



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry and Maritime Employees Union**

**v**

**Department of Parliamentary Services**

**B2024/57**

**15 February 2024**

# 1. Ballot Result

Total Eligible Voters: 11  
Total Participated: 9

9 out of 11 have answered all questions 81.8%

Final Ballot Audit: Thursday, 15 February 2024 at 11.30am AWST

*Diagram 1: Final Vote Participation*

**Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/57)**  
Voters: 11  
Total Participated: 9 (81.8%)

## 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of 1 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of 2 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of 3 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of 4 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of 8 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of 12 hour stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of 24 hour stoppages of work

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of 48 hour stoppages of work

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of 72 hour stoppages of work

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of stoppages of work for a period of one week

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of indefinite stoppages of work

- Yes - 9 (100%)
- No - 0 (0%)



## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of 5-minute stoppages on any statutory scheduled or unscheduled maintenance

- Yes - 9 (100%)
- No - 0 (0%)





## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of 30-minute stoppages on any statutory scheduled or unscheduled maintenance

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of indefinite or periodic bans on overtime

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of indefinite or periodic bans on manning the rapid response phone for emergency jobs

- Yes - 9 (100%)
- No - 0 (0%)



## Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of indefinite or periodic bans on working outside of ordinary hours

- Yes - 9 (100%)
- No - 0 (0%)



## Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of indefinite or periodic bans on working at heights

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of indefinite or periodic bans on using workplace communication devices

■ Yes - 9 (100%)

■ No - 0 (0%)



## Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of indefinite or periodic bans on any contractor support.

- Yes - 9 (100%)
- No - 0 (0%)



## Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CFMEU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of indefinite or periodic bans on the of SAP computer software usage except for usage of timesheets in relation to pay.

- Yes - 9 (100%)
- No - 0 (0%)



A photograph showing several hands of different skin tones raised against a clear, light blue sky. The hands are positioned at various heights and angles, creating a sense of collective action or support. The lighting is soft, suggesting a bright but not harsh day.

**CIVIS**