



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Mining and Energy Union

v

Essential Energy

(B2024/1133)

25 September 2024

1. Ballot Result

Total Eligible Voters: 7
Total Participated: 6

6 out of 7 have answered all questions 85.7%

Final Ballot Audit: Wednesday, 25 September 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Mining and Energy Union Protected Action Ballot (B2024/1133) Voters: 7 Total Participated: 6 (85.7%)

2. CiVS Independence Declaration

The Mining and Energy Union Protected Action Ballot (B2024/1133) has been managed and declared independent of all other parties.

The Mining and Energy Union Protected Action Ballot (B2024/1133) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

1. An unlimited number of indefinite or periodic bans on Accessing/Using/Completing WACS, WACS-work planning Portal, WACS-estimation portal, generating WACS documents, K2, NEARA, MicroStation, Smallworld, Powerbi, Sharepoint, Network Drives and One Drive?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

2. An unlimited number of indefinite or periodic bans on Accessing/Using/Completing Salesforce, issuing fees in Salesforce or Contestable Works Management System, 9091.01 forms, generating EIA reports, WHSE documents, Environmental Documents, Essentialnet, Google Chrome, Microsoft Edge, Adobe suite of software and Microsoft suite of software?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

3. An unlimited number of indefinite or periodic bans on appointing a Safety Observer?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

4. An unlimited number of indefinite or periodic bans on at the discretion of the individual one or all classes contained on their licence to perform high risk work?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

5. An unlimited number of indefinite or periodic bans on writing one's signature (electronic, manual)?

- Yes - 6 (100.0%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of the following (subject to the Safety Commitment in the provided Order):

6. An unlimited number of indefinite or periodic bans on instructing steps including the locking/unlocking of any device or attaching of danger/do not operate tags unless under fault and emergency conditions?

- Yes - 6 (100.0%)
- No - 0 (0%)





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