



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

CSL Australia Pty Ltd T/A CSL Shipping

(B2023/1166)

15 November 2023

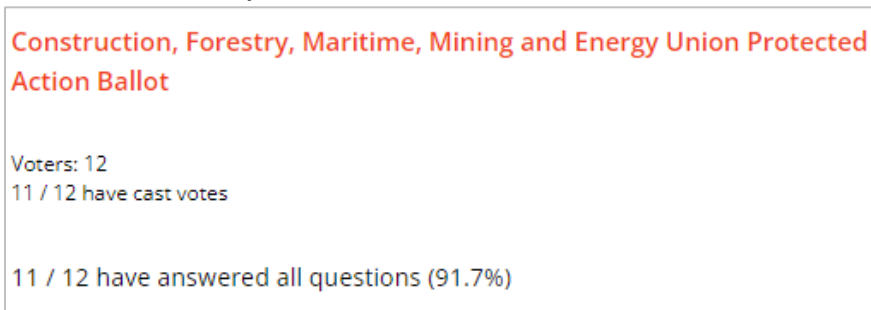
1. Ballot Result

Total Eligible Voters: 12
Total Participated: 11

11 out of 12 have answered all questions 91.7%

Final Ballot Audit: Wednesday, 15 November 2023 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

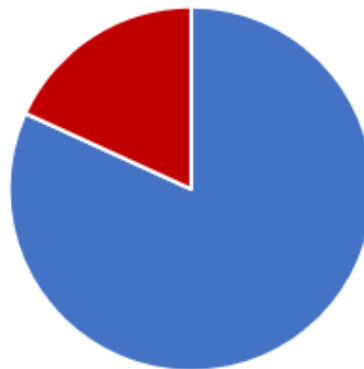
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of one [1] hour duration which may be organised and or arranged in single and or consecutive periods?

- Yes - 9 (82%)
- No - 2 (18%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of twenty-four [24] hours duration which may be organised or arranged in single and or consecutive periods?

- Yes - 11 (100%)
- No - 0 (0%)





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