



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Linfox Australia Pty Ltd

(B2024/1274)

11 October 2024

1. Ballot Result

Total Eligible Voters: 5
Total Participated: 5

5 out of 5 have answered all questions 100%

Final Ballot Audit: Friday, 11 October 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

Transport Workers' Union of Australia Protected Action Ballot (B2024/1274) Voters: 5 Total Participated: 5 (100.0%)
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2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot (B2024/1274) has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot (B2024/1274) result has been audited and the declared result is assured.

Yours Sincerely,



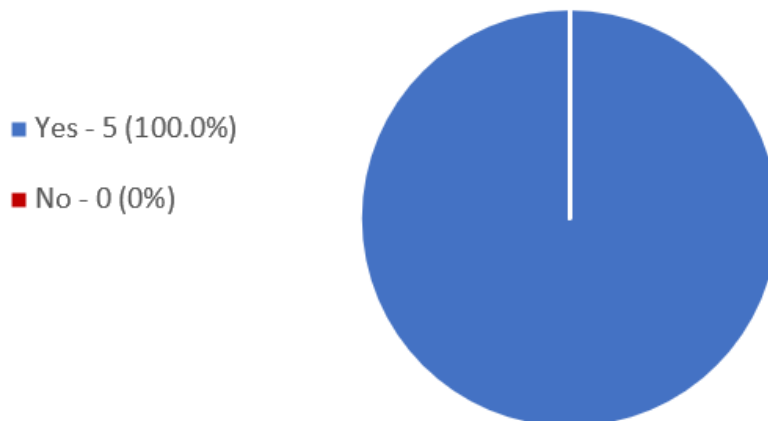
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Linfox Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

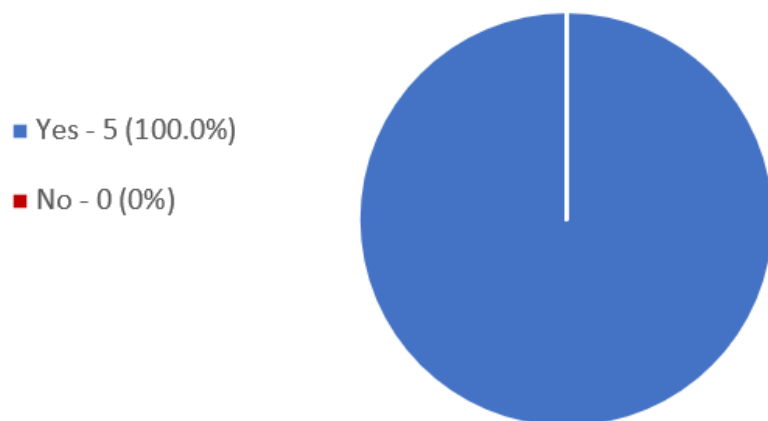
1. An unlimited number of stoppages of work of 24 hours duration?



Question 2

In support of reaching an enterprise agreement with Linfox Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of indefinite or periodic bans on the performance of overtime?





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