



Fair Vote Services
Paper Australia (Opal) Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Opal Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1609)

Question	Yes	No	Total
An unlimited number of stoppages of the performance of all work for a period of 1 minute to 24 hours in duration;	260	3	263
An unlimited number of indefinite or periodic bans, limitations, and/or restrictions on the manner in which work is undertaken (e.g. a ban on the use of certain plant or substances) and/or on the type of work undertaken (e.g. a ban on wash-ups; hand overs or overtime)?	260	3	263
Interrupting work for an indefinite period and/or for specified periods, in order to: a. wear or display on your person union and/or industrial campaign material; b. distribute union and/or industrial campaign material by any means; c. attach union and industrial campaign material to outgoing mail, emails, and adding it to employer materials and displays; d. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.	259	4	263

I declare that:

- 302 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-3.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

23/12/2024