



Ballot Report

# B2024-473 Protected Action Ballot

Construction, Forestry and Maritime Employees  
Union

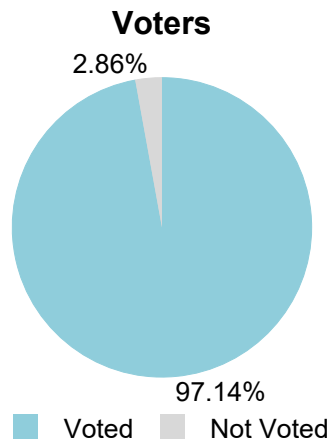
2 May 2024 to 9 May 2024

## Ballot Report

The following ballot report is for B2024-473 Protected Action Ballot conducted by TrueVote on behalf of Construction, Forestry and Maritime Employees Union. The ballot was live from 2/5/24 12:00 PM AEST to 9/5/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 35 registered voters. 34 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2024/473	2/5/24 6:00 AM	Email	Generic
Vote Open B2024/473 Protected Action Ballot	2/5/24 12:00 PM	Email	Voting open
SMS Reminder	3/5/24 6:00 AM	SMS	Voting reminder
Vote Reminder B2024/473 Protected Action Ballot	7/5/24 6:00 AM	Email	Voting reminder
SMS Reminder	9/5/24 6:00 AM	SMS	Voting reminder
Vote Reminder B2024/473 Protected Action Ballot	9/5/24 6:00 AM	Email	Voting reminder

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

Question 1. An unlimited number of stoppages of work, including consecutive stoppages of work, of one (1) hour duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

Question 2. An unlimited number of stoppages of work, including consecutive stoppages of work, of two (2) hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

Question 3. An unlimited number of stoppages of work, including consecutive stoppages of work, of four (4) hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 4. An unlimited number of stoppages of work, including consecutive stoppages of work, of eight (8) hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 5. An unlimited number of stoppages of work, including consecutive stoppages of work, of twenty four (24) hours duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 6. An unlimited number of indefinite or periodic bans on rostered overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	32	91.43%	94.12%
NO	2	5.71%	5.88%

Question 7. An unlimited number of indefinite or periodic bans on ad hoc overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	32	91.43%	94.12%
NO	2	5.71%	5.88%

Question 8. An unlimited number of indefinite or periodic bans on using communications equipment including, but not limited to phones and radios?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

Question 9. An unlimited number of indefinite or periodic bans on working with and/or communicating with contractors?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

Question 10. An unlimited number of indefinite or periodic bans on the completion of work orders?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 11. An unlimited number of indefinite or periodic bans on using technology, including but not limited to computers, laptops, phones, iPads, and testing and calibrating equipment?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 12. An unlimited number of indefinite or periodic bans on work requiring high risk tickets and/or specialized licenses (excluding electrical license), including but not limited to working at heights and driving forklifts?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	33	94.29%	97.06%
NO	1	2.86%	2.94%

Question 13. An unlimited number of indefinite or periodic bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic swipe keys)?

<b>Response</b>	<b>Result</b>	<b>% of Total (35)</b>	<b>% of Response Rate (34)</b>
YES	34	97.14%	100.00%
NO	0	0.00%	0.00%

## Responses By Date

Date	Votes	% of Total (35)	% of Response Rate (34)
2 May 24	13	37.14%	38.24%
3 May 24	12	34.29%	35.29%
5 May 24	3	8.57%	8.82%
6 May 24	2	5.71%	5.88%
7 May 24	4	11.43%	11.76%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



9 May 2024

Stephen Donaldson

TrueVote Returning Officer