



Ballot Report

B2025/287 Protected Action Ballot

Construction, Forestry and Maritime Employees
Union

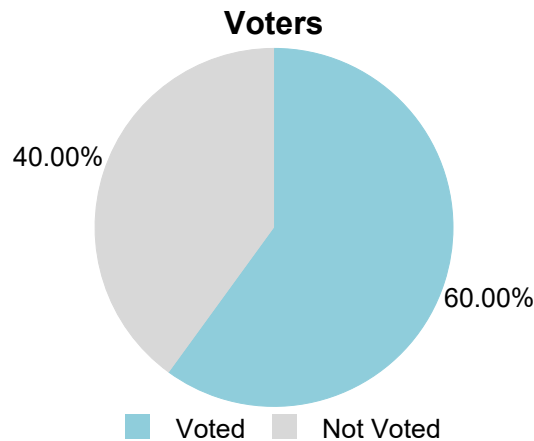
4 March 2025 to 7 March 2025

Ballot Report

The following ballot report is for B2025/287 Protected Action Ballot conducted by TrueVote on behalf of Construction, Forestry and Maritime Employees Union. The ballot was live from 4/3/25 12:00 PM AEDT to 7/3/25 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 10 registered voters. 6 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2025/287 Protected Action Ballot	4/3/25 8:00 AM	Email	Generic
Vote Open - B2025/287 Protected Action Ballot	4/3/25 12:00 PM	Email	Voting open
SMS Vote Open	4/3/25 12:00 PM	SMS	Voting open
Vote Reminder - B2025/287 Protected Action Ballot	6/3/25 8:00 AM	Email	Voting reminder
Vote Reminder - B2025/287 Protected Action Ballot	7/3/25 8:00 AM	Email	Voting reminder
SMS Reminder	7/3/25 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question 1: An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	5	50.00%	83.33%
NO	1	10.00%	16.67%

Question 2: An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	5	50.00%	83.33%
NO	1	10.00%	16.67%

Question 3: An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 4: An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
NO	3	30.00%	50.00%
YES	3	30.00%	50.00%

Question 5: An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 6: An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 7: An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 8: An unlimited number of indefinite or periodic bans on the performance of overtime?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	5	50.00%	83.33%
NO	1	10.00%	16.67%

Question 9: An unlimited number of indefinite or periodic bans on providing instruction or direction to contractors and/or labour hire employees?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 10: An unlimited number of indefinite or periodic bans on the utilisation of High risk tickets?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 11: An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	5	50.00%	83.33%
NO	1	10.00%	16.67%

Question 12: An unlimited number of indefinite or periodic bans on using Computers to document work?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 13: An unlimited number of indefinite or periodic bans on working with Contractors?

Response	Result	% of Total (10)	% of Response Rate (6)
NO	3	30.00%	50.00%
YES	3	30.00%	50.00%

Question 14: An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 15: An unlimited number of indefinite or periodic bans of driving vehicles (unless for emergency purposes only?)

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Question 16: An unlimited number of indefinite or periodic bans of the use of personal hand tools?

Response	Result	% of Total (10)	% of Response Rate (6)
YES	4	40.00%	66.67%
NO	2	20.00%	33.33%

Responses By Date

Date	Votes	% of Total (10)	% of Response Rate (6)
4 Mar 25	6	60.00%	100.00%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



7 March 2025

Stephen Donaldson

TrueVote Returning Officer