



Ballot Report

## B2025/626 Protected Action Ballot

Construction, Forestry and Maritime Employees  
Union

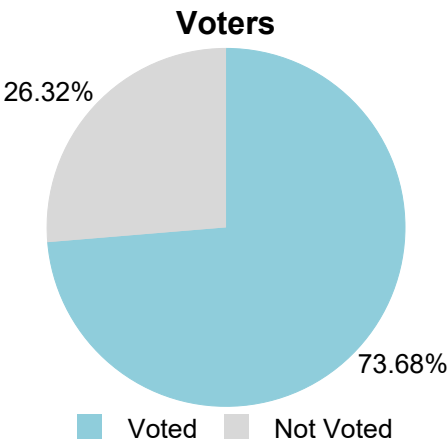
24 April 2025 to 2 May 2025

## Ballot Report

The following ballot report is for B2025/626 Protected Action Ballot conducted by TrueVote on behalf of Construction, Forestry and Maritime Employees Union. The ballot was live from 24/4/25 12:00 PM AEST to 2/5/25 4:00 PM AEST.

## Voter Roll

The voter roll for the ballot consisted of 19 registered voters. 14 voters responded to the ballot notification sent out by TrueVote.



## Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2025/626 Protected Action Ballot	24/4/25 6:00 AM	Email	Generic
Vote Open - B2025/626 Protected Action Ballot	24/4/25 12:00 PM	Email	Voting open
SMS Vote Open	24/4/25 12:00 PM	SMS	Voting open
Vote Reminder - B2025/626 Protected Action Ballot	30/4/25 6:00 AM	Email	Voting reminder
Vote Reminder - B2025/626 Protected Action Ballot	2/5/25 6:00 AM	Email	Voting reminder
SMS Reminder	2/5/25 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) minute in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	12	63.16%	85.71%
NO	2	10.53%	14.29%

5. An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

6. An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

7. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

8. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

9. An unlimited number of indefinite or periodic bans on the performance of overtime?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	12	63.16%	85.71%
NO	2	10.53%	14.29%

10. An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	12	63.16%	85.71%
NO	2	10.53%	14.29%

11. An unlimited number of indefinite or periodic bans on performing call outs?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	12	63.16%	85.71%
NO	2	10.53%	14.29%

12. An unlimited number of indefinite or periodic bans on working with, training and providing instruction or direction to contractors and/or labour hire employees?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

13. An unlimited number of indefinite or periodic bans on the utilisation of high-risk work licenses?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

14. An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

15. An unlimited number of indefinite or periodic bans on being flexible when taking meal and rest breaks?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

16. An unlimited number of indefinite or periodic bans on the using Computers to document work?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

17. An unlimited number of indefinite or periodic bans on de-isolating?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

18. An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

19. An unlimited number of indefinite or periodic bans of the use of measuring and test equipment, including the usage of results/test sheets?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

20. An unlimited number of indefinite or periodic bans of accessing the live plant?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

21. An unlimited number of indefinite or periodic bans of driving vehicles?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

22. An unlimited number of indefinite or periodic bans of completing planned work orders?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

23. An unlimited number of indefinite or periodic bans on ascending or descending stairs and ladders of more than three treads/rungs?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

24. An unlimited number of indefinite or periodic bans of the use of personal hand tools?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

25. An unlimited number of indefinite or periodic bans on performing work by means of Rope Access, or Rope Access work?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

26. An unlimited number of indefinite or periodic bans on the use or completion of paperwork?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

27. An unlimited number of indefinite or periodic bans on the use of technology including phones, radios, computers, and tablets for all work?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	12	63.16%	85.71%
NO	2	10.53%	14.29%

28. An unlimited number of indefinite or periodic bans on work on export shipping?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%

29. An unlimited number of indefinite or periodic bans on the operation of heavy machinery?

Response	Result	% of Total (19)	% of Response Rate (14)
YES	11	57.89%	78.57%
NO	3	15.79%	21.43%



## Responses By Date

Date	Votes	% of Total (19)	% of Response Rate (14)
24 Apr 25	4	21.05%	28.57%
26 Apr 25	1	5.26%	7.14%
27 Apr 25	1	5.26%	7.14%
28 Apr 25	4	21.05%	28.57%
29 Apr 25	2	10.53%	14.29%
30 Apr 25	2	10.53%	14.29%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to be 'SD' followed by a stylized surname.

2 May 2025

Stephen Donaldson

TrueVote Returning Officer