



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Health Services Union**

**v**

**Health Care Burnie Pty Ltd T/A North West Private Hospital  
(B2024/1231)**

**4 October 2024**

# 1. Ballot Result

Total Eligible Voters: 13  
Total Participated: 10

10 out of 13 have answered all questions 76.9%

Final Ballot Audit: Friday, 4 October 2024 at 2.05pm AWST

*Diagram 1: Final Vote Participation*

<b>Health Services Union Protected Action Ballot (B2024/1231)</b> Voters: 13 Total Participated: 10 (76.9%)
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## 2. CiVS Independence Declaration

The Health Services Union Protected Action Ballot has been managed and declared independent of all other parties.

The Health Services Union Protected Action result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

1. Indefinite or periodic industrial action in the form of restricting, limiting or delaying the performance of work by putting on, wearing and explaining, union badges or campaign clothing?

■ Yes - 10 (100%)

■ No - 0 (0%)



#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

2. Indefinite or periodic industrial action in the form of a ban on performing overtime?

■ Yes - 10 (100%)

■ No - 0 (0%)



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

3. Indefinite or periodic stoppages of work of between 15 minutes and 8 hours in length?

■ Yes - 10 (100%)

■ No - 0 (0%)



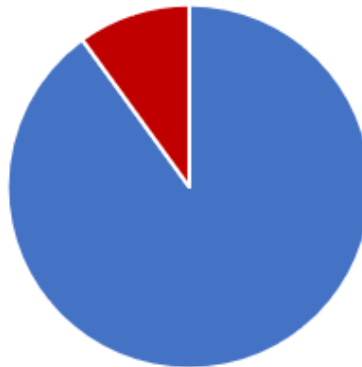
### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

4. Indefinite or periodic industrial action in the form of a ban on making beds?

■ Yes - 9 (90%)

■ No - 1 (10%)



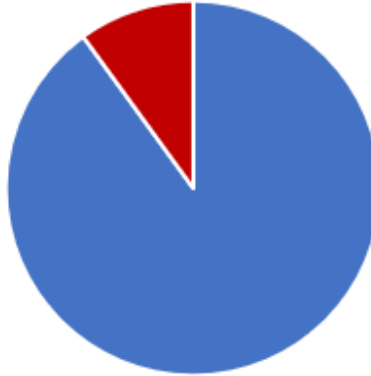
## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by Health Services Union, Tasmania Branch members against your employer, to be taken separately, concurrently and/or consecutively, in the form of:

5. Indefinite or periodic industrial action in the form of a ban on transporting and/or escorting patients?

■ Yes - 9 (90%)

■ No - 1 (10%)





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