



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

**Queensland Rail Transit Authority T/A Queensland Rail
(B2023/418)**

25 May 2023

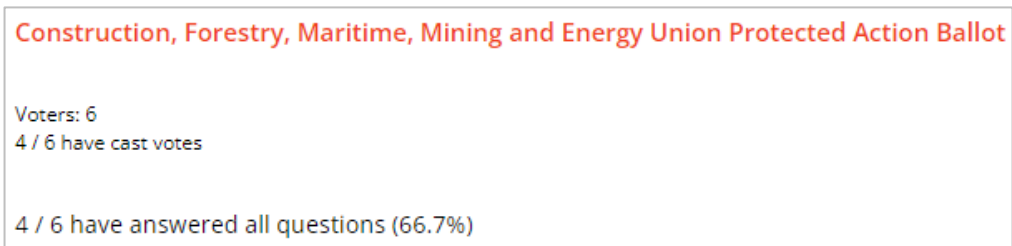
1. Ballot Result

Total Eligible Voters: 6
Total Participated: 4

4 out of 6 have answered all questions 66.7%

Final Ballot Audit: Thursday, 25 May 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

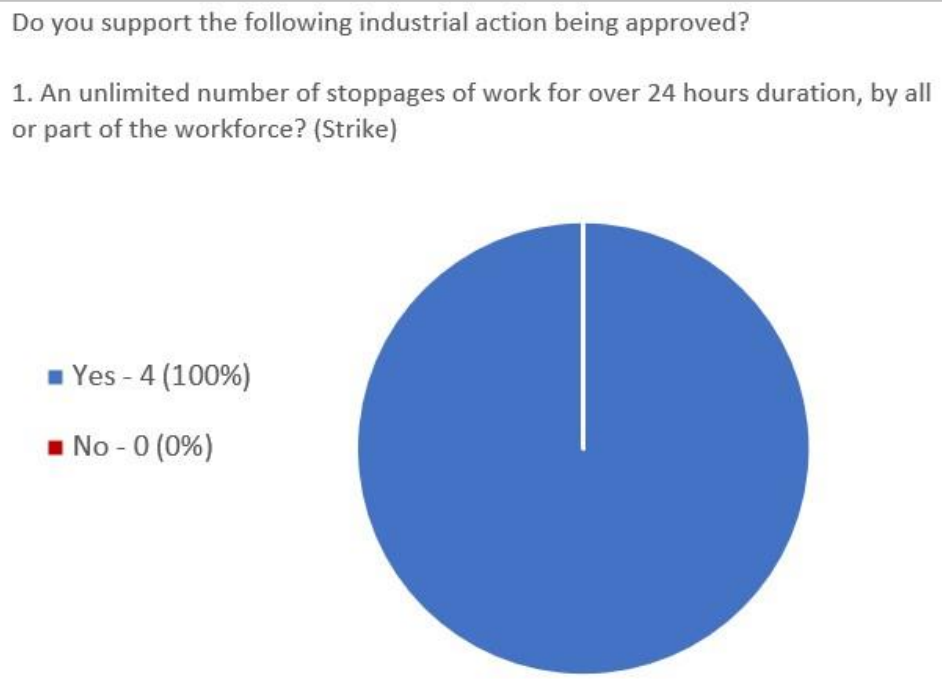
The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

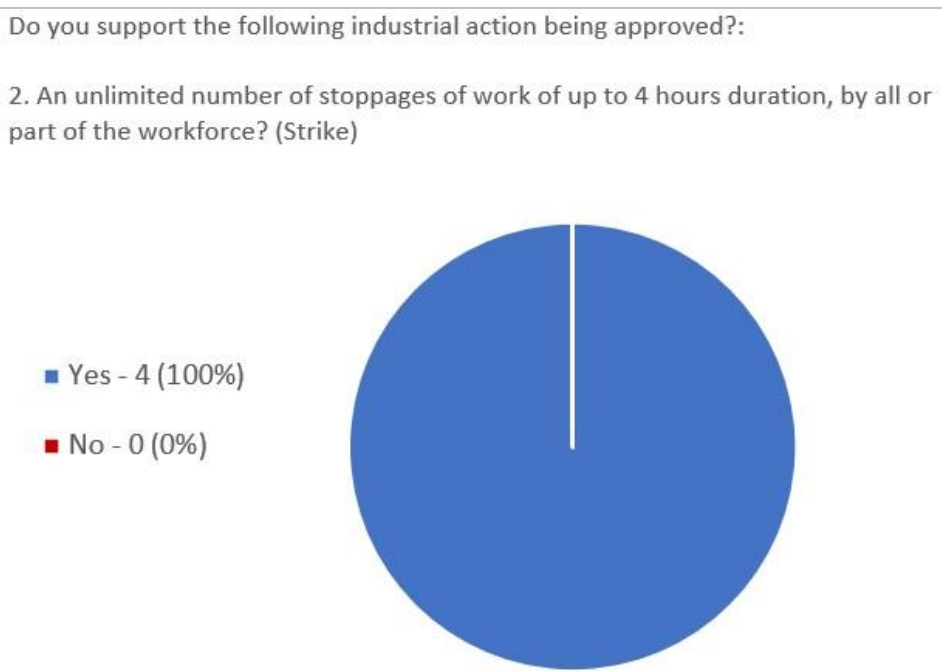
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

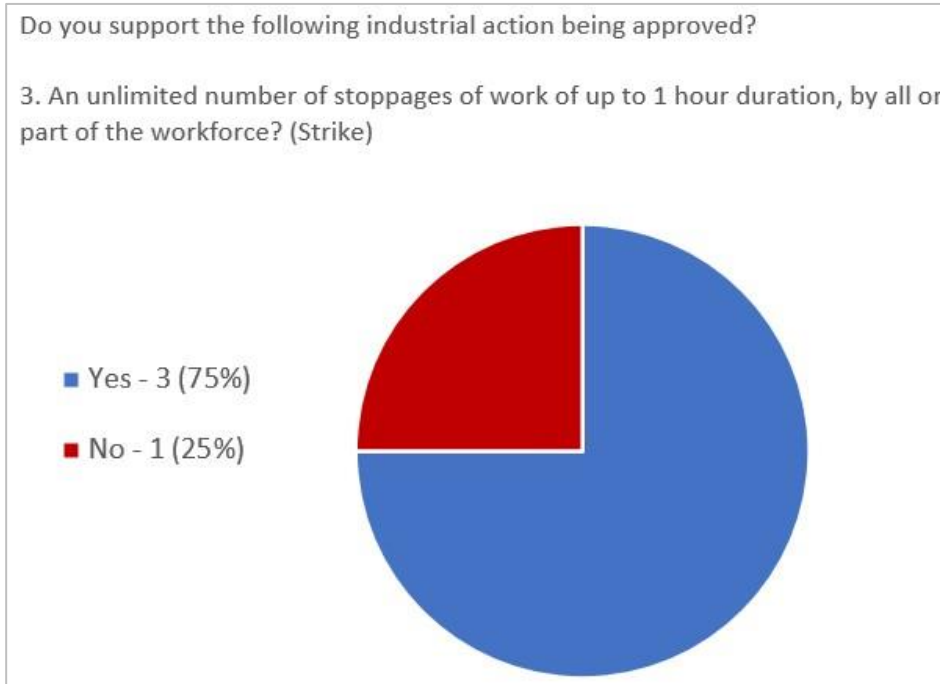
Question 1



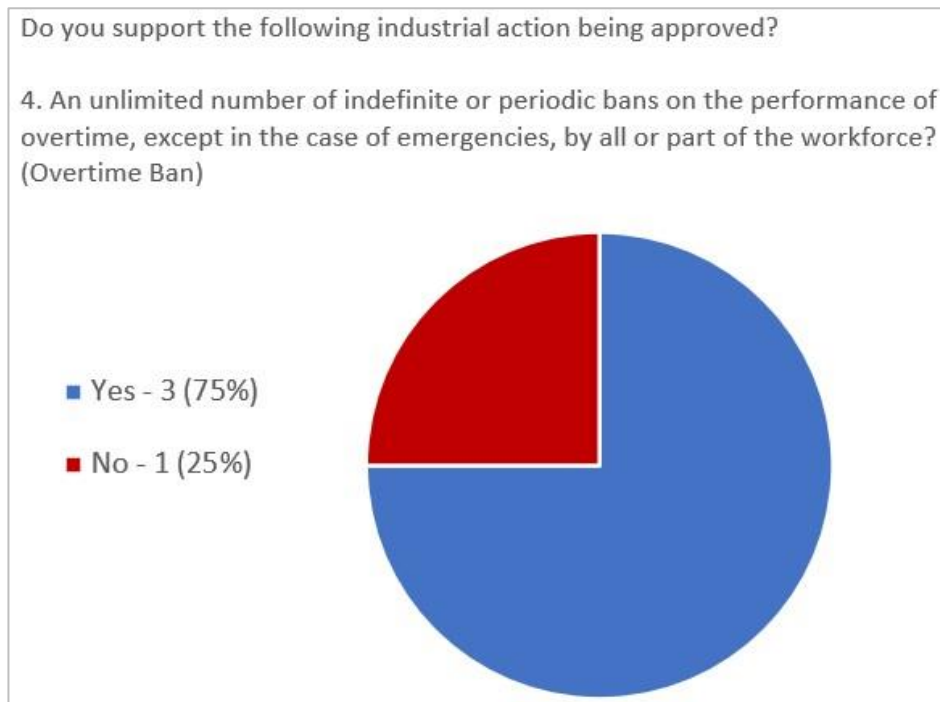
Question 2



Question 3



Question 4





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