



Ballot Report

# B2023/714 Protected Action Ballot

National Tertiary Education Union NTEU

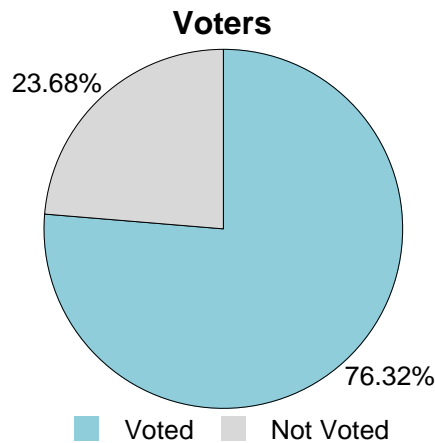
31 July 2023 to 7 August 2023

## Ballot Report

The following ballot report is for B2023/714 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 31/7/23 12:00 PM AEST to 7/8/23 4:00 PM AEST.

## Voter Roll

The voter roll for the ballot consisted of 1478 registered voters. 1128 voters responded to the ballot notification sent out by TrueVote.



## Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2023/714 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of Protected Action Ballot B2023/714	31/7/23 8:00 AM	Email	Generic
Vote Open - Protected Action Ballot B2023/714	31/7/23 12:00 PM	Email	Voting open
SMS Reminder	1/8/23 12:00 PM	SMS	Voting reminder
Vote Reminder - Protected Action Ballot B2023/714	3/8/23 8:00 AM	Email	Voting reminder
Vote Reminder - Protected Action Ballot B2023/714	7/8/23 8:00 AM	Email	Voting reminder
Vote Closed - Protected Action Ballot B2023/714	7/8/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with RMIT University and RMIT Training Pty Ltd, do you authorise industrial action against your employers, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Stoppages of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1102	74.56%	97.70%
NO	26	1.76%	2.30%

2. Indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	943	63.80%	83.60%
NO	185	12.52%	16.40%

3. A ban on working outside the span of hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1098	74.29%	97.34%
NO	30	2.03%	2.66%

4. Making statements while working explaining why members of the Union are taking industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1091	73.82%	96.72%
NO	37	2.50%	3.28%

5. A ban on participation in events hosted or endorsed by your employer Pty Ltd?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1054	71.31%	93.44%
NO	74	5.01%	6.56%

6. A ban on preparing for events hosted or endorsed by your employer?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1047	70.84%	92.82%
NO	81	5.48%	7.18%

7. A ban on the transmission of assessment results to your employer?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	974	65.90%	86.35%
NO	154	10.42%	13.65%

8. A ban on attending meetings with supervisors, managers or Deans?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1007	68.13%	89.27%
NO	121	8.19%	10.73%

9. A ban on the use of your employer's online systems?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	979	66.24%	86.79%
NO	149	10.08%	13.21%

10. A ban on administration or teaching work for offshore programs?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1010	68.34%	89.54%
NO	118	7.98%	10.46%

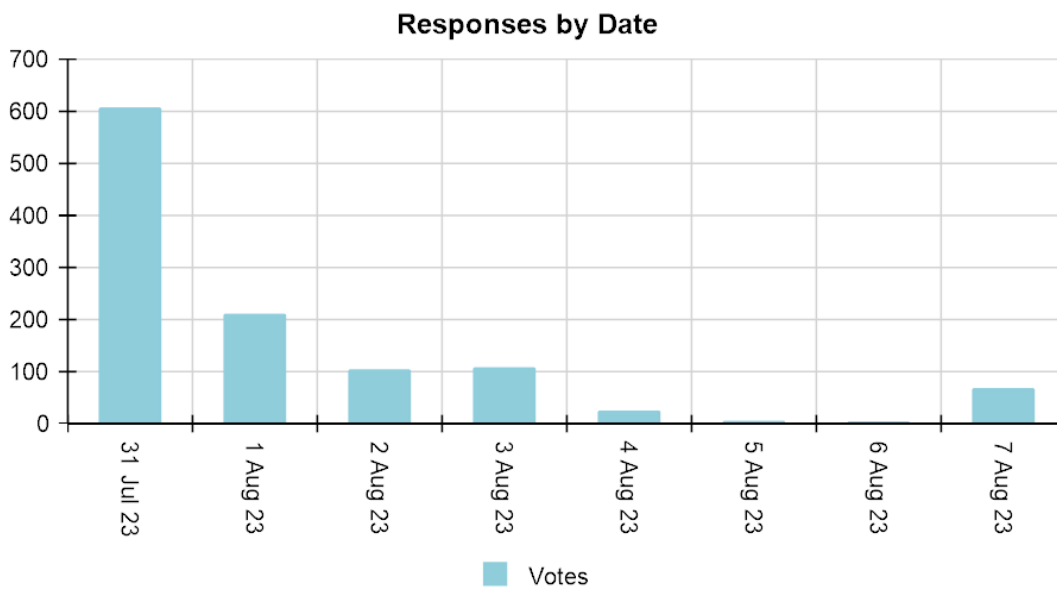
11. A ban on attending any physical campus of RMIT University and/or RMIT Training Pty Ltd?

<b>Response</b>	<b>Result</b>	<b>% of Total (1478)</b>	<b>% of Response Rate (1128)</b>
YES	1015	68.67%	89.98%
NO	113	7.65%	10.02%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (1478)	% of Response Rate (1128)
31 Jul 23	607	41.07%	53.81%
1 Aug 23	211	14.28%	18.71%
2 Aug 23	104	7.04%	9.22%
3 Aug 23	108	7.31%	9.57%
4 Aug 23	25	1.69%	2.22%
5 Aug 23	3	0.20%	0.27%
6 Aug 23	2	0.14%	0.18%
7 Aug 23	68	4.60%	6.03%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



7 August 2023

Stephen Donaldson

TrueVote Returning Officer