



Ballot Report

# B2025-1362 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

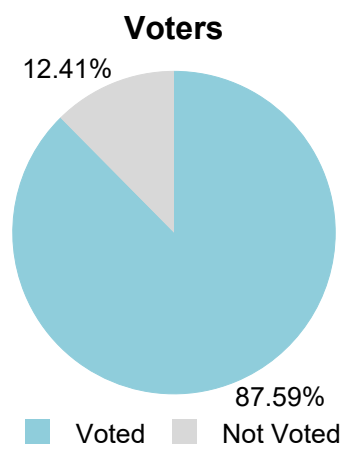
8 September 2025 to 15 September 2025

## Ballot Report

The following ballot report is for B2025-1362 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 8/9/25 12:00 PM AEST to 15/9/25 4:00 PM AEST.

## Voter Roll

The voter roll for the ballot consisted of 274 registered voters. 240 voters responded to the ballot notification sent out by TrueVote.



## Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2025-1362 Protected Action Ballot	8/9/25 6:00 AM	Email	Generic
Vote Open B2025-1362 Protected Action Ballot	8/9/25 12:00 PM	Email	Voting open
SMS Open	8/9/25 12:00 PM	SMS	Voting open
Vote Reminder B2025-1362 Protected Action Ballot	11/9/25 6:00 AM	Email	Voting reminder
Vote Reminder B2025-1362 Protected Action Ballot	15/9/25 6:00 AM	Email	Voting reminder
SMS Reminder	15/9/25 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	224	81.75%	93.33%
NO	16	5.84%	6.67%

2. Bans, limitations or restrictions on the number of kilometres (KM's) that can be driven per shift?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	222	81.02%	92.50%
NO	18	6.57%	7.50%

3. Bans, limitations or restrictions on the type and/ or characterization of services that can be driven, including, but not limited to, charters and 'On Demand' services?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	223	81.39%	92.92%
NO	17	6.20%	7.08%

4. Bans, limitations or restrictions on types of work performed without the provision of relevant safety documents, including, but not limited to, registration, service history, or cleaning history?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	227	82.85%	94.58%
NO	13	4.74%	5.42%

5. Changes to the way that Employees perform work that results in a delay, restriction, or limitation in the performance of work?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	228	83.21%	95.00%
NO	12	4.38%	5.00%

6. A change to the way work is performed in relation to the use or location of 'Geo Tabs'?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	228	83.21%	95.00%
NO	12	4.38%	5.00%

7. Bans, limitations or restrictions on bus operators providing odometer readings during refueling processes?

Response	Result	% of Total (274)	% of Response Rate (240)
YES	220	80.29%	91.67%
NO	20	7.30%	8.33%

## Responses By Date

Date	Votes	% of Total (274)	% of Response Rate (240)
8 Sep 25	190	69.34%	79.17%
9 Sep 25	16	5.84%	6.67%
10 Sep 25	14	5.11%	5.83%
11 Sep 25	8	2.92%	3.33%
14 Sep 25	2	0.73%	0.83%
15 Sep 25	10	3.65%	4.17%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to be 'SD' followed by a stylized surname.

15 September 2025

Stephen Donaldson

TrueVote Returning Officer