



Reference: 2024/6381

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### Declaration of results - PAB Order: B2024/710

Pursuant to the Protected Action Ballot Order B2024/710 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	13
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	10
Percentage of postal votes returned*	62.50

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic bans on the working of rostered days off and/ or TOIL days in all or part of the workplace?	9	1	0

An unlimited number of indefinite or periodic bans to any alteration of rostered workings?

2	This may include: - Lift up and or lay back - Unrostered overtime - Cancellations; and/ or - Any other changes to roster.	9	1	0
3	An unlimited number of stoppages of work between one minute and 24 hours in duration?	9	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent  
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11/07/2024

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