



Reference: 2025/9047

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Declaration of results - PAB Order: B2025/732

Pursuant to the Protected Action Ballot Order B2025/732 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	3
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	2
Percentage of postal votes returned*	20.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively)?

	Question	Yes	No	Informal
1	Do you support a stoppage of work for 4 hours?	0	2	0
2	Do you support a stoppage of work for 8 hours?	0	2	0
3	Do you support an indefinite ban on overtime?	0	2	0
4	Do you support an indefinite ban on using the forklift?	2	0	0
5	Do you support an indefinite ban on tool boxes?	1	1	0
6	Do you support an indefinite ban on team meetings?	1	1	0
7	Do you support an indefinite ban on completing any computer work, paperwork, or reports?	0	2	0
8	Do you support an indefinite ban on work that is	0	2	0

	performed outside of the specification of the role for which the employee was employed?			
9	Do you support an indefinite ban on communicating with contractors or external stakeholders?	1	1	0
10	Do you support an indefinite ban on conducting maintenance on any equipment or machinery?	0	2	0
11	Do you support an indefinite ban on wash bay?	1	1	0
12	Do you support an indefinite ban on PDF1 major repairs or major repairs in general?	0	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 4, 5, 6, 9, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) 1, 2, 3, 7, 8, 10, 12.

Delegate of the Ballot Agent
Australian Electoral Commission

16/06/2025

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