



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Boral Resources (Qld) Pty. Limited

B2025/291

17 March 2025

1. Ballot Result

Total Eligible Voters: 31
Total Participated: 28

28 out of 31 have answered all questions 90.3%

Final Ballot Audit: Monday, 17 March 2025 at 12:05pm AWST

Diagram 1: Final Vote Participation

Transport Workers' Union of Australia Protected Action Ballot (B2025/291)
Voters: 31
Total Participated: 28 (90.3%)

2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

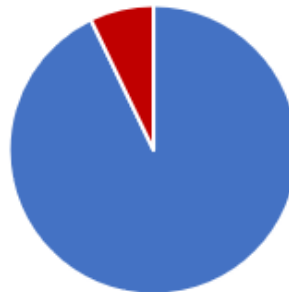
Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of periodic or indefinite bans on the working of overtime?

■ Yes - 26 (92.9%)

■ No - 2 (7.1%)



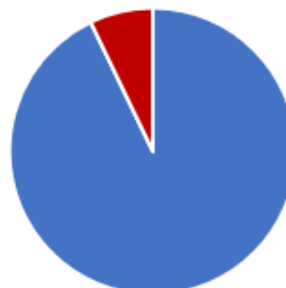
Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work for 2 hours?

■ Yes - 26 (92.9%)

■ No - 2 (7.1%)



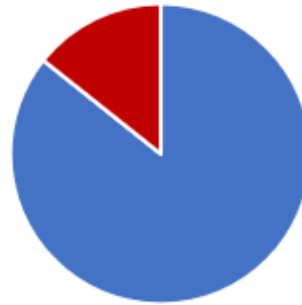
Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work for 4 hours?

■ Yes - 24 (85.7%)

■ No - 4 (14.3%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of work for 24 hours?

■ Yes - 24 (85.7%)

■ No - 4 (14.3%)

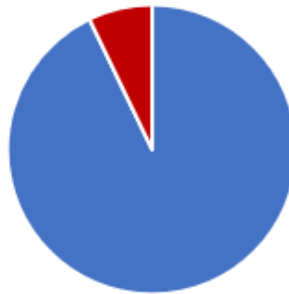


Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of stoppages of work on Saturday's?

- Yes - 26 (92.9%)
- No - 2 (7.1%)

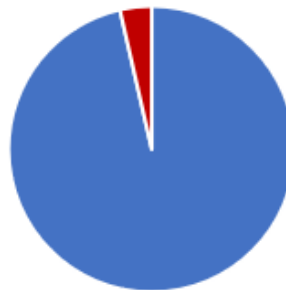


Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of periodic or indefinite bans on haulage of materials from New South Wales?

- Yes - 27 (96.4%)
- No - 1 (3.6%)

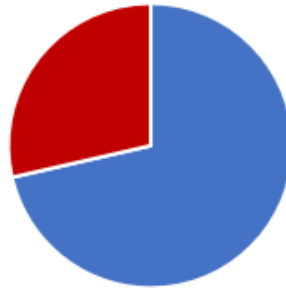


Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

7. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?

- Yes - 20 (71.4%)
- No - 8 (28.6%)

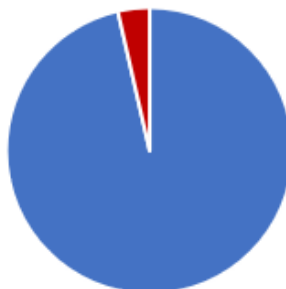


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of periodic or indefinite bans where the splitting of trailers will not be done?

- Yes - 27 (96.4%)
- No - 1 (3.6%)



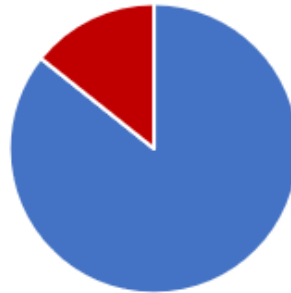
Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer which involve one or more of the following taken separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of periodic or indefinite bans on the washing of trucks?

■ Yes - 24 (85.7%)

■ No - 4 (14.3%)





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