



# Declaration of Results

## Protected Action Ballot

RTBU  
v  
UGL Rail Services

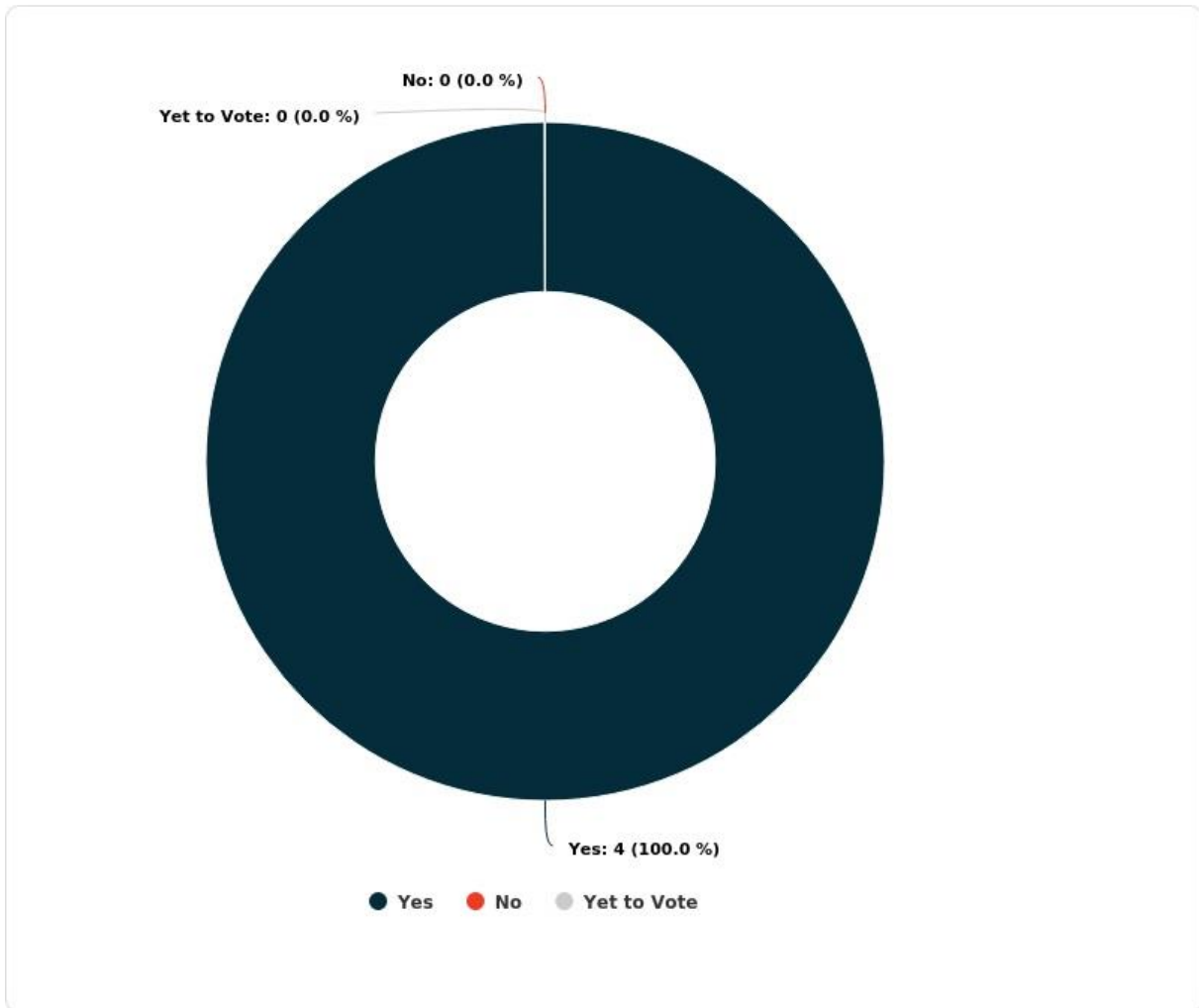
(B2025/300)

Monday 17th March, 2025 8:35pm  
AEDT

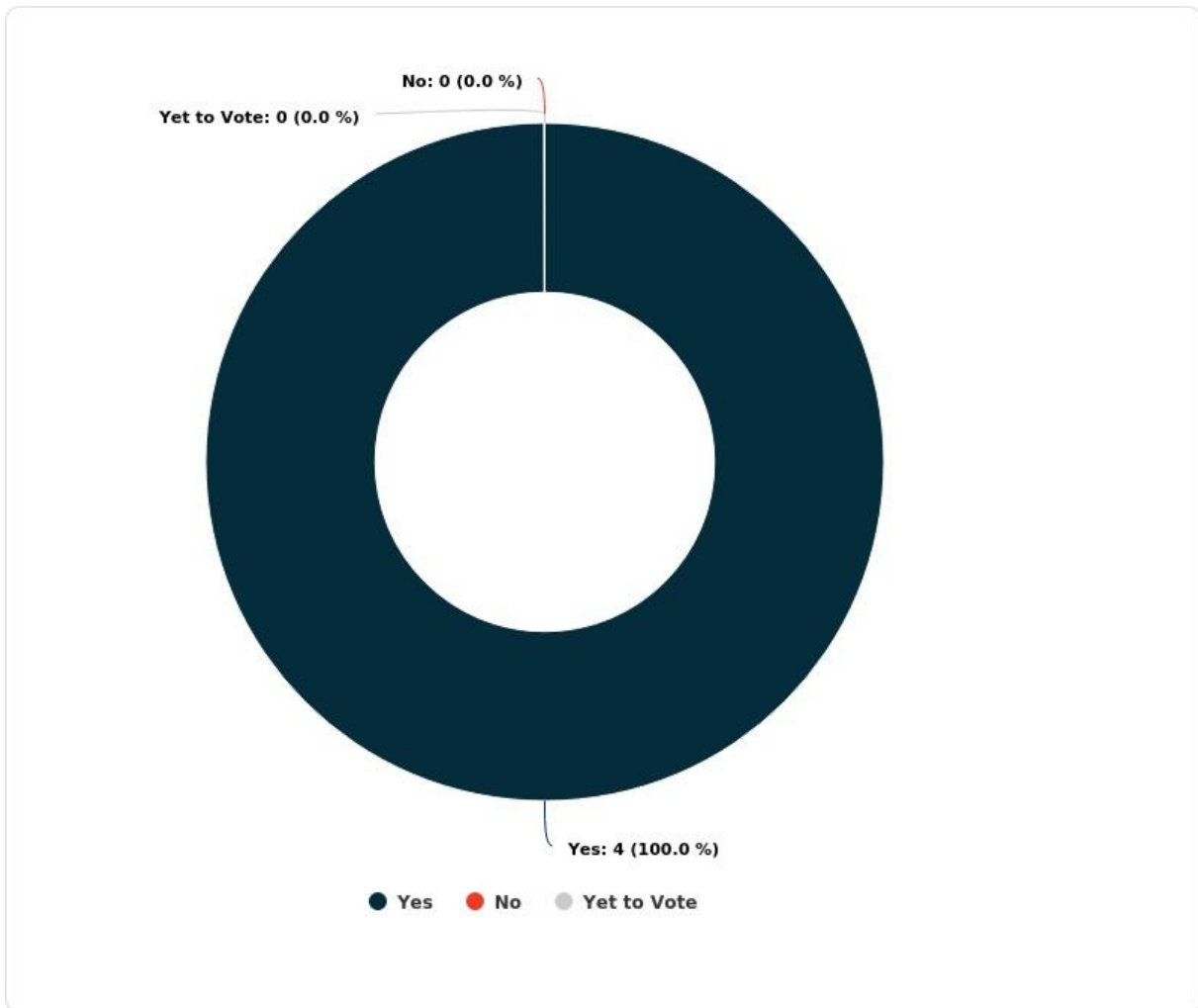
# 1. Vote Result

Total Eligible Voters: 4  
Final Vote Audit: Monday 17th March, 2025 8:35pm AEDT

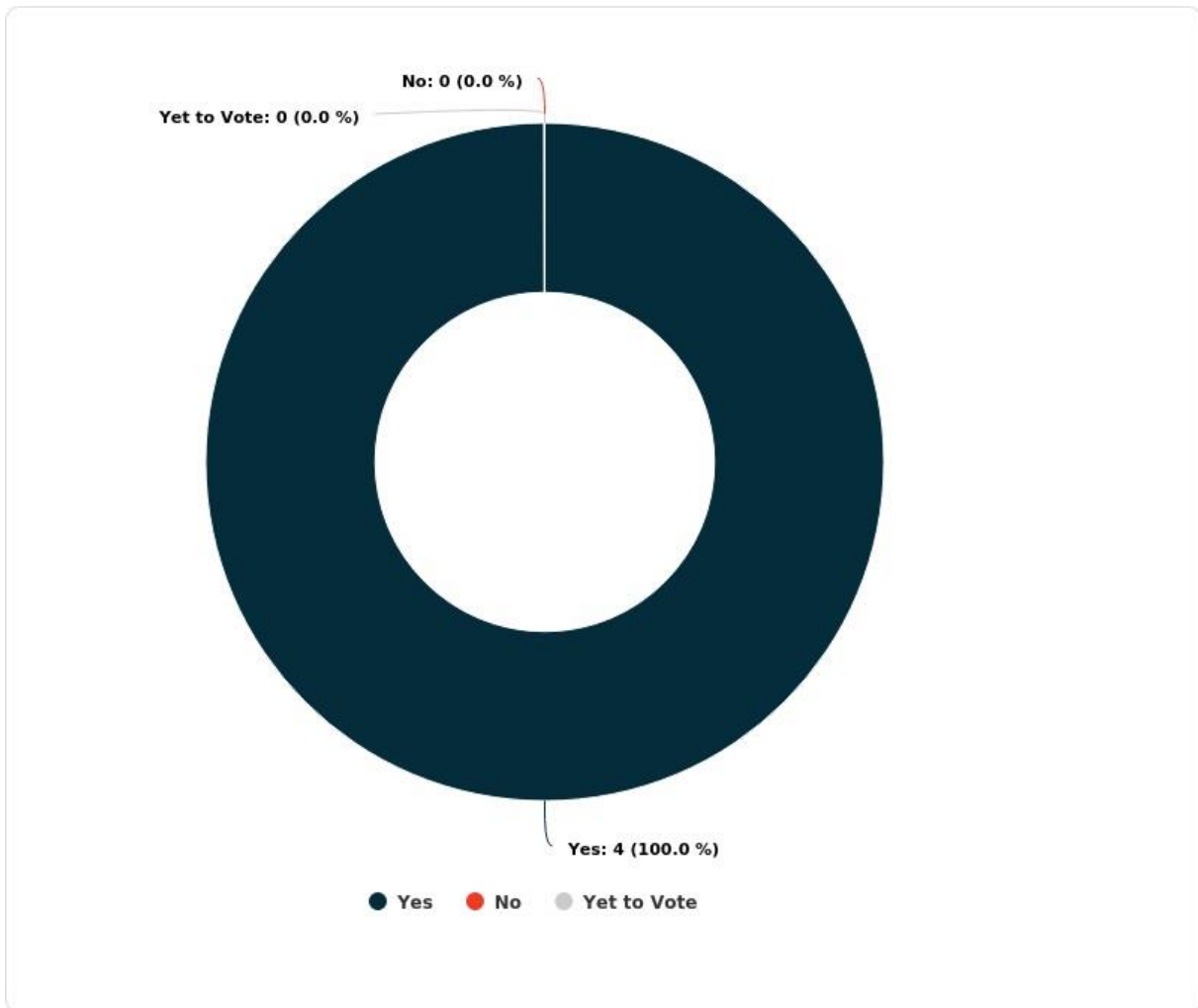
1. An unlimited number of stoppages of work for the duration of 1 hour?



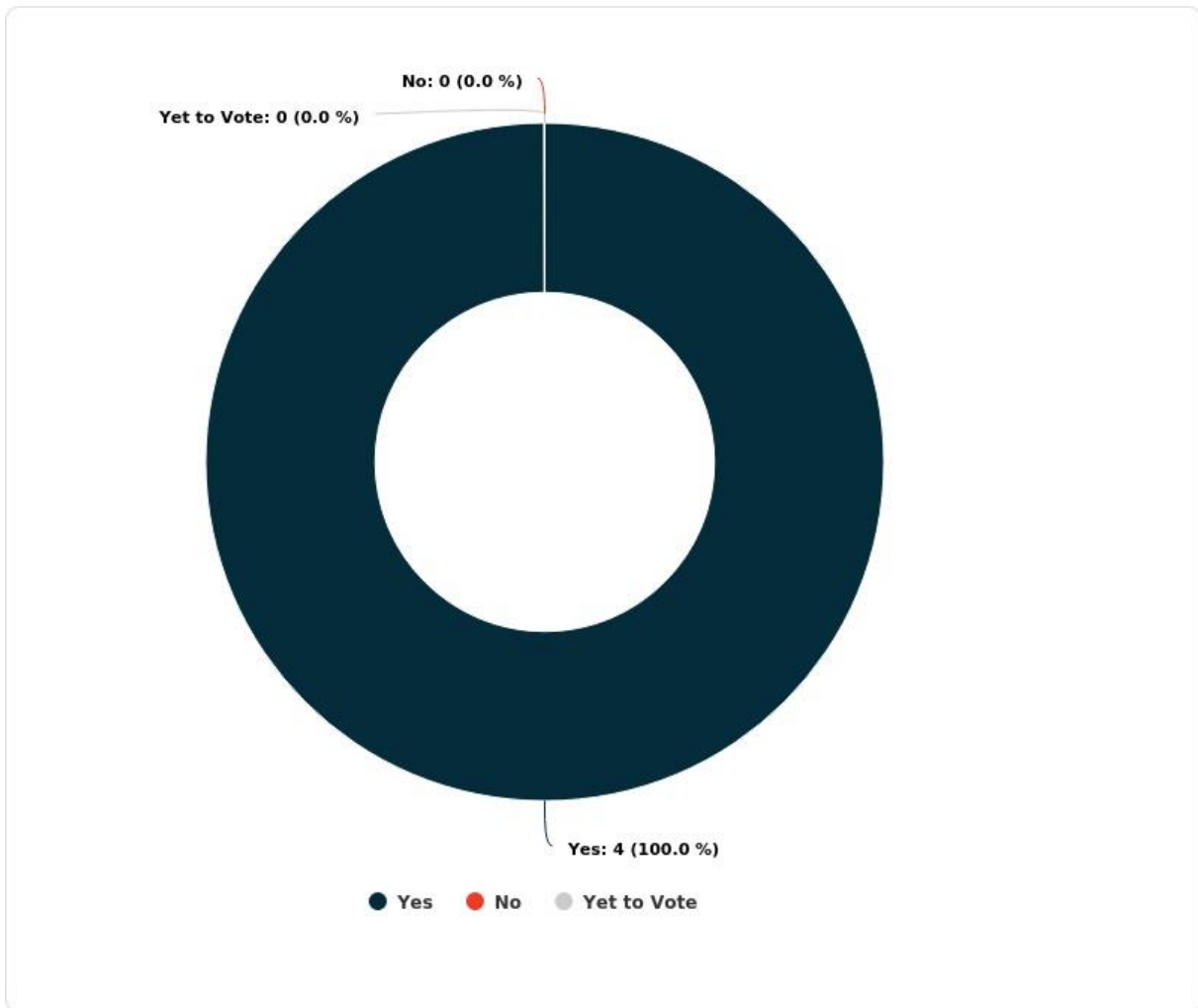
2. An unlimited number of stoppages of work for the duration of 2 hours?



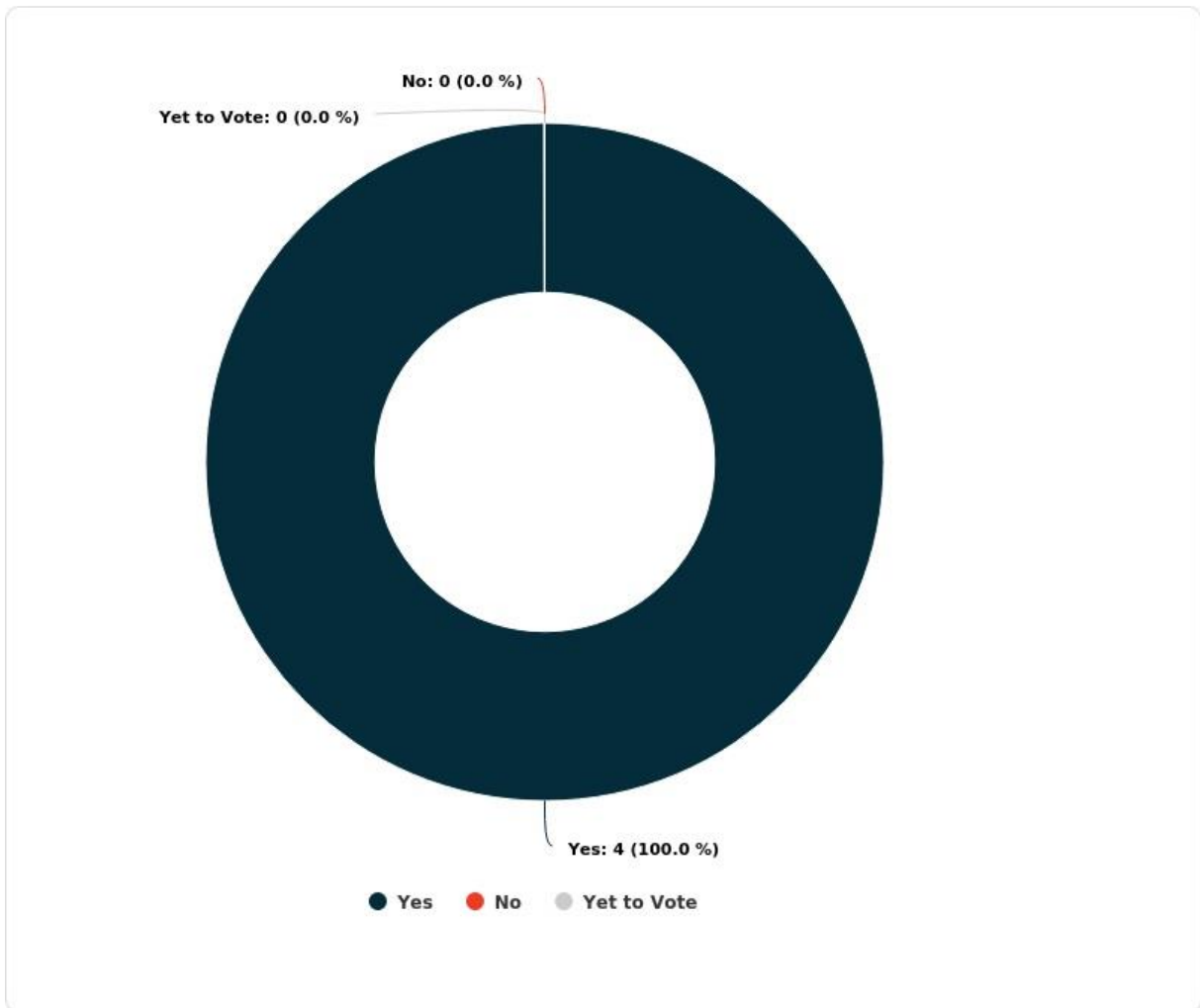
3. An unlimited number of stoppages of work for the duration of 4 hours?



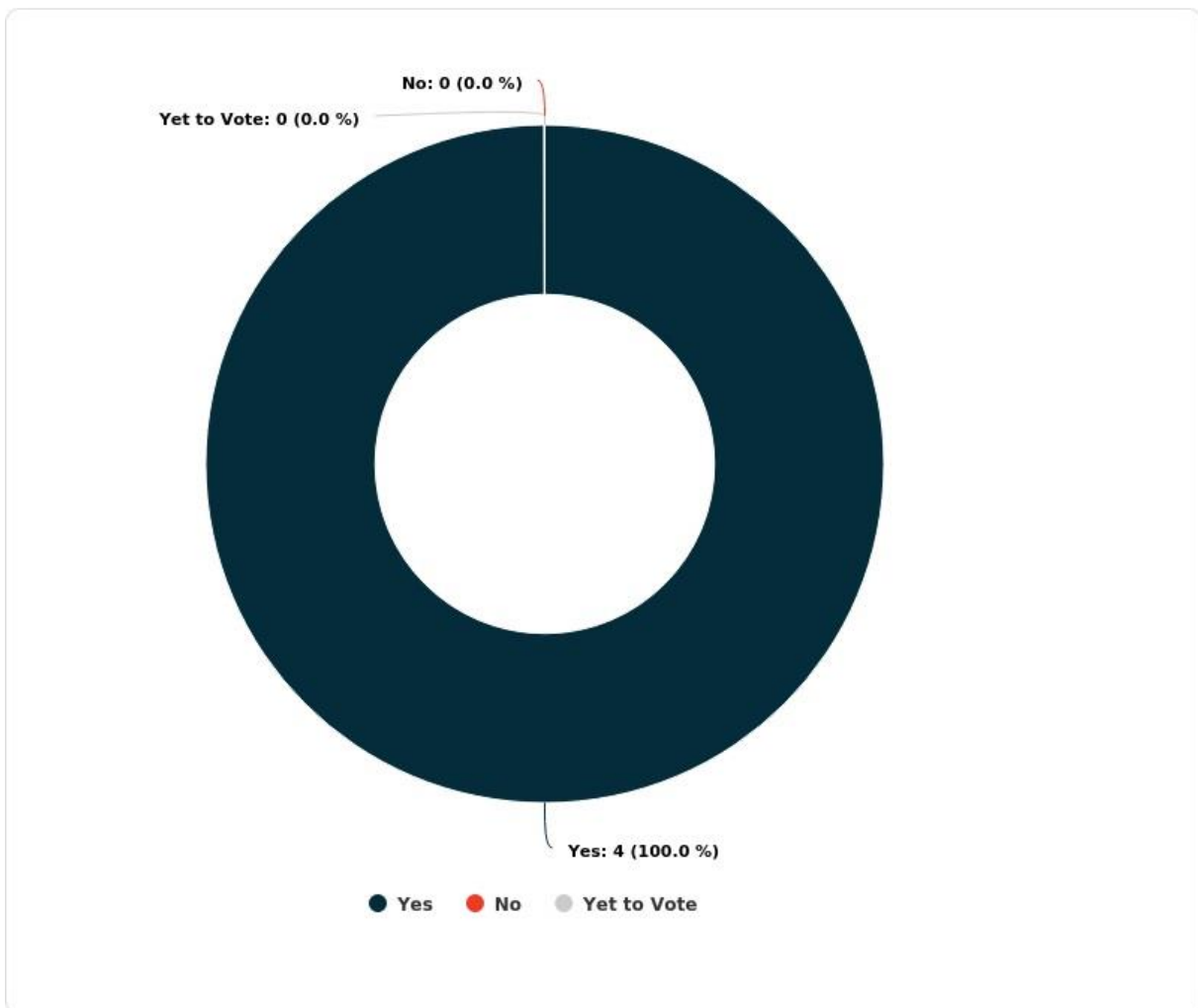
4. An unlimited number of stoppages of work for the duration of 8 hours?



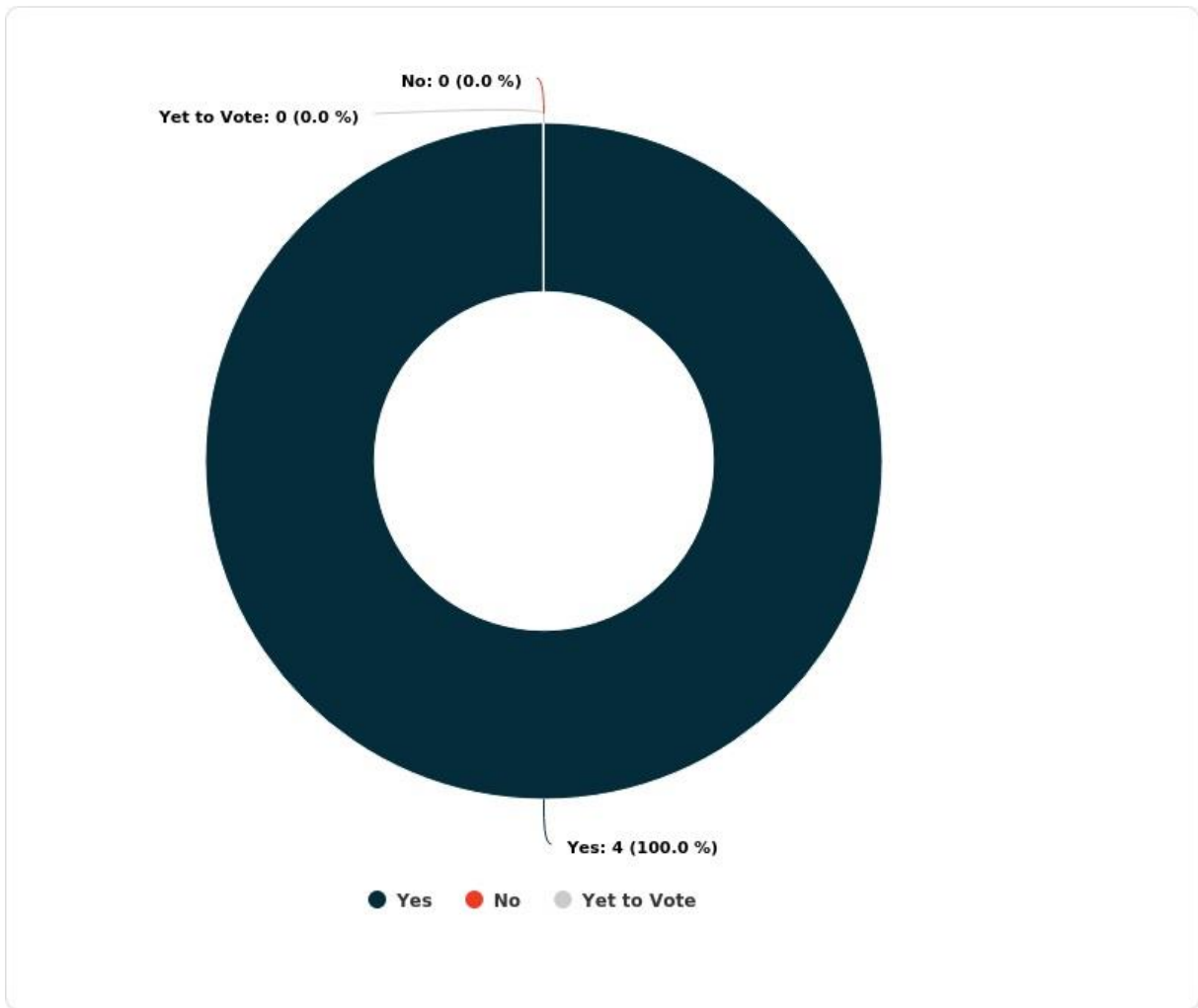
5. An unlimited number of stoppages of work for the duration of 12 hours?



6. An unlimited number of stoppages of work for the duration of 24 hours?

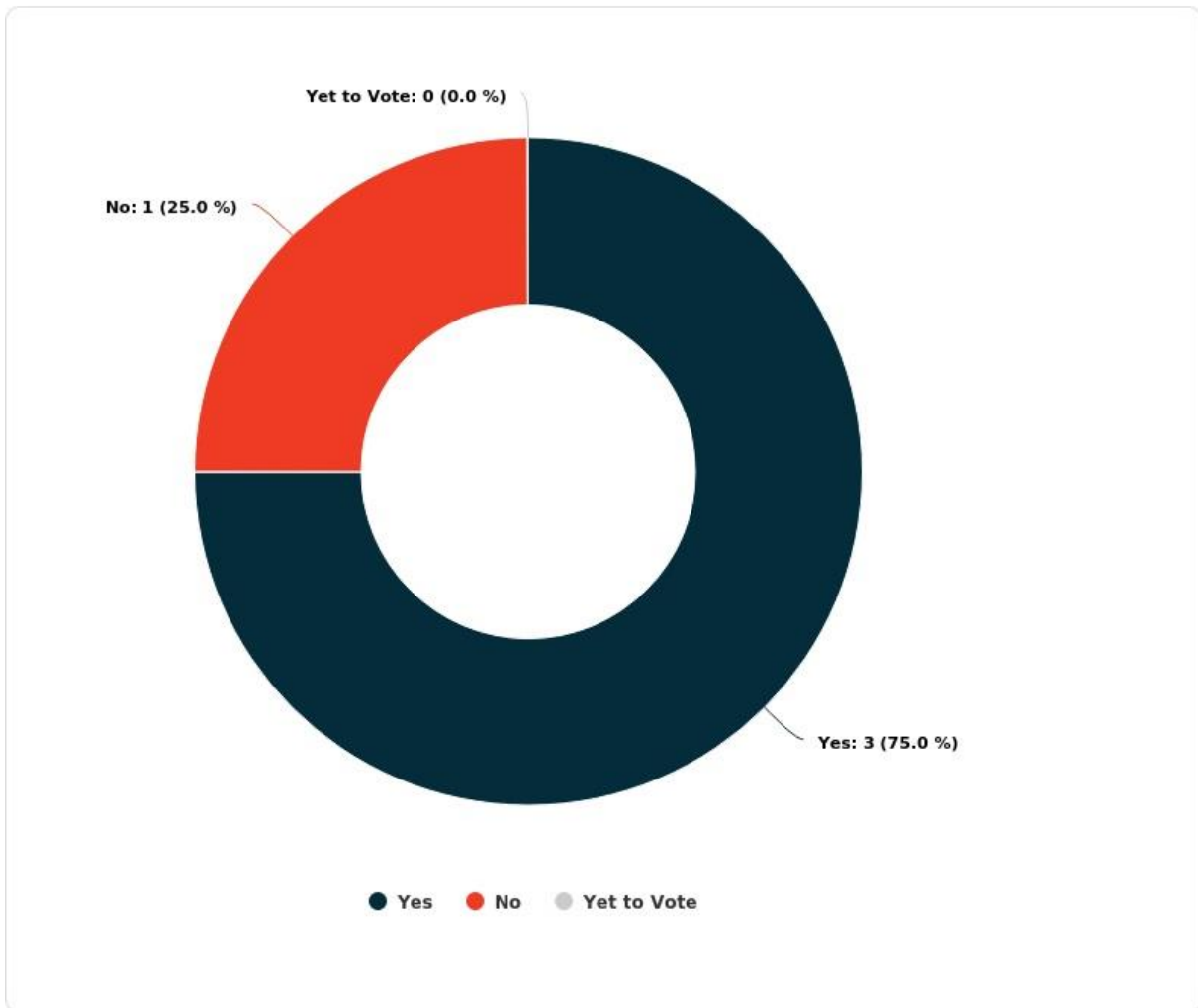


7. An unlimited number of stoppages of work for the duration of one week?

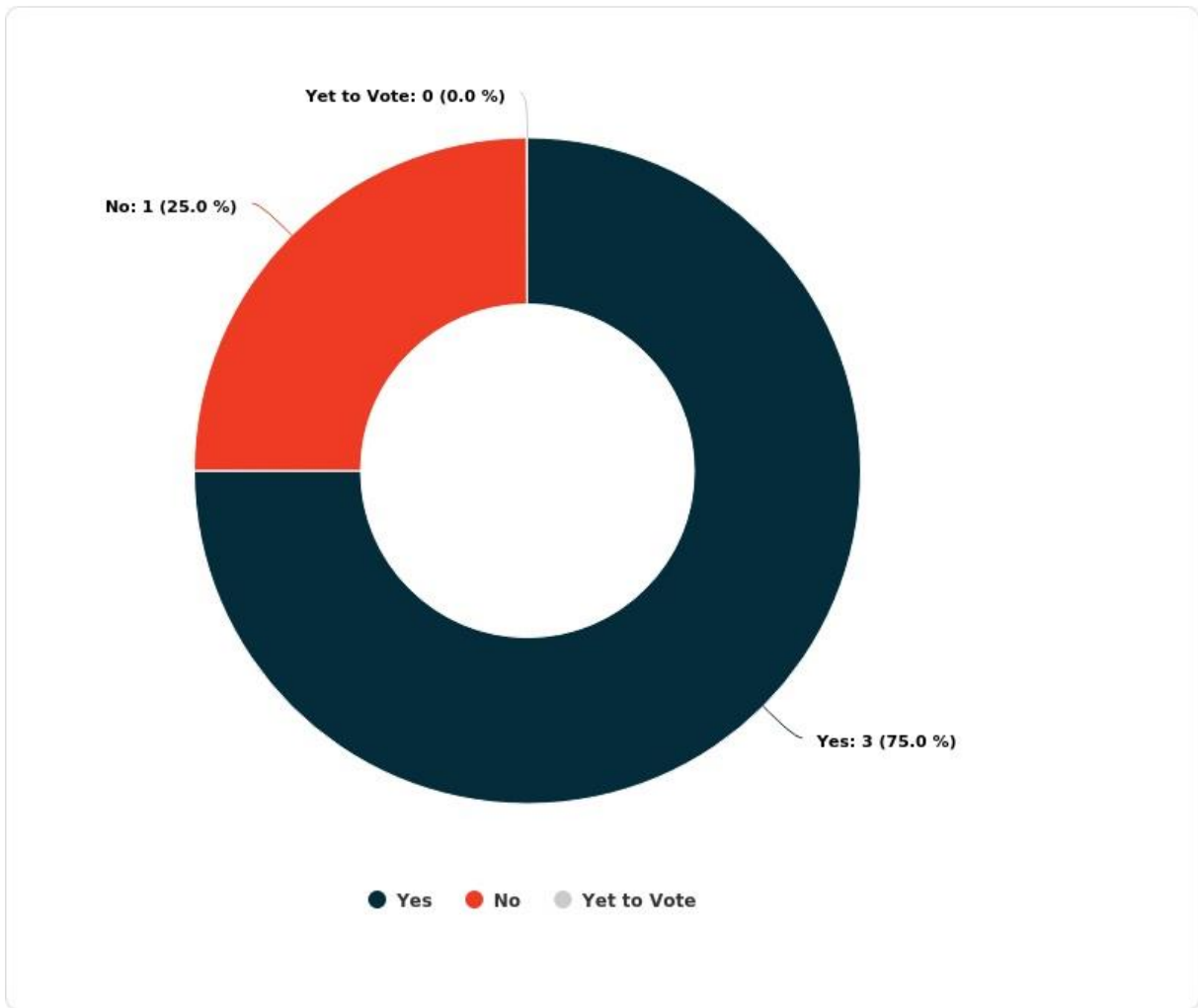




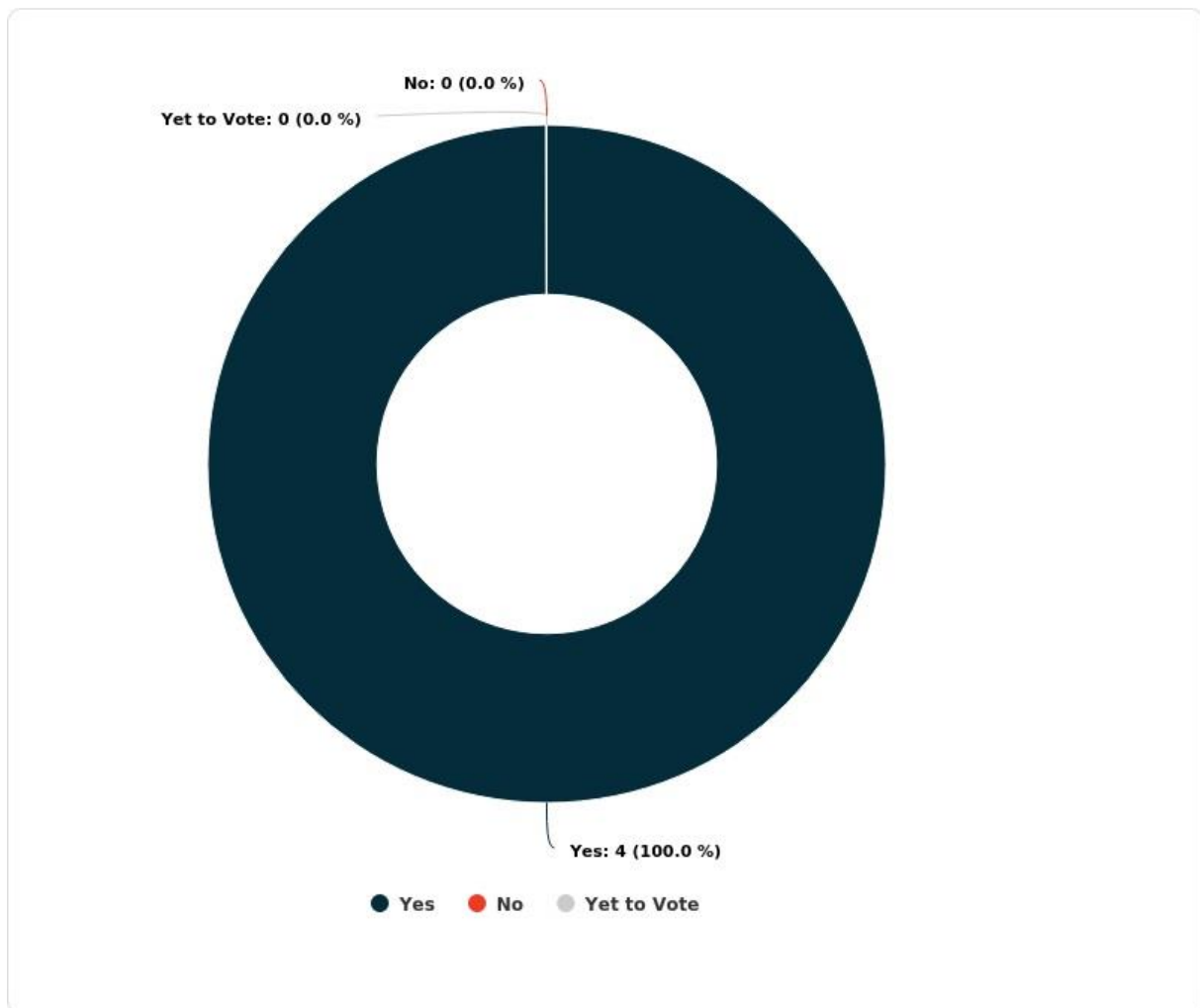
8. An unlimited number of indefinite and / or periodic stoppages of work?



9. An unlimited number of indefinite and / or periodic bans on overtime?



10. An unlimited number of indefinite and / or periodic bans on working with contractors?



## 2. Vero Voting Independence Declaration

RTBU v UGL Rail Services Pty Limited (B2025/300) vote has been managed and declared independent of RTBU, UGL Rail Services and Fair Work.

No individual vote has been disclosed to RTBU, UGL Rail Services or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



---

Greg Mitchell  
Director,

Vero Engagement and Voting Solutions Pty Ltd  
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>