



Reference: 2025/15719

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
melbourne@fwc.gov.au

Marc MAROTTA
Independent Transport Union Inc
mmindustrialconsultant@outlook.com

Adam ARNESS
CDC Geelong Pty Ltd; CDC Oakleigh Pty Ltd; CDC Sunshine Pty Ltd; CDC Tullamarine Pty Ltd; CDC Wyndham Pty Ltd; CDC Victoria East Pty Ltd; CDC Victoria West Pty
adam.arness@cdcbus.com.au

Declaration of results - PAB Order: B2025/1150

Pursuant to the Protected Action Ballot Order B2025/1150 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	126
Postal votes returned by voters	93
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	92
Percentage of postal votes returned*	73.01

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages on the performance of all work for up to 24 hours?	91	1	0
2	An unlimited number of stoppages on the performance of all work for up to 48 hours?	90	1	1
3	An unlimited number of stoppages on the performance of all work for up to 72 hours?	90	1	1

4	An unlimited number of stoppages on the performance of all work for up to one (1) hour?	89	2	1
5	An indefinite or periodic ban on Bus Drivers reporting that the Bus they are driving is running late (other than for safety critical reasons?)	89	2	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in no question(s).

Delegate of the Ballot Agent
Australian Electoral Commission

Email: PAEvents@aec.gov.au Phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au