



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

DOF Management Australia Pty Ltd

(B2023/16)

9 February 2023

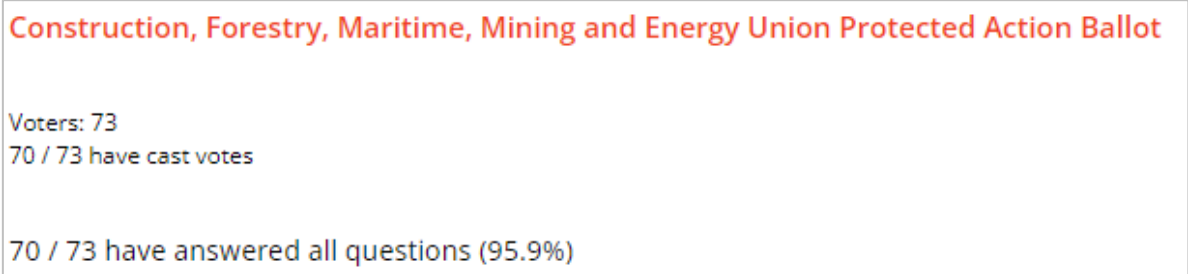
1. Ballot Result

Total Eligible Voters: 73
Total Participated: 70

70 out of 73 have answered all questions 95.9%

Final Ballot Audit: Thursday, 9 February 2023 at 1:30pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

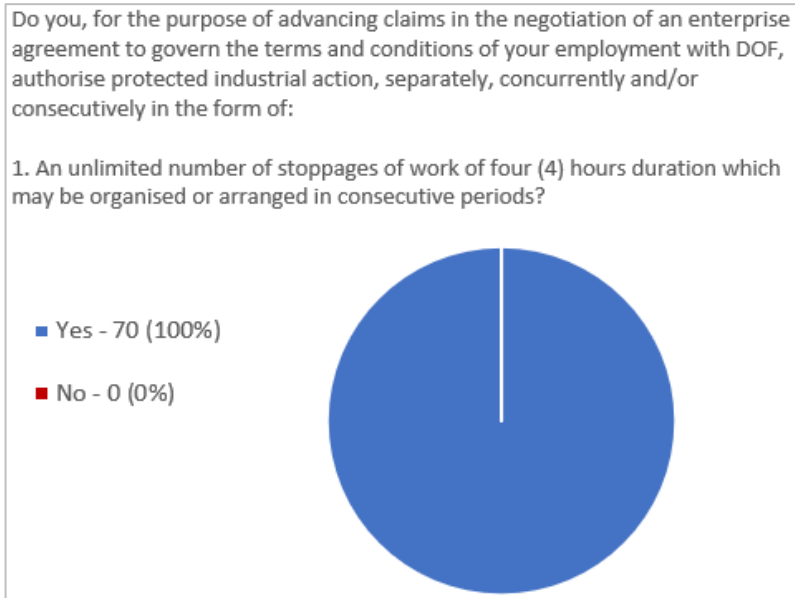
The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

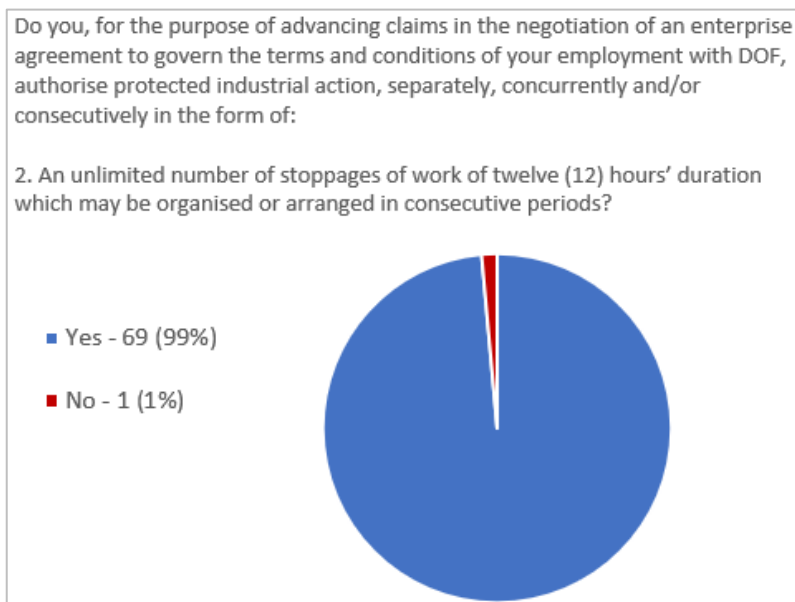
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

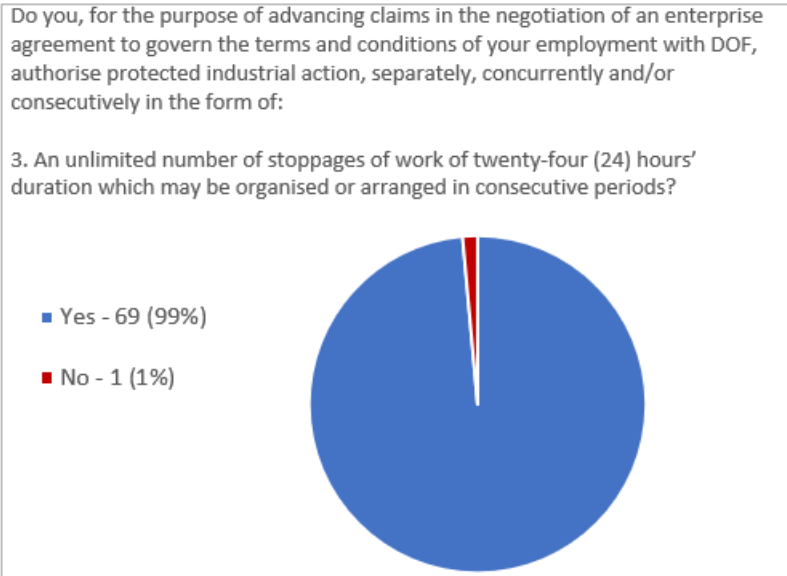
Question 1



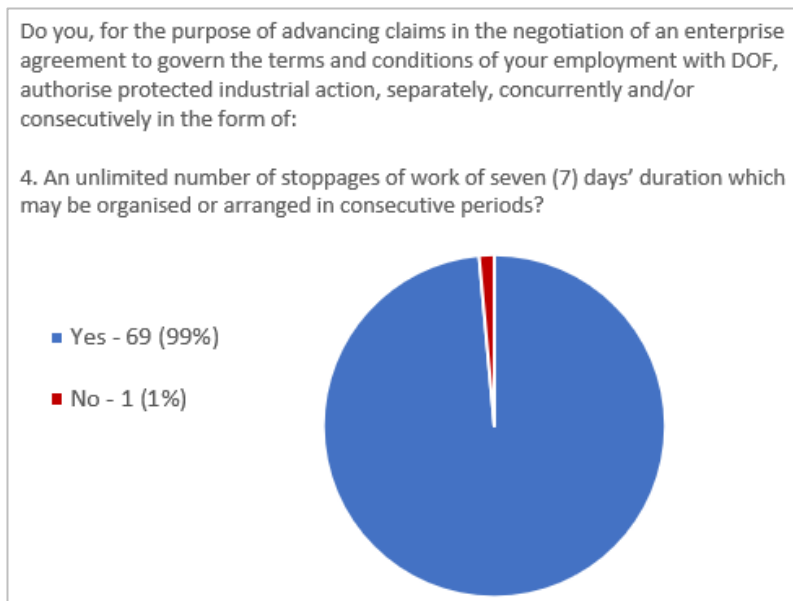
Question 2



Question 3



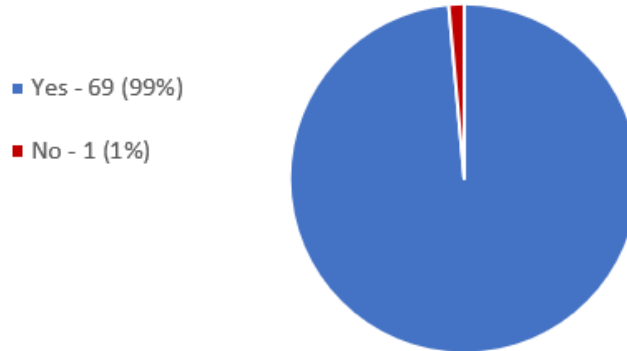
Question 4



Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DOF, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

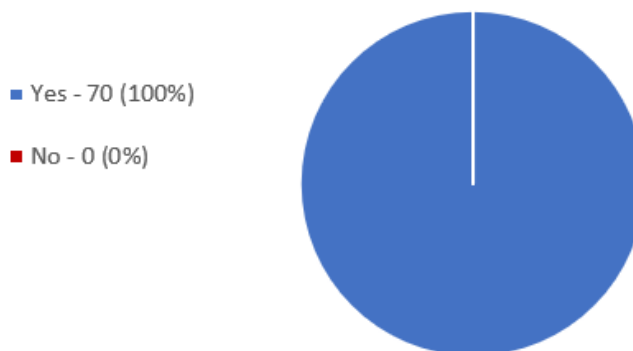
5. An unlimited number of bans on the tying up of a vessel for an indefinite period?



Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DOF, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the letting go of a vessel for an indefinite period?



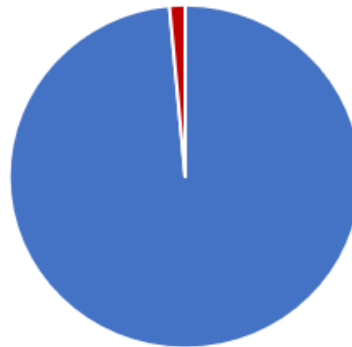
Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DOF, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the on the lifting of a ship's anchor for an indefinite period?

■ Yes - 69 (99%)

■ No - 1 (1%)





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