



# B2024-1305 Protected Action Ballot

National Tertiary Education Industry Union

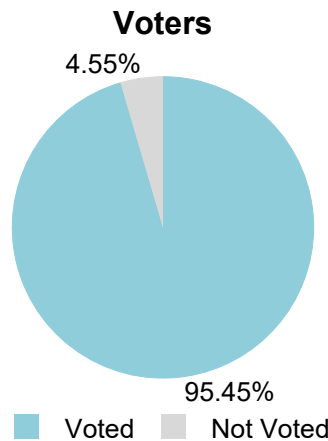
15 October 2024 to 22 October 2024

## Ballot Report

The following ballot report is for B2024-1305 Protected Action Ballot conducted by TrueVote on behalf of the National Tertiary Education Industry Union. The ballot was live from 15/10/24 12:00 PM AEDT to 22/10/24 4:00 PM AEDT.

### Voter Roll

The voter roll for the ballot consisted of 22 registered voters. 21 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1305 Protected Action Ballot	15/10/24 8:00 AM	Email	Generic
Vote Open B2024-1305 Protected Action Ballot	15/10/24 12:00 PM	Email	Voting open
SMS Open	15/10/24 12:00 PM	SMS	Voting open
Vote Reminder - B2024-1305 Protected Action Ballot	18/10/24 8:00 AM	Email	Voting reminder
Vote Reminder - B2024-1305 Protected Action Ballot	22/10/24 8:00 AM	Email	Voting reminder
SMS Reminder	22/10/24 8:00 AM	SMS	Voting reminder

In support of reaching an Enterprise Agreement with VTAC Ltd do you authorize industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions in the form of:

1. A ban on working outside the span of hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (22)</b>	<b>% of Response Rate (21)</b>
YES	21	95.45%	100.00%
NO	0	0.00%	0.00%

2. Stoppages of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (22)</b>	<b>% of Response Rate (21)</b>
YES	20	90.91%	95.24%
NO	1	4.55%	4.76%

3. Indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (22)</b>	<b>% of Response Rate (21)</b>
YES	19	86.36%	90.48%
NO	2	9.09%	9.52%

4. A ban on the use of VTAC's online systems?

<b>Response</b>	<b>Result</b>	<b>% of Total (22)</b>	<b>% of Response Rate (21)</b>
YES	20	90.91%	95.24%
NO	1	4.55%	4.76%

## Responses By Date

Date	Votes	% of Total (22)	% of Response Rate (21)
15 Oct 24	20	90.91%	95.24%
17 Oct 24	1	4.55%	4.76%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to read 'SD', with a long horizontal flourish extending to the right.

22 October 2024

Stephen Donaldson

TrueVote Returning Officer