



Ballot Report

B2025/953 Protected Action Ballot

Construction, Forestry and Maritime Employees
Union

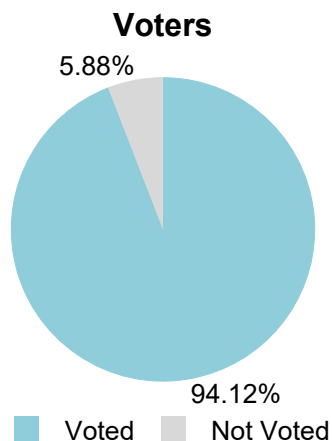
27 June 2025 to 4 July 2025

Ballot Report

The following ballot report is for B2025/953 Protected Action Ballot conducted by TrueVote on behalf of Construction, Forestry and Maritime Employees Union. The ballot was live from 27/6/25 12:00 PM AEST to 4/7/25 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 34 registered voters. 32 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Ballot - B2025/953 Protected Action Ballot	27/6/25 6:00 AM	Email	Generic
Vote Open - B2025/953 Protected Action Ballot	27/6/25 12:00 PM	Email	Voting open
SMS Vote Open	27/6/25 12:00 PM	SMS	Voting open
Vote Reminder - B2025/953 Protected Action Ballot	2/7/25 6:00 AM	Email	Voting reminder
Vote Reminder - B2025/953 Protected Action Ballot	4/7/25 6:00 AM	Email	Voting reminder
SMS Reminder	4/7/25 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question 1: An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 2: An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 3: An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 4: An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 5: An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 6: An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 7: An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 8: An unlimited number of indefinite or periodic bans on the performance of overtime?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 9: An unlimited number of indefinite or periodic bans on providing or receiving instructions or directions to and from other contractors and/or labour hire employees?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 10: An unlimited number of indefinite or periodic bans on the utilisation of High risk licences?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 11: An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 12: An unlimited number of indefinite or periodic bans on using Computers to document work?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 13: An unlimited number of indefinite or periodic bans of driving vehicles (unless for emergency purposes only)

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 14: An unlimited number of indefinite or periodic bans of the use of personal hand tools?

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 15: An unlimited number of indefinite or periodic bans on the use of the extension of any telescopic hydraulic booms on cranes (unless for emergency purposes only).

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 16: An unlimited number of indefinite or periodic bans on the use of two-way radios, whistles and hand signals for any communications in relation to crane movements.

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 17: An unlimited number of indefinite or periodic bans on the use of cranes to load or unload any items on and off transport.

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Question 18: An unlimited number of indefinite or periodic bans on the use of lifting items with 2 or more cranes.

Response	Result	% of Total (34)	% of Response Rate (32)
YES	32	94.12%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (34)	% of Response Rate (32)
27 Jun 25	27	79.41%	84.38%
29 Jun 25	1	2.94%	3.13%
1 Jul 25	1	2.94%	3.13%
2 Jul 25	1	2.94%	3.13%
4 Jul 25	2	5.88%	6.25%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to be 'SD' followed by a stylized flourish.

4 July 2025

Stephen Donaldson

TrueVote Returning Officer