



# **B2023/221 Protected Action Ballot**

National Tertiary Education Union NTEU

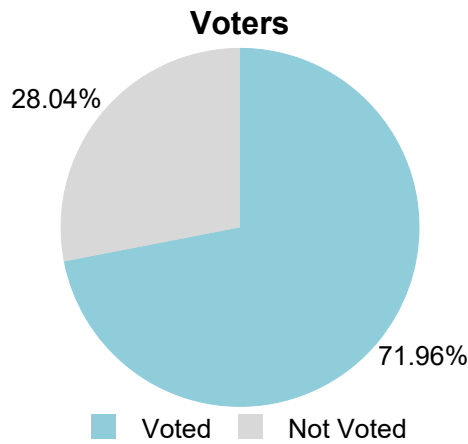
22 March 2023 to 31 March 2023

## Ballot Report

The following ballot report is for B2023/221 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 22/3/23 9:00 AM AEDT to 31/3/23 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 1940 registered voters. 1396 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/221 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of Protected Action Ballot B2023/221	21/3/23 9:00 AM	Email	Generic
Vote Open B2023/221 Protected Action Ballot	22/3/23 9:00 AM	Email	Voting open
SMS REMINDER	22/3/23 12:00 PM	SMS	Voting reminder
Vote Reminder B2023/221 Protected Action Ballot	24/3/23 9:00 AM	Email	Voting reminder
Vote Reminder B2023/221 Protected Action Ballot	28/3/23 9:00 AM	Email	Voting reminder
Vote Reminder B2023/221 Protected Action Ballot	31/3/23 9:00 AM	Email	Voting reminder
Vote Closed B2023/221 Protected Action Ballot	31/3/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with the University of Melbourne, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1343	69.23%	96.20%
NO	53	2.73%	3.80%

2. Indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1048	54.02%	75.07%
NO	348	17.94%	24.93%

3. A ban on use of the University of Melbourne's online systems?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1103	56.86%	79.01%
NO	293	15.10%	20.99%

4. Making statements while working explaining why members of the union are taking industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1356	69.90%	97.13%
NO	40	2.06%	2.87%

5. A ban on performing duties outside of those explicitly mentioned in your position description?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1319	67.99%	94.48%
NO	77	3.97%	5.52%

6. A ban on responding to phone calls or emails outside 9am-5pm weekdays?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1334	68.76%	95.56%
NO	62	3.20%	4.44%

7. A ban on conducting student assessments?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1059	54.59%	75.86%
NO	337	17.37%	24.14%

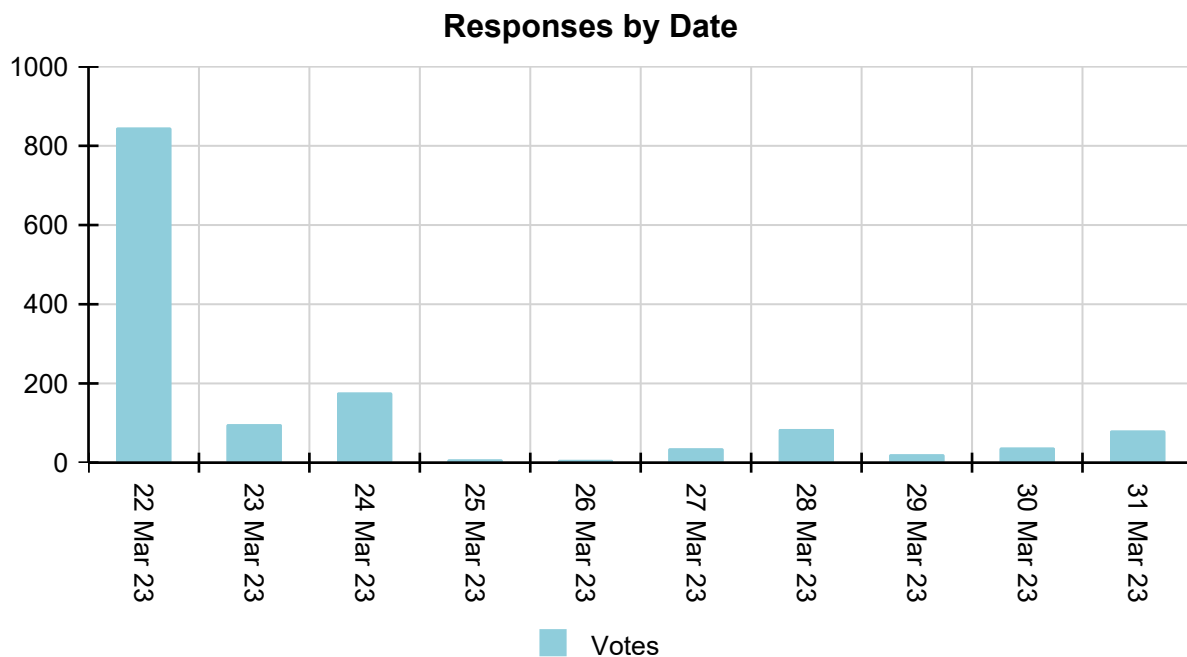
8. A ban on applying penalties for late submission of student work?

<b>Response</b>	<b>Result</b>	<b>% of Total (1940)</b>	<b>% of Response Rate (1396)</b>
YES	1152	59.38%	82.52%
NO	244	12.58%	17.48%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (1940)	% of Response Rate (1396)
22 Mar 23	846	43.61%	60.60%
23 Mar 23	97	5.00%	6.95%
24 Mar 23	177	9.12%	12.68%
25 Mar 23	8	0.41%	0.57%
26 Mar 23	7	0.36%	0.50%
27 Mar 23	36	1.86%	2.58%
28 Mar 23	85	4.38%	6.09%
29 Mar 23	21	1.08%	1.50%
30 Mar 23	38	1.96%	2.72%
31 Mar 23	81	4.18%	5.80%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



31 March 2023

Stephen Donaldson

TrueVote Returning Officer