periodic bans on working two man up?



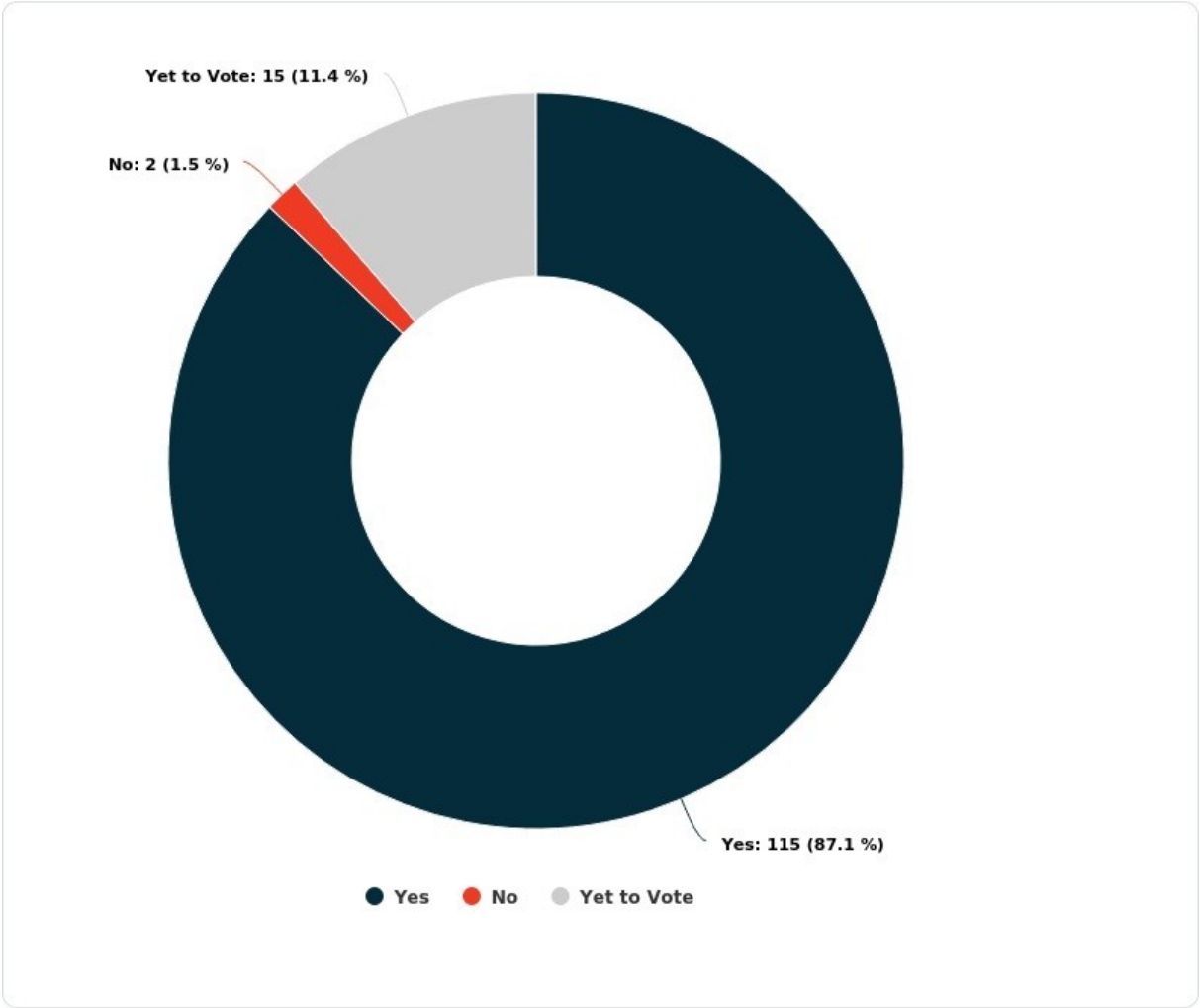
26. An unlimited number of indefinite and/or periodic bans on lifting filler weights without the aid of a mechanical lifting device?



27. An unlimited number of indefinite and/or periodic bans on the installation and altering of all scaffolds?



28. An unlimited number of indefinite and/or periodic bans on daily prestart checks on all man riding hoists?



Vero Voting Independence Declaration

The CEPU v KONE Elevators (PAB B2025/967) has been managed and declared independent of CEPU, KONE Elevators Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, KONE Elevators Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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