



Reference: 2024/13868

The General Manager
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Declaration of results - PAB Order: B2024/1350

Pursuant to the Protected Action Ballot Order B2024/1350 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	20
Postal votes returned by voters	15
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	15
Percentage of postal votes returned*	75.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 24 hours in duration;	12	3	0
2	bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken;	14	1	0
3	Interrupting work periodically, over an indefinite period or for specified periods, in order to: <ul style="list-style-type: none"> a. wearing or displaying on your person union and/or industrial campaign material; b. distribute union and/or industrial campaign material by any means; c. attach union and industrial campaign material to outgoing mail, emails, and adding it to employer materials and displays; d. attach union and industrial campaign material to work vehicles and assets (that does not impact on safety); e. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media. 	14	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 27/11/2024

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