



Fair Vote Services
Protected Action Ballot HSU v St Luke's

B2025/765 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the HSU v St Luke's Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/765)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work for 1-hour periods?	0	0	0
Question 2 - An unlimited number of stoppages of work for 2-hour periods?	0	0	0
Question 3 - An unlimited number of stoppages of work for 4-hour periods?	0	0	0
Question 4 - An unlimited number of stoppages of work for 8-hour periods?	0	0	0
Question 5 - An unlimited number of stoppages of work for 24-hour periods?	0	0	0
Question 6 - An unlimited number of stoppages of work for indefinite periods?	0	0	0
Question 7 - Indefinite refusal to undertake overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work and/or any work during unpaid break times?	0	0	0
Question 8 - Indefinite refusal to transport patients to theatres?	0	0	0
Question 9 - Delaying or restricting the performance of normal duties through a ban on adhering to the employer's uniform policy or dress code, including by wearing campaign materials during working hours?	0	0	0
Question 10 - Delaying or restricting the performance of normal duties by speaking to patients, families/carers, visitors, members of the public and other staff members about enterprise bargaining during working hours?	0	0	0
Question 11 - Undertaking stoppages of work to display campaign posters in the workplace and in vehicles?	0	0	0

Question 12 - <i>Delaying or restricting normal duties through not sterilising equipment that has been temporarily loaned or on consignment to the hospital (loan sets) and not expediting sterilisation of equipment (fast track)?</i>	0	0	0
--	---	---	---

I declare that:

- 10 ballots were issued for voting in this protected action ballot.
- Less than 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): Nil.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

23/05/2025