



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

Tasmanian Ports Corporation Pty Ltd T/A Tasports

(B2024/45)

7 February 2024

1. Ballot Result

Total Eligible Voters: 42
Total Participated: 32

42 out of 32 have answered all questions 76.2%

Final Ballot Audit: Wednesday, 7 February 2024 at 11.10am AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/45)

Voters: 42

Total Participated: 32 (76.2%)

2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/45) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/45) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of four (4) hours' duration which may be organised or arranged in consecutive periods?

- Yes - 32 (100%)
- No - 0 (0%)

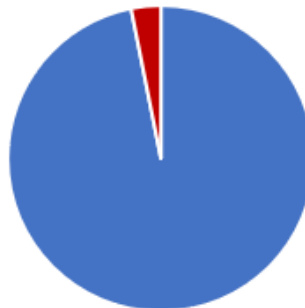


Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of twenty-four (24) hours' duration which may be organised or arranged in consecutive periods?

- Yes - 31 (96.9%)
- No - 1 (3.1%)

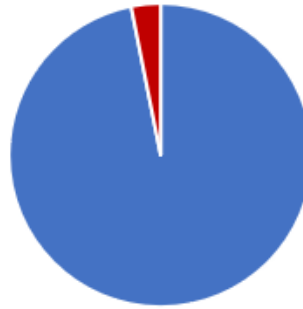


Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of bans on travel to all other ports for an indefinite period?

- Yes - 31 (96.9%)
- No - 1 (3.1%)

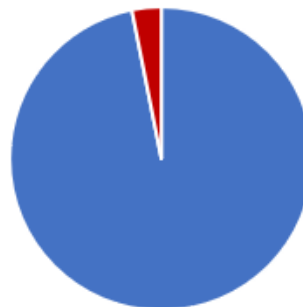


Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on the woodchip loading operations at Bell Bay Port and Burnie Port for an indefinite period?

- Yes - 31 (96.9%)
- No - 1 (3.1%)

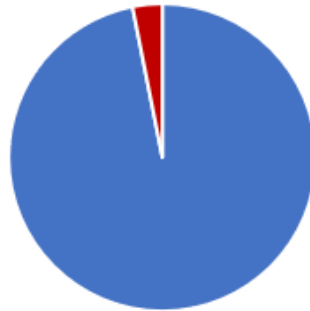


Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on pilot launches between 17:00 and 10:00 during the week days for an indefinite period?

- Yes - 31 (96.9%)
- No - 1 (3.1%)



Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on performing unscheduled maintenance for an indefinite period?

- Yes - 32 (100%)
- No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on responding to any work-related email, call or text message outside of work hours for an indefinite period?

- Yes - 32 (100%)
- No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on recall or call backs for an indefinite period?

- Yes - 32 (100%)
- No - 0 (0%)



Question 9

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the use of personal debit card, credit card or cash for the purchasing of work-related tools, equipment or any other work-related item for an indefinite period?

- Yes - 32 (100%)
- No - 0 (0%)



Question 10

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on the performance of under wharf security sweeps for a period of forty-eight (48) hours duration, which may be organised or arranged in consecutive periods?

- Yes - 32 (100%)
- No - 0 (0%)



Question 11

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans on the opening of port gates for contractors or visitors between the hours of 7:00 and 12:00 for an indefinite period?

- Yes - 32 (100%)
- No - 0 (0%)

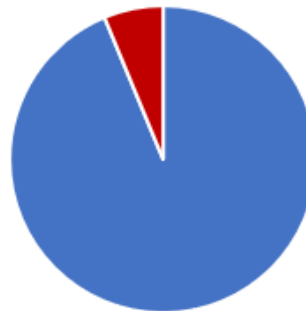


Question 12

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with TasPorts, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans on working with the dominant hand (as long as safe to do so)?

- Yes - 30 (93.8%)
- No - 2 (6.3%)





(08) 6314 0580
info@civs.com.au

