



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**CPSU, the Community and Public Sector Union**

**v**

**Australian Capital Territory**

**(B2023/233)**

**17 April 2023**

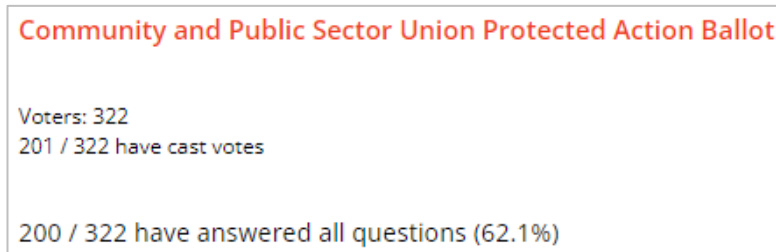
# 1. Ballot Result

Total Eligible Voters: 322  
Total Participated: 201

200 out of 322 have answered all questions 62.1%

Final Ballot Audit: Monday, 17 April 2023 at 12.15pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Community and Public Sector Union Protected Action Ballot has been managed and declared independent of all other parties.

The Community and Public Sector Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

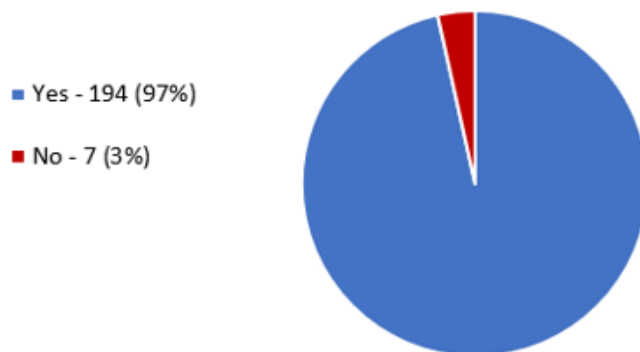
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with the Australian Capital Territory do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of

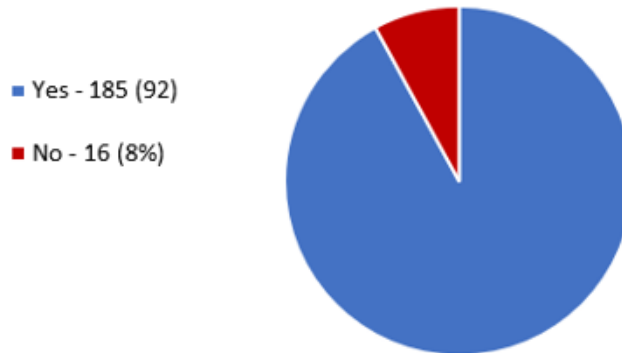
1. An unlimited number of bans, or limitations upon:
  - (a) answering telephone calls including by mobile and soft phones;
  - (b) responding to voice mail messages;
  - (c) responding to electronic messages;
  - (d) attending work meetings;
  - (e) performing data entry;
  - (f) providing reports requested by management;
  - (g) Using video/audio call programs such as WebEx;
  - (h) responding or working on Ministerials;
  - (i) using personal vehicles when travelling for the purpose of work;
  - (j) home inspections unless two staff perform the inspection?



## Question 2

In support of reaching an Enterprise Agreement with the Australian Capital Territory do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of

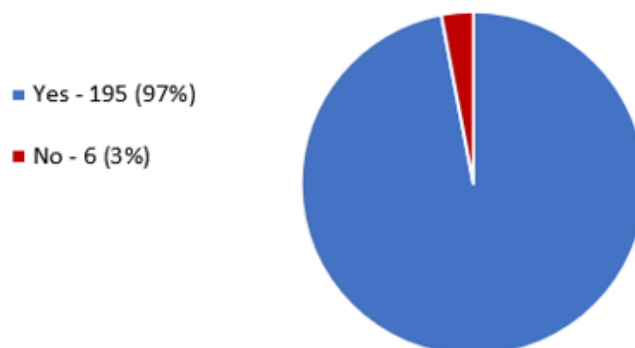
2. An unlimited number of actions in the form of refusing to perform work unless an authorised CPSU statement is read or provided in writing to clients, contractors, other ACTPS staff and the community?



## Question 3

In support of reaching an Enterprise Agreement with the Australian Capital Territory do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of

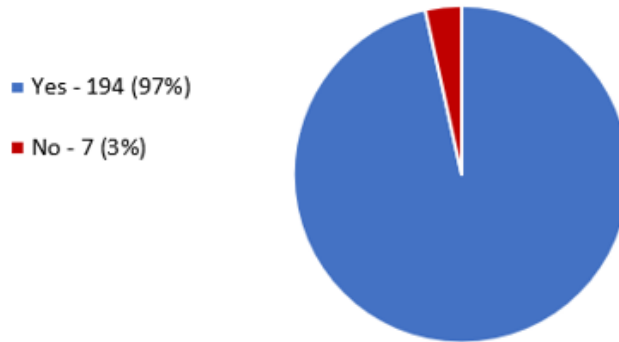
3. An unlimited number of bans or limitations upon:
  - (a) Working outside the ordinary hours of 7 hours and 21 minutes or 7 hours and 30 minutes per day, rostered hours or part-time agreement unless overtime is paid;
  - (b) performing overtime;
  - (c) taking the usual or rostered meal or other break and instead taking the break at an earlier or later time?



## Question 4

In support of reaching an Enterprise Agreement with the Australian Capital Territory do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of

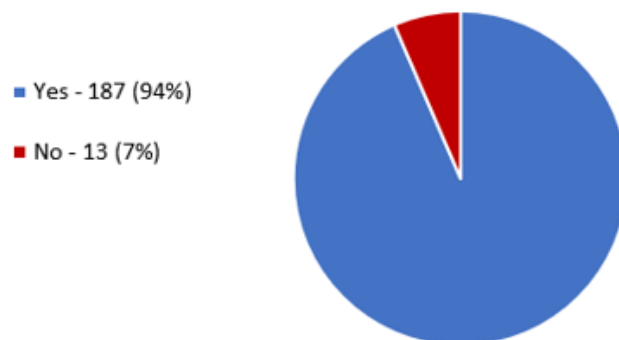
4. An unlimited number of stoppages of work for periods of up to and including 1 hour?



## Question 5

In support of reaching an Enterprise Agreement with the Australian Capital Territory do you endorse the taking of protected industrial action against your employer, separately, concurrently and/or consecutively in the form of

5. An unlimited number of stoppages of work for periods of between 1 hour and up to and including 24 hours?





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