



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Flinders Adelaide Container Terminal Pty Ltd

(B2023/412)

30 May 2023

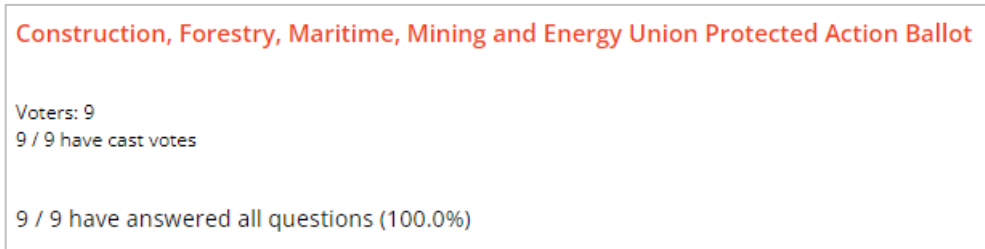
1. Ballot Result

Total Eligible Voters: 9
Total Participated: 9

9 out of 9 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 30 May 2023 at 12:35pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of 1 hour duration which may be organised or arranged in consecutive periods?

- Yes - 9 (100%)
- No - 0 (0%)



Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of 2 hours duration which may be organised or arranged in consecutive periods?

- Yes - 9 (100%)
- No - 0 (0%)



Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of 8 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans or limitations on using the telephone?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans or limitations on sending emails?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 8

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans or limitations on processing paperwork?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 9

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of bans on the working of overtime?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 10

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans or limitations on interacting with the FACT Terminal interface?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 11

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of bans or limitations on performing any work associated with, or in connection with, VBS slots?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 12

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of bans or limitations on inspection of containers being de-hired off the trucks?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 13

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of bans or limitations on supplying or helping contractors with moving containers into yard inspection, wash bay, fumigation, or workshop areas?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 14

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of bans or limitations on working with, or providing assistance to, contractors performing internal DPI inspections?

■ Yes - 9 (100%)

■ No - 0 (0%)



Question 15

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Flinders Adelaide Container Terminal Pty Ltd (FACT), authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of stoppages of work of 7 days duration which may be organised or arranged in consecutive periods?

■ Yes - 9 (100%)

■ No - 0 (0%)





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