



Ballot Report

B2025-296 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

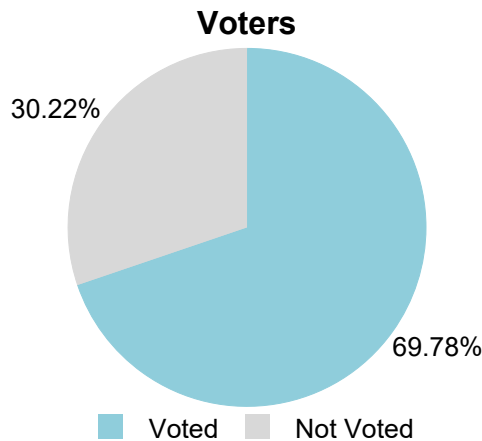
7 March 2025 to 19 March 2025

Ballot Report

The following ballot report is for B2025-296 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 7/3/25 6:00 AM AEDT to 19/3/25 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 278 registered voters. 194 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2025-296 Protected Action Ballot	6/3/25 6:00 AM	Email	Generic
Vote Open B2025-296 Protected Action Ballot	7/3/25 6:00 AM	Email	Voting open
SMS Open	7/3/25 6:00 AM	SMS	Voting open
Vote Reminder - B2025-296 Protected Action Ballot	13/3/25 6:00 AM	Email	Voting reminder
Vote Reminder - B2025-296 Protected Action Ballot	19/3/25 6:00 AM	Email	Voting reminder
SMS Reminder	19/3/25 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration;

Response	Result	% of Total (278)	% of Response Rate (194)
YES	185	66.55%	95.36%
NO	9	3.24%	4.64%

2. Bans, limitations or restrictions on the manner in which Employees undertake work or accept work;

Response	Result	% of Total (278)	% of Response Rate (194)
YES	186	66.91%	95.88%
NO	8	2.88%	4.12%

3. Changes to the way that Employees perform work that results in a delay, restriction, or limitation in the performance of work.

Response	Result	% of Total (278)	% of Response Rate (194)
YES	190	68.35%	97.94%
NO	4	1.44%	2.06%

Responses By Date

Date	Votes	% of Total (278)	% of Response Rate (194)
7 Mar 25	153	55.04%	78.87%
8 Mar 25	3	1.08%	1.55%
9 Mar 25	7	2.52%	3.61%
10 Mar 25	9	3.24%	4.64%
11 Mar 25	2	0.72%	1.03%
12 Mar 25	1	0.36%	0.52%
13 Mar 25	5	1.80%	2.58%
14 Mar 25	2	0.72%	1.03%
15 Mar 25	1	0.36%	0.52%
17 Mar 25	2	0.72%	1.03%
18 Mar 25	1	0.36%	0.52%
19 Mar 25	8	2.88%	4.12%

Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 March 2025

Stephen Donaldson

TrueVote Returning Officer