



Declaration of Results

Protected Action Ballot

Transport Workers Union of Australia
v
Veolia Recycling & Recovery Pty Ltd

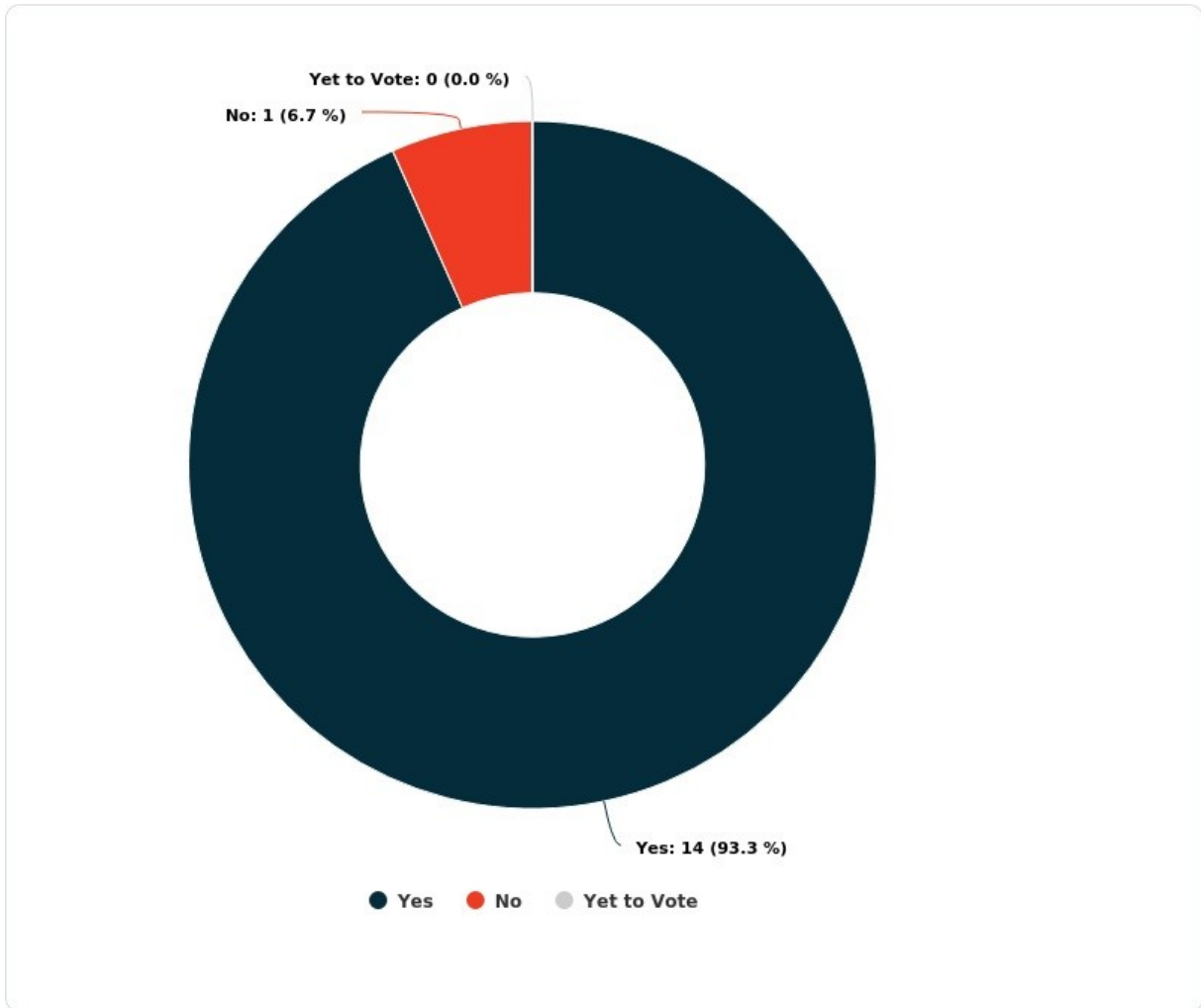
(B2024/1637)

Wednesday 8th January,
2025 5:03pm ACDT

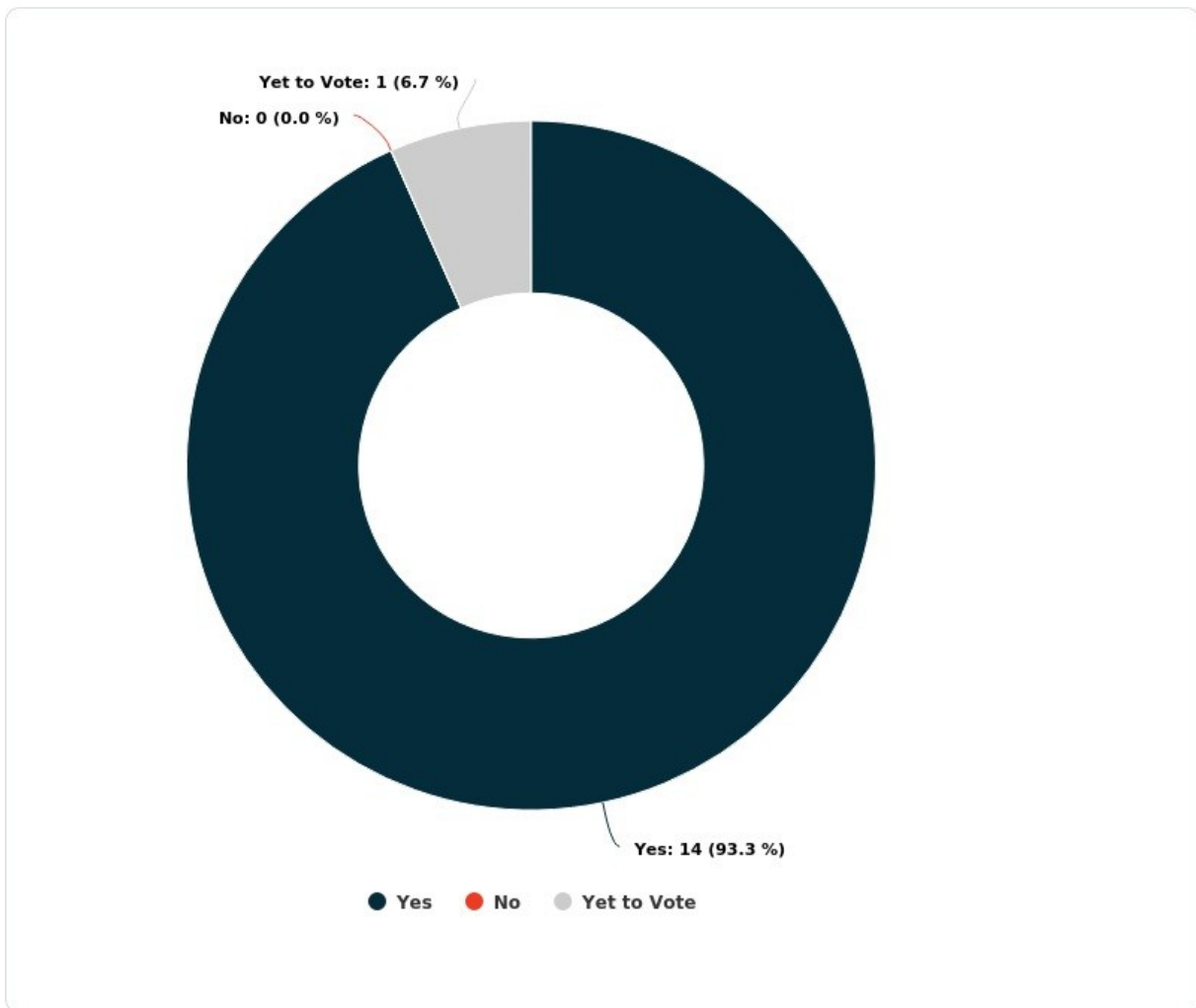
1. Vote Result

Total Eligible Voters: 15
Final Vote Audit: Wednesday 8th January, 2025 5:03pm ACDT

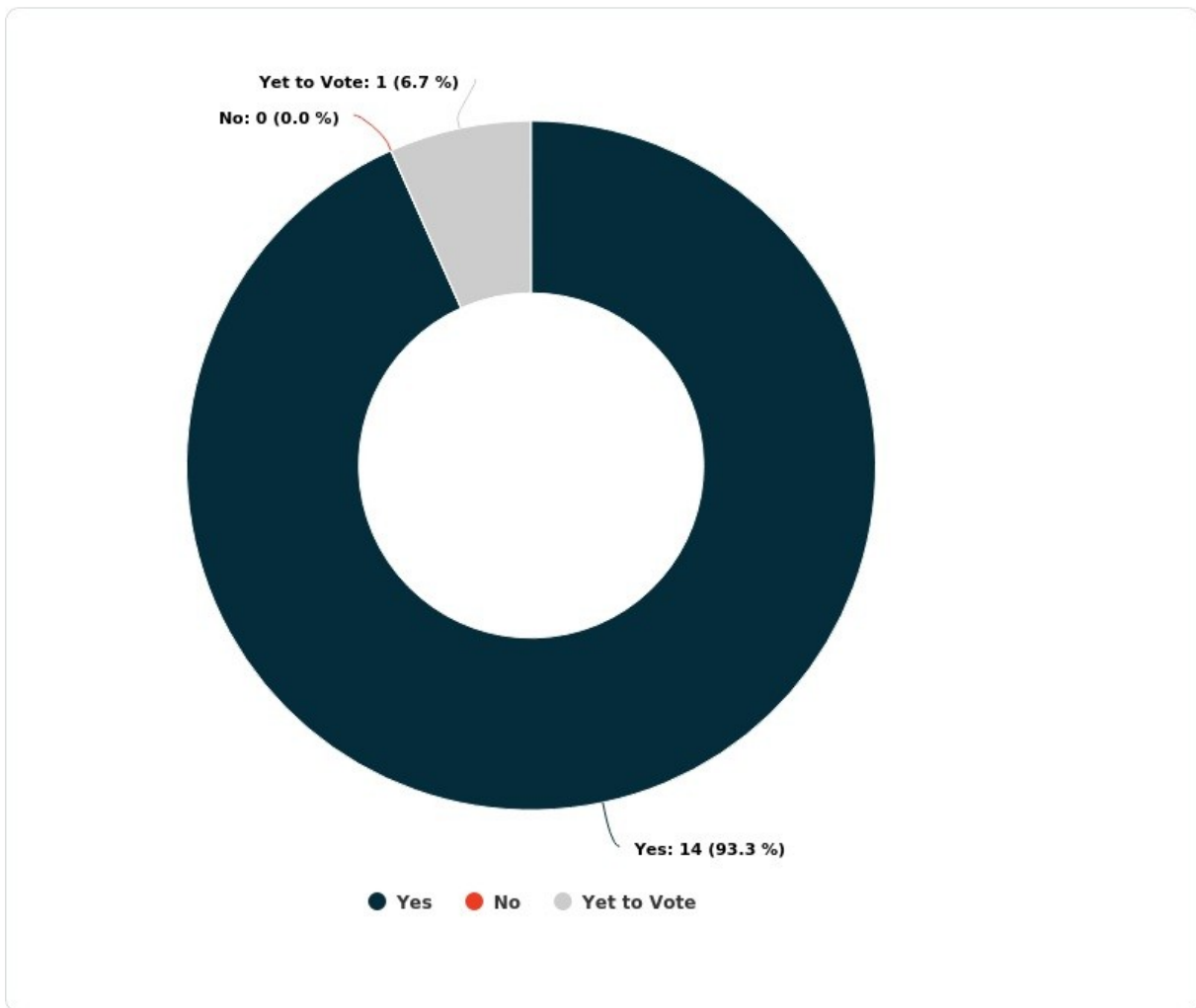
Question 1: An unlimited number of indefinite or periodic bans on the working of overtime?



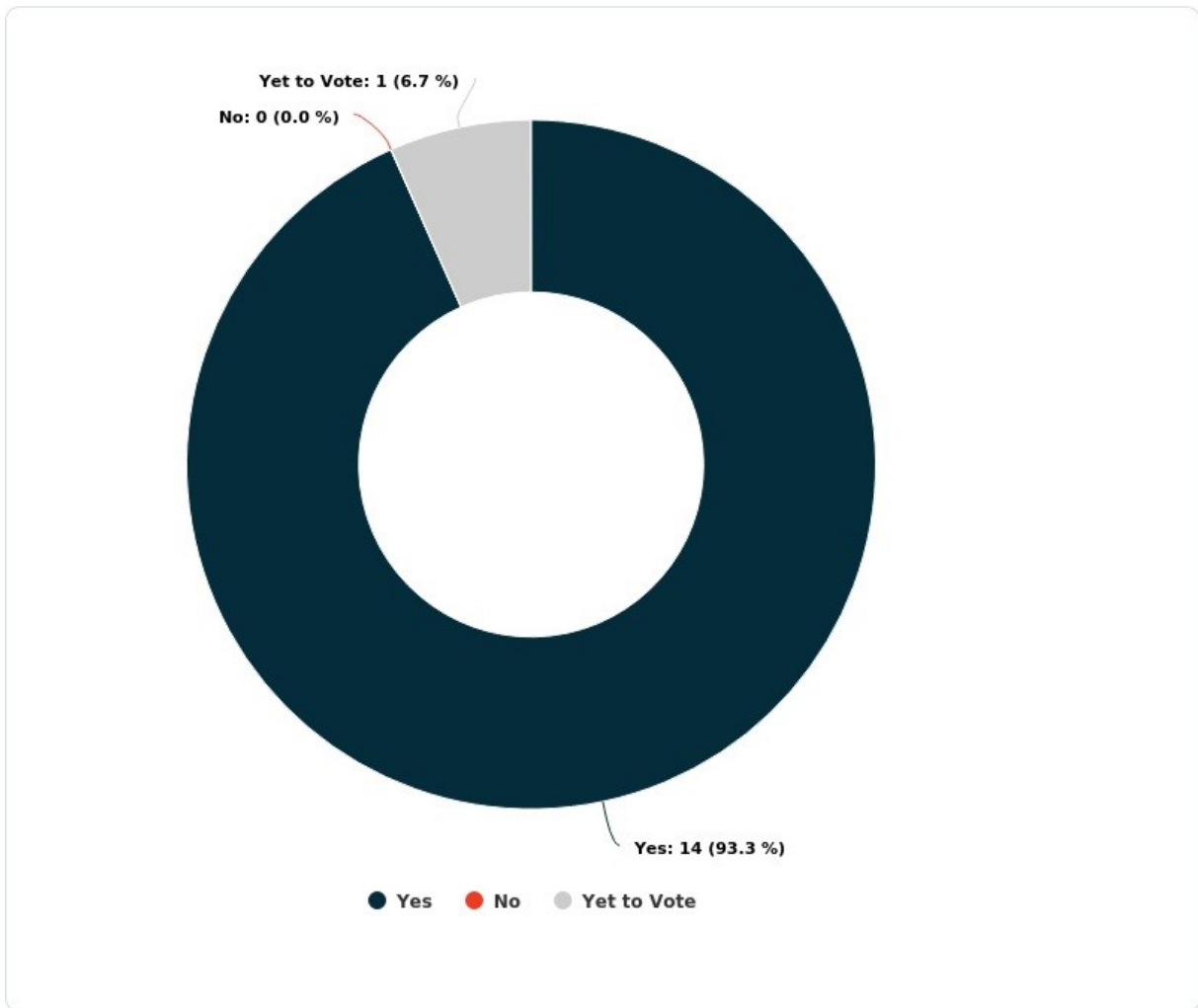
Question 2: An unlimited number of indefinite partial work bans consisting of not closing bin lids?



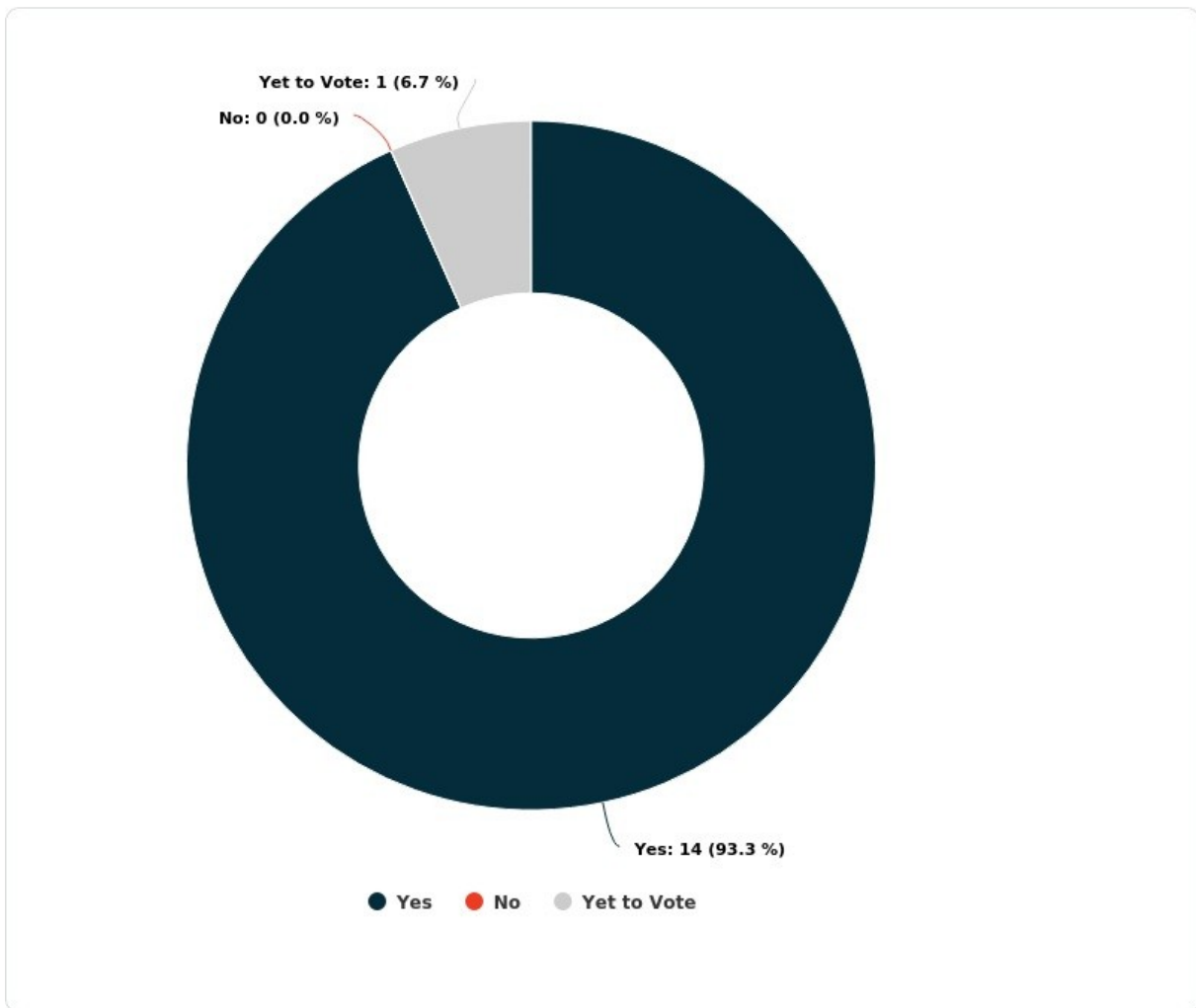
Question 3: An unlimited number of indefinite partial work bans consisting of not collecting bins?



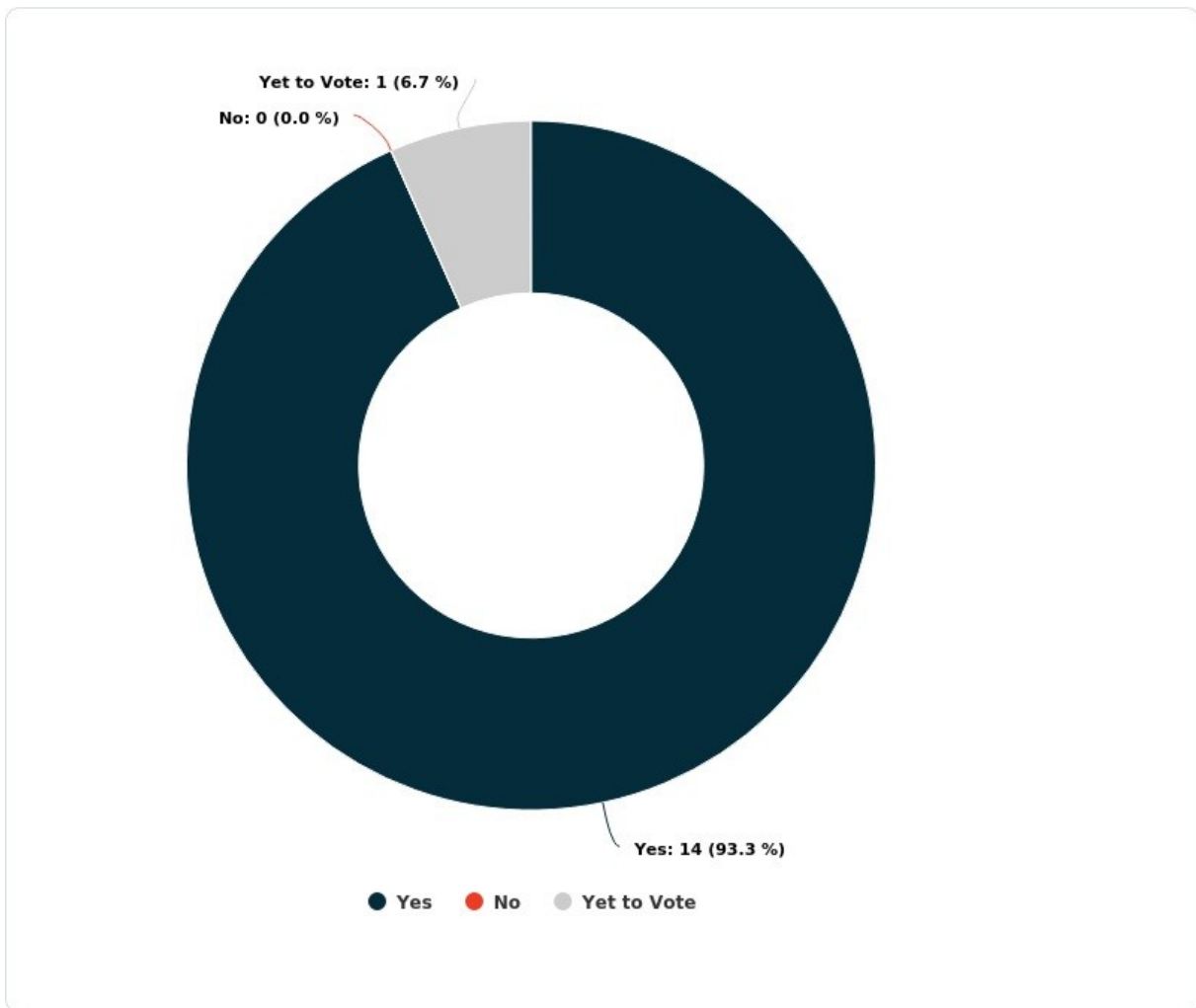
Question 4: An unlimited number of indefinite partial work bans consisting of not-completing non-fatigue related paperwork?



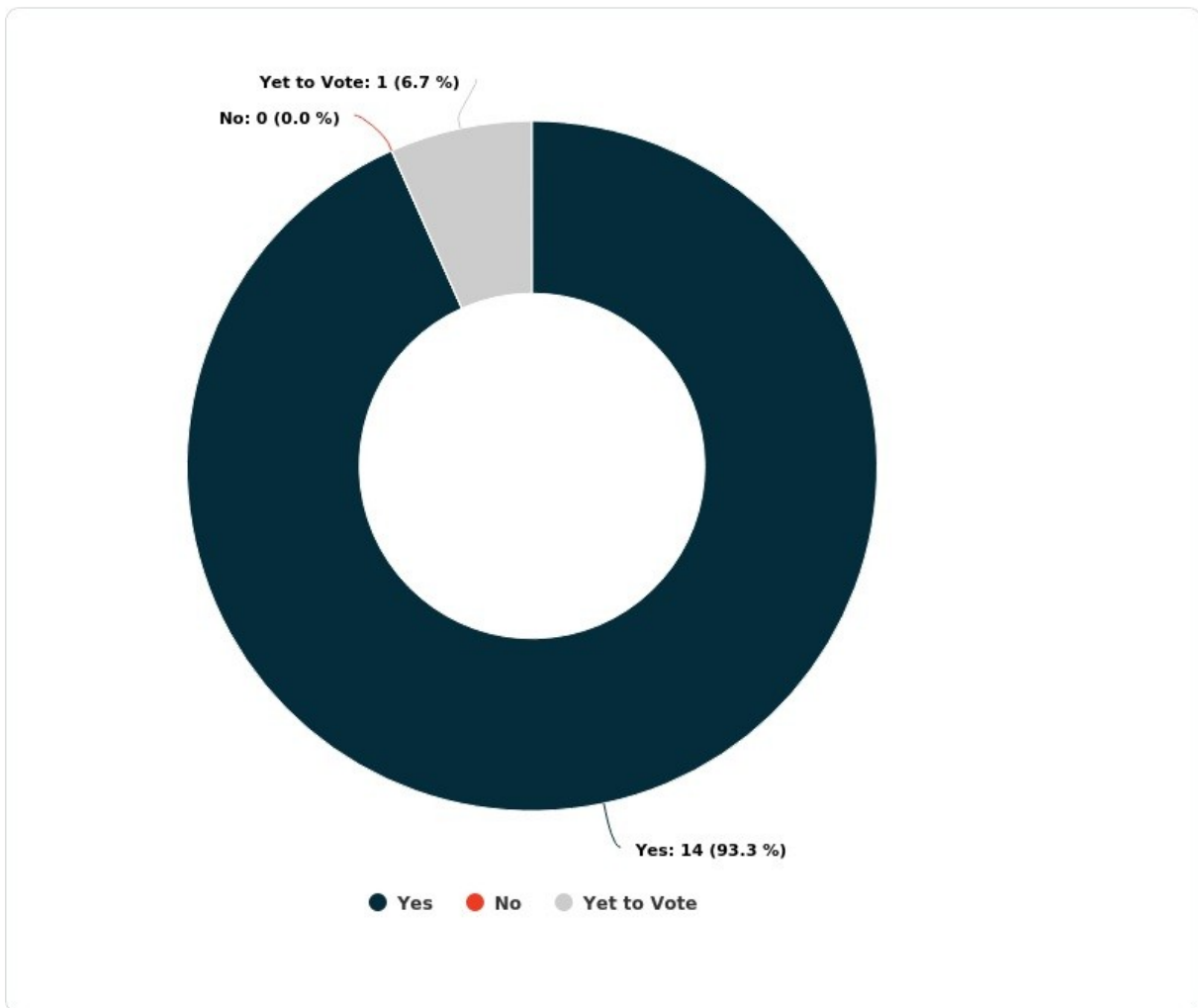
Question 5: An unlimited number of stoppages of work for one (1) hour?



Question 6: An unlimited number of stoppages of work for twenty-four (24) hours?



Question 7: Restricting, limiting, or delaying the performance of work in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action



2. Vero Voting Independence Declaration

TWU v Veolia Recycling & Recovery (PAB B2024/1637) vote has been managed and declared independent of Transport Workers Union of Australia.

No individual vote has been disclosed to Transport Workers Union of Australia.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,

Greg Mitchell
Director,

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