



Fair Vote Services  
Protected Action Ballot CEPU and ASU v Hydro Tasmania

## B2025/1280 PROTECTED ACTION BALLOTS NOTICE OF RESULTS

The Notice of Results for the CEPU and ASU v Hydro Tasmania Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1280)

### CEPU v Hydro Tasmania

Listing of results of the question(s) put to voters in the ballot:

Question	Yes	No	Total
<i>In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:</i> 1. Indefinite or periodic bans on the use of Computers. 2. Indefinite or periodic bans on the reading of emails. 3. Indefinite or periodic bans on responding to emails. 4. Indefinite or periodic bans on the reading of plans and schematics. 5. Indefinite or periodic bans on the reading of standards. 6. Indefinite or periodic employee claim action in the not answering two way Radio's. 7. Indefinite or periodic bans on using mobile phones for work purposes. 8. The taking of meal breaks, in concert with other employees, at the same time and/or the same places (i.e. groups of employees). 9. Indefinite or periodic bans on attendance at meetings relating to Protected Action. 10. The imposition of a ban, for a specified period, including indefinitely, on the supervision or authorization of contractors to HYDRO TASMANIA . 11. The imposition of a ban, for a specified period, including indefinitely, on contact with HYDRO TASMANIA managers regarding the Enterprise Agreement included but not limited to reading or replying to HYDRO TASMANIA correspondence or attending HYDRO TASMANIA meetings or briefings. 12. Indefinite or periodic employee claim action in the form of not undertaking work, tasks or responsibilities normally undertaken by supervisors or managers. 13. Working strictly in accordance with HYDRO TASMANIA policies or directives and not using any initiative in the performance of duties, for a specified period, including indefinitely. 14. The imposition of a ban, for a specified period, including indefinitely on Call Backs. 15. The imposition of a ban, for a specified period, including indefinitely on fault finding. 16. The imposition of a ban, for a specified period, including indefinitely on resetting electrical equipment include generation machines. 17. The imposition of a ban, for a specified period, including indefinitely on "On Call." 18. Indefinite or periodic bans on the performance of overtime. 19. Indefinite or periodic bans on the performance of any work outside the normal spread hours. 20. Indefinite or periodic bans on the installation of new brush gear for generation machines. 21. Indefinite or periodic bans on the installation of cables. 22. Indefinite or periodic bans on the installation of fixed wiring accessories. 23. Indefinite or periodic bans on the installation of cable support systems. 24. Indefinite or periodic bans on the use of EWP's. 25. Indefinite or periodic bans on the use of ladders. 26. Indefinite or periodic bans on the use of test equipment. 27. Indefinite or periodic bans on the use of a work vehicle. 28. Stoppage of work for a period of 15 minutes including consecutive stoppages. 29. Stoppage of work for a period of 1 hour, including consecutive stoppages. 30. Stoppage of work for a period of 2 hours, including consecutive stoppages.	69	6	75

31. Stoppage of work for a period of 4 hours, including consecutive stoppages.			
32. Indefinite or periodic 6 hour stoppages of work, including consecutive stoppages.			
33. Indefinite or periodic 8 hours stoppages of work, including consecutive stoppages.			
34. Indefinite or periodic 10 hour stoppages of work, including consecutive stoppages.			
35. Indefinite or periodic 24 hour stoppages of work, including consecutive stoppages			
36. Stoppages of work, including consecutive stoppages.			
37. Indefinite or periodic ban on the performance of work that would facilitate the exporting of power over Basslink.			
Do you support the taking of the bans listed from 1 through to 37?			

I declare that:

- 82 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in the question.

### ASU v Hydro Tasmania

Listing of results of the question(s) put to voters in the ballot:

Question	Yes	No	Total
<i>In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:</i>			
1. Indefinite or periodic bans on the use of Computers.			
2. Indefinite or periodic bans on the reading of emails.			
3. Indefinite or periodic bans on responding to emails.			
4. Indefinite or periodic bans on the reading of plans and schematics.			
5. Indefinite or periodic bans on the reading of standards.			
6. Indefinite or periodic employee claim action in the not answering two way Radio 's.			
7. Indefinite or periodic bans on using mobile phones for work purposes.			
8. The taking of meal breaks, in concert with other employees, at the same time and/or the same places (i.e. groups of employees).			
9. Indefinite or periodic bans on attendance at meetings relating to Protected Action.			
10. The imposition of a ban, for a specified period, including indefinitely, on the supervision or authorization of contractors to HYDRO TASMANIA .			
11. The imposition of a ban, for a specified period, including indefinitely, on contact with HYDRO TASMANIA managers regarding the Enterprise Agreement included but not limited to reading or replying to HYDRO TASMANIA correspondence or attending HYDRO TASMANIA meetings or briefings.			
12. Indefinite or periodic employee claim action in the form of not undertaking work, tasks or responsibilities normally undertaken by supervisors or managers.			
13. Working strictly in accordance with HYDRO TASMANIA policies or directives and not using any initiative in the performance of duties, for a specified period, including indefinitely.			
14. The imposition of a ban, for a specified period, including indefinitely on Call Backs.	2	0	2
15. The imposition of a ban, for a specified period, including indefinitely on fault finding.			
16. The imposition of a ban, for a specified period, including indefinitely on resetting electrical equipment include generation machines.			
17. The imposition of a ban, for a specified period, including indefinitely on "On Call."			
18. Indefinite or periodic bans on the performance of overtime.			
19. Indefinite or periodic bans on the performance of any work outside the normal spread hours.			
20. Indefinite or periodic bans on the installation of new brush gear for generation machines.			
21. Indefinite or periodic bans on the installation of cables.			
22. Indefinite or periodic bans on the installation of fixed wiring accessories.			
23. Indefinite or periodic bans on the installation of cable support systems.			
24. Indefinite or periodic bans on the use of EWP's.			
25. Indefinite or periodic bans on the use of ladders.			
26. Indefinite or periodic bans on the use of test equipment.			
27. Indefinite or periodic bans on the use of a work vehicle.			
28. Stoppage of work for a period of 15 minutes including consecutive stoppages.			
29. Stoppage of work for a period of 1 hour, including consecutive stoppages.			
30. Stoppage of work for a period of 2 hours, including consecutive stoppages.			
31. Stoppage of work for a period of 4 hours, including consecutive stoppages.			
32. Indefinite or periodic 6 hour stoppages of work, including consecutive stoppages.			
33. Indefinite or periodic 8 hours stoppages of work, including consecutive stoppages.			
34. Indefinite or periodic 10 hour stoppages of work, including consecutive stoppages.			

35. Indefinite or periodic 24 hour stoppages of work, including consecutive stoppages			
36. Stoppages of work, including consecutive stoppages.			
37. Indefinite or periodic ban on the performance of work that would facilitate the exporting of power over Basslink.			
Do you support the taking of the bans listed from 1 through to 37?			

I declare that:

- 5 ballots were issued for voting in this protected action ballot.
- At least 50% of voters **did not** cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in the question.

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