



Reference: 2025/13817

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Emma BARNES-WHELAN
Construction, Forestry and Maritime Employees Union
ebarneswhelan@cfmeu.org

Stacey LINSEN
Cascade Brewery Company Pty Ltd
stacey.linssen@asahibeverages.com

Declaration of results - PAB Order: B2025/944

Pursuant to the Protected Action Ballot Order B2025/944 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	20
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	80%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, Cascade Brewery Company Pty Ltd, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages on the performance of all work for the duration of 1 hour?	11	5	0
2	An unlimited number of stoppages on the performance of all work for the duration of 2 hours?	11	5	0
3	An unlimited number of stoppages on the performance of all work for the duration of 3 hours?	11	5	0
4	An unlimited number of stoppages on the performance of all work for the duration of 4 hours?	11	5	0

5	An unlimited number of stoppages on the performance of all work for the duration of 8 hours?	11	5	0
6	An unlimited number of stoppages on the performance of all work for the duration of 24 hours?	11	5	0
7	An unlimited number of indefinite stoppages on the performance of all work (indefinite strike)?	11	5	0
8	An unlimited number of indefinite, definite and/or periodic bans on the use of the Enterprise Manufacturing Intelligence (EMI) system?	11	5	0
9	An unlimited number of indefinite, definite and/or periodic bans on operating forklifts?	11	5	0
10	An unlimited number of indefinite, definite and/or periodic bans on unloading and loading trucks?	11	5	0
11	An unlimited number of indefinite, definite and/or periodic bans on the performance of overtime?	11	5	0
12	An unlimited number of indefinite, definite and/or periodic bans on undertaking CIP (cleaning in place) tasks?	11	5	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission

31/07/2025

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au