



Fair Vote Services
B2025/335 NTEU v Swinburne College Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the NTEU v Swinburne College Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/335)

In support of reaching an Enterprise Agreement with your employer, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

Question	Yes	No	Total
Question 1 - Stoppages of work of between 5 minutes and 24 hours in duration?	26	1	27
Question 2 - A ban on working outside the span of hours?	26	1	27
Question 3 - A ban on participation in staff appraisal processes	24	3	27
Question 4 - A ban on the use of online systems?	25	2	27
Question 5 - A ban on providing academic or teaching consultation and support to students outside of the delivery of classes?	25	2	27
Question 6 - A ban on participation in events hosted or endorsed by Swinburne College?	25	2	27
Question 7 - A ban on attending meetings with Course Coordinators and/or Managers and/or Director of Studies?	24	3	27
Question 8 - A ban on participation in Course Review and/or Unit Panels?	24	3	27
Question 9 - A ban on performing work unless there is a statement included in employee email signatures in support of the Union's bargaining campaign?	23	4	27

Question 10 - A ban on answering and/or responding to phone calls?	23	4	27
Question 11 - A ban on encouraging students to participate in student feedback surveys?	23	4	27

I declare that:

- 29 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 - 11.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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