



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Construction, Forestry and Maritime Employees Union,
Australian Institute of Marine & Power Engineers, Luke Bailey
v**

**Kangaroo Island SeaLink Pty Ltd T/A SeaLink Travel Group Ltd
(B2024/141)**

11 March 2024

1. Ballot Result

Total Eligible Voters: 31
Total Participated: 28

28 out of 31 have answered all questions 90.3%

Final Ballot Audit: Monday, 11 March 2024 at 11.35am AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/141)
Voters: 31
Total Participated: 28 (90.3%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/141) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/141) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of four hours duration?

- Yes - 28 (100%)
- No - 0 (0%)

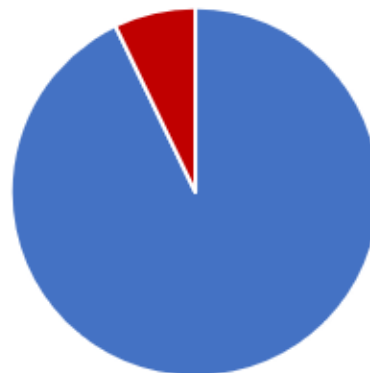


Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of eight hours duration?

- Yes - 26 (92.9%)
- No - 2 (7.1%)



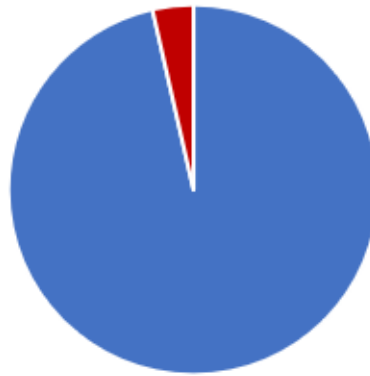
Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of 12 hours duration?

■ Yes - 27 (96.4%)

■ No - 1 (3.6%)



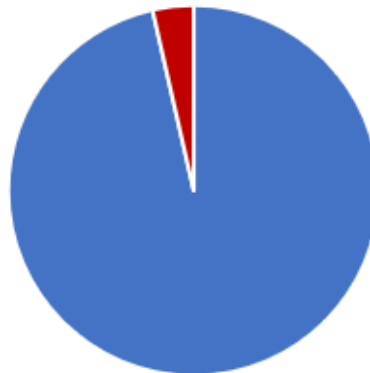
Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on working more than 10 hours in any calendar day?

■ Yes - 27 (96.4%)

■ No - 1 (3.6%)

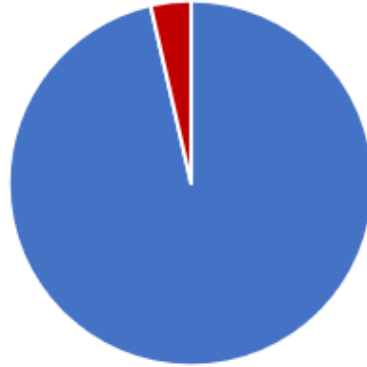


Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on performing more than two return trips in any calendar day?

- Yes - 27 (96.4%)
- No - 1 (3.6%)

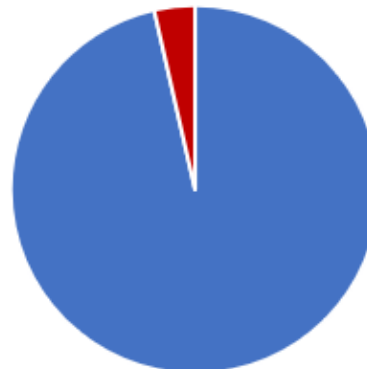


Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with SeaLink, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on sailing at a speed above 10 knots?

- Yes - 27 (96.4%)
- No - 1 (3.6%)





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