



Reference: 2023/5414

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2023/665

Pursuant to the Protected Action Ballot Order B2023/665 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	272
Postal votes returned by voters	202
Postal votes rejected at the preliminary scrutiny	9
Postal votes admitted to further scrutiny	193
Percentage of postal votes returned*	70.96

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with Network Aviation Australia authorise the taking of protected industrial action in the form of:

	Question	Yes	No	Informal
1	<ul style="list-style-type: none"> • Work stoppages of up to 24 hours in length. • Refusal to perform gate boarding of passengers. • Announcements with respect to the Protected Industrial Action. 	190	3	0
	to be taken singularly, separately, concurrently, indefinitely and/or consecutively as determined by the FAAA			

Federal Secretary over the remaining period of negotiation for a Network Aviation Flight Attendants Enterprise Agreement?

Yes [] No []

Note: Ballot questions should be sufficiently clear so employees can make an informed choice. The questions should indicate what work would and would not be done and the implications for employees while at work.”

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
14/08/2023

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