



# Declaration of Results

## Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

v

Metro Trains Melbourne Pty Ltd T/A Metro Trains Melbourne  
(B2023/929)

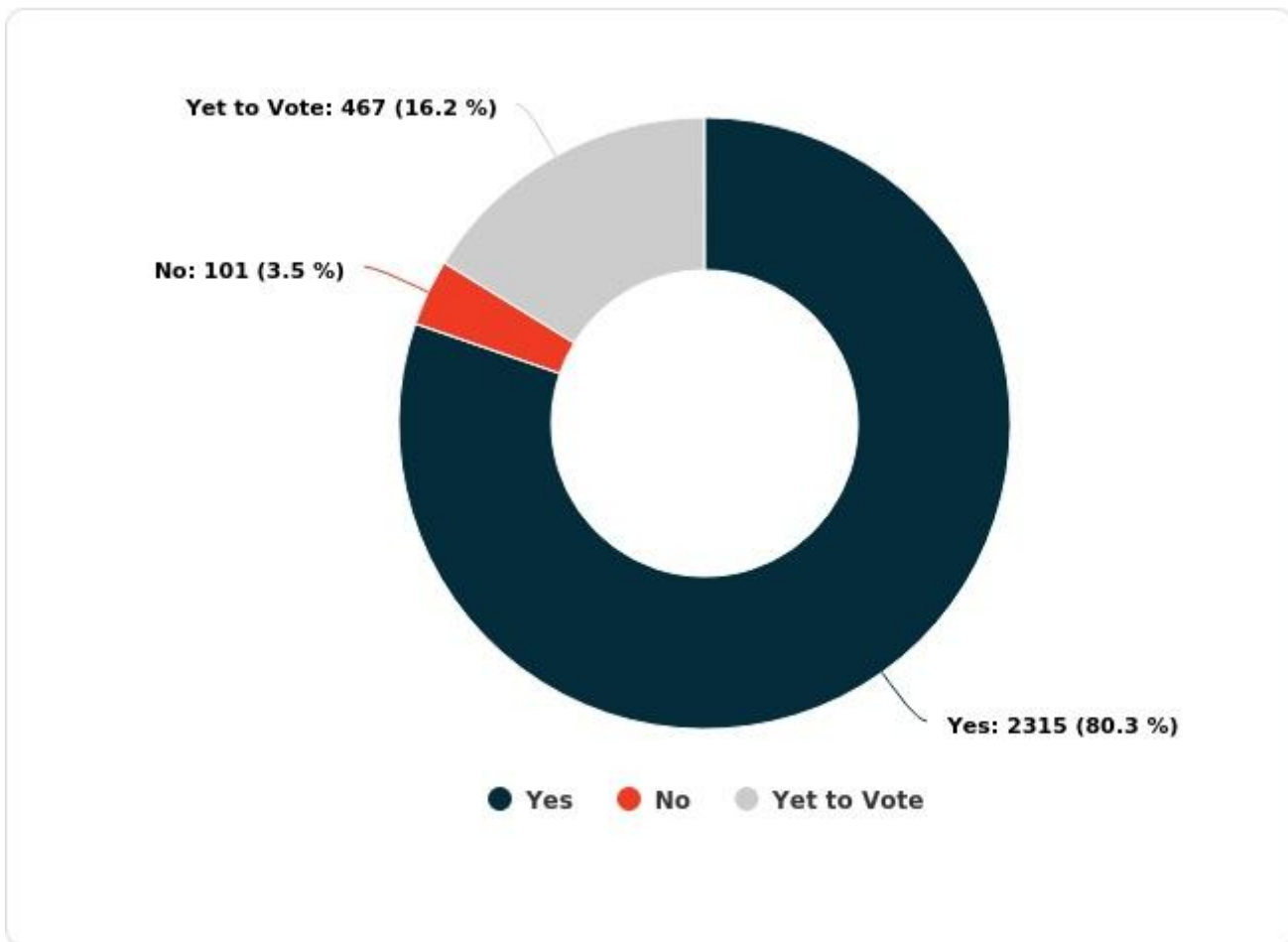
Wednesday 20th September, 2023  
11:13am AEST

# 1. Vote Result

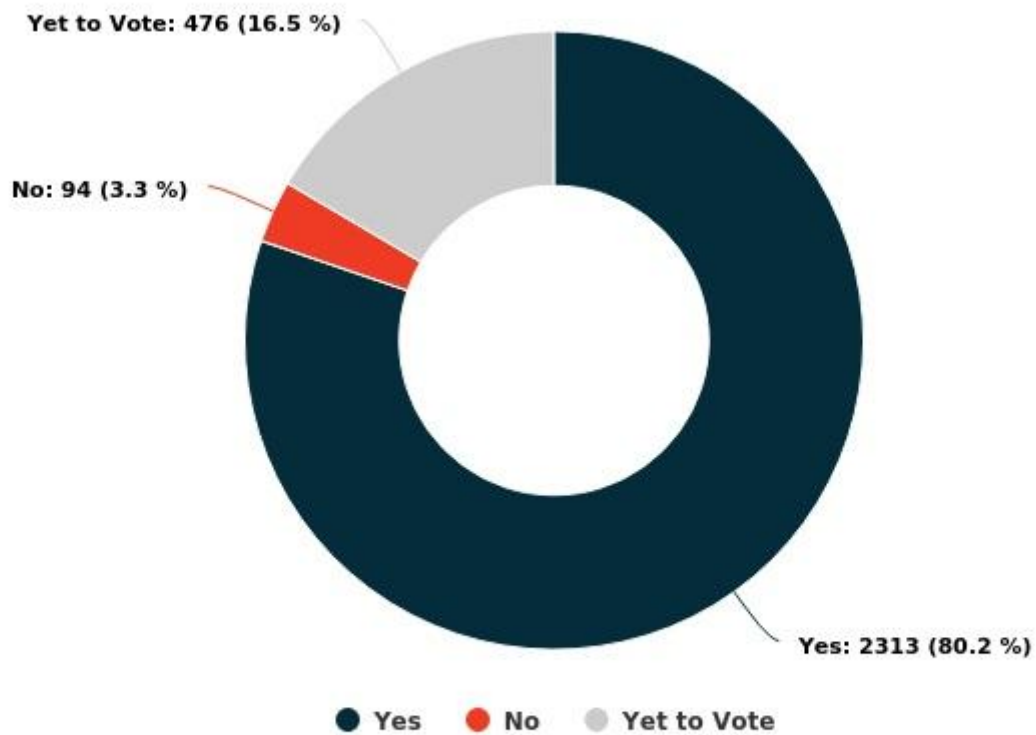
Total Eligible Voters: 2883  
Total Voted: 2416 (83.5%)  
Total Voted All Questions:: 2401 (83.3%)

Final Vote Audit: Wednesday 20th September, 2023 11:13am AEST

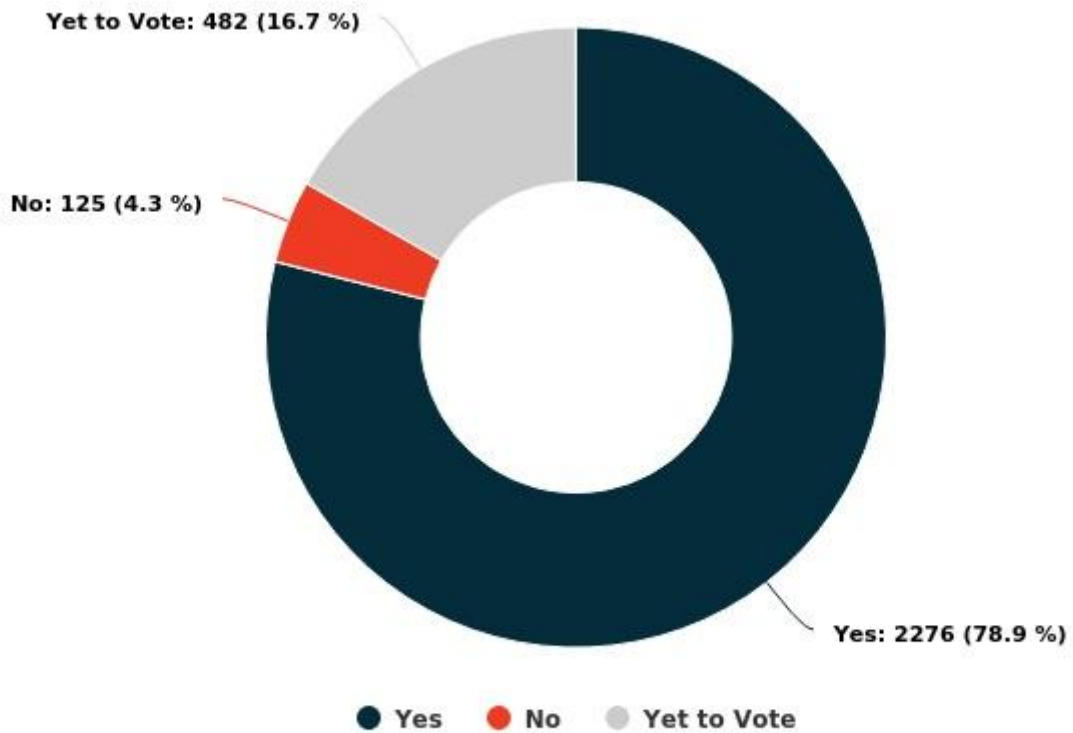
## An unlimited number of indefinite or periodic stoppages of the performance of all work for up to 48 hours?



**An unlimited number of indefinite or periodic bans on the performance of work whilst wearing a uniform (excluding Personal Protective Equipment (PPE))?**



**An unlimited number of indefinite or periodic bans on the working of overtime by Non-Driving Grades Employees (except for safety critical reasons)?**



## 2. Vero Voting Independence Declaration

The RTBU v Metro Trains PAB B2023/929 vote has been managed and declared independent of the RTBU, Metro Trains or Fair Work.

No individual vote has been disclosed to the RTBU, Metro Trains or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



---

Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>