



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Construction, Forestry and Maritime Employees Union &
Australian Workers' Union**

v

**MODEC Management Services Pte Ltd
B2025/611**

30 April 2025

1. Ballot Result

Total Eligible Voters: 43
Total Participated: 42

42 out of 43 have answered all questions 97.7%

Final Ballot Audit: Wednesday, 30 April 2025 at 2.05pm AWST

Diagram 1: Final Vote Participation

**Construction, Forestry and Maritime Employees Union & The Australian Workers' Union
Protected Action Ballot (B2025/611)**
Voters: 43
Total Participated: 42 (97.7%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union & The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union & The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

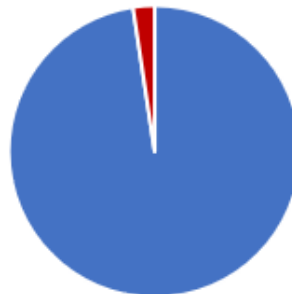
Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

■ Yes - 41 (97.6%)

■ No - 1 (2.4%)



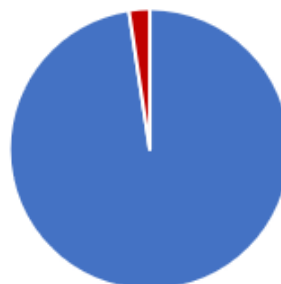
Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

■ Yes - 41 (97.6%)

■ No - 1 (2.4%)

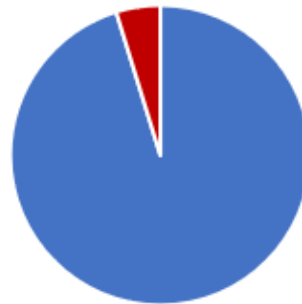


Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 40 (95.2%)
- No - 2 (4.8%)

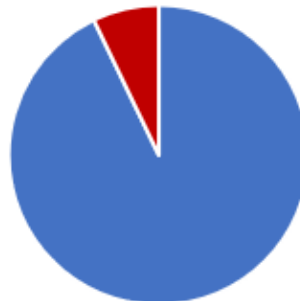


Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?

- Yes - 39 (92.9%)
- No - 3 (7.1%)

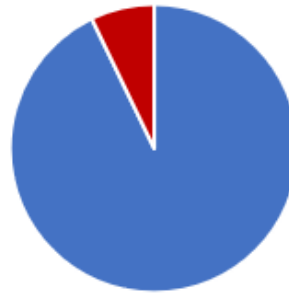


Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of stoppages of the performance of work for the duration of 8 hours?

- Yes - 39 (92.9%)
- No - 3 (7.1%)

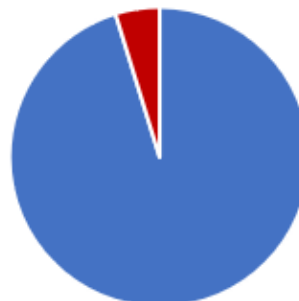


Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

- Yes - 40 (95.2%)
- No - 2 (4.8%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans for an indefinite period on sending emails?

- Yes - 42 (100%)
- No - 0 (0%)

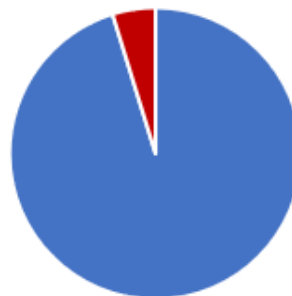


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans for an indefinite period on attending shift hand overs?

- Yes - 40 (95.2%)
- No - 2 (4.8%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans for an indefinite period on submitting reports to MODEC or to any other entity or person?

■ Yes - 42 (100%)

■ No - 0 (0%)



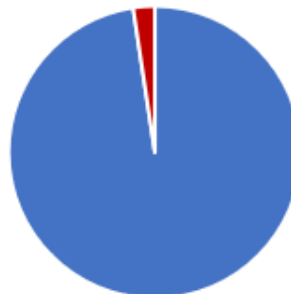
Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans for an indefinite period on overtime?

■ Yes - 41 (97.6%)

■ No - 1 (2.4%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans for an indefinite period on attending meetings with MODEC management in person, via phone, video conference or via any other electronic device or means?

- Yes - 42 (100%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans for an indefinite period on all crane operations other than crane operations for the purposes of loading or unloading safety critical materials, food and rubbish?

- Yes - 42 (100%)
- No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

