



Declaration of Results

Protected Action Ballot

Health Services Union-Western Australia Branch

v

The Australian Red Cross Society

(B2024/861)

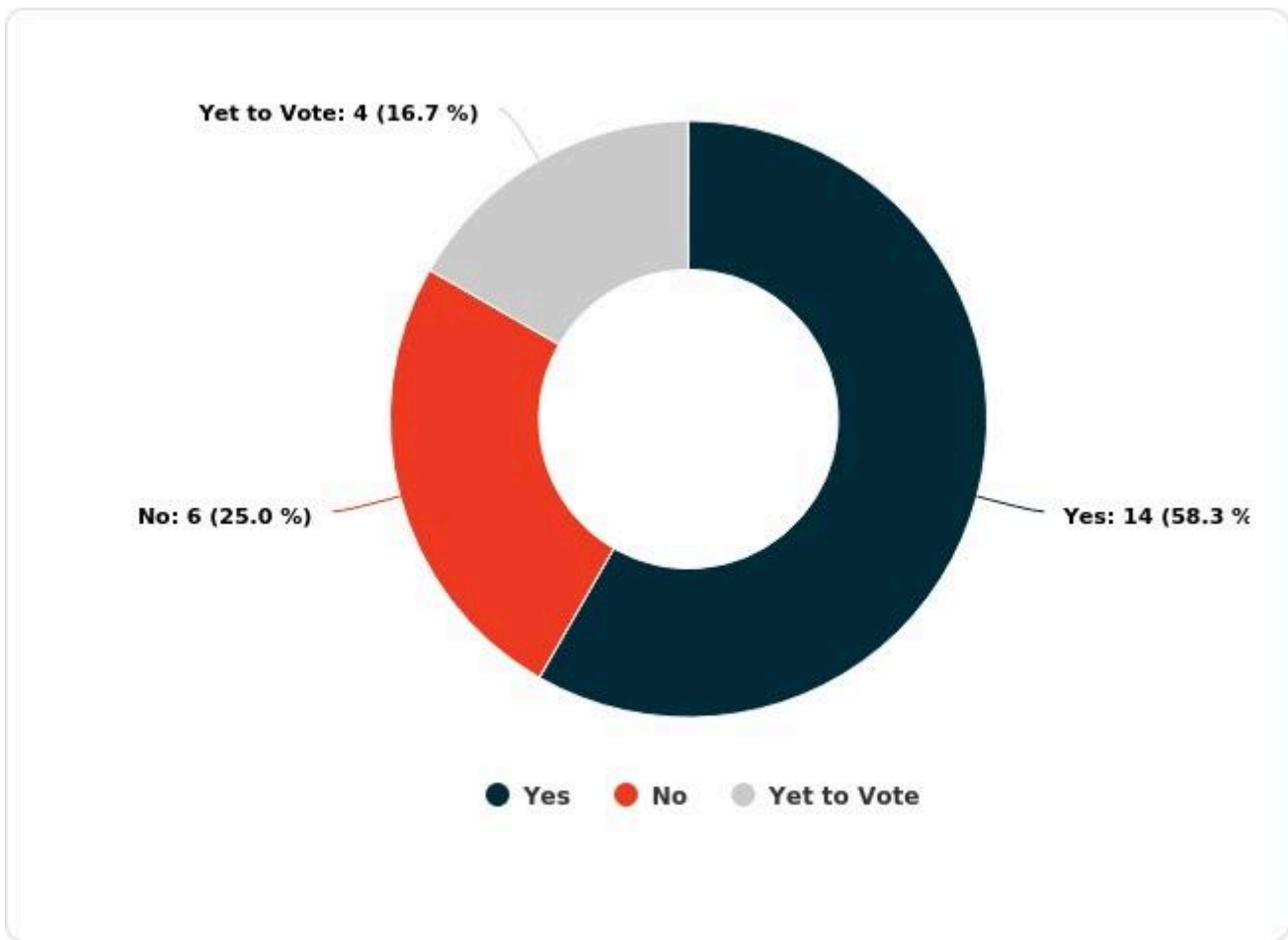
Wednesday 31st July, 2024
9:25am AWST

1. Vote Result

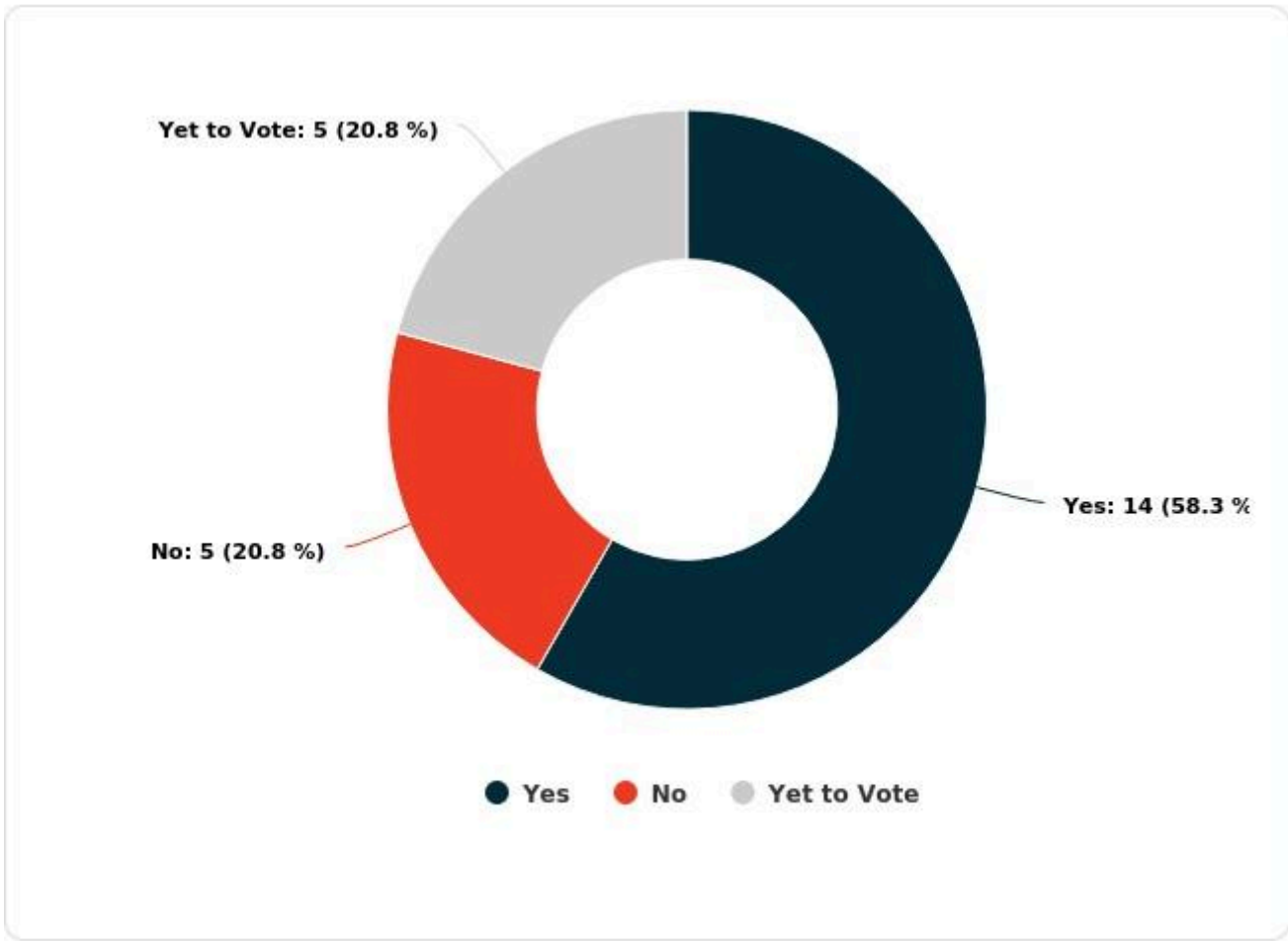
Total Eligible Voters: 24
Total Voted: 20 (73.3%)
Total Voted All Questions:: 17 (70.8%)

Final Vote Audit: Wednesday 31st July, 2024 9:25am AWST

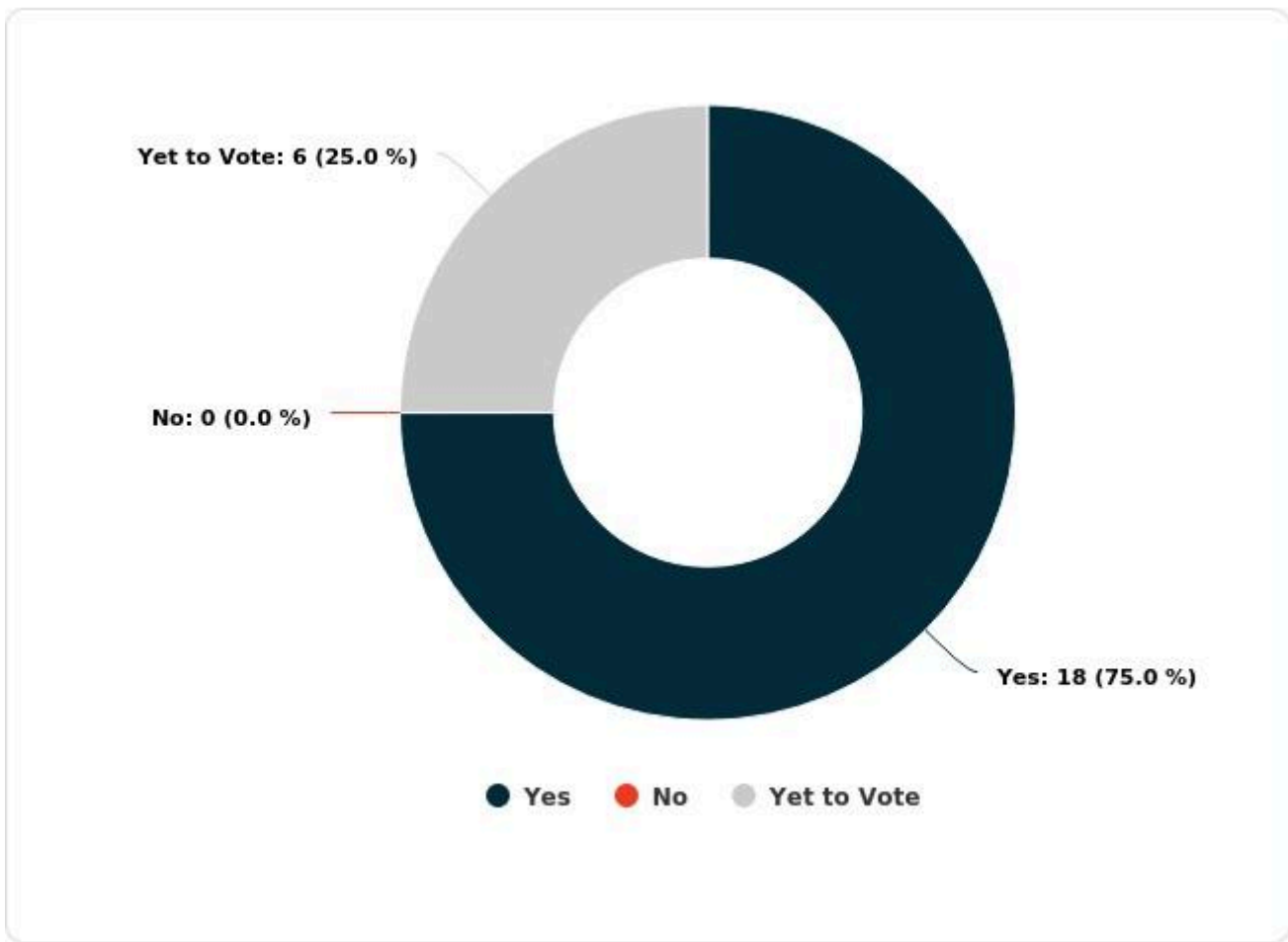
An unlimited number of stoppages of work of between 60 minutes and four hours' duration?



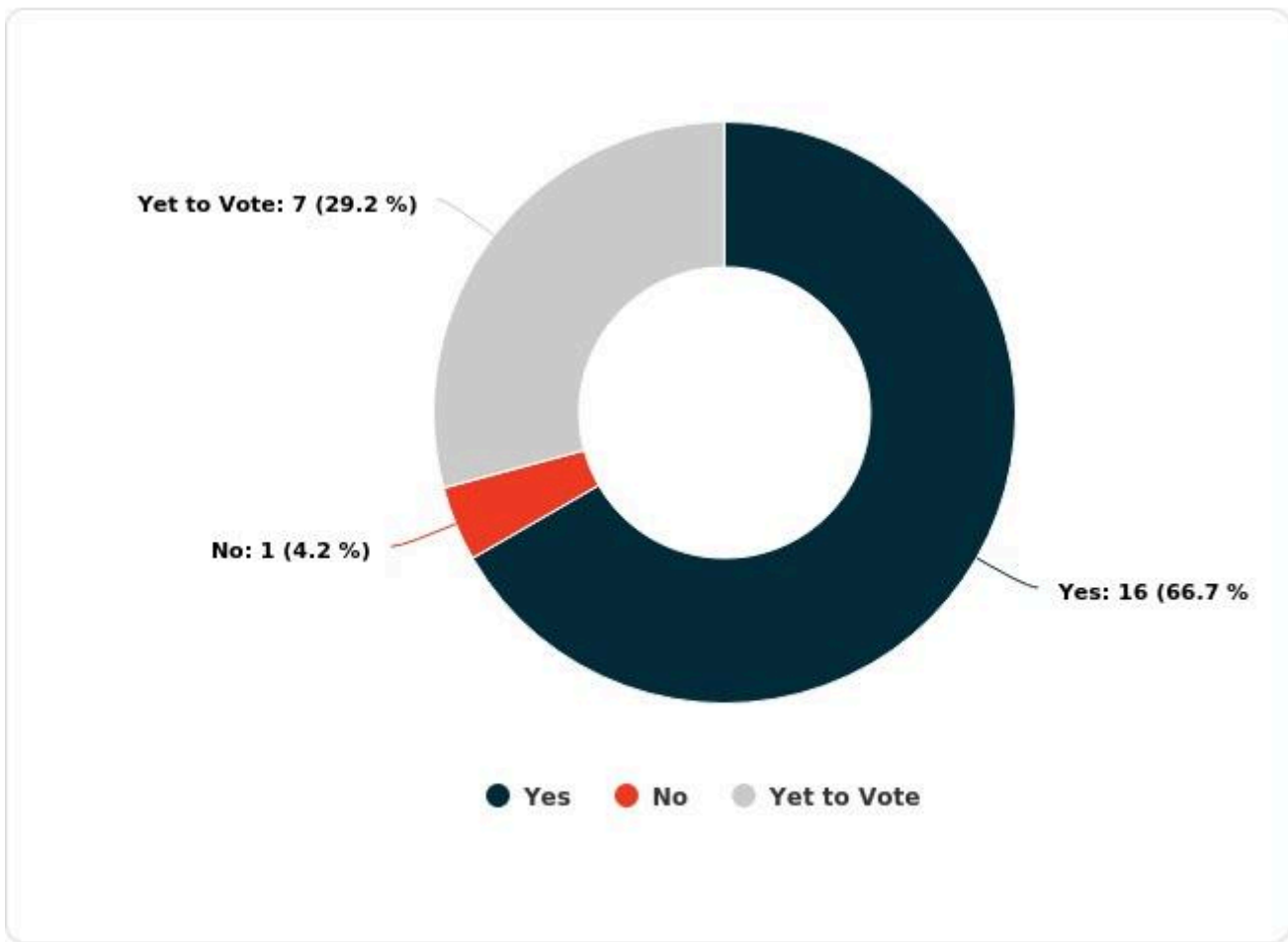
An unlimited number of bans of indefinite duration on performing work unless wearing Union paraphernalia, for example stickers and/or badges and/or other visibly Union-branded or purple coloured merchandise and/or clothing?



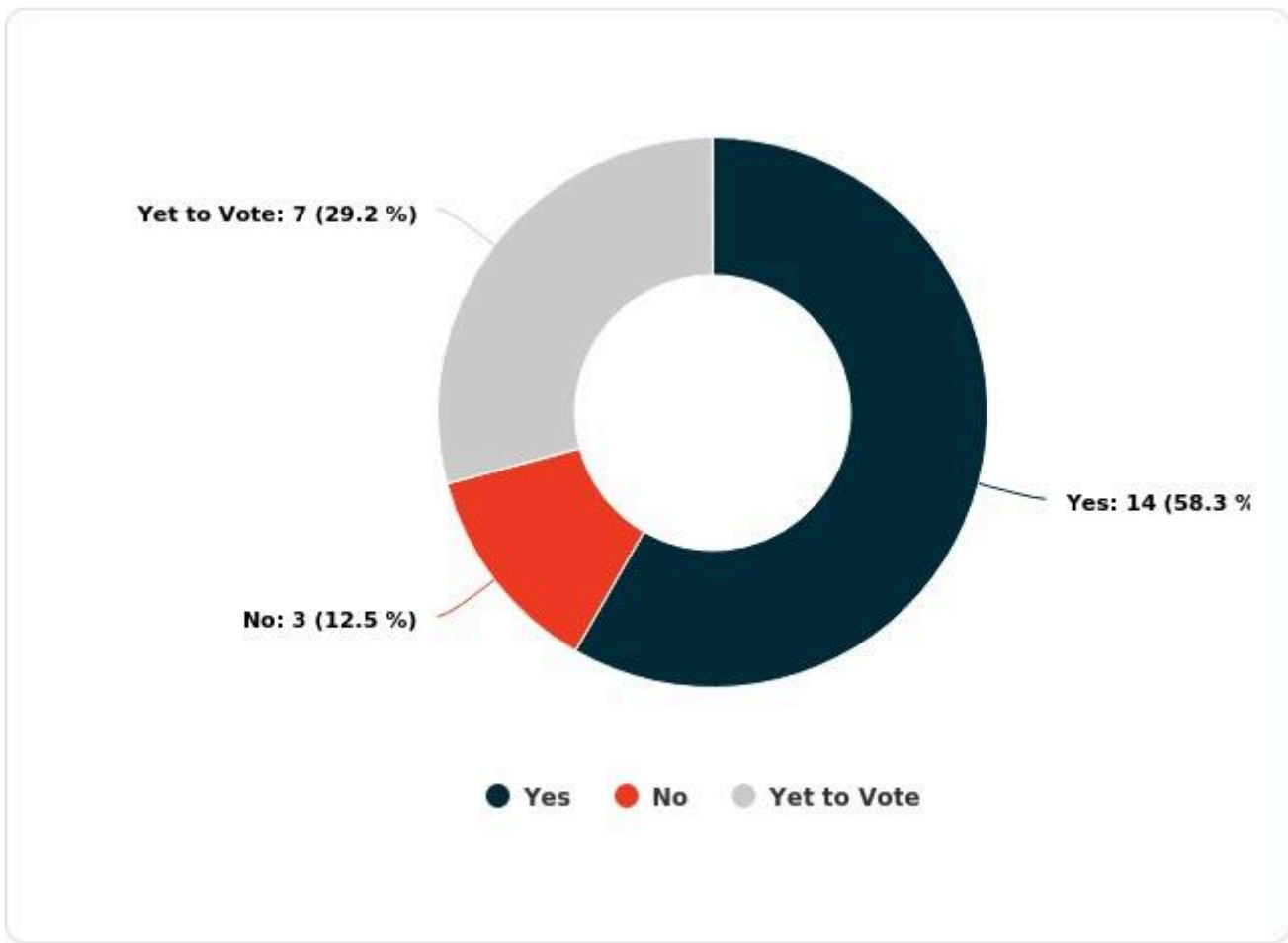
An unlimited number of bans of indefinite duration on compliance with policies relating to or associated with conduct relating



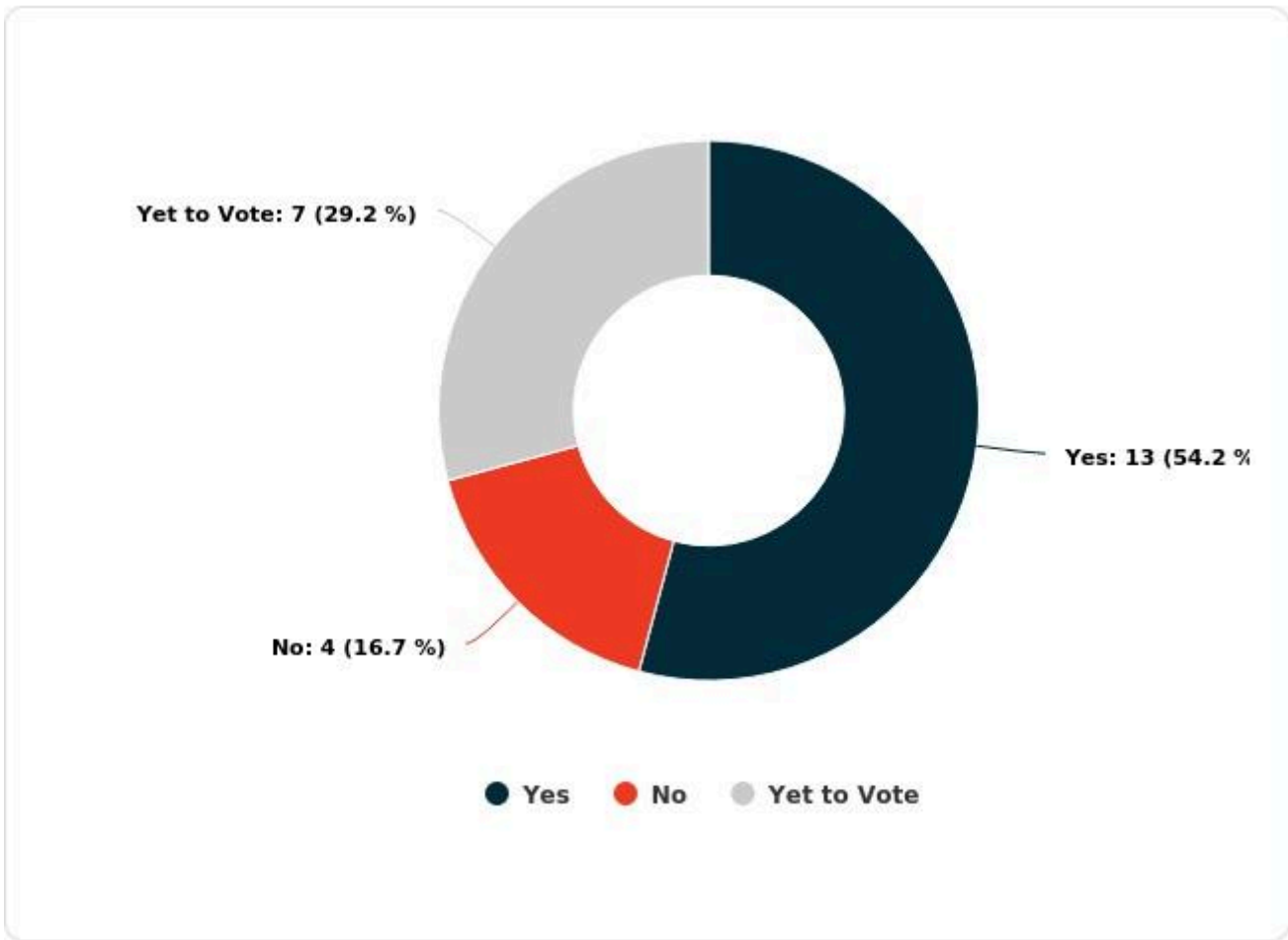
An unlimited number of bans of indefinite duration on performing overtime work and/or work above an individual's contracted hours?



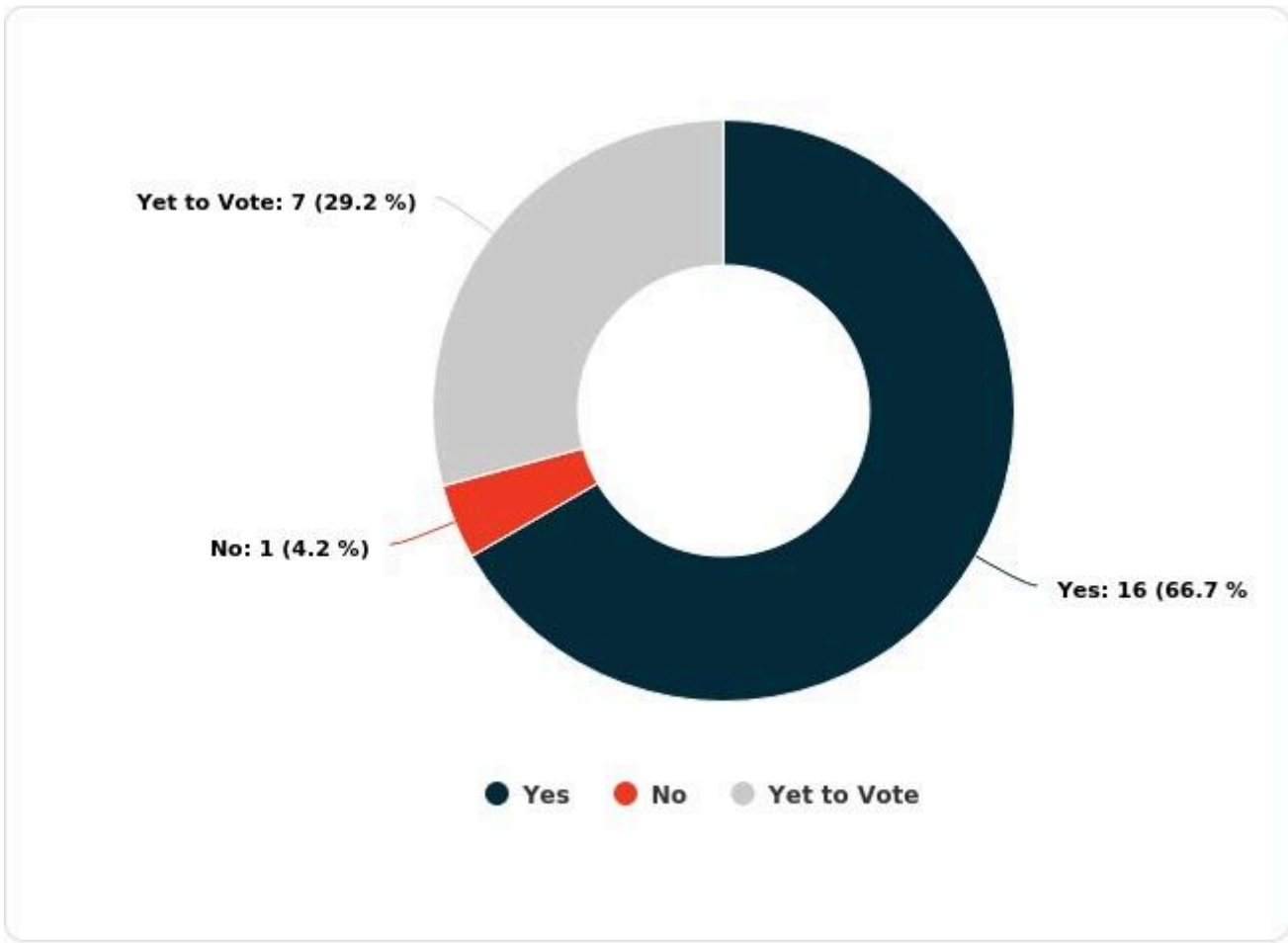
An unlimited number of bans of indefinite duration on performing higher duties work?



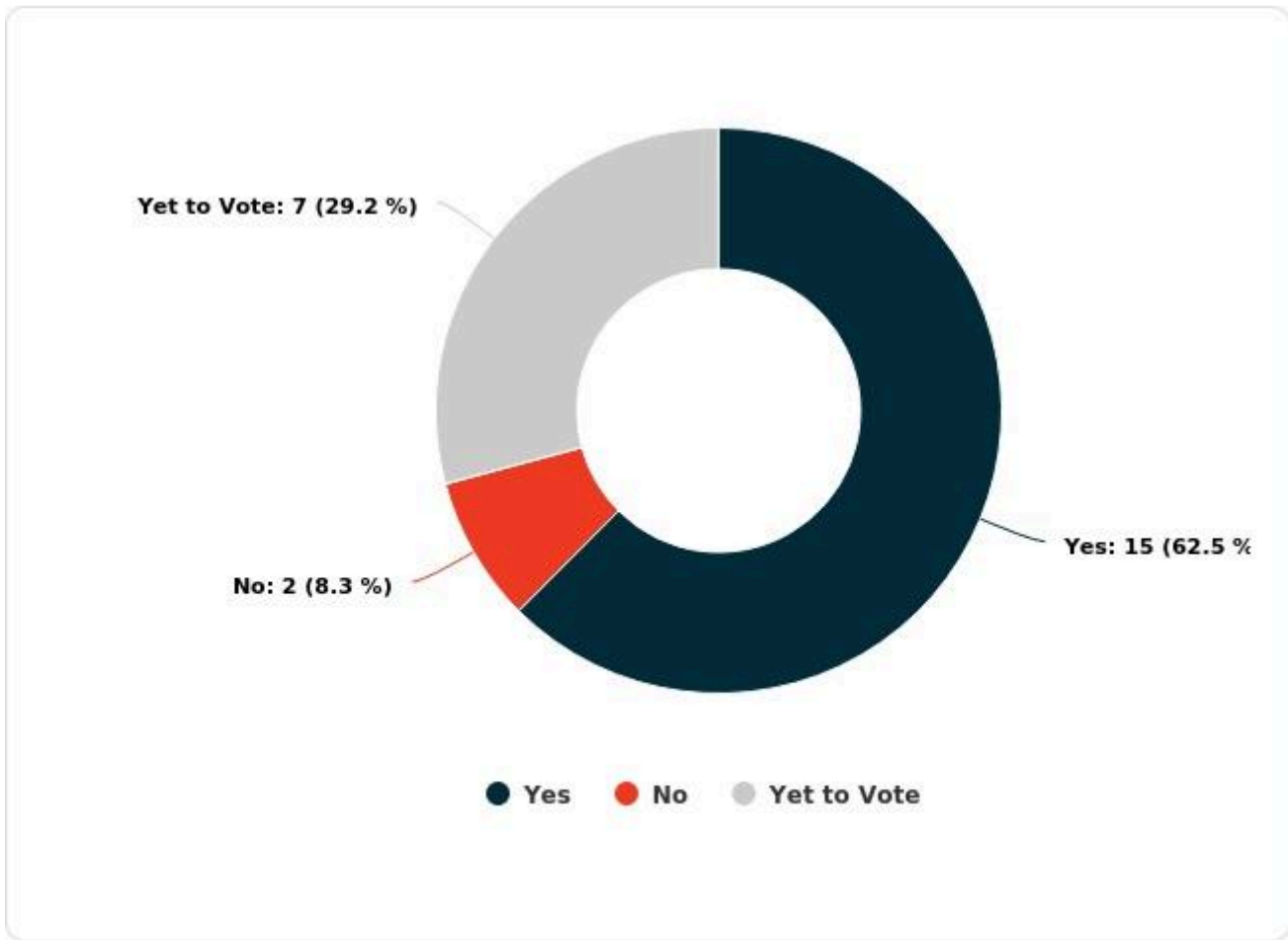
An unlimited number of bans of indefinite duration on performing release of red blood cell products until no earlier than the KPI of 4:00pm each day?



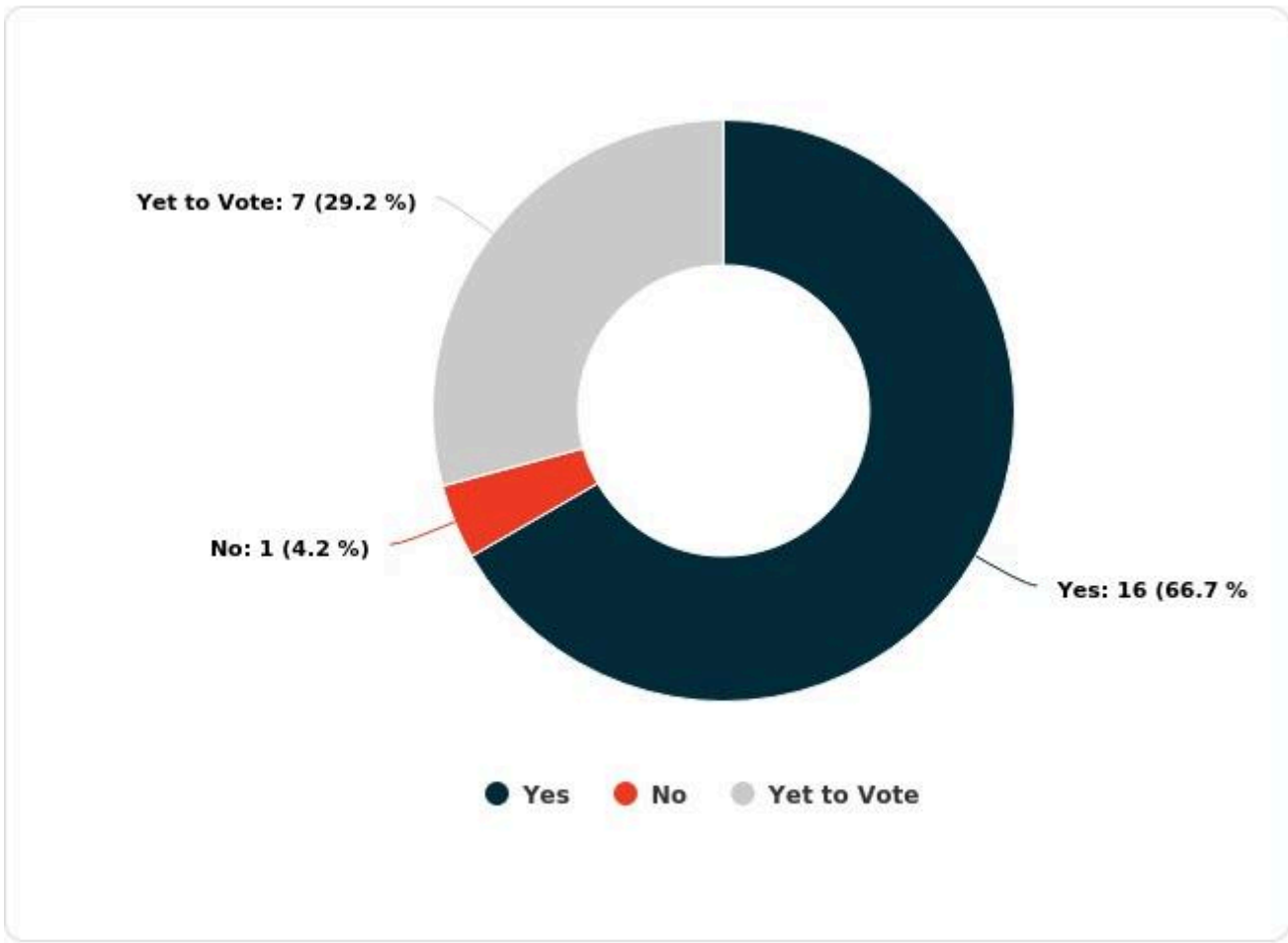
An unlimited number of bans of indefinite duration on performing the duty of providing all products and/or samples to TAFE?



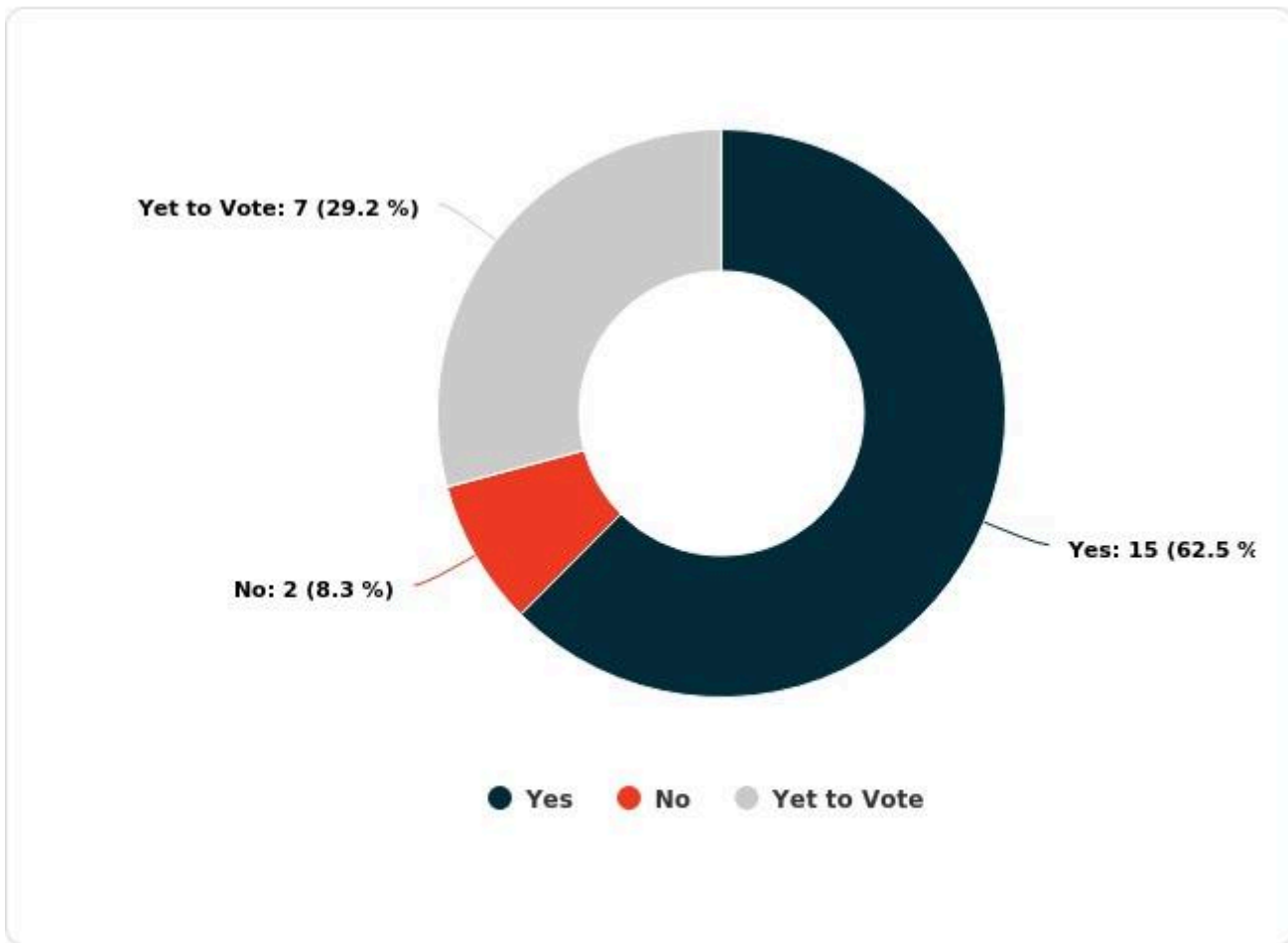
An unlimited number of bans of indefinite duration on performing analysis test work on non-urgent external client samples,



An unlimited number of bans of indefinite duration on the performance and/or sign-off of non-urgent and/or non-critical sample processing, testing, reporting and/or other scientific work?



An unlimited number of bans of indefinite duration on performing work that involves sending samples or correspondence in reply to any external clients without including Union-branded flyers or Union paraphernalia.



2. Vero Voting Independence Declaration

HSUWA v The Australian Red Cross Society PAB B2024/861 vote has been managed and declared independent of Health Services Union WA, The Australian Red Cross Society and Fair Work.

No individual vote has been disclosed to Health Services Union WA, The Australian Red Cross Society or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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