



Ballot Report

B2025-1288 Protected Action Ballot

CPSU the Community and Public Sector Union

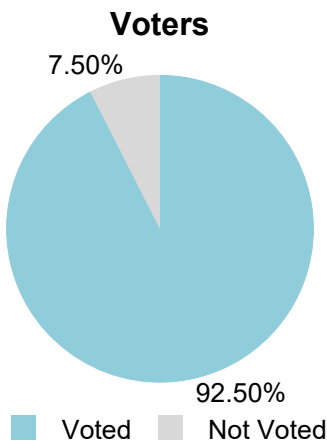
21 August 2025 to 29 August 2025

Ballot Report

The following ballot report is for B2025-1288 Protected Action Ballot conducted by TrueVote on behalf of CPSU the Community and Public Sector Union. The ballot was live from 21/8/25 12:00 PM ACST to 29/8/25 10:00 AM ACST.

Voter Roll

The voter roll for the ballot consisted of 40 registered voters. 37 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

Subject	Date	Type	Event
Notice of - B2025-1288 Protected Action Ballot	21/8/25 8:00 AM	Email	Generic
Vote Open - B2025-1288 Protected Action Ballot	21/8/25 12:00 PM	Email	Voting open
SMS Vote Open	21/8/25 12:00 PM	SMS	Voting open
Vote Reminder - B2025-1288 Protected Action Ballot	26/8/25 8:00 AM	Email	Voting reminder
SMS Reminder	26/8/25 8:00 AM	SMS	Voting reminder
Vote Reminder - B2025-1288 Protected Action Ballot	29/8/25 8:00 AM	Email	Voting reminder
SMS Reminder	29/8/25 8:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work for periods of up to and including 1 hour?

Response	Result	% of Total (40)	% of Response Rate (37)
YES	37	92.50%	100.00%
NO	0	0.00%	0.00%

2. An unlimited number of stoppages of work for periods of more than 1 hour and up to and including 24 hours?

Response	Result	% of Total (40)	% of Response Rate (37)
YES	37	92.50%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number of bans or limitations upon:

- a. working outside rostered or scheduled shift times or the employees flexible working arrangements, unless overtime is paid;
- b. taking allocated meal breaks;
- c. employees working a 12-hour shift roster cycle, commencing work at 0600 hours rather than their rostered or scheduled start time;
- d. working unpaid overtime;
- e. attending meetings outside of rostered shift times;
- f. taking or making telephone calls or responding to work related emails outside rostered shift times;
- g. employees in receipt of responsiveness allowance; answering calls or work related emails whilst on call?

Response	Result	% of Total (40)	% of Response Rate (37)
YES	37	92.50%	100.00%
NO	0	0.00%	0.00%

4. An unlimited number of bans or limitations upon:

- a. calculating, processing or verifying Warrants of imprisonment;
- b. endorsing or verifying IOMS reports;
- c. actioning prisoner regimes in IOMS;
- d. prisoner request forms;
- e. providing responses to the Ombudsman, PCF1 and CAC1 prisoner complaints;
- f. reviewing prisoners on Separate Confinement;
- g. actioning prisoner transfers between correctional centres;
- h. receiving orders into PRONTO;
- i. performing duties for positions outside of Schedule 8 designations except on overtime;
- j. using Corrections SharePoint;
- k. approving or actioning Facility Maintenance fault reporting requests;
- l. participating in core training;
- m. having face to face contact with prisoners;
- n. providing statistics required by management for their respective work areas
- o. conducting audits of work areas;
- p. performing any work in positions left vacant by Correctional Officers participating in protected industrial action;
- q. working in areas of a correctional facility where cameras are not operational and in areas where there are no cameras;
- r. conducting Use Of Force reviews?

Response	Result	% of Total (40)	% of Response Rate (37)
YES	37	92.50%	100.00%
NO	0	0.00%	0.00%

Responses By Date

Date	Votes	% of Total (40)	% of Response Rate (37)
21 Aug 25	28	70.00%	75.68%
22 Aug 25	4	10.00%	10.81%
23 Aug 25	1	2.50%	2.70%
25 Aug 25	2	5.00%	5.41%
26 Aug 25	2	5.00%	5.41%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to be 'SD' followed by a stylized surname.

29 August 2025

Stephen Donaldson

TrueVote Returning Officer