



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

GE Aviation Systems Australia Pty Ltd

(B2025/1051)

18 July 2025

1. Ballot Result

Total Eligible Voters: 20
Total Participated: 19

19 out of 20 have answered all questions 95.0%

Final Ballot Audit: Friday, 18 July 2025 at 12.10 pm AWST

Diagram 1: Final Vote Participation

Transport Workers' Union of Australia Protected Action Ballot (B2025/1051)
Voters: 20
Total Participated: 19 (95.0%)

2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot (B2025/1051) has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot (B2025/1051) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

1. An unlimited number of periodic or indefinite bans on the working of overtime?

- Yes - 19 (100.0%)
- No - 0 (0%)

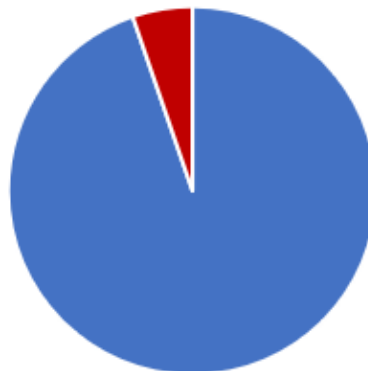


Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

2. An unlimited number of stoppages of work for 2 hours?

- Yes - 18 (94.7%)
- No - 1 (5.3%)



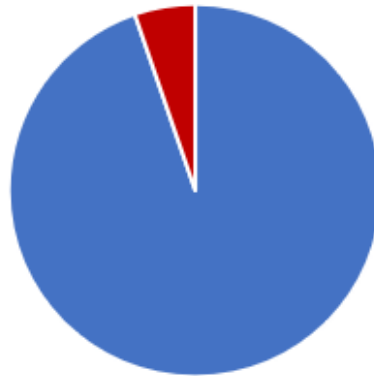
Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

3. An unlimited number of stoppages of work for 4 hours?

■ Yes - 18 (94.7%)

■ No - 1 (5.3%)



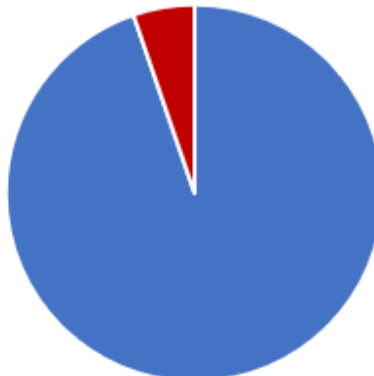
Question 4

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

4. An unlimited number of stoppages of work for 8 hours?

■ Yes - 18 (94.7%)

■ No - 1 (5.3%)



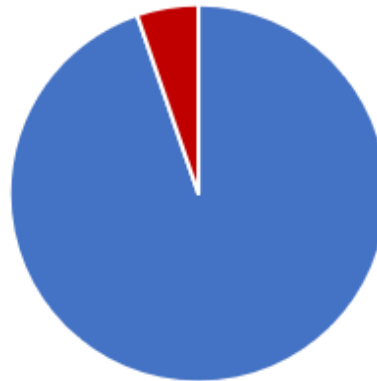
Question 5

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

5. An unlimited number of stoppages of work for 24 hours?

■ Yes - 18 (94.7%)

■ No - 1 (5.3%)



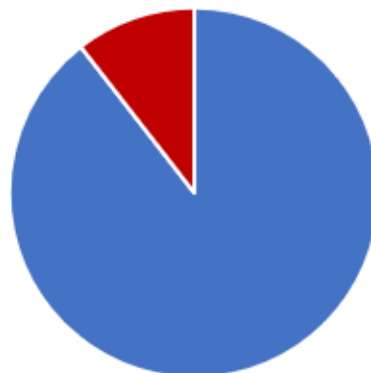
Question 6

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

6. A ban on the performance of work unless wearing badges and/or hats with TWU branding and or TWU EBA campaign messages and or Hi Visibility clothing instead of, or in addition to the employer's uniform, either periodically or indefinitely?

■ Yes - 17 (89.5%)

■ No - 2 (10.5%)



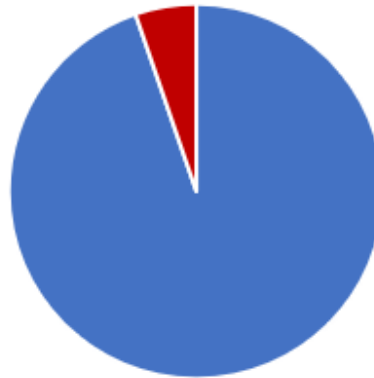
Question 7

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

7. A ban on the uploading of work data to the SMART system unless related to safety?

■ Yes - 18 (94.7%)

■ No - 1 (5.3%)



Question 8

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

8. A ban on the issuing of invoices?

■ Yes - 19 (100.0%)

■ No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

9. A ban on the negative charging of unused parts during the assembly process?

■ Yes - 19 (100.0%)

■ No - 0 (0%)



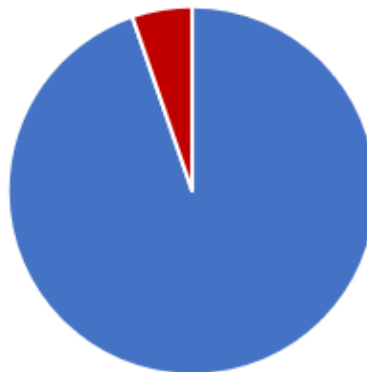
Question 10

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involves one or more of the following actions taken separately or consecutively:

10. A ban on data entry unless related to safety?

■ Yes - 18 (94.7%)

■ No - 1 (5.3%)





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