



Reference: 2024/18131

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Declaration of results - PAB Order: B2024/1650

Pursuant to the Protected Action Ballot Order B2024/1650 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	129
Postal votes returned by voters	115
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	113
Percentage of postal votes returned*	87.59

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following:-

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, which may be consecutive, of two (2) hours in duration?	113	0	0
2	An unlimited number of stoppages of work, which may be consecutive, for twelve (12) hours in duration?	113	0	0
3	An unlimited number of bans or limitations on the working of additional hours, including but not limited to overtime, callouts, standby work, and recalls?	112	1	0
4	An unlimited number of bans or limitations on the performance of work or the way in which the work is	111	2	0

performed, in relation to the preparation of correspondence, completing notifications, completing shift logs, completing notifications and/or work orders, giving approvals, providing training, and performing high voltage (HV) switching?

5	An unlimited number of indefinite and/or periodic bans or limitations on the performance of work in relation to the use of the Electronic Permit to Work System ECLIPSE 3; including authorising, writing, second checking, verifying, issuing, suspending, surrendering, cancelling altering, isolating & deisolating of all Request For Permit, Permit To Work, Permit To Test, Specified work, JSEA, Cross organization isolations (RIA), Sundry Apparatus and Hazardous Certificates including Hot Work, Confined Space, High Voltage, Excavation/Penetration?	113	0	0
6	An unlimited number of bans or limitations on the use of technology including but not limited to: computers, mobile phones, tablets, portable electronic devices (PED's), or similar devices?	113	0	0
7	An unlimited number of bans or limitations on the performance of work on specific Power Station Units (e.g. Units 1-4, or Gas Turbine) or areas of Ancillary Plant (e.g. Coal Handling Plant, Coal Combustion Plant / Ash & Dust Plant, Attemperating Dam?	113	0	0
8	An unlimited number of bans or limitations on the removal of ignition support systems on specific elevations on Power Station Unit(s)?	113	0	0
9	An unlimited number of bans or limitations on mill movements?	113	0	0
10	An unlimited number of bans or limitations on reducing power output for a Power Station Unit(s)?	112	1	0
11	An unlimited number of bans or limitations on synchronising Power Station Unit(s)?	113	0	0
12	An unlimited number of bans or limitations on performing work that requires access via scaffolding, the use of overhead cranes, and operation of mobile plant such as cranes, forklifts, elevated work platforms, cherry pickers, light vehicles, trucks and bulldozers?	112	1	0
13	An unlimited number of bans or limitations on the application or removal of electronic locks?	113	0	0
14	An unlimited number of bans or limitations on the performance of work with and/or providing instruction and/or direction to contractors?	113	0	0
15	An unlimited number of stoppages of normal work activities, for the purpose of instead conducting workplace inspections and safety compliance orders?	113	0	0
16	An unlimited number of bans or limitations on the use of powered tools?	113	0	0
17	An unlimited number of bans or limitations on the use	113	0	0

	of multimeters?			
18	An unlimited number of bans or limitations on the use of test equipment?	113	0	0
19	An unlimited number of bans or limitations on acting in higher grades?	112	1	0
20	An unlimited number of bans or limitations on work related travel?	113	0	0
21	An unlimited number of bans or limitations on operating plant and equipment in Manual Mode?	113	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
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05/02/2025

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