



# Declaration of Results

## Protected Action Ballot

RTBU  
v  
Loram

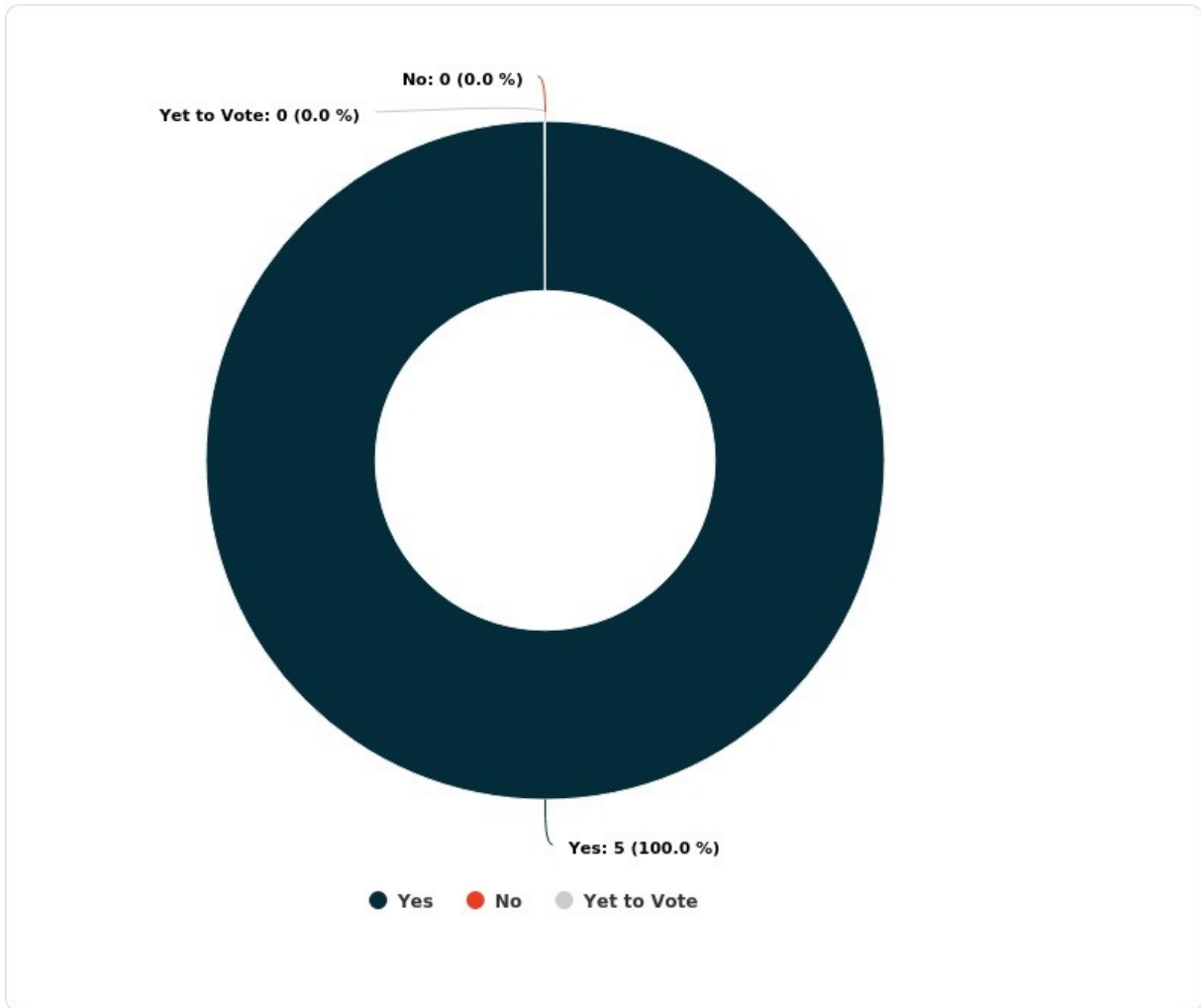
B2025/265

Thursday 6th March, 2025  
6:03am AEDT

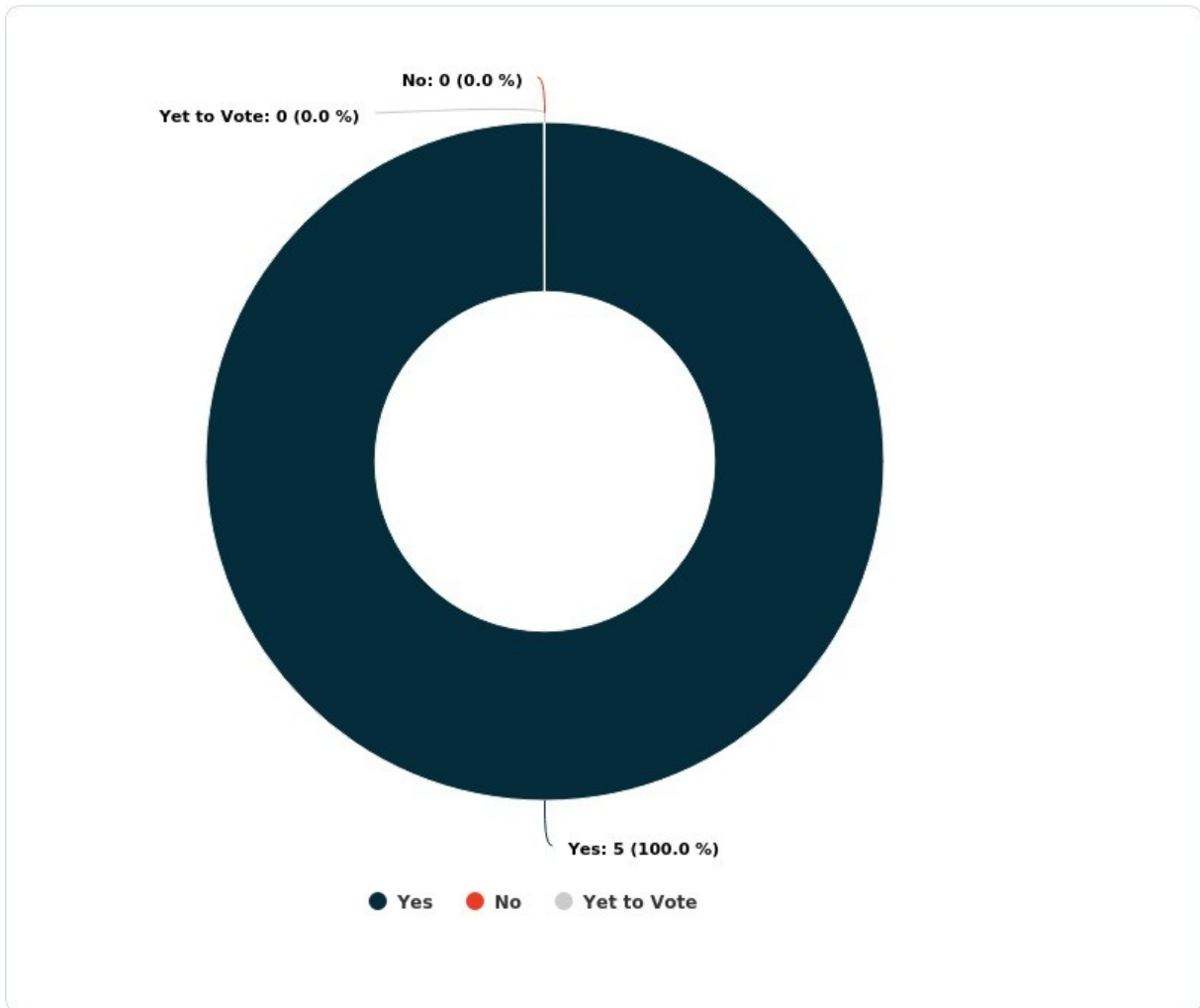
# 1. Vote Result

Total Eligible Voters: 5  
Final Vote Audit: Thursday 6th March, 2025 6:03am AEDT

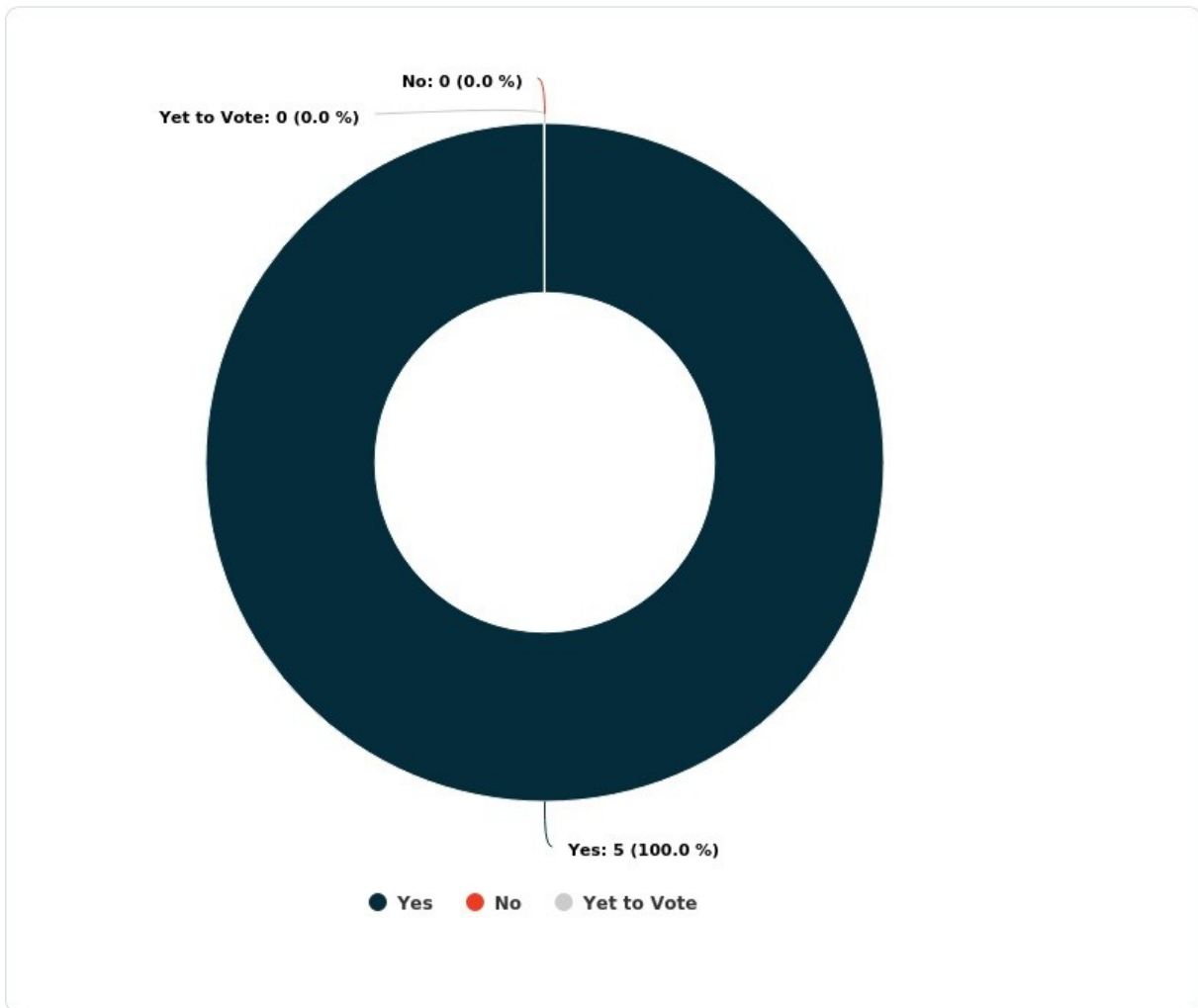
1. An unlimited number of indefinite or periodic stoppages of the performance of all work?



2. An unlimited number of indefinite or periodic bans on working shifts in excess of 8 hours?



3. An unlimited number of indefinite or periodic bans on performing maintenance or repair work on Rail plant?



## 2. Vero Voting Independence Declaration

RTBU v Loram (PAB B2025/265) vote has been managed and declared independent of RTBU.

No individual vote has been disclosed to RTBU.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,

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Director,

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