



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Construction, Forestry and Maritime Employees Union
v**

**BlueScope Steel (AIS) Pty Ltd & BlueScope Steel Limited
(B2025/873)**

18 June 2025

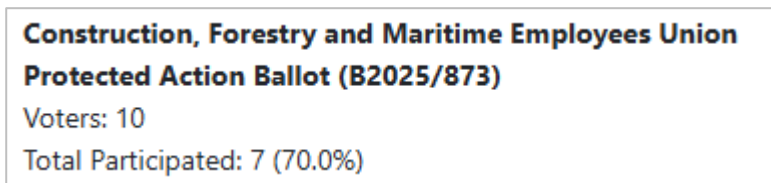
1. Ballot Result

Total Eligible Voters: 10
Total Participated: 7

7 out of 10 have answered all questions 70.0%

Final Ballot Audit: Wednesday, 18 June 2025 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/873) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2025/873) result has been audited and the declared result is assured.

Yours Sincerely,

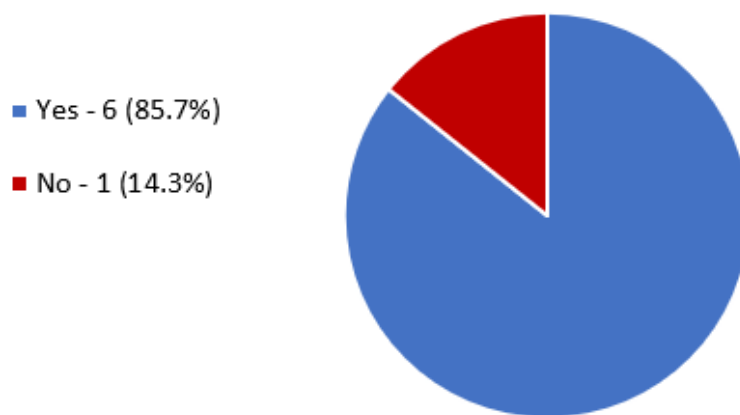
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, any or all of the actions set out below:

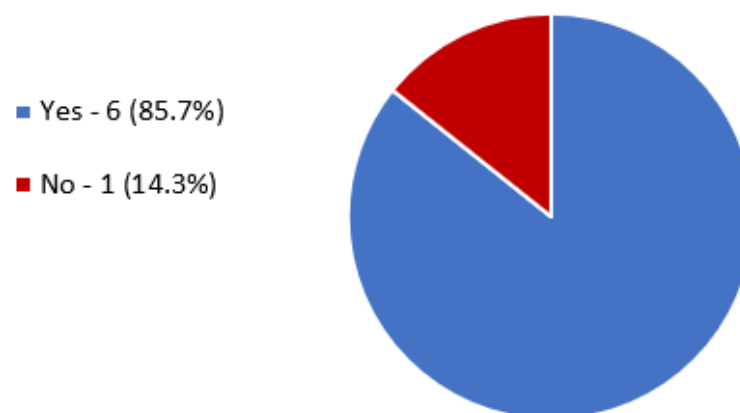
1. An unlimited number of stoppages on the performance of work between 30 minutes and up to and including 24 hours?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, any or all of the actions set out below:

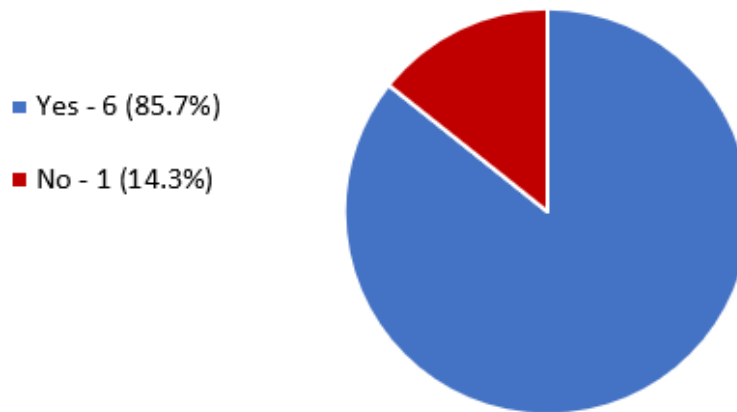
2. An unlimited number of indefinite strikes?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, any or all of the actions set out below:

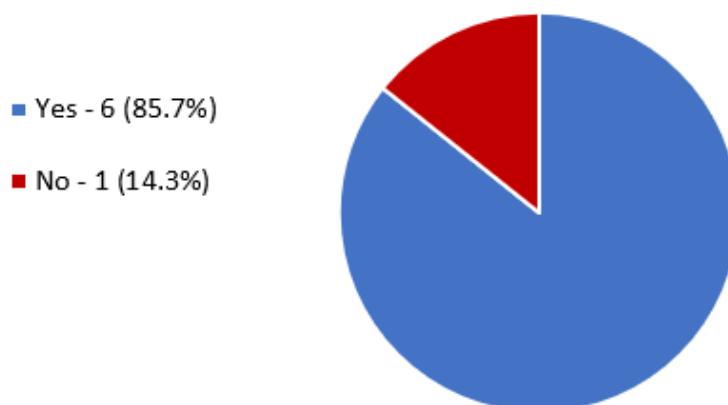
3. An unlimited number of indefinite or periodic bans on overtime?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of indefinite or periodic partial work bans?





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