



Fair Vote Services
Protected Action Ballot TWU v Boral Cement

B2025/729 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v Boral Cement Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/729)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of indefinite bans on the working of overtime?	48	1	49
Question 2 - An unlimited number of stoppages of work for 1 hour?	48	1	49
Question 3 - An unlimited number of stoppages of work for 2 hours?	48	1	49
Question 4 - An unlimited number of stoppages of work for 4 hours?	48	1	49
Question 5 - An unlimited number of stoppages of work for 8 hours?	50	0	50
Question 6 - An unlimited number of stoppages of work for 24 hours?	48	1	49
Question 7 - An unlimited number of stoppages of work for 48 hours?	47	2	49
Question 8 - An unlimited number of stoppages of work for seven days?	47	2	49
Question 9 - An unlimited number of indefinite stoppages of work?	46	3	49
Question 10 - A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?	44	4	48
Question 11 - An unlimited number of bans or indefinite bans on wearing uniforms?	46	3	49
Question 12 - An unlimited number of bans or indefinite bans on refuelling vehicles?	45	4	49

I declare that:

- 51 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.

- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-12.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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