



Declaration of Results

Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

v

KDR Victoria Pty Ltd T/A Yarra Trams

(B2023/945)

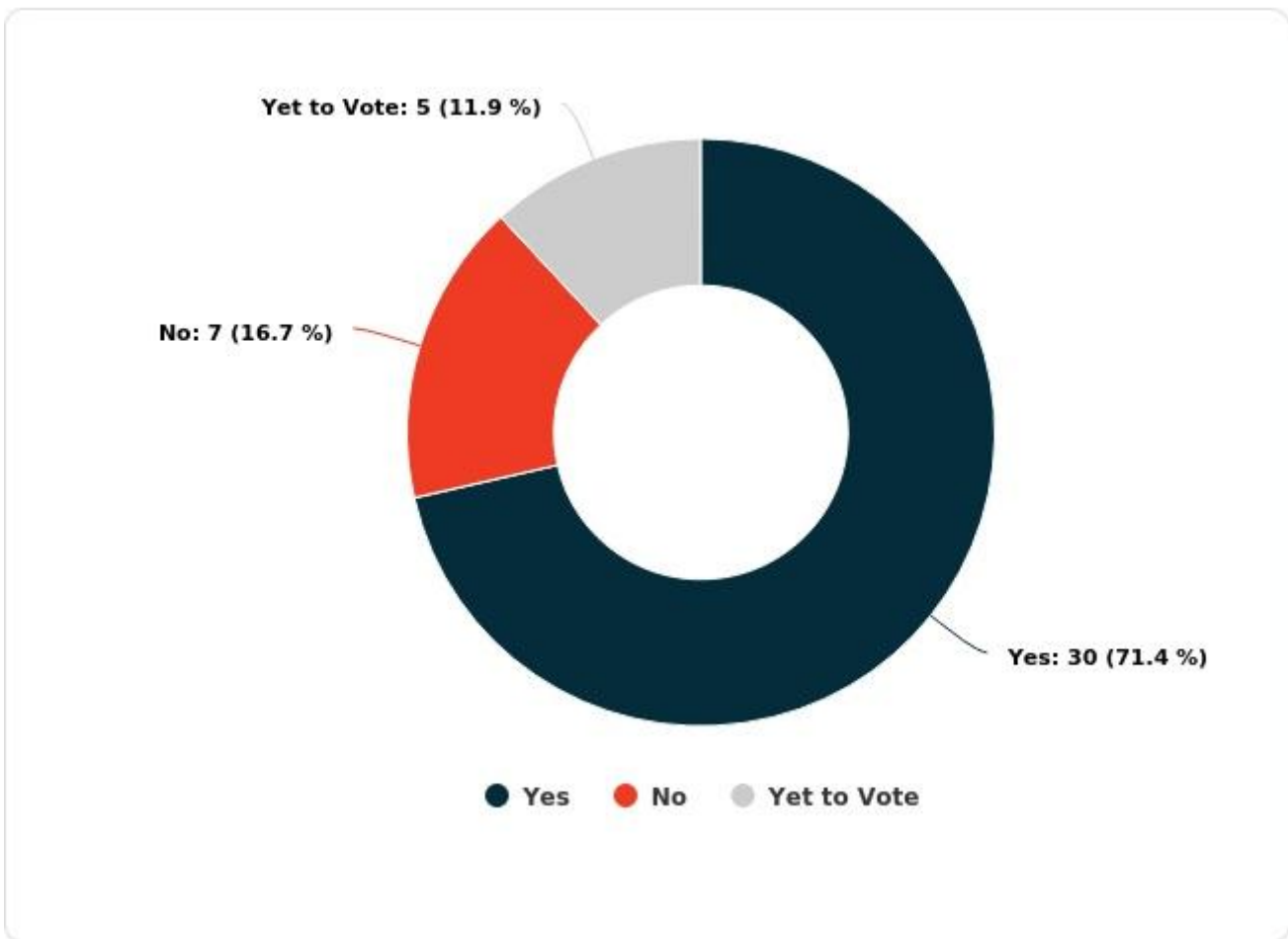
Friday 22nd September, 2023
12:36pm AEST

1. Vote Result

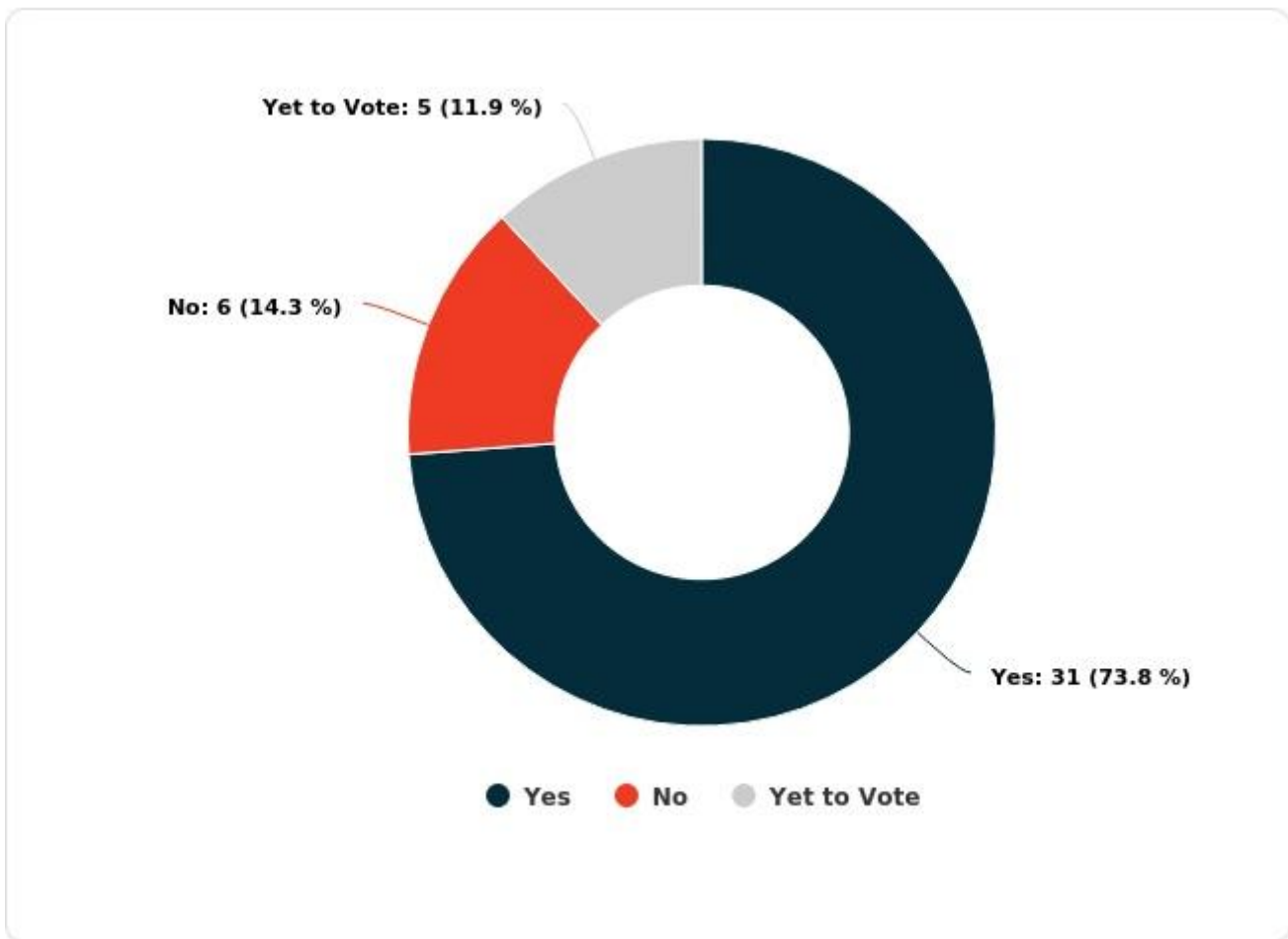
Total Eligible Voters: 42
Total Voted: 37 (88.1%)
Total Voted All Questions:: 36 (85.7%)

Final Vote Audit: Friday 22nd September, 2023 12:36pm AEST

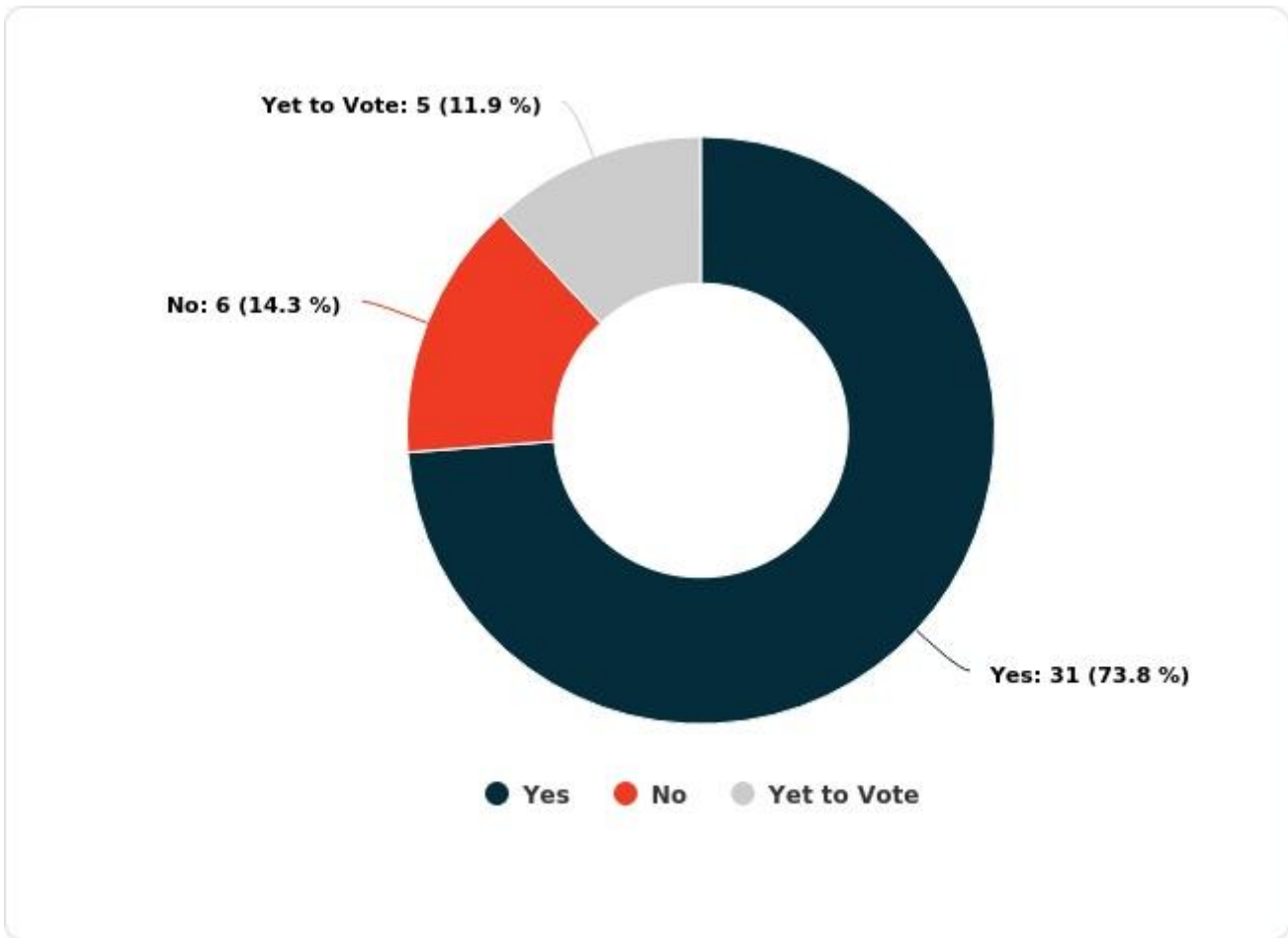
1. Indefinite or periodic stoppages of the performance of work?



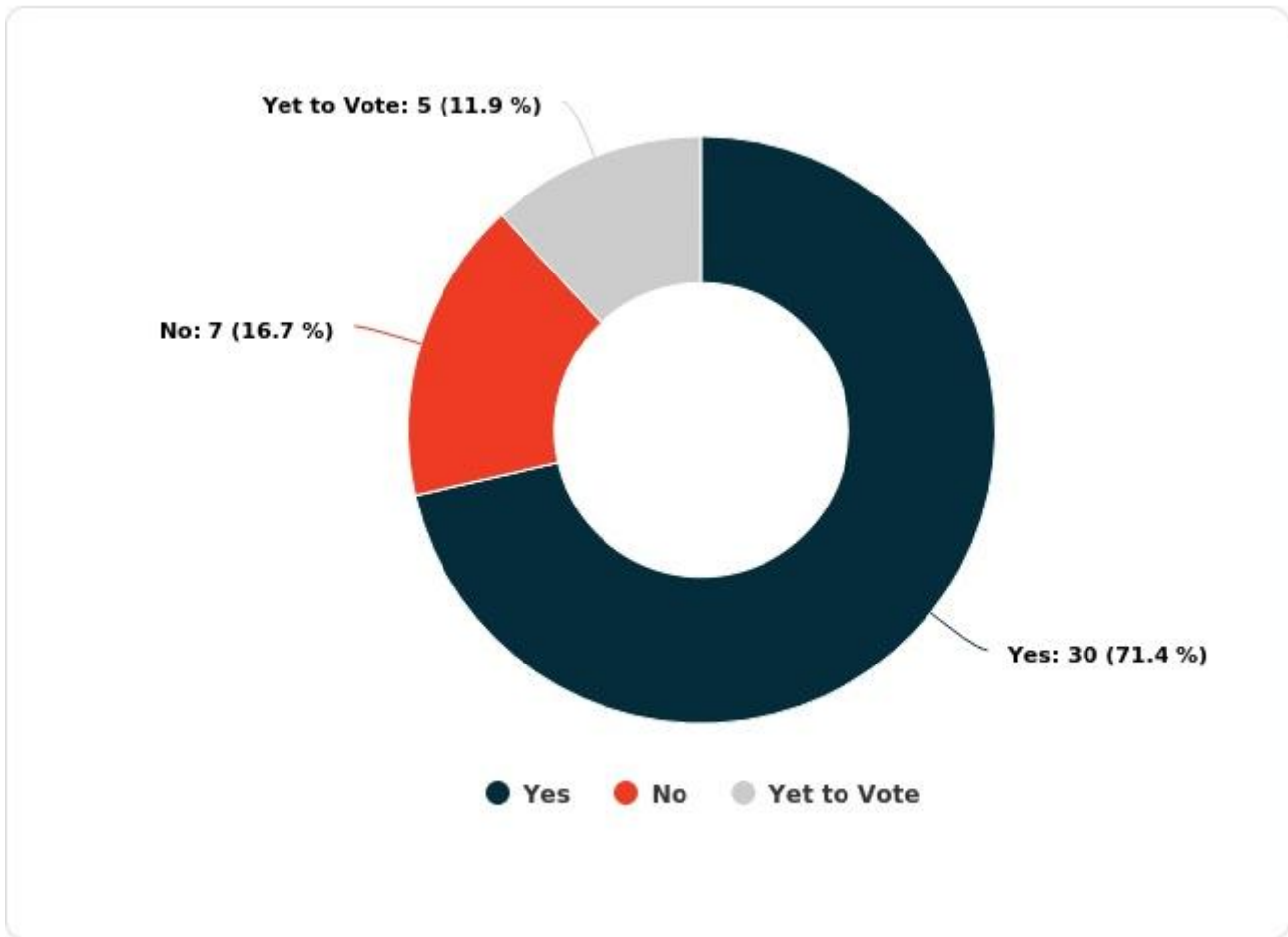
2. Indefinite or periodic bans on the performance of overtime?



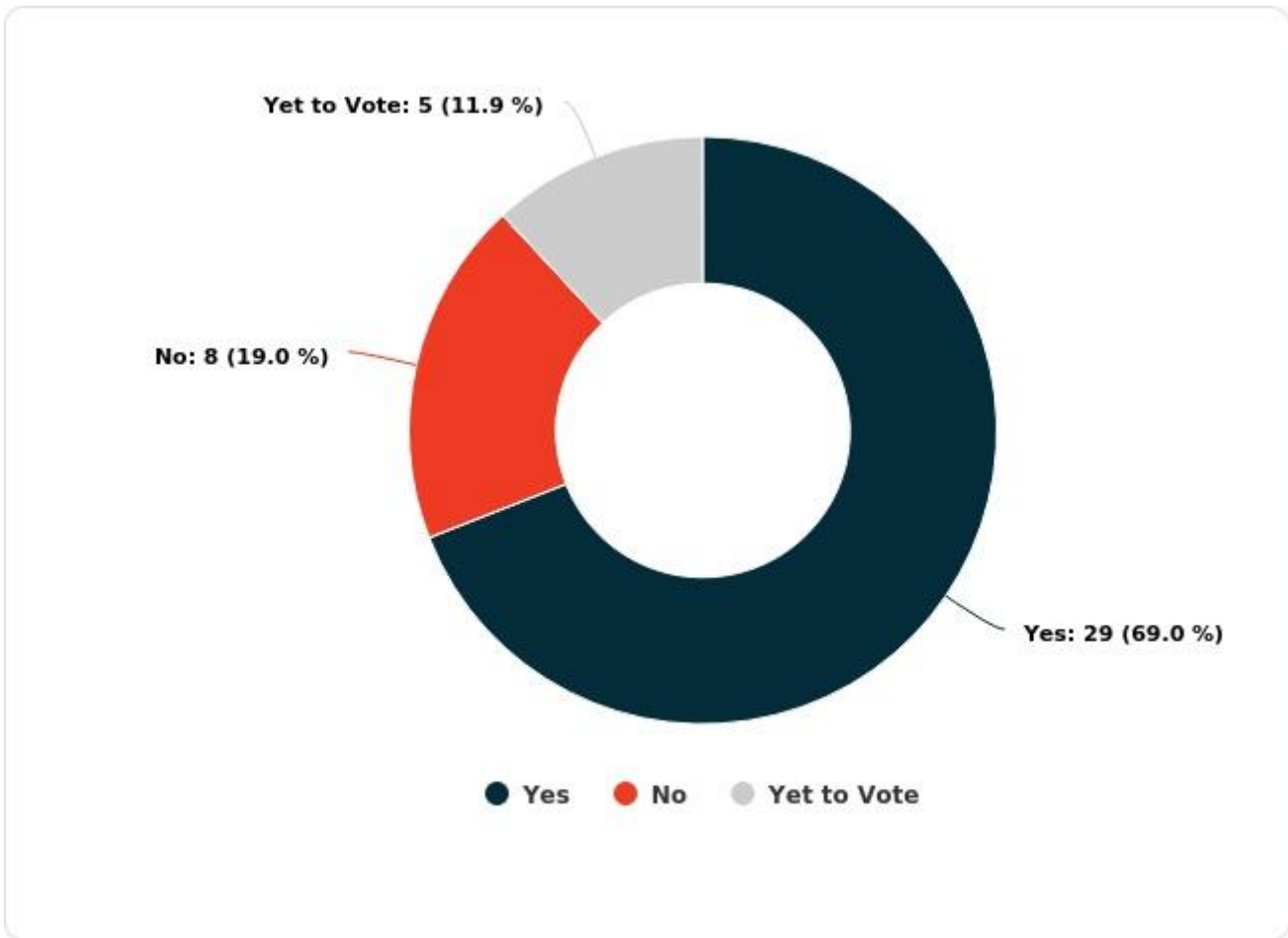
3. Indefinite or periodic bans on completing/signing documentation evidencing the completion of work/tasks?



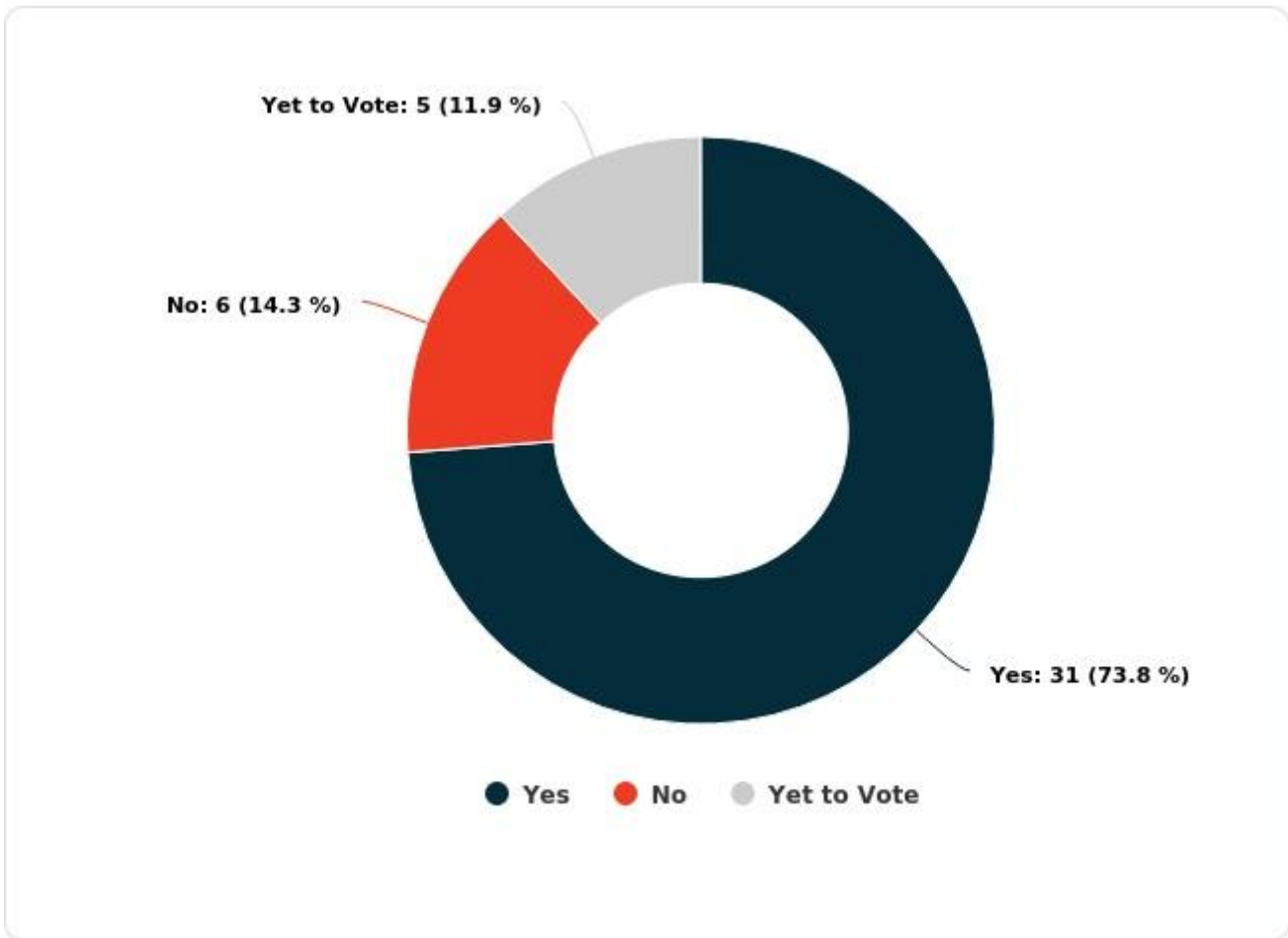
4. Indefinite or periodic bans on completing tasks on Maximo, except for safety critical requirements?



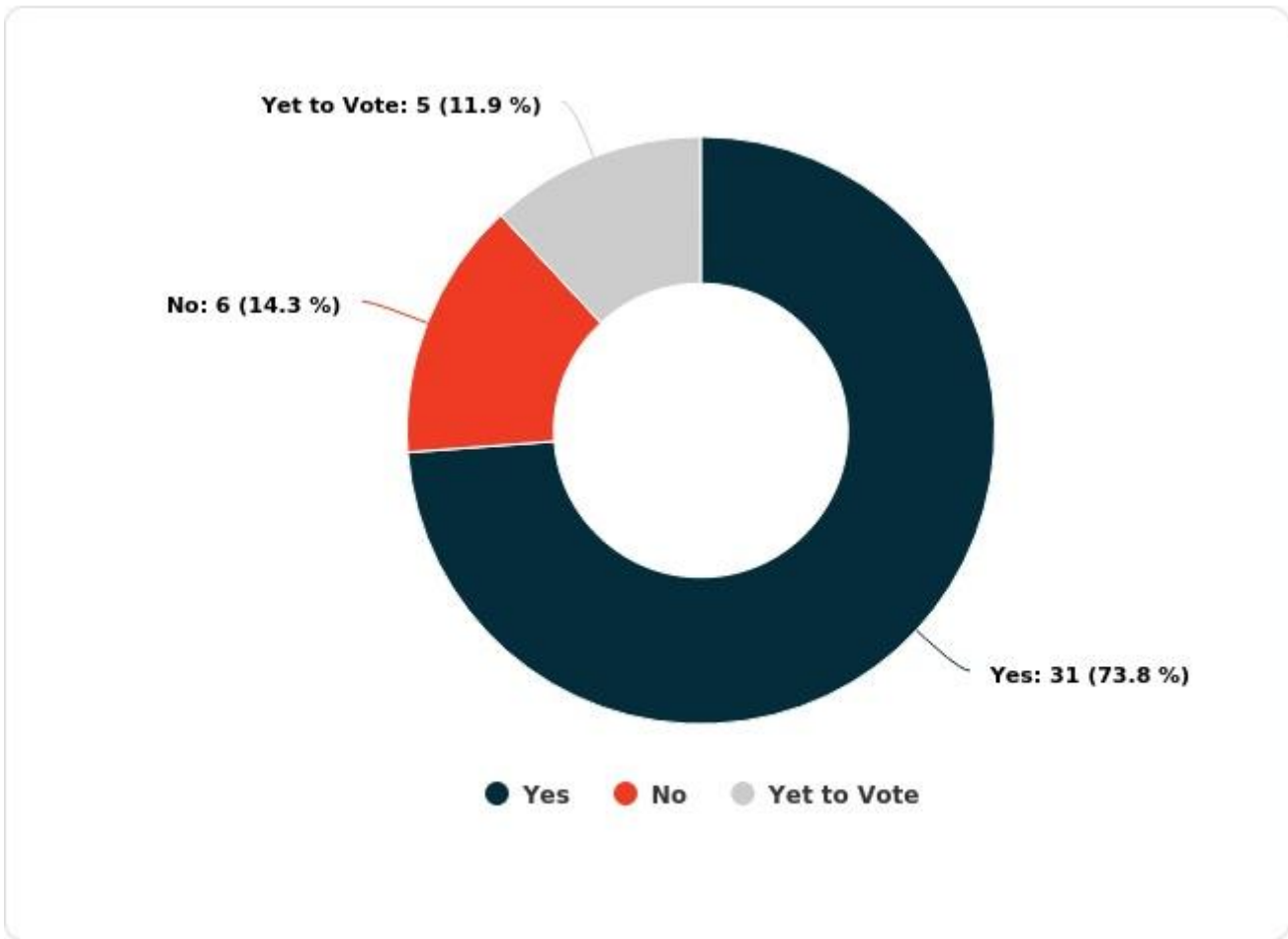
5. Indefinite or periodic bans on the delivery or collection of Yarra Trams vehicles from maintenance/servicing providers?



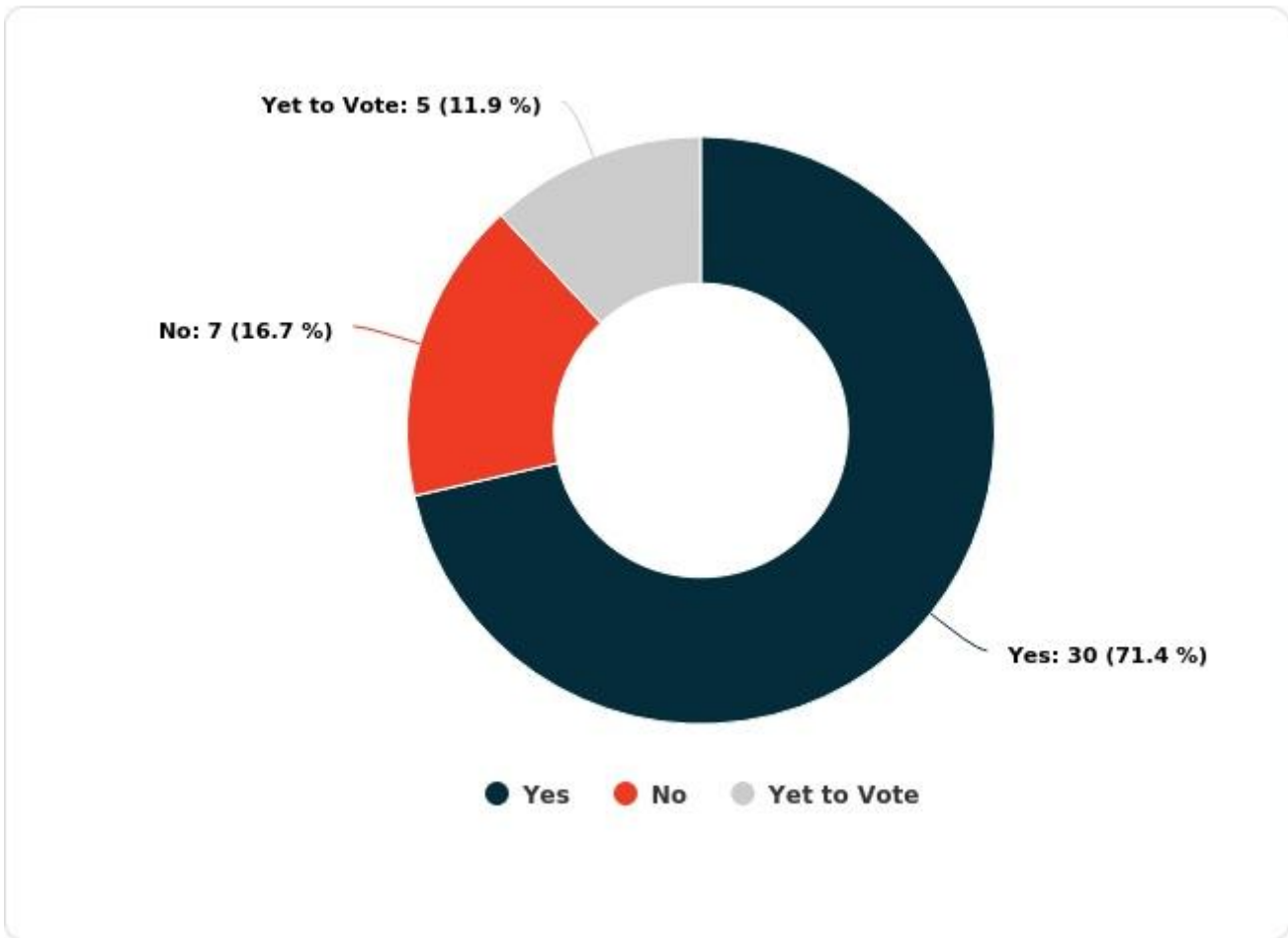
6. Indefinite or periodic bans on the performance of call outs except for safety critical requirements?



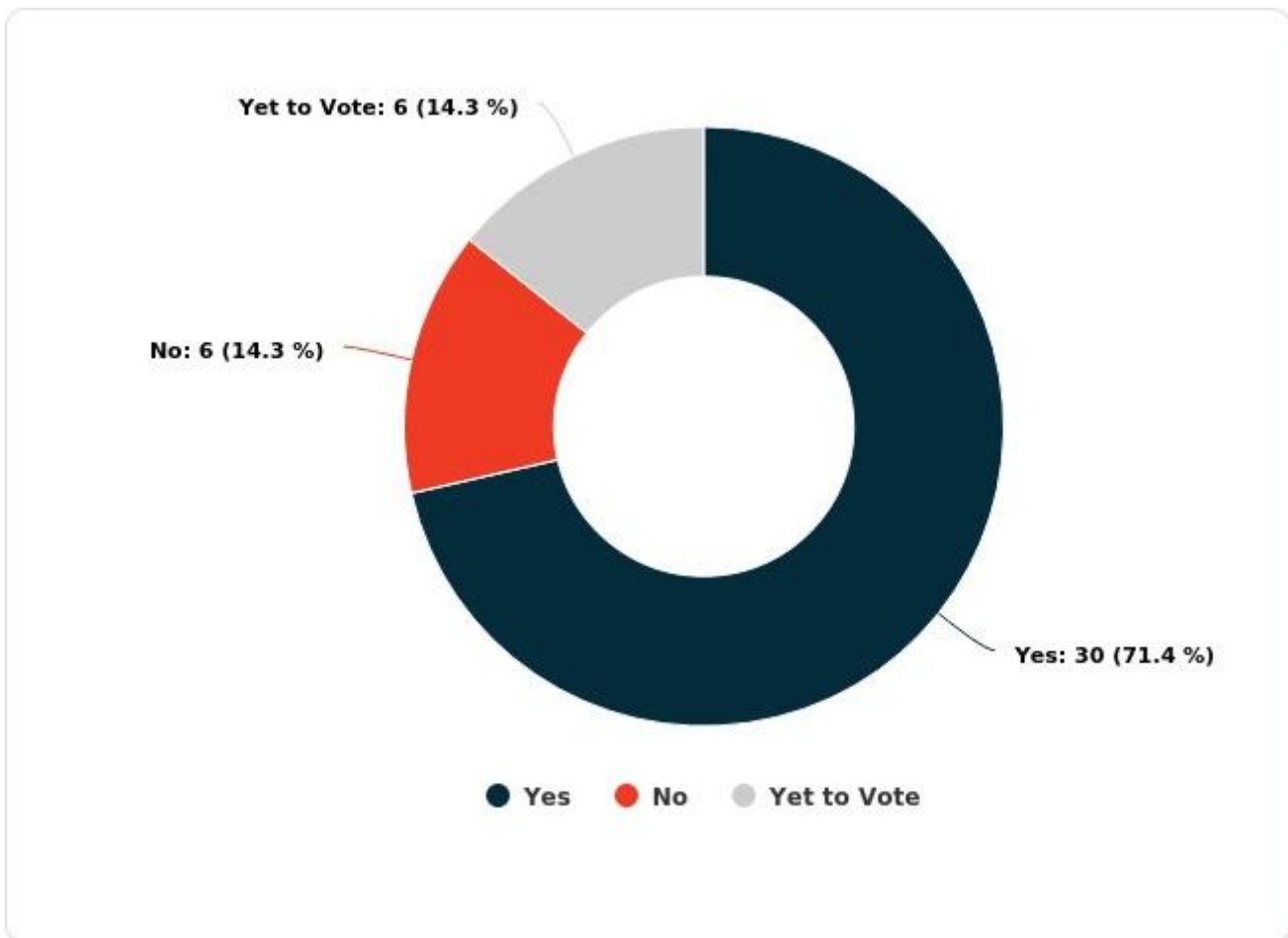
7. Indefinite or periodic bans on the performance of working with or co-operating with contractors?



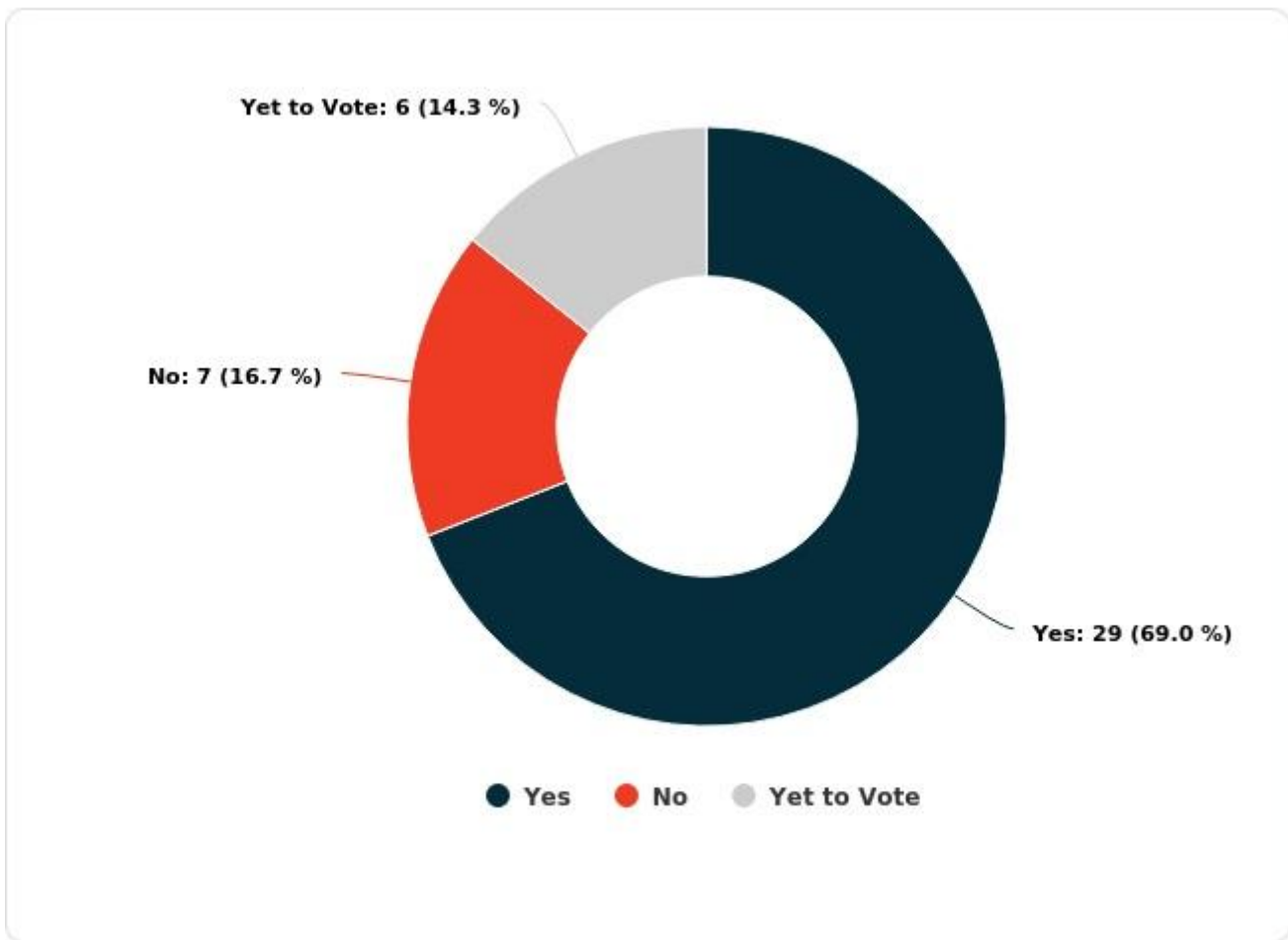
8. Indefinite or periodic bans on performing work on or for tramway construction projects and planned renewal works?



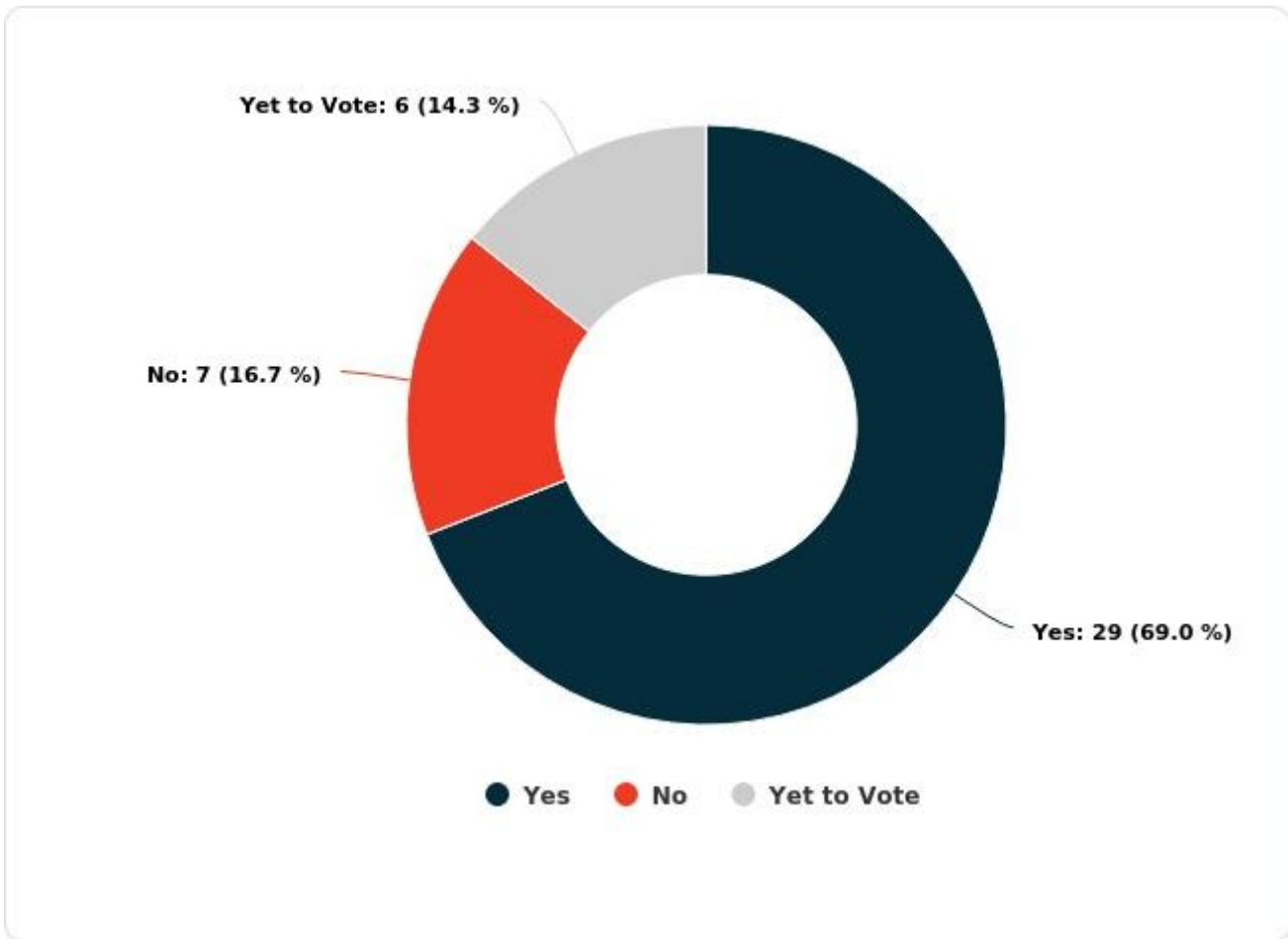
9. Indefinite or periodic bans on maintaining or rectifying work performed by contractors, except for critical safety requirements?



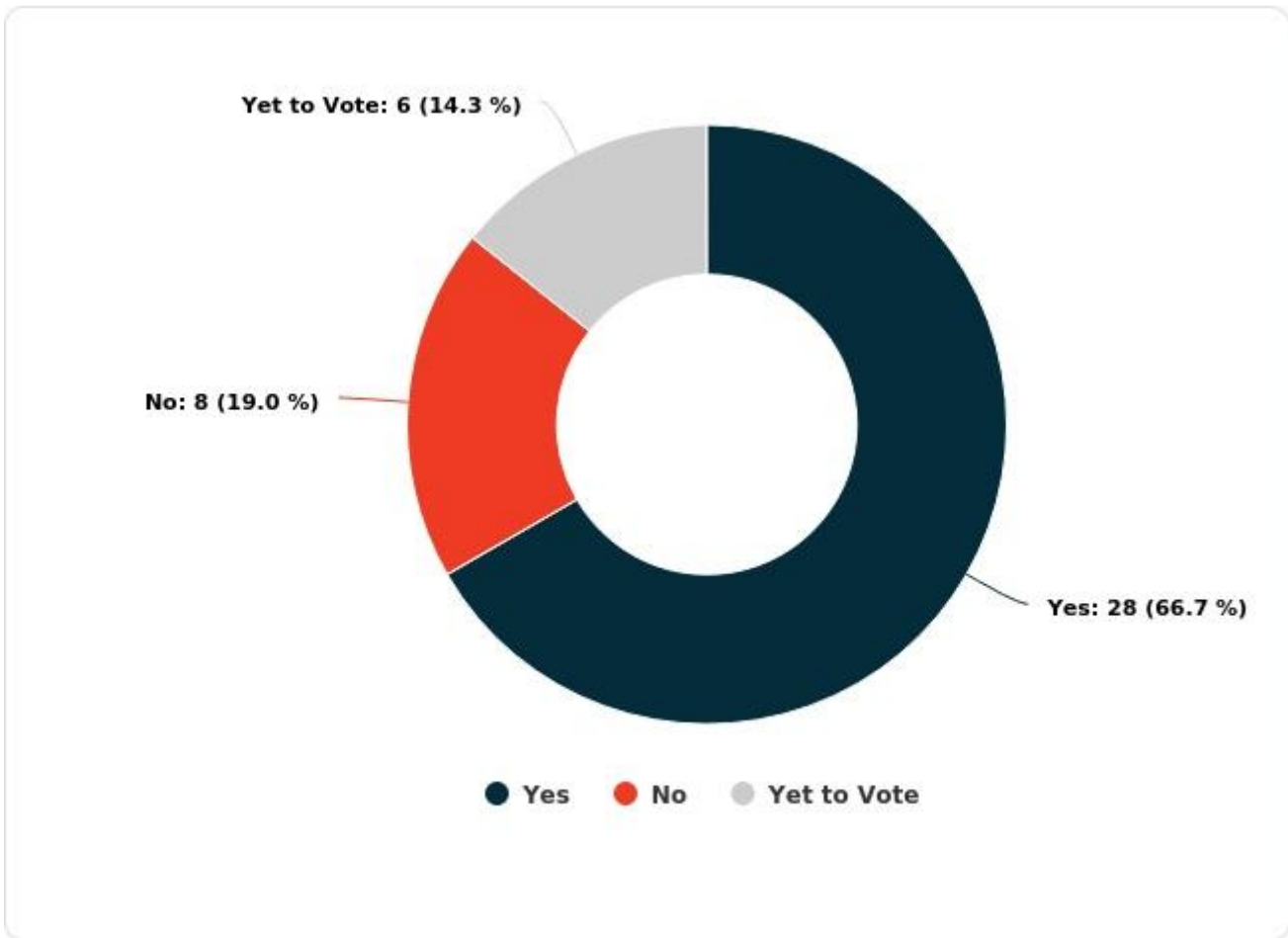
10. Indefinite or periodic bans on performing work alongside, under the supervision of and/or supervising of contractors?



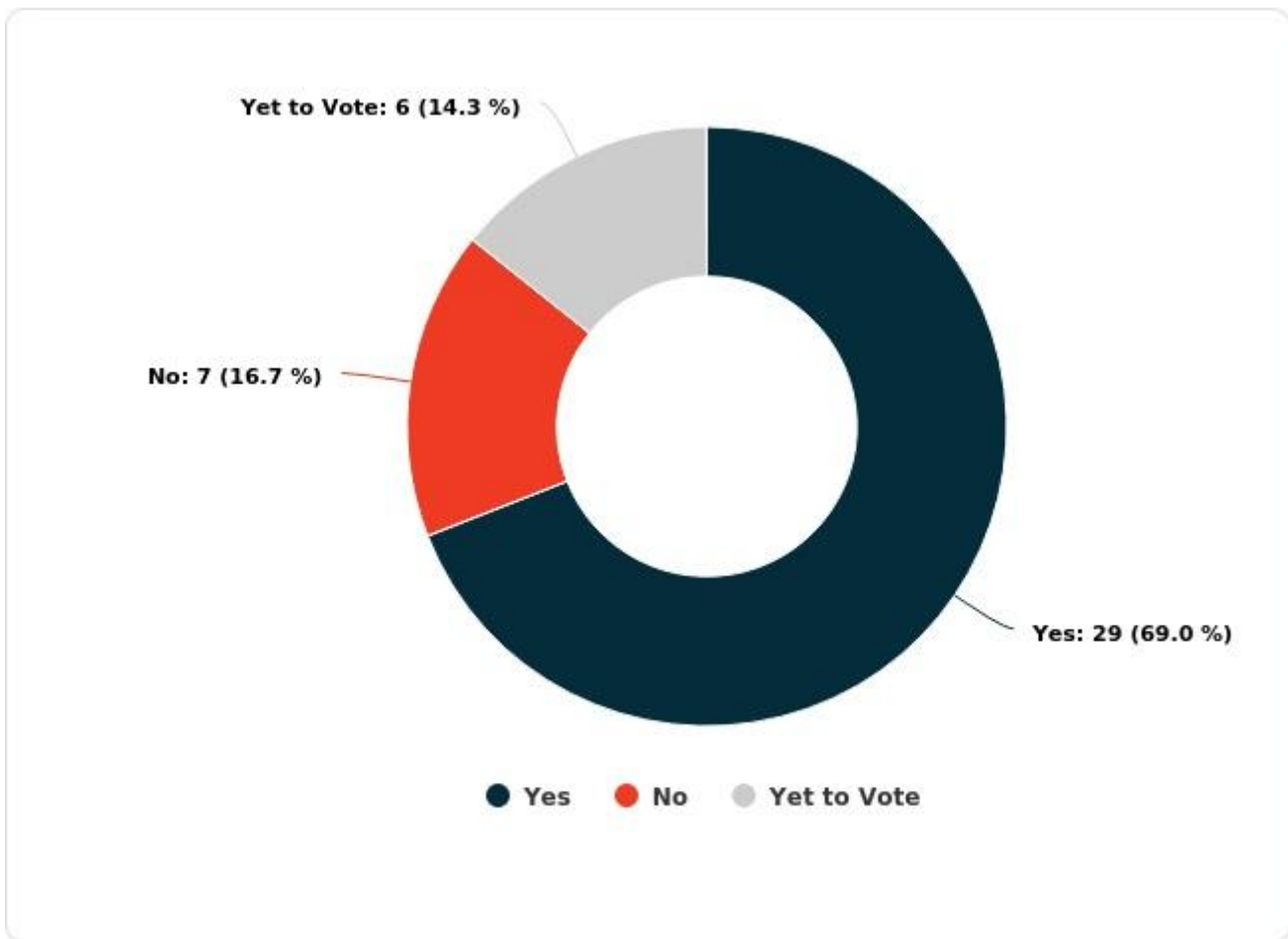
11. Indefinite or periodic bans on signing documentation evidencing the completion of work on or for tasks performed on tramway construction projects and renewal works?



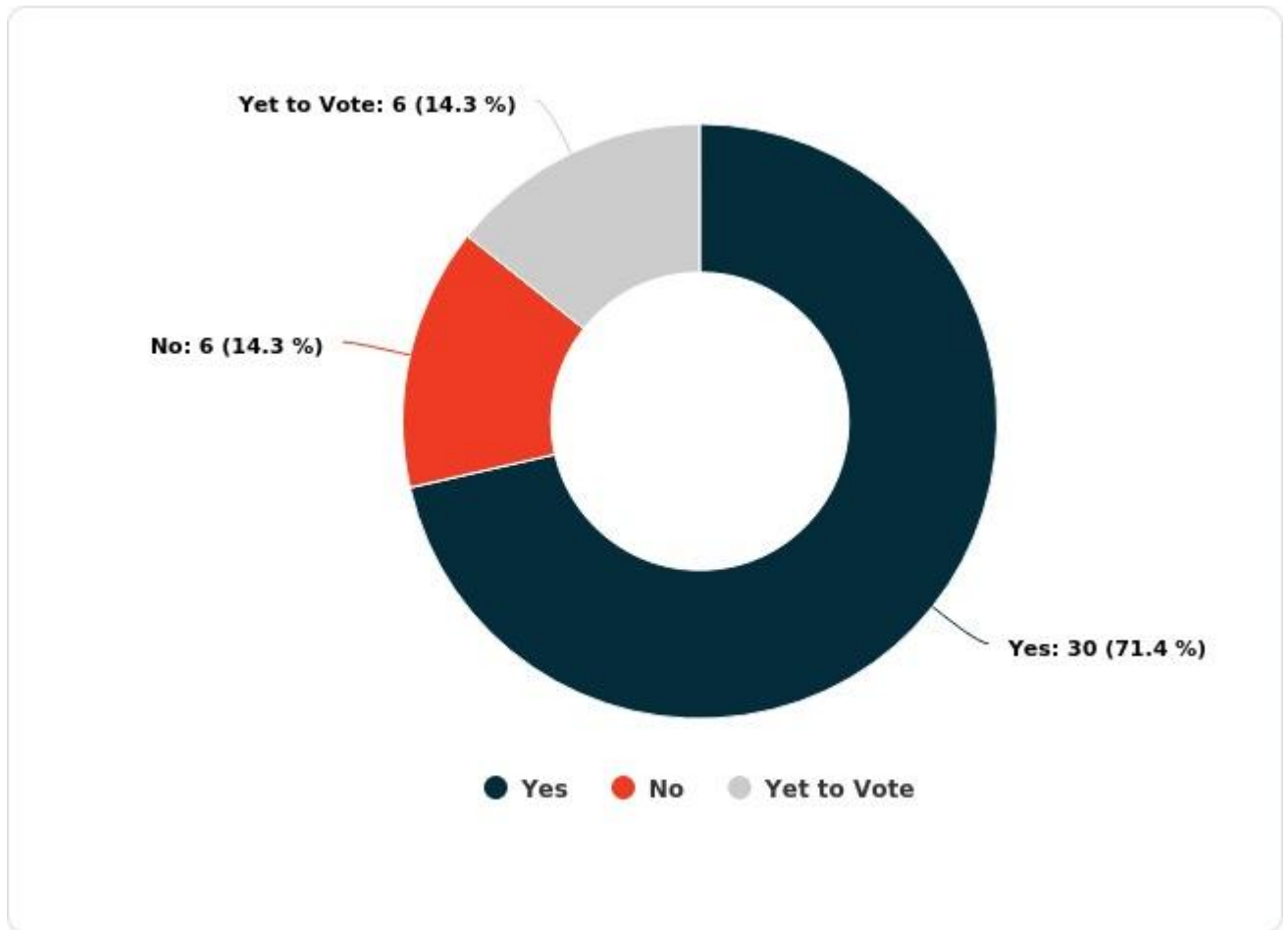
12. Indefinite or periodic bans on working hours outside of ordinary hours for employees who do not work rostered overtime?



13. Indefinite or periodic bans on working overtime, in excess of normal rostered overtime?



14. Indefinite or periodic stoppages of the performance of work until the last tram is called over the



radio?

2. Vero Voting Independence Declaration

The RTBU v Yarra Trams PAB B2023/945 vote has been managed and declared independent of the RTBU, Yarra Trams and Fair Work.

No individual vote has been disclosed to the RTBU, Yarra Trams and Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>