



# Declaration of Results

## Protected Action Ballot

Transport Workers Union (SANT)  
v  
Veolia Environmental Services

(B2025/600)

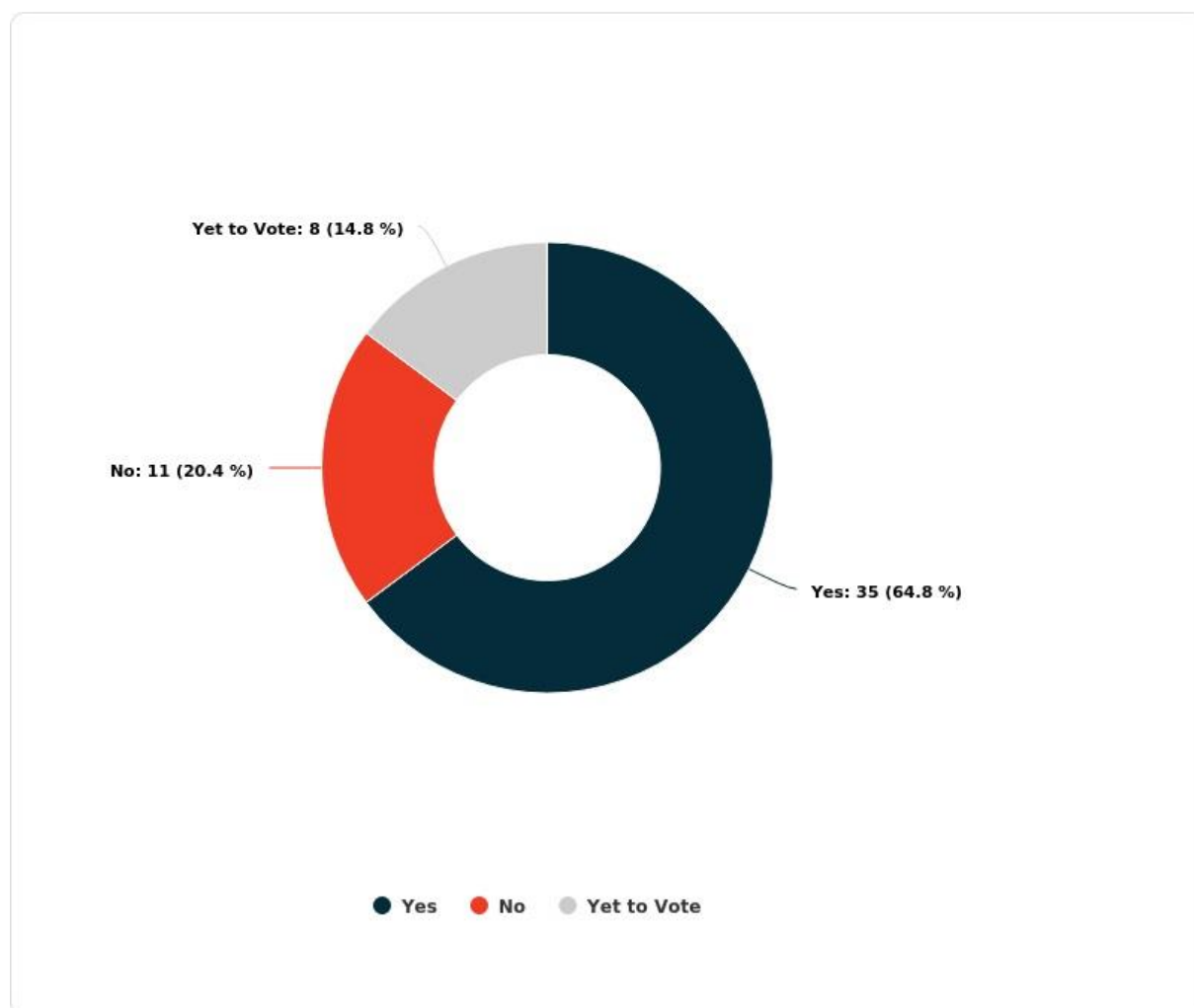
Monday 14th April, 2025 5:51pm  
ACST

# 1. Vote Result

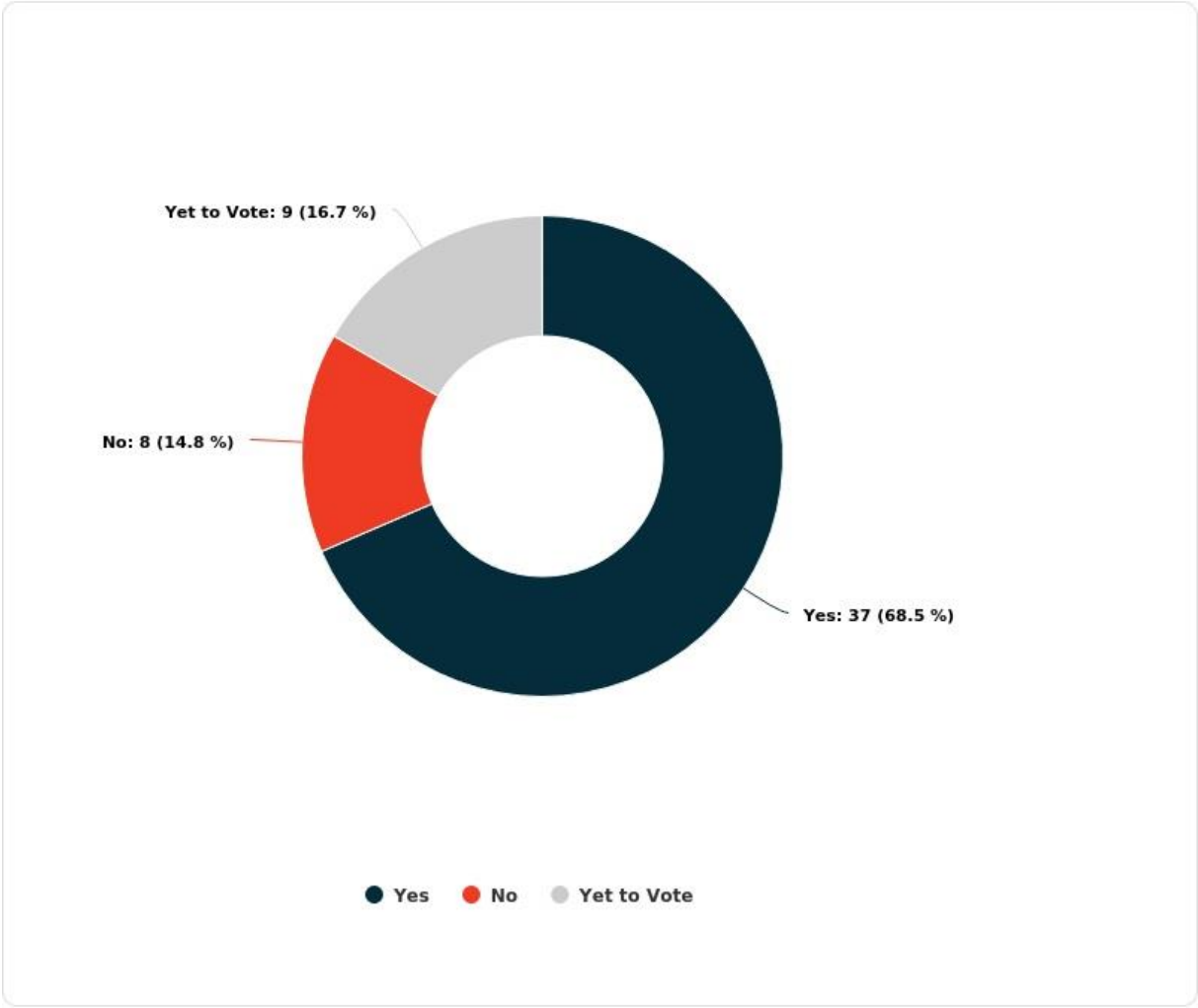
Total Eligible Voters: 54

Final Vote Audit: Monday 14th April, 2025 5:51pm ACST

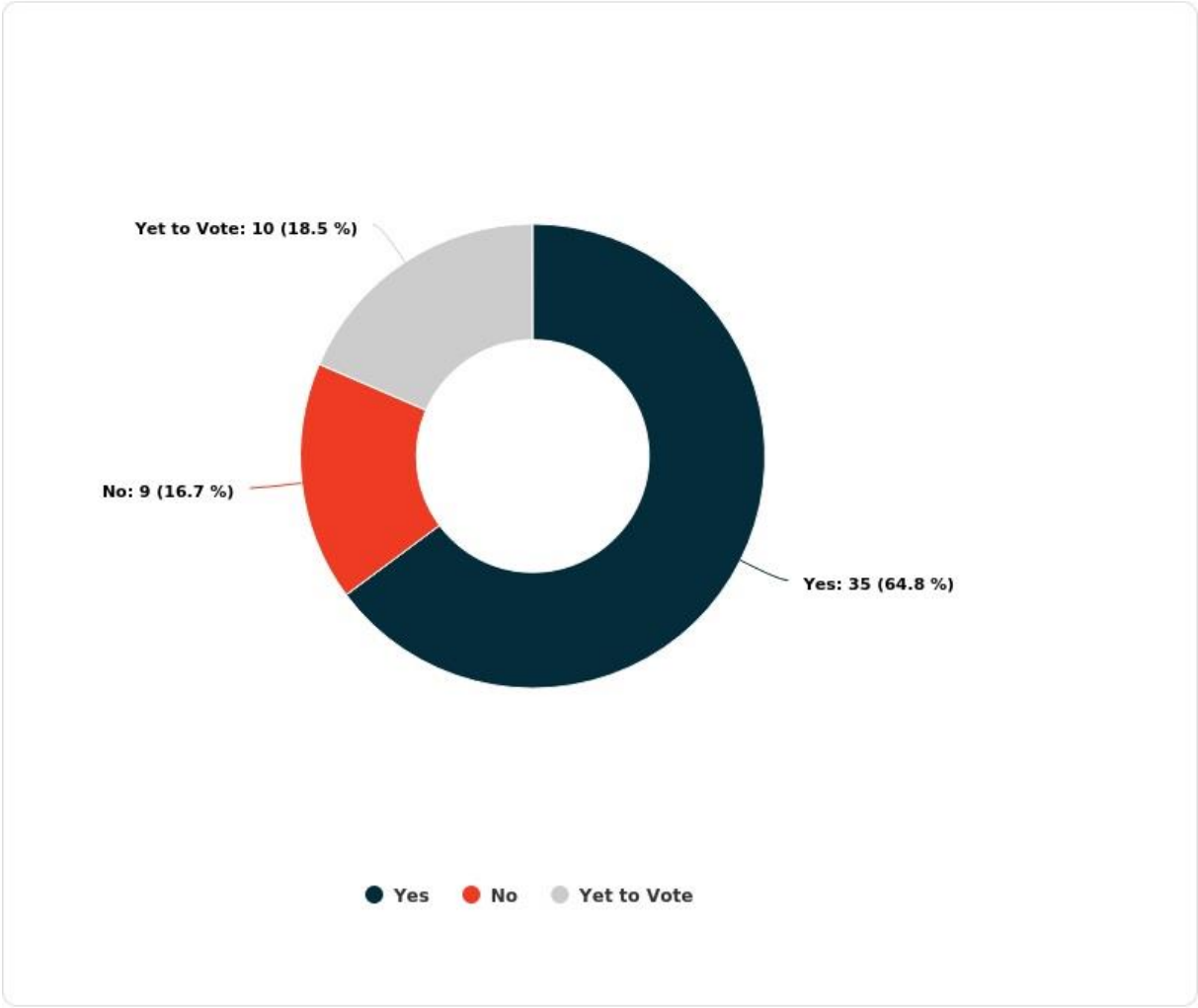
Question 1: An unlimited number of indefinite or periodic bans on the working of overtime?



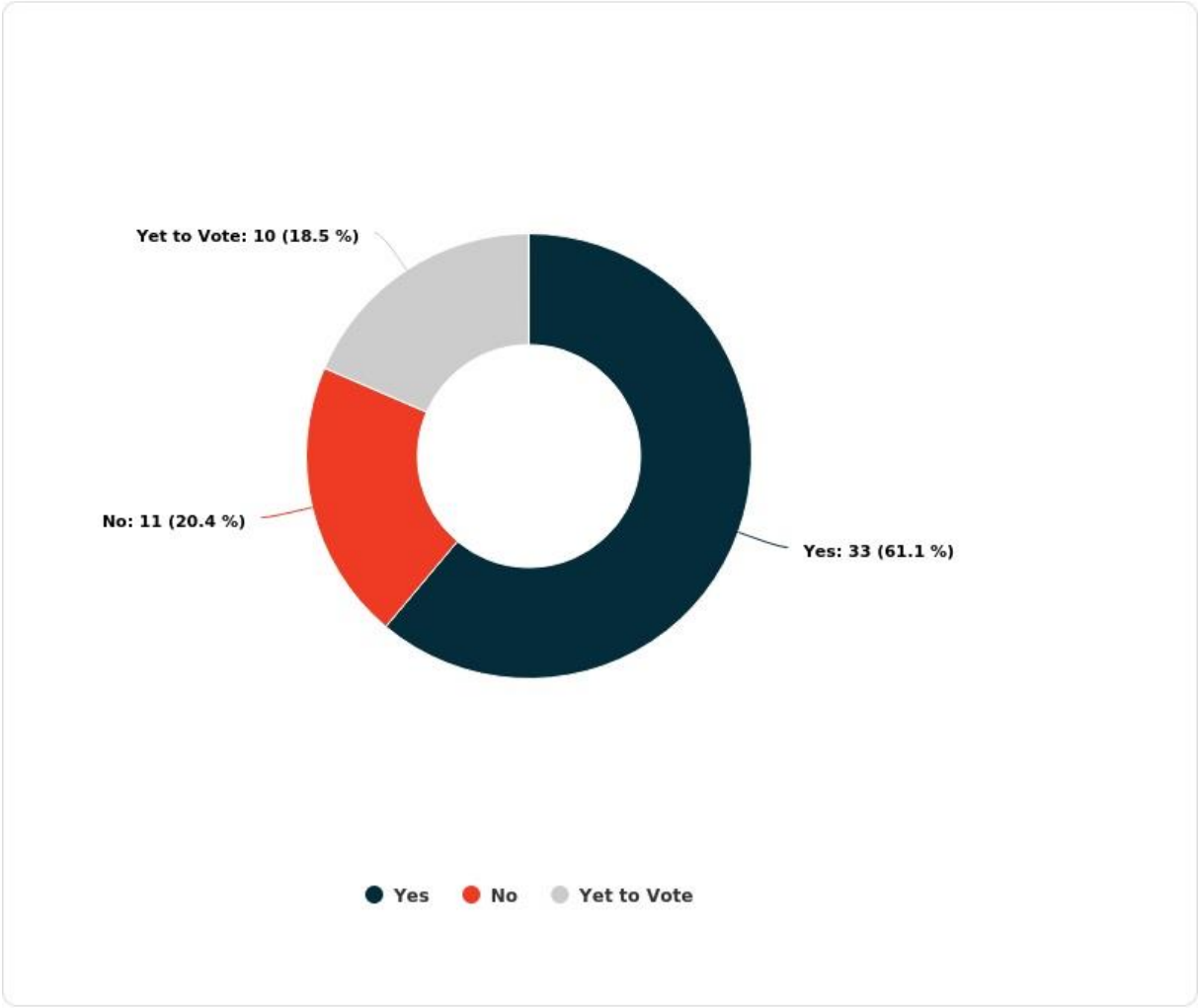
Question 2: An unlimited number of indefinite partial work bans?



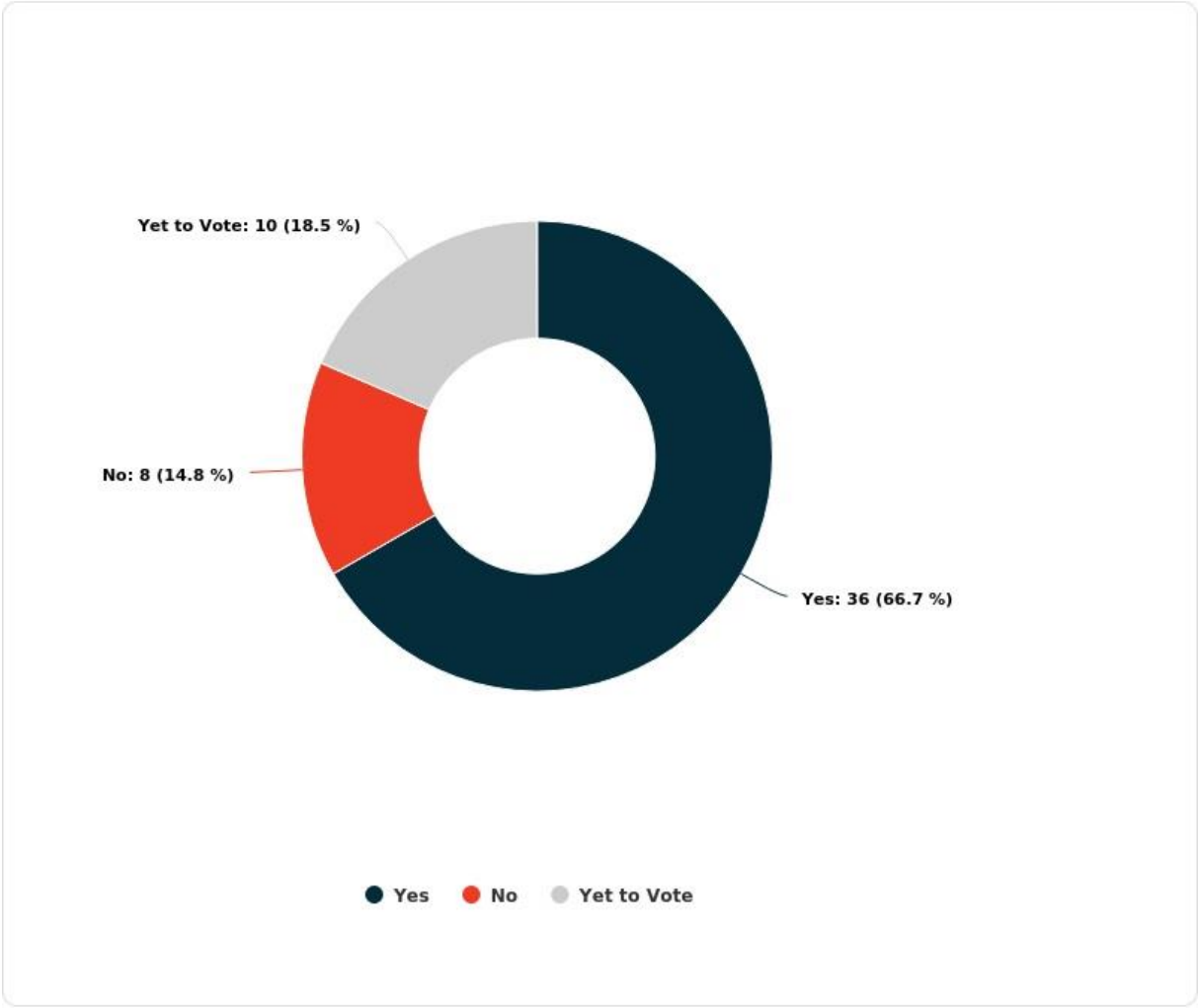
Question 3: An unlimited number of stoppages of work for one (1) hour?



Question 4: An unlimited number of stoppages of work for twenty-four (24) hours?



Question 5:



## 2. Vero Voting Independence Declaration

TWU v Veolia Environmental Services (PAB B2025/600) vote has been managed and declared independent of Transport Workers Union (SANT), Veolia Environmental Services and Fair Work.

No individual vote has been disclosed to Transport Workers Union (SANT), Veolia Environmental Services or Fair Work.

The Protected Action Ballot vote result has been audited, and the declared result is assured.

Regards,



---

Greg Mitchell  
Director,

Vero Engagement and Voting Solutions Pty Ltd  
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>